

Compensation

Compensation for County Board of Education members shall be determined by the County Board of Education and is currently approved at \$40.00 per each board and committee meeting attended. The established compensation shall not exceed the statutory allowable amount per Education Code 1090.

County Board members are not required to accept payment for meetings attended.

Any County Board member who does not attend all County Board meetings during the month is eligible to receive not greater than a percentage of the maximum monthly compensation allowed by law equal to the percentage of meetings the County Board member attended. (Education Code 1090)

A County Board member may be compensated for up to two meetings the County Board member missed when the County Board, by resolution, finds that the County Board member was performing designated County Board functions at the time of the meeting or that the County Board member was absent because of illness, jury duty, or a hardship deemed acceptable by the County Board. (Education Code 1090)

Reimbursement of Expenses

The County Board values professional growth for board members that is relevant to their role and assists them to make fully informed decisions. County Board members shall be reimbursed for actual and necessary expenses for travel, printing, or membership in any state or local organization of governing boards of school districts or county boards of education. County Board members shall also be reimbursed for the actual expenses of attending, with prior approval by the County Board of Education at a board meeting, or, if timely approval is needed, by the County Superintendent of Schools, meetings or conferences of any society, association, or organization to which the County Board subscribes for membership. Meetings or conferences of a society, association, or organization to which the County Board does not subscribe for membership may also be considered for reimbursement of travel expenses with prior approval by the County Board.

All reimbursements shall be made in accordance with County Education Office reimbursement policies. (Education Code 1091, 1094-1096)

Personal expenses shall be the responsibility of individual County Board members.

Health and Welfare Benefits for Current Board Members

County Board members may participate in the health and welfare benefits program provided for county office of education (COE) employees.

Health and welfare benefits for County Board members shall be no greater than that received by employees with the most generous schedule of benefits. (Government Code 53208.5)

County Board members electing to participate in the County Board's health and welfare benefits program shall have the premiums required for the benefit selected paid to the same extent as COE employees.

County Board members may decline to participate in the County health and welfare benefits program provided for COE employees and instead may elect to be reimbursed \$4,020 per fiscal year (or \$335.00 per month) before taxes for costs of approved health plans that have been paid by them. Health and welfare benefits provided to County Board members shall be extended at the same level to their spouse/registered domestic partner and to their eligible dependent children as extended to employees and as specified in law and the health plan.

Health and Welfare Benefits for Former Board Members

Any former County Board member leaving the County Board after at least one term of office may participate in the health and welfare benefits program at the former County Board member's own expense if coverage is in effect at the time of retirement. (Government Code 53201)

If health and welfare benefits are provided to a former County Board member, it shall be extended, at the former County Board member's expense and at the same level, to the former County Board member's spouse/registered domestic partner and eligible dependent children as authorized by law and the health plan.

| Federal | Description |
|-------------------|---|
| 1.403(b)-2 | Tax-sheltered annuities, definition of employee |
| 10277-10278 | Group and individual health insurance, coverage for dependent children |
| 1090-1096 | Stipends and expenses |
| 1373 | Health services plan, coverage for dependent children |
| 20322 | Elective officers; election to become member |
| 20420-20445 | Membership in Public Employees' Retirement System; definition of safety employees |
| 26 CFR 1.403(b)-2 | Tax-sheltered annuities, definition of employee |
| 26 USC 403 | Tax-sheltered annuities |
| 297-297.5 | Rights, protections and benefits under law; registered domestic partners |
| 300 | Definition of marriage |
| 42 USC 18011 | Right to maintain existing health coverage |
| 53200-53209 | Group insurance |
| 54952.3 | Simultaneous or serial meetings; announcement of compensation |
| 83 | Ops.Cal.Atty.Gen. 181 (2000) |
| 8314 | Use of public resources |
| 91 | Ops.Cal.Atty.Gen. 37 (2008) |

| Management Resources | Description |
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| Attorney General Opinion | 91 Ops.Cal.Atty.Gen. 37 (2008) |
| Attorney General Opinion | 83 Ops.Cal.Atty.Gen. 124 (2000) |
| Court Decision | Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598 |

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| Court Decision | Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578 |
| Institute for Local Government Publication | Sample Expense and Use of Public Resources Policy Statement, January 2006 |
| Internal Revenue Service Publication | Tax-Sheltered Annuity Plans (403(b) Plans) for Employees of Public Schools and Certain Tax-Exempt Organizations, Publication 571, rev. February 2013 |
| Website | Public Employees' Retirement System |
| Website | Internal Revenue Service |
| Website | Institute for Local Government |
| Website | CSBA |

| State | Description |
|-----------------------|---|
| 18011 | Right to maintain existing health coverage |
| 403 | Tax-sheltered annuities |
| Ed. Code 33050-33053 | General waiver authority |
| Ed. Code 33362-33363 | Reimbursement of expenses; board member or member-elect |
| Ed. Code 35012 | Board members; number, election and terms |
| Ed. Code 35044 | Payment of traveling expenses of representatives of board |
| Ed. Code 35120 | Course credit for student board members |
| Ed. Code 35172 | Promotional activities |
| Ed. Code 44038 | Cash deposits for transportation purchased on credit |
| Fam. Code 297-297.5 | Rights, protections, benefits under the law; registered domestic partners |
| Gov. Code 20322 | Elective officers; election to become member |
| Gov. Code 20420-20445 | Membership in Public Employees' Retirement System; definition of safety employees |
| Gov. Code 3543.7 | Duty to meet and negotiate in good faith |
| Gov. Code 53200-53209 | Group insurance |
| Gov. Code 54952.3 | Simultaneous or serial meetings; announcement of compensation |
| Gov. Code 8314 | Use of public resources |
| H&S Code 1373 | Health services plan, coverage for dependent children |
| Ins. Code 10277-10278 | Group and individual health insurance, coverage for dependent children |

Cross References

Code Description

9324 [Minutes And Recordings](#)

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| ADOPTED BY COUNTY BOARD: | July 3, 1975 |
| REVISED: | April 7, 1994 |
| | November 2, 1995 |
| | October 4, 2001 |
| | June 2, 2022 |