PROVISIONS RELATING TO ALL EMPLOYEES

BOARD POLICY – ADMINISTRATIVE AND SUPERVISORY PERSONNEL

The County Board of Education and the County Superintendent of Schools recognize that effective management is vital to the success of SBCEO students and programs. Management personnel are expected to demonstrate initiative and good judgment in the development, implementation, and oversight of SBCEO programs. Supervisors shall promote the productivity, professional growth, and teamwork of SBCEO staff.

The County Board of Education and the County Superintendent of Schools shall adopt policies and regulations related to administrative and supervisory personnel insofar as they are needed to comply with law and describe terms of employment within the SBCEO.

The County Superintendent of Schools or designee may establish or abolish any or all positions of the senior management of the classified service. Any employee occupying a senior management position abolished by the County Superintendent of Schools or designee shall become a member of the classified or certificated service in a position to which the employee would otherwise be entitled if the employee had not been in a senior management position. (Education Code 45104.5)

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the County Superintendent of Schools or designee to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Management Resources
Court Decision


State
Ed. Code 35031
Ed. Code 45100.5
Ed. Code 45104.5
Ed. Code 45108.5
Ed. Code 45108.7
Ed. Code 45128
Ed. Code 45130
Ed. Code 45256.5
Gov. Code 3540
Gov. Code 3540.1
Gov. Code 3543.4
Gov. Code 3545

Description
Term of employment
Senior classified management positions
Abolishment of senior classified management positions
Definition of senior classified management employees
Waiver of provisions of 45108.5
Overtime
Exclusion from overtime provisions
Designation of certain senior classified management positions
Purpose
Public employment definitions
Management position; representation
Appropriateness of unit; basis

ADOPTED BY COUNTY BOARD: September 1, 2022
REVISED: