The County Board of Education and the County Superintendent of Schools recognize the importance of political activity, voting, and civic engagement, and respect the right of SBCEO employees to engage in political discussions and activities as individuals on their own time and at their own expense. When engaging in such activities, employees shall make it clear that they are acting on their own behalf and not as representatives of the SBCEO.

SBCEO employees, as members of the community, may use school facilities for meetings, including political activities, as permitted under the Civic Center Act and SBCEO policy.

Employees shall refrain from prohibited political activities identified in law, Board policy, and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties.

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the County Superintendent of Schools or designee to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Management Resources
- Court Decision Downs v. Los Angeles Unified School District, (9th Cir. 2000) 228 F.3d 1003
- Website CSBA
- Website California Public Employment Relations Board
- Website California Attorney General's Office

State
- Ed. Code 38130-38139
- Ed. Code 51520
- Ed. Code 7050-7057
- Elec. Code 18304
- Gov. Code 3543.1
- Gov. Code 82041.5
- Gov. Code 8314
- Pen. Code 424
- Public Employment Relations Board Rulings

Description
- Civic Center Act
- Prohibited solicitations on school premises
- Political activities of school officers and employees
- Prohibition against use of district seal in campaign literature
- Rights of employee organizations
- Mass mailing
- Unlawful use of state resources
- Embezzlement and falsification of accounts by public officers
- City of Sacramento, (2019) PERB Dec. No. 2702m

ADOPTED BY COUNTY BOARD: September 1, 2022
REVISED: