



PROVISIONS RELATING TO ALL EMPLOYEES

ADMINISTRATIVE REGULATION – CLASSIFIED PERSONNEL

AR 4200

Exemption from Classified Service

Persons hired solely for purposes which are exempted from the classified service shall nevertheless fulfill the obligations of classified employees related to physical examinations pursuant to Education Code 45122, fingerprinting pursuant to Education Code 45125, and tuberculosis tests pursuant to Education Code 49406. (Education Code 45106)

Individuals hired solely for the following purposes shall not be part of the classified service: (Education Code 45256)

1. Positions that require certification qualifications
2. Full-time students employed part time
3. Part-time students employed part time in any college work study program, or in a work experience education program conducted by a community college district pursuant to Education Code 51760-51769.5 that is financed by state or federal funds
4. Apprentice positions
5. Professional experts employed by the County Superintendent of Schools on a temporary basis for a specific project

Restricted Positions

Persons employed in restricted positions pursuant to Education Code 45105 or 45108 shall be classified employees for all purposes except that they shall not be subject to the provisions of Education Code 45272 and 45273 related to promotional examinations and the filling of vacancies, and shall not acquire permanent status or seniority credit. Such persons shall be eligible for promotion into the regular classified service only after completing six months of satisfactory service and satisfactorily completing the qualifying examinations required of all other persons serving in the same class in the regular classified service. (Education Code 45105, 45108)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Ed. Code 45100-45139
Ed. Code 45160-45169
Ed. Code 45190-45210
Ed. Code 45220-45320
Ed. Code 49406
Ed. Code 51760-51769.5

Management Resources

Website

Description

Employment of classified staff
Salaries for classified employees
Leaves of absence (classified)
Merit system, classified employees
Examination for tuberculosis
Work experience education

Description

[California School Employees Association](#)



ADOPTED BY COUNTY SUPERINTENDENT: September 1, 2022
REVISED: