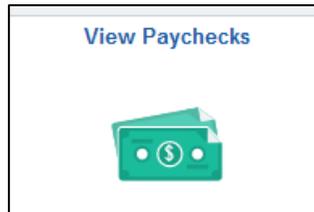


# Viewing Your Paycheck in PeopleSoft Employee Self-Service (ESS)

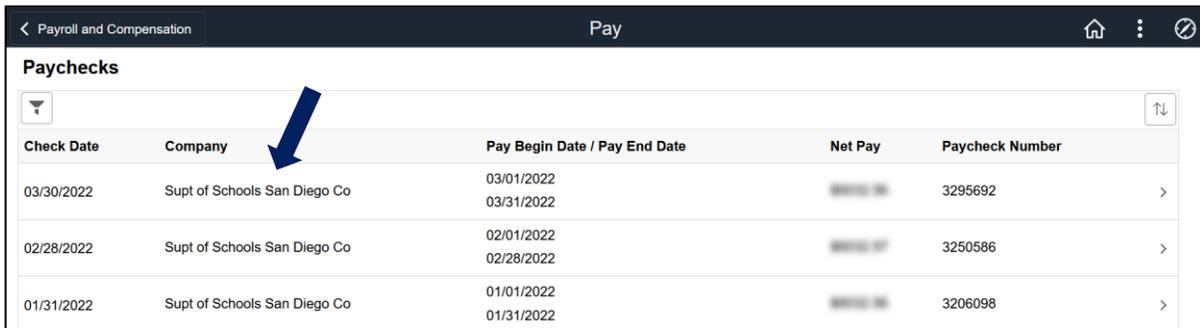
Version 4.0 | Updated June 9, 2022

## Quickly Locate Your Paycheck

1. Log in to Employee Self-Service. <https://ess.erp.sdcoc.net>
2. Click on Payroll and Compensation, then View Paycheck.



3. Click on any item in the table to see PDF of Paycheck.



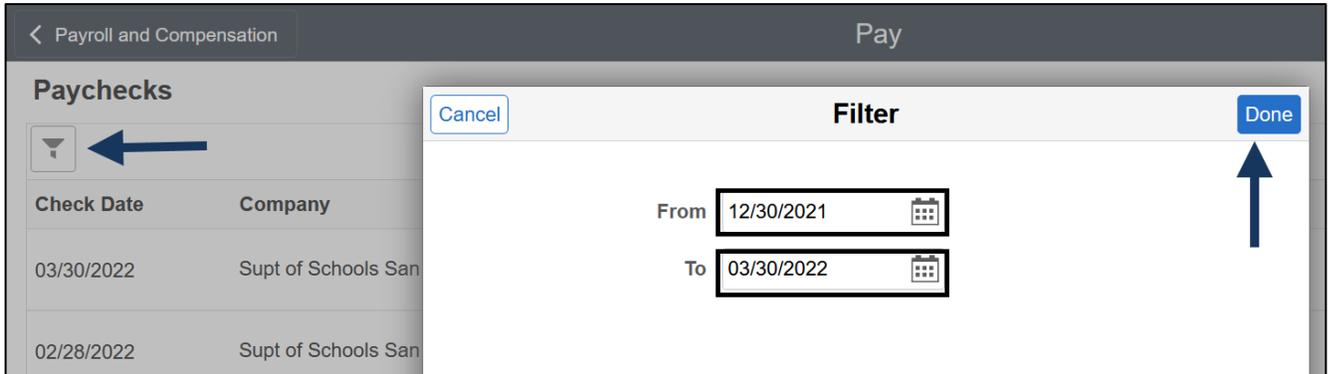
Check Date	Company	Pay Begin Date / Pay End Date	Net Pay	Paycheck Number
03/30/2022	Supt of Schools San Diego Co	03/01/2022 03/31/2022	██████	3295692
02/28/2022	Supt of Schools San Diego Co	02/01/2022 02/28/2022	██████	3250586
01/31/2022	Supt of Schools San Diego Co	01/01/2022 01/31/2022	██████	3206098

**Note:** If Paycheck does not open, check that your pop-up blocker is turned off.

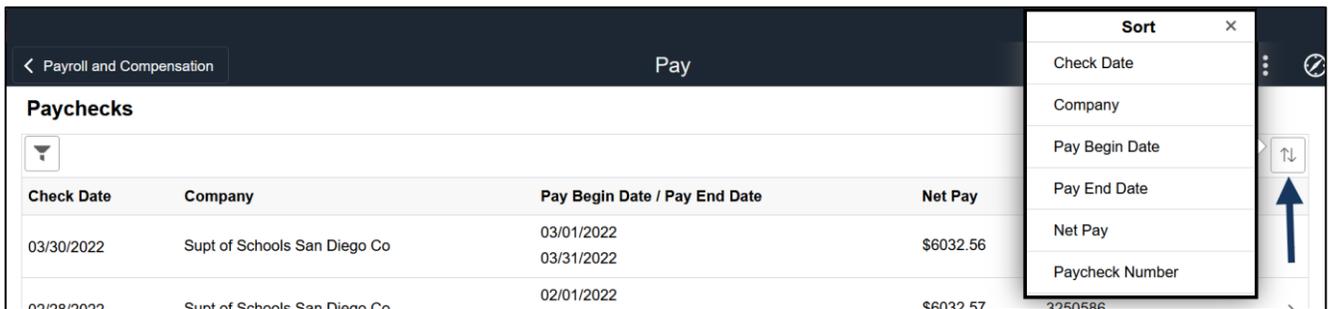
Supt of Schools San Diego Co 6401 Linda Vista Road San Diego, CA 92111-7319		Pay Group: 99M-SDCOE Paygroup Pay Begin Date: 06/01/2019 Pay End Date: 06/30/2019	Business Unit: 09900 Advice #: 000000001560250 Advice Date: 06/28/2019																																																																								
Employee ID: ██████████ Department: 300-Integrated Technology Services Location: SDCOE County Office - LV	TAX DATA: Federal CA State		Marital Status: ██████████ Allowances: ██████████ Addl. Percent: ██████████ Addl. Amount: ██████████																																																																								
<table border="1"> <thead> <tr> <th colspan="6">HOURS AND EARNINGS</th> <th colspan="3">TAXES</th> </tr> <tr> <th>Description</th> <th>Rate</th> <th>Current Units</th> <th>Earnings</th> <th>YTD Units</th> <th>Earnings</th> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Regular</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Fed Withholding</td> <td></td> <td>32</td> </tr> <tr> <td>Retro Regular</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Fed MED EE</td> <td></td> <td>13</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Fed OASDI/EE</td> <td></td> <td>32</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>CA Withholding</td> <td></td> <td>22</td> </tr> <tr> <td colspan="6"><b>TOTAL:</b></td> <td colspan="3"><b>TOTAL:</b></td> </tr> <tr> <td colspan="2"></td> <td>0.00</td> <td></td> <td>0.00</td> <td></td> <td colspan="3"></td> </tr> </tbody> </table>			HOURS AND EARNINGS						TAXES			Description	Rate	Current Units	Earnings	YTD Units	Earnings	Description	Current	YTD	Regular						Fed Withholding		32	Retro Regular						Fed MED EE		13							Fed OASDI/EE		32							CA Withholding		22	<b>TOTAL:</b>						<b>TOTAL:</b>					0.00		0.00					
HOURS AND EARNINGS						TAXES																																																																					
Description	Rate	Current Units	Earnings	YTD Units	Earnings	Description	Current	YTD																																																																			
Regular						Fed Withholding		32																																																																			
Retro Regular						Fed MED EE		13																																																																			
						Fed OASDI/EE		32																																																																			
						CA Withholding		22																																																																			
<b>TOTAL:</b>						<b>TOTAL:</b>																																																																					
		0.00		0.00																																																																							
<table border="1"> <thead> <tr> <th colspan="3">BEFORE-TAX DEDUCTIONS</th> <th colspan="3">AFTER-TAX DEDUCTIONS</th> <th colspan="3">EMPLOYER PAID BENEFITS</th> </tr> <tr> <th>Description</th> <th>Current</th> <th>YTD</th> <th>Description</th> <th>Current</th> <th>YTD</th> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Medical Deductions Pre-Tax</td> <td></td> <td></td> <td>COMET</td> <td></td> <td></td> <td>Medical Deductions Pre-Tax</td> <td></td> <td></td> </tr> <tr> <td>403B</td> <td></td> <td></td> <td>Amer Fidelity - Disability -AT</td> <td></td> <td></td> <td>Dental Deduction After Tax</td> <td></td> <td></td> </tr> <tr> <td>PERS Deduction</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Vision Deduction After Tax</td> <td></td> <td></td> </tr> <tr> <td>Amer Fidelity - Accident - BT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Life Insurance Deduction</td> <td></td> <td></td> </tr> <tr> <td>Amer Fidelity - Cancer - BT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Life Insurance Deduction*</td> <td></td> <td></td> </tr> </tbody> </table>		BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS			Description	Current	YTD	Description	Current	YTD	Description	Current	YTD	Medical Deductions Pre-Tax			COMET			Medical Deductions Pre-Tax			403B			Amer Fidelity - Disability -AT			Dental Deduction After Tax			PERS Deduction						Vision Deduction After Tax			Amer Fidelity - Accident - BT						Life Insurance Deduction			Amer Fidelity - Cancer - BT						Life Insurance Deduction*													
BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS																																																																					
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD																																																																			
Medical Deductions Pre-Tax			COMET			Medical Deductions Pre-Tax																																																																					
403B			Amer Fidelity - Disability -AT			Dental Deduction After Tax																																																																					
PERS Deduction						Vision Deduction After Tax																																																																					
Amer Fidelity - Accident - BT						Life Insurance Deduction																																																																					
Amer Fidelity - Cancer - BT						Life Insurance Deduction*																																																																					

4. Continue to next page to view additional Paychecks or Close paycheck window and sign out.

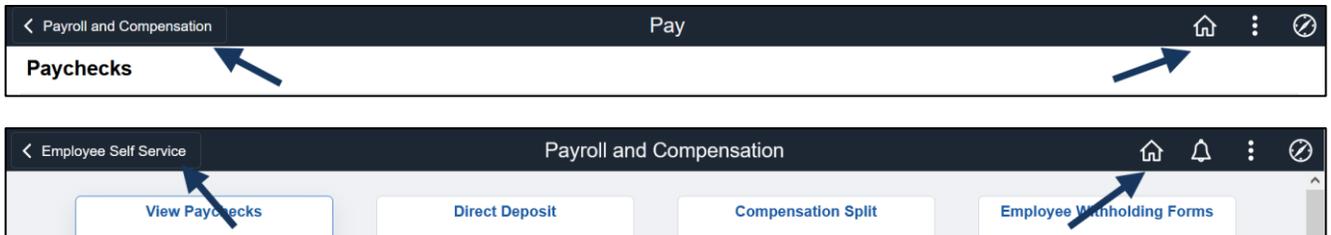
- To see **Paychecks for a specific date range**, use the **filter icon** on the upper left corner of the screen. **Select date range** and **click Done**.



- Click on the up and down arrows on the right side of screen to sort Paychecks.



- Refer to **How to Read Your PeopleSoft Paycheck** (p.3) for additional details.
- To return to homepage, click on Payroll Compensation > Employee Self-Service in upper left or Home icon in the upper right.



# How to Read Your PeopleSoft Paycheck

Version 1.0 | January 27, 2015

## Sample Paycheck

Here is a sample PeopleSoft paycheck stub. Descriptions of each area begin on the next page.

<b>Public School District</b> 1234 Main Street San Diego CA 92103		Pay Group: 17M-Jamul-Dulnura Union Pay Group Pay Begin Date: 11/01/2014 Pay End Date: 11/30/2014	Business Unit: 01700 Advice #: 000000000002315 Advice Date: 11/26/2014																																																																						
<b>1A</b>		<b>1B</b>	<b>1C</b>																																																																						
<b>John Doe</b> 123 State Street San Diego CA 92103		Employee ID: 123456 Department: 999-District Wide Location: Public School District	TAX DATA: Federal CA State Marital Status: Married H-of-H Allowances: 6 3 Addl. Percent: Addl. Amount:																																																																						
<b>2</b>		<b>3</b>																																																																							
<b>HOURS AND EARNINGS</b>																																																																									
<table border="1"> <thead> <tr> <th rowspan="2">Description</th> <th colspan="2">Prior Period</th> <th rowspan="2">Rate</th> <th colspan="2">Current</th> <th rowspan="2">Earnings</th> <th rowspan="2">Hours</th> <th rowspan="2">Earnings</th> <th rowspan="2">Hours</th> <th rowspan="2">YTD Earnings</th> </tr> <tr> <th>Begin Date</th> <th>End Date</th> <th>Hours</th> <th>Hours</th> </tr> </thead> <tbody> <tr> <td>Regular</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>5,260.83</td> <td></td> <td>55,653.09</td> <td></td> <td></td> </tr> <tr> <td>Equ Allow</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>50.00</td> <td></td> <td>300.00</td> <td></td> <td></td> </tr> <tr> <td>Mileage</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>150.00</td> <td></td> <td>1,650.00</td> <td></td> <td></td> </tr> <tr> <td>Cafe Cash</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.00</td> <td></td> <td>640.00</td> <td></td> <td></td> </tr> <tr> <td><b>TOTAL:</b></td> <td></td> <td></td> <td>0.00</td> <td></td> <td></td> <td>5,460.83</td> <td>0.00</td> <td>58,243.09</td> <td></td> <td></td> </tr> </tbody> </table>				Description	Prior Period		Rate	Current		Earnings	Hours	Earnings	Hours	YTD Earnings	Begin Date	End Date	Hours	Hours	Regular						5,260.83		55,653.09			Equ Allow						50.00		300.00			Mileage						150.00		1,650.00			Cafe Cash						0.00		640.00			<b>TOTAL:</b>			0.00			5,460.83	0.00	58,243.09		
Description	Prior Period		Rate		Current			Earnings	Hours						Earnings	Hours	YTD Earnings																																																								
	Begin Date	End Date		Hours	Hours																																																																				
Regular						5,260.83		55,653.09																																																																	
Equ Allow						50.00		300.00																																																																	
Mileage						150.00		1,650.00																																																																	
Cafe Cash						0.00		640.00																																																																	
<b>TOTAL:</b>			0.00			5,460.83	0.00	58,243.09																																																																	
<b>4</b>																																																																									
<b>TAXES</b>																																																																									
<table border="1"> <thead> <tr> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Fed Withholding</td> <td>144.05</td> <td>1,944.31</td> </tr> <tr> <td>Fed MED/EE</td> <td>70.13</td> <td>757.55</td> </tr> <tr> <td>Fed OASDI/EE</td> <td>299.84</td> <td>3,239.17</td> </tr> <tr> <td>CA Withholding</td> <td>43.65</td> <td>614.52</td> </tr> <tr> <td><b>TOTAL:</b></td> <td>557.67</td> <td>6,555.55</td> </tr> </tbody> </table>				Description	Current	YTD	Fed Withholding	144.05	1,944.31	Fed MED/EE	70.13	757.55	Fed OASDI/EE	299.84	3,239.17	CA Withholding	43.65	614.52	<b>TOTAL:</b>	557.67	6,555.55																																																				
Description	Current	YTD																																																																							
Fed Withholding	144.05	1,944.31																																																																							
Fed MED/EE	70.13	757.55																																																																							
Fed OASDI/EE	299.84	3,239.17																																																																							
CA Withholding	43.65	614.52																																																																							
<b>TOTAL:</b>	557.67	6,555.55																																																																							
<b>5</b>																																																																									
<b>BEFORE-TAX DEDUCTIONS</b> <table border="1"> <thead> <tr> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Medical Deductions Pre-Tax</td> <td>585.36</td> <td>0.00</td> </tr> <tr> <td>Dental Deductions Pre Tax</td> <td>12.98</td> <td>0.00</td> </tr> <tr> <td>Vision Plan Deduction Pre Tax</td> <td>23.60</td> <td>0.00</td> </tr> <tr> <td>Life Insurance Deduction</td> <td>2.75</td> <td>0.00</td> </tr> <tr> <td>457</td> <td>100.00</td> <td>0.00</td> </tr> <tr> <td>PERS PEPR</td> <td>616.45</td> <td>0.00</td> </tr> <tr> <td><b>TOTAL:</b></td> <td>1,341.14</td> <td>0.00</td> </tr> </tbody> </table>			Description	Current	YTD	Medical Deductions Pre-Tax	585.36	0.00	Dental Deductions Pre Tax	12.98	0.00	Vision Plan Deduction Pre Tax	23.60	0.00	Life Insurance Deduction	2.75	0.00	457	100.00	0.00	PERS PEPR	616.45	0.00	<b>TOTAL:</b>	1,341.14	0.00	<b>AFTER-TAX DEDUCTIONS</b> <table border="1"> <thead> <tr> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td><b>TOTAL:</b></td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>		Description	Current	YTD	<b>TOTAL:</b>	0.00	0.00																																							
Description	Current	YTD																																																																							
Medical Deductions Pre-Tax	585.36	0.00																																																																							
Dental Deductions Pre Tax	12.98	0.00																																																																							
Vision Plan Deduction Pre Tax	23.60	0.00																																																																							
Life Insurance Deduction	2.75	0.00																																																																							
457	100.00	0.00																																																																							
PERS PEPR	616.45	0.00																																																																							
<b>TOTAL:</b>	1,341.14	0.00																																																																							
Description	Current	YTD																																																																							
<b>TOTAL:</b>	0.00	0.00																																																																							
<b>6A</b>			<b>6B</b>																																																																						
<b>EMPLOYER PAID BENEFITS</b> <table border="1"> <thead> <tr> <th>Description</th> <th>Current</th> <th>YTD</th> </tr> </thead> <tbody> <tr> <td>Medical Deductions Pre-Tax</td> <td>600.04</td> <td>0.00</td> </tr> <tr> <td>Dental Deductions Pre Tax</td> <td>37.88</td> <td>0.00</td> </tr> <tr> <td>Life Insurance Deduction</td> <td>2.08</td> <td>0.00</td> </tr> <tr> <td>PERS PEPR</td> <td>1,209.37</td> <td>0.00</td> </tr> <tr> <td>Jamul Dulnura Workers' Comp</td> <td>103.21</td> <td>0.00</td> </tr> <tr> <td><b>TOTAL:</b></td> <td>1,952.52</td> <td>0.00</td> </tr> </tbody> </table>			Description	Current	YTD	Medical Deductions Pre-Tax	600.04	0.00	Dental Deductions Pre Tax	37.88	0.00	Life Insurance Deduction	2.08	0.00	PERS PEPR	1,209.37	0.00	Jamul Dulnura Workers' Comp	103.21	0.00	<b>TOTAL:</b>	1,952.52	0.00	<b>7</b>																																																	
Description	Current	YTD																																																																							
Medical Deductions Pre-Tax	600.04	0.00																																																																							
Dental Deductions Pre Tax	37.88	0.00																																																																							
Life Insurance Deduction	2.08	0.00																																																																							
PERS PEPR	1,209.37	0.00																																																																							
Jamul Dulnura Workers' Comp	103.21	0.00																																																																							
<b>TOTAL:</b>	1,952.52	0.00																																																																							
<b>6A</b>			<b>7</b>																																																																						
<b>TOTAL GROSS</b> Current: 5,460.83 YTD: 58,243.09		<b>FED TAXABLE GROSS</b> Current: 4,119.69 YTD: 47,805.29	<b>TOTAL TAXES</b> Current: 557.67 YTD: 6,555.55	<b>TOTAL DEDUCTIONS</b> Current: 1,341.14 YTD: 13,877.40	<b>NET PAY</b> Current: 3,562.02 YTD: 37,810.14																																																																				
<b>8</b>		<b>8</b>		<b>8</b>																																																																					
<b>Absence Balances</b> <table border="1"> <tbody> <tr> <td>Vacation Balance</td> <td>198.7</td> </tr> <tr> <td>Sick Balance</td> <td>176.0</td> </tr> <tr> <td>Personal Necessity Balance</td> <td>48.0</td> </tr> <tr> <td>Personal Business Balance</td> <td>8.0</td> </tr> </tbody> </table>		Vacation Balance	198.7	Sick Balance	176.0	Personal Necessity Balance	48.0	Personal Business Balance	8.0	<b>NET PAY DISTRIBUTION</b> <table border="1"> <thead> <tr> <th>Advice #</th> <th>Account Type</th> <th>Deposit Amount</th> </tr> </thead> <tbody> <tr> <td>#000000000002315</td> <td>Checking</td> <td>3,562.02</td> </tr> <tr> <td><b>TOTAL:</b></td> <td></td> <td>3,562.02</td> </tr> </tbody> </table>				Advice #	Account Type	Deposit Amount	#000000000002315	Checking	3,562.02	<b>TOTAL:</b>		3,562.02																																																			
Vacation Balance	198.7																																																																								
Sick Balance	176.0																																																																								
Personal Necessity Balance	48.0																																																																								
Personal Business Balance	8.0																																																																								
Advice #	Account Type	Deposit Amount																																																																							
#000000000002315	Checking	3,562.02																																																																							
<b>TOTAL:</b>		3,562.02																																																																							
<b>9</b>		<b>10</b>																																																																							

