



**KETTERING BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 14, 2022**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on June 14, 2022, at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Three. Mr. Toby Henderson, Mrs. Jennifer Kane, Mrs. Lori Parks.  
Absent, Two. Mr. Jim Ambrose, Mr. Mark Martin.

In Attendance:  
Mr. Scott Inskeep, Superintendent, and Mr. Cary Furniss, Treasurer.

**Motion 97-22 Adoption of Agenda**

It was moved by Mrs. Parks, seconded by Mrs. Kane to approve the agenda of the June 14, 2022, regular meeting as presented.

Roll Call: Ayes, Three. Mr. Toby Henderson, Mrs. Jennifer Kane, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

Mr. Henderson led the Board in the Pledge of Allegiance.

**Motion 98-22 Approve Minutes**

It was moved by Mrs. Kane, seconded by Mrs. Parks to approve the minutes of the June, 7, 2022, Regular Meeting.

Roll Call: Ayes, Three. Mr. Toby Henderson, Mrs. Jennifer Kane, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

**Board Committee Reports**

No reports.

**Hearing of the Public regarding Agenda Items**

No hearing of the public.



### **Information for Decision Making**

- Mr. Henderson announced upcoming meetings on July 12, 2022, at 6:00 p.m. at the Recital Hall, Kettering Fairmont High School, with personnel items. A Regular Meeting on August 2, 2022, at 6:00 p.m. in Recital Hall, Kettering Fairmont High School, with Personnel Items. A Regular Meeting on August 16, 2022, at 6:00 p.m. in Recital Hall, Kettering Fairmont High School, with Personnel Items.

### **Decisions of the Board**

#### **Motion 99-22 Approve Human Capital Agenda Items**

It was moved by Mrs. Kane, seconded by Mrs. Parks to approve the Human Capital Agenda Items as presented.

Discussion: Mr. Inskeep recommended the Human Capital agenda for approval.

#### IX. Human Capital Agenda

- A. Recommendation to approve the following Unpaid Leaves of Absences:
  1. Carlee Lauren Bollin, Art Teacher, Kettering Fairmont High School, due to infant care, April 19, 2022 - May 20, 2022 (24 days).
- B. Recommendation to approve payment to Catherine M. Mills, Food Service Worker II, Kettering Fairmont High School, for the purpose of summer school session at Montgomery County Educational Service Center East for 2 hrs/day for 20 days, at the approved OAPSE salary schedule.
- C. Recommendation to approve payment to the following teachers for the purpose of mandated KRA-R training, up to 6 hours each, to be paid at the rate of \$20/hour:
  1. Jamie Danielle Bellini
  2. Annika B. Cunningham
  3. Jazmin M. Cooley
  4. Alexandria G. Miller
  5. Jordan Lee Wyssling
  6. Marybeth A. Kunst
  7. Deborah Jean Condron
  8. New hire Kindergarten teacher at Oakview Elementary School
- D. Recommendation to approve payment to the following Cooperating Teachers according to the compensation received by Kettering City Schools from the universities. (Enclosure)
- E. Recommendation to approve payment for the purpose of Early Entrance Testing, to be paid at the rate of \$20/hour to be worked prior to August 5, 2022:
  1. Lynn M. Cannarozzi - maximum of 50 hours
- F. Recommendation to approve payment for the purpose of Early Admission Screening to Kindergarten at the rate of \$20/hour to be worked prior to August 12, 2022:
  1. Paula R. Rhoades - maximum of 40 hours
- G. Recommendation to approve payment for the purpose of facilitating Insight/KATEP at the rate of \$25.25/hour effective May 23, 2022 through May 26, 2022:
  1. Shannon Marie Wright - 7.5 hours
  2. Erin Elizabeth Crumley - 7.5 hours



- H. Recommendation to approve payment for the purpose of assisting with test preparation for College Readiness Day, AP testing, IB testing and State of Ohio ACT testing to be completed by the end of the 2021-22 school year at the rate of \$20/hour:
  - 1. Karen L. Erisman - up to an additional 4 hours
- I. Recommendation to approve the following nurses to work a total of 65 hours at the approved KEA summer school rate for the Physical Education Program, due to specific serious student health related needs:
  - 1. Monica Rose Tharp
  - 2. Alicia M. Thompson
  - 3. Shannon N. Oberding
  - 4. Betina Karen Irwin
- J. Recommendation to approve the following 2021-22 Student Workers:
  - 1. Gabriel Michael Roush, paid at the current Ohio Federal Minimum Wage Rate, effective May 31, 2022.
  - 2. Joseph Charles Green, paid at the current Ohio Federal Minimum Wage Rate, effective June 8, 2022.
- K. Recommendation to approve the following 2021-22 resignations from Substitute Teacher:
  - 1. Melissa F. Parsons

\*\*\*\*\*2022-2023\*\*\*\*\*

- L. Recommendation to approve employment of the following 2022-23 School Year Employees:
    - 1. Alexis Michele Henry, 1st Grade Teacher, John F. Kennedy Elementary School, effective August 15, 2022.
  - M. Recommendation to approve Adjustment of 2022-23 Teaching Assignments:
    - 1. Jamie Michelle Minnish, Intervention Specialist, J.E. Prass Elementary School, from Class IX, Step 13 to Class IX, Step 12, effective August 11, 2022.
    - 2. Amy Lynn Powell, Art Teacher, Kettering Fairmont High School, from Class IX, Step 18 to Class IX, Step 17, effective August 15, 2022.
  - N. Recommendation to approve the following salary adjustment from the June 7, 2022 Board Agenda, item (IX,U, #12), Sondra Elizabeth Nowicki, Child Care Aide, as needed, Kettering Early Childhood Education Center, from Step 2 to \$15.25/hr, no benefits.
  - O. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
    - 1. Matthew Phillips, 87% Head Marching Band Director, Kettering Fairmont High School.
    - 2. Brandon Schick, 13% Head Marching Band Director, Kettering Fairmont High School.
    - 3. Brandon Schick, Assistant Marching Band Director, Kettering Fairmont High School.
    - 4. +\*\*Brandon Arehart, Color Guard Advisor, Kettering Fairmont High School.
    - 5. +\*\*Frank Cummings, Assistant Color Guard Advisor, Kettering Fairmont High School.
    - 6. +\*\*Thomas Roam, Assistant Percussion Marching Director, Kettering Fairmont High School.
    - 7. +\*\*Brandon Arehart, Winter Guard Director, Kettering Fairmont High School.
    - 8. +\*\*Thomas Roam, Percussion Ensemble Director, Kettering Fairmont High School.
    - 9. +\*\*Thomas Roam, Stage Properties Coordinator, Kettering Fairmont High School.
- + Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.



\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non-certificated person is employed for this position for the 2021-22 school year at the designated rate per year.

- P. Recommendation to approve the following 2022-23 Substitute Teachers:
  - 1. Shannon Renee Baker
  - 2. Jennifer E. Holsinger
  - 3. Joanne Thomas Judson
- Q. Recommendation to approve the following 2022-23 Food and Nutrition Substitutes:
  - 1. James Sterling Pearson
- R. Recommendation to approve the following 2022-23 Long-Term Substitute Teachers:
  - 1. Patricia Anna O'Connor, for Lauren Michelle Unglesby, Oakview Elementary School, effective August 25, 2022.
  - 2. Kimala Nekisha Fentress, for Nicole R. Shellabarger, Greenmont Elementary School, effective August 11, 2022.

Roll Call: Ayes, Three. Mr. Toby Henderson, Mrs. Jennifer Kane, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

**Motion 100-22 Approve Office of the Treasurer Agenda Items**

It was moved by Mrs. Parks, seconded by Mrs. Kane to approve the Office of the Treasurer Agenda Items as presented.

- X. Office of the Treasurer Agenda
  - A. May 2022 Financial Statement (Enclosure)
  - B. Resolution to approve the final 2021-2022 Annual Appropriation Resolution (Enclosure)
  - C. Resolution to approve the Initial 2022-2023 Annual appropriation Resolution (Enclosure)
  - D. Resolution to authorize the Treasurer to advance funds (Enclosure)

Discussion: Mr. Furniss recommended the item for approval.

Roll Call: Ayes, Three. Mr. Toby Henderson, Mrs. Jennifer Kane, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.



**Motion 101-22 Teaching and Learning**

It was moved by Mrs. Kane, seconded by Mrs. Parks to approve the Teaching and Learning Agenda Items as presented.

Discussion: Mr. Inskeep recommended the Teaching and Learning agenda for approval.

XI. Teaching & Learning Agenda

- A. Recommendation to approve entering into an agreement with South Community, Inc. for mental health services to support students with disabilities for the 2022/23 school year. (Enclosure)
- B. Recommendation to approve entering into an agreement with South Community, Inc. for mental health services to support students in the ALT/ED programs. (Enclosure)

Roll Call: Ayes, Three. Mr. Toby Henderson, Mrs. Jennifer Kane, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

**Hearing of the Public Non-Agenda Items**

No hearing of the public.

**Motion 102-22 Adjournment**

It was moved by Mrs. Kane, seconded by Mrs. Parks to adjourn the meeting at 6:08 p.m.

Roll Call: Ayes, Three. Mr. Toby Henderson, Mrs. Jennifer Kane, Mrs. Lori Parks.  
Nays, None.  
The president declared the motion carried.

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Attest: Treasurer, Board of Education

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Attest: President, Board of Education