Area	Description	Fields
1	<b>Payroll Information</b> <i>Consists of payroll information.</i>	<p>A. Employer name and business address</p> <p>B. <b>Pay Group:</b> M (Salaried Employee), P (Hourly Employee) R (Retired Employee)</p> <p>C. <b>Pay Begin Date</b> and <b>Pay End Date:</b> The current monthly payroll cycle</p> <p>D. <b>Business Unit:</b> The school district's identifier within San Diego County</p> <p>E. <b>Advice Number:</b> The number assigned to the employee's pay advice, similar to a check number</p> <p>F. <b>Advice Date:</b> The date the funds are available</p>
2	<b>Employee Information</b> <i>Displays employee information.</i>	<p>G. <b>Employee Name:</b> The name of the employee</p> <p>H. <b>Employee Address:</b> The address of the employee</p> <p>I. <b>Employee ID:</b> The employee's issued employee identification number</p> <p>J. <b>Department:</b> The employee's primary department</p> <p>K. <b>Location:</b> The employee's primary location</p>
3	<b>Tax Data</b> <i>Shows what the employee has designated for federal and state taxes, which determines how much Federal and California state taxes are withheld from a paycheck.</i>	<p>L. <b>Marital Status:</b> Marital status of the employee for tax withholding purposes</p> <p>M. <b>Allowances:</b> Withholding allowances selected for Federal and State</p> <p>N. Addl Percent and Addl Amount: Additional withholdings</p>
4	<b>Hours and Earnings</b> <i>Reports the employee's regular monthly salary and/or how many hours worked in the pay period, including overtime, holiday hours, and vacation hours.</i>	<p>O. <b>Regular monthly base salary:</b> Includes base pay and any extra pay for bilingual stipends, master and doctoral stipends, longevity, credential stipends, etc. <b>See Compensation Split (p.6 ) for further explanations</b></p> <p>P. <b>Additional Pays:</b> Allowances such as auto allowance, insurance buy-out, equipment allowance or uniform allowance, etc., are individually identified and listed separately <b>-See Compensation Split (p.6) for examples</b> <b>-See Earnings Code Descriptions (p. 9) for explanation of abbreviations.</b></p>
5	<b>Taxes</b> <i>Shows how much is being withheld for taxes.</i>	<p>Q. <b>Fed Withholding:</b> Federal income tax withheld</p> <p>R. <b>Fed MED/EE:</b> Employee portion of Medicare</p> <p>S. <b>Fed OASDI/EE:</b> Employee's portion of Social Security</p>
6	<b>Before and After Tax Deductions</b> <i>Shows the before and after tax deductions.</i>	<p>T. <b>Before Tax Deductions:</b> Items listed in this box are taken from the employee's gross wages before taxes, these deductions reduce the Federal taxable wages and therefore the employee's tax withholding</p> <p>U. <b>After Tax Deductions:</b> Items listed in this box are deducted from the employee's gross wages and have no effect on the taxable wages</p>

Area	Description	Fields
7	<p><b>Employer Paid Benefits</b> <i>Shows employer paid benefits.</i></p>	<p>V. If any amounts are included as taxable income, they will be indicated with an asterisk.</p>
8	<p><b>Paycheck Summary</b> <i>Displays a breakdown of current and year-to-date earnings, taxes, deductions, and net pay.</i></p>	<p>W. The <b>Current</b> row refers to gross pay less current deductions. The <b>YTD</b> row refers to the total gross received for the calendar year and includes the current amount.</p> <p>X. <b>Total Gross:</b> The gross pay received</p> <p>Y. <b>Fed Taxable Gross:</b> Gross pay minus any pre-pay deductions</p> <p>Z. <b>Total Taxes:</b> The total of Federal and State withholdings</p> <p>AA. <b>Total Deductions:</b> The total of the before tax and after tax deductions</p> <p>BB. <b>Net Pay:</b> The gross pay less deductions and tax withholdings paid to the employee</p>
9	<p><b>Absences Balances</b> <i>Shows your absence balances for vacation, sick, personal necessity, and personal business.</i></p>	<p>CC. Balances are displayed in hours.</p>
10	<p><b>Net Pay Distribution</b> <i>Shows net earnings for the pay period.</i></p>	<p>DD. If you have more than one account set up for direct deposit, each account and the amount of deposit will be shown</p>

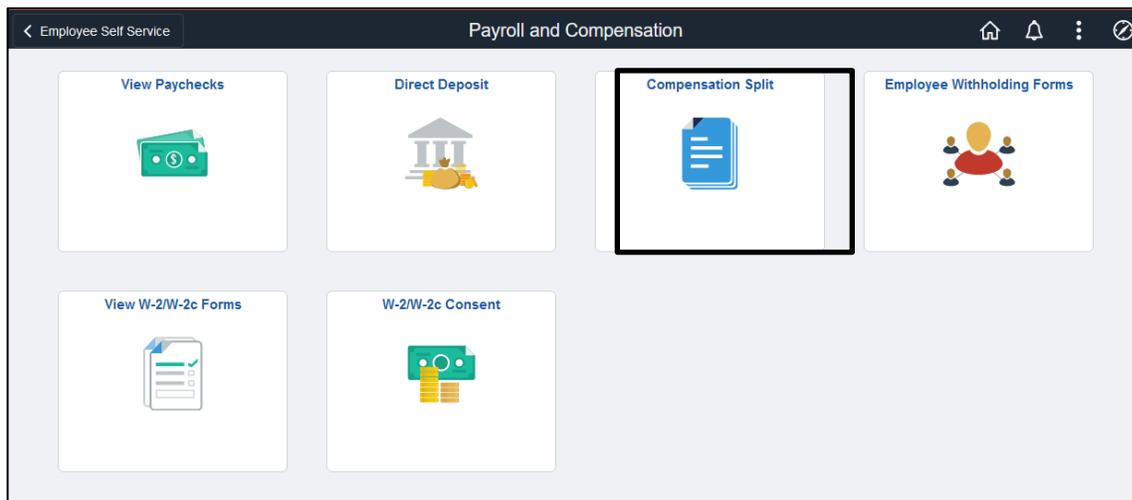
# Compensation Split

After a paycheck is available, use the Compensation Split page to view your earnings in greater detail. Multiple Components of Pay (MCOPs), additional pays, stipends, payroll earnings, and items which add to the total gross are listed as line items with corresponding values.

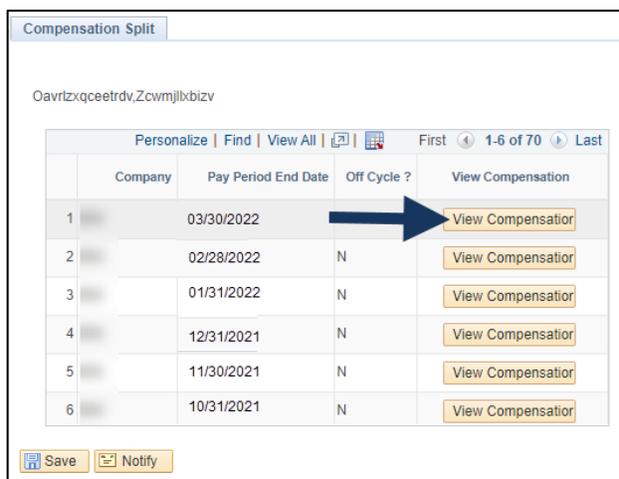
1. In Employee Self Service, click the Payroll and Compensation tile



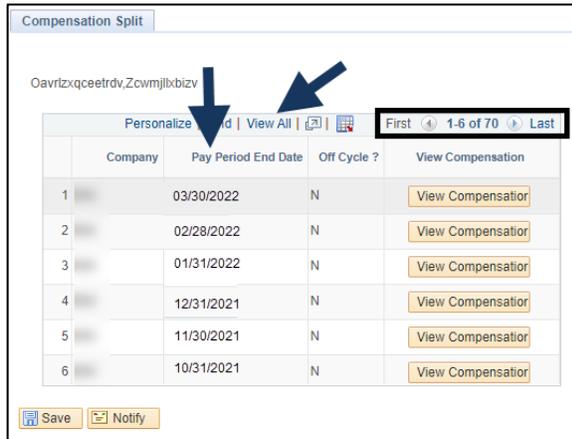
2. Click on Compensation Split tile.



3. Click **View Compensation** for the Pay Period you want to review.



4. Click **Pay Period End Date** to sort in reverse order or click View All to see all checks.



Compensation Split

Oavrfzqxqceetrdv,Zcwmjlkxbizv

Personalize | Find | View All | [Print] | [Calendar] | First 1-6 of 70 Last

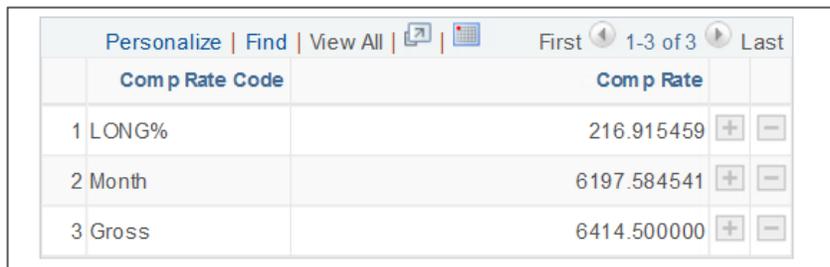
	Company	Pay Period End Date	Off Cycle ?	View Compensation
1		03/30/2022	N	View Compensation
2		02/28/2022	N	View Compensation
3		01/31/2022	N	View Compensation
4		12/31/2021	N	View Compensation
5		11/30/2021	N	View Compensation
6		10/31/2021	N	View Compensation

Save | Notify

5. **Multiple compensation information** screen displays your earnings in greater details.

**Example 1: LONG% (Longevity)**

Line 1 (LONG%) + Line 2 (Month) = Line 3 (Gross)

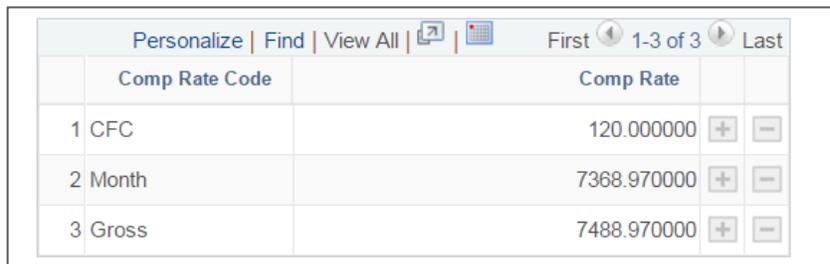


Personalize | Find | View All | [Print] | [Calendar] | First 1-3 of 3 Last

	Comp Rate Code	Comp Rate		
1	LONG%	216.915459	+	-
2	Month	6197.584541	+	-
3	Gross	6414.500000	+	-

**Example 2: CFC (Cafe-Plan Cash)**

Line 1 (CFC) + Line 2 (Month) = Line 3 (Gross)

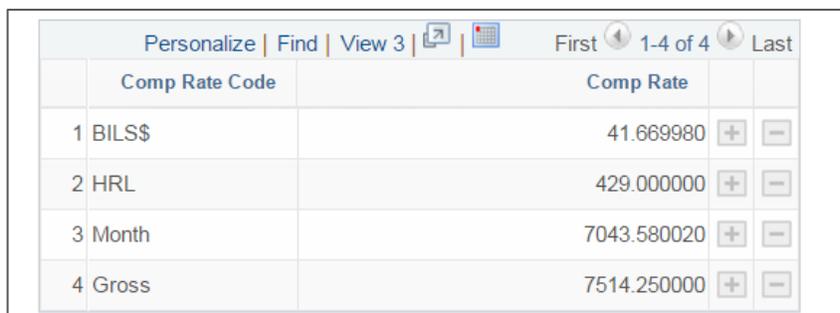


Personalize | Find | View All | [Print] | [Calendar] | First 1-3 of 3 Last

	Comp Rate Code	Comp Rate		
1	CFC	120.000000	+	-
2	Month	7368.970000	+	-
3	Gross	7488.970000	+	-

**Example 3: BILS\$ (Bilingual Stipend) & HRL (Payroll Hourly Earnings Code)**

Line 1 (BILS\$) + Line 2 (HRL) + Line 3 (Month) = Line 4 (Gross)



Personalize | Find | View 3 | [Print] | [Calendar] | First 1-4 of 4 Last

	Comp Rate Code	Comp Rate		
1	BILS\$	41.669980	+	-
2	HRL	429.000000	+	-
3	Month	7043.580020	+	-
4	Gross	7514.250000	+	-

**Example 4: No multiple compensation information**

Line 1 (Month) = Line 2 (Gross)

Personalize   Find   View All      		First 	1-2 of 2 	Last
Comp Rate Code	Comp Rate			
1 Month	4152.920000			
2 Gross	4152.920000			

**Notes:** A paycheck must be present to view data pertaining to the processed pay period.

# Earnings Code Descriptions

Version 3.0 | March 4, 2021

This list shows the descriptions for earnings codes that may appear on employees' paychecks. NOTE: Not all organizations use all of these codes. Please contact your organization's Payroll Department for more information.

1. ATO – Auto Allowance	47. H25 - Holiday/2.5	89. PNR - PAR-Without Release
2. BIL – Bilingual Stipend	48. HNR - Dept Head Without Release	90. PPD - Performance Pay-DBS
3. BIN – Bil Stipend-No Credible STRS	49. HPP - Holiday Pay-PERS	91. PPS - Performance Pay-STRS
4. BND – Band	50. HRE - Exception Hourly	92. PPW - PERS-PEPRA Subject Wages
5. BNI - Benefit Incentive	51. HRL - Hourly	93. PSW - PERS Subject Wages
6. BNR - BTSA-Without Release	52. HSA - Housing Allowance	94. PUA - PERS Only Uniform Allowance
7. BPA - Back Pay Award	53. HWR - Dept Head With Release	95. PWR - PAR-With Release
8. BUS - School Bus Driver	54. HZP - Hazard Premium	96. RAP – Retro Applicator's Differential
9. BWR - BTSA-With Release	55. IBO - Insurance Buy Out	97. RBD – Retro Band
10. C15 – COMP TIME 1.5	56. INS - Inservice Workshop	98. RBI – Retro Bilingual Stipend
11. CBS - Certificated Bonus-DBS	57. JDA - Jury Duty Allowance	99. RBN – Retro BTSA-Without Release
12. CF2 - Café-Plan Cash 2	58. JDO - Jury Duty Offset	100. RBU – Retro School Bus Driver
13. CF3 - Discretionary Funds	59. L10 - Exception Hourly Longevity 10%	101. RBW – Retro BTSA-With Release
14. CF4 - District Paid Benefit	60. L12 - Exception Hourly Longevity 12.5%	102. RCN – Retro Confidential Classified
15. CFC - Café-Plan Cash	61. L25 - Exception Hourly Longevity 2.5%	103. RCO – Retro Coaching Overtime
16. CMP - Comp Time	62. L50 - Exception Hourly Longevity 5.0%	104. RCP – Retro Water Certification Prem
17. CNC - Confidential Classified	63. L75 - Exception Hourly Longevity 7.50%	105. RCS – Retro Credential Stipend
18. COT - Coaching Overtime	64. LEE – Ldrshp Effctv Ed Prg (LEEP)	106. RDL – Retro Daily
19. CP2 – COMP TIME 2.0	65. LIC - LRT/Internet Class	107. RDN – Retro 01/01/1901
20. CPO - Comp Pay Off	66. LNG - Longevity	108. RDR – Retro Doctorial Stipend
21. CPW – Water Certification Premium	67. LTR - Lead Teacher	109. RDS – Reading Stipend
22. CST - Credential Stipend	68. LWH - Leave without Pay Hourly	110. RDT – Retro Driving Stipend
23. CV2 – FFCRA COVID Rptbl \$200 Cap	69. LWP - Leave Without Pay	111. RDW – Retro Dept Head With Release
24. CV5 – FFCRA COVID Rptbl \$511 Cap	70. MEC - Mechanical Premium	112. REG – Regular
25. DBW - STRS Defined Benefit Wages	71. MIL - Mileage Allowance	113. REI – Retro Education Incentive-PER
26. DLY - Daily	72. MPP - Military Pay PERS	114. REO – Retro Exception Hourly Out of CI
27. DPB - District Paid Benefits	73. MSS - Master Stipend	115. REX – Retro Extended Day STRS
28. DRT - Driver Training	74. MTE – Master Teacher Stipend	116. RFR – Retro Friday Rate
29. DST - Doctorial Stipend	75. MTS - Math Stipend	117. RH1 – Retro Holiday/1.0
30. DTS – Difficult to Staff - Cert	76. O25 - Overtime 2.5	118. RH2 – Retro Holiday/2.5
31. EAP - Educational Assistance Plan	77. OC5 - Exception Hourly Out of Class 5%	119. RH5 – Retro Holiday/1.5
32. EAW - Employee Award	78. ODS - OTH Degree Stipend	120. RHD – Retro Holiday/Double
33. ECP – Ed Code Payout	79. OFN - Off Schedule Without PERS	121. RHE – Retro Exception Hourly
34. EDS - Extended Day STRS	80. OLC - Overload-C.C.	122. RHN – Retro Dept Head Without Release
35. EFL – Emergency Family Leave	81. ONS - Overnight Stipend	123. RHP – Retro Holiday Pay-PERS
36. EIP - Educational Incentive-PERS	82. OOC - Out of Class	124. RHR – Retro Hourly
37. ENR – Earnings No Retirement	83. OSP - Off Schedule Pay PERS	125. RHZ – Retro Hazard Premium
38. EQA - Equipment Allowance	84. OSS - Off Schedule Pay STRS-DBS	126. RIC – Retro LRT/Internet Class
39. EXA - Expense Allowance	85. OT1 - Overtime/Straight	127. RIN – Retro Inservice Workshop
40. FRX - Friday Rate	86. OT2 - Overtime/Double	128. RLC – Retro Overload-C.C.
41. FXC - Flex Credit Earnings	87. OT5 - Overtime/One and Half	129. RLN – Retro Longevity
42. GLM - Massage License	88. PEW - PERS EPMC Subject Wages	130. RLT – Retro Lead Teacher
43. GLN - Nursing License		
44. H1 - Holiday/1.0		
45. H15 – Holiday/1.5		
46. H2 - Holiday/Double		

- |   |   |  |
|---|---|--|
| 131. RML – Retro Massage License              | 154. RTB - Retiree with ER Benefits           | 174. SPC - Special Programs-<br>Certificated |
| 132. RMP – Retro Mechanical Premium           | 155. RTM – Retro Master Teacher<br>Stipend    | 175. SPO - Sick Leave Pay Off                |
| 133. RMS – Retro Master Stipend               | 156. RTP – Retro Temporary Upgrade            | 176. SPW - STRS-PEPRA Subject<br>Wages       |
| 134. RMT – Retro Math Stipend                 | 157. RTS – Retro Teacher Staff<br>Development | 177. SRP - Salary Repayment                  |
| 135. RNC - Retirement Incentive               | 158. RTT – Retro Teacher TR-#STDNT            | 178. SRW - STRS Red Workload<br>Subject Wage |
| 136. RNL – Retro Nursing License              | 159. RTU – Retro Teacher TR-Uniform           | 179. SSW - STRS Subject Wages                |
| 137. RNS – Retro Not Subject to<br>Retirement | 160. RUA – Retro Uniform AL-PERS              | 180. STP - Site Pay                          |
| 138. RO2 – Retro Overtime 2.5                 | 161. RUN – Retro Unit Stipend \$              | 181. TBN - Term'd w Benefits-Dedn<br>Offset  |
| 139. ROD – Retro OTH Degree Stipend           | 162. RXC – Retro Xtra Curr Activity-<br>Class | 182. TIM – Time Administration Only          |
| 140. RON – Retro Overnight Stipend            | 163. RXR – Retro Xtra Curr Activity-<br>Cert  | 183. TMP - Termination Pay                   |
| 141. ROO – Retro Out of Class                 | 164. SAP – St Match CSE Summer<br>Asst Prog   | 184. TSD - Teacher Staff Development         |
| 142. RPN – Retro PAR-Without<br>Release       | 165. SCP – School Closure Premium             | 185. TTS - Teacher TR-#STDNT                 |
| 143. RPW - PERS Retiree Subject<br>Wages      | 166. SCW - STRS Cash Balance Sub<br>Wages     | 186. TTU - Teacher TR-Uniform                |
| 144. RRD – Retro Reading Stipend              | 167. SDL - Shift Differential Lump Sum        | 187. TUP – Temporary Upgrade Pay             |
| 145. RRG Retro Regular                        | 168. SDP – Severely Disabled<br>Premium       | 188. TWP - Term With Pay                     |
| 146. RRP - Retro Pay                          | 169. SKD - Sick Differential                  | 189. UAP - Uniform AL-PERS                   |
| 147. RSD – Retro Shift Differential<br>Lump   | 170. SLA - Negative Sick Leave<br>Adjustment  | 190. UAS - Uniform AL-STRS                   |
| 148. RSP – Retro Severely Disables<br>Prem    | 171. SLH - Neg Sick Adjustment -<br>Hourly    | 191. UNT - Unit Stipend \$                   |
| 149. RST – Retro Site Pay                     | 172. SLP - SICKLVINC PERS                     | 192. VPO - Vacation Pay Off                  |
| 150. RSW - STRS Retiree Subject<br>Wage       | 173. SLS - SICKLVINC STRS                     | 193. VPS - Vacation Pay Off, Suppl<br>Tax    |
| 151. RT1 – Retro Overtime/Straight            |   | 194. XAC - Xtra Curr Activity-Classified     |
| 152. RT2 – Retro Overtime/Double              |   | 195. XAR - Xtra Curr Activity-Cert           |
| 153. RT5 – Retro Overtime/One and<br>Half     |   | 196. YRE - Y-Rated Earnings                  |
|   |   | 197. ZER - Zero Earnings for AM              |