

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, June 13, 2023**

6:30 PM:

1-3. President Abercrombie called the meeting to order.

Regarding item 3.3.3, Employee #UCL 452 spoke before the board.

Roshanda Watson spoke before the board regarding item 3.3.3. She has known Jason since he was 7 years old. He is a very good kid that got involved in something that has nothing to do with him. He has family that has worked in the district for many years. He has a good family and has been in Tracy for a long time. He works very hard for the district.

Adjourned to closed session at 6:37.

Roll Call:

4. Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, B. MacDonald, Z. Hoffert, J. Silcox
Staff: R. Pecot, T. Jaliq, J. Stocking, S. Smith. Absent: T. Salinas

7:06 PM

5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a Action Taken on Finding of Facts: 22/23#110, 22/23#111

3.2.1

Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-1 (Alexander).

6b

3.2.2

23/#36, AR#22-23/#37, AR#22-23/#38, AR#22-23/#39, AR#22-23/#40

Action:

6c

3.2.3

Action:

6d

3.3.1

6e

3.3.2

Action:

6f

3.3.3

Action:

6g

3.3.4

Action:

6g

3.3.4

Action:

6g

3.3.4

Action:

6g

Trustee Alexander was present in closed session, she arrived late to open session, 7:09 p.m.

Minutes:

7. Approve Regular Minutes of May 23, 2023.

Action: Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.

Audience:

Bob Brownne, Jason Lee Avila, Lori Nelson, Reed Call, Tanya Calderon, Janae Taylor, Jason Noll, Jeanne, Ameni Alexander, Roshanda Watson, Julie Ramirez, Jacqui Nott, Debra Schneider, Mary Petty, Arden Dennington, Taylor Stroup, Wes Huffman, Don Burnett, Melissa Barrett

Student Rep Reports:

8.1 None.

Recognition & Presentations:

9.1 Recognize Sydney Garcia Winner of the Congressional Art Contest

Sydney Garcia was presented with a certificate. Her artwork will be displayed in Washington DC throughout this month.

9.2 Recognize the Tracy Breakfast Lions Club for their Contribution to District Events

There have been many instances where the Tracy Breakfast Lions have contributed and participated within the community, however, we are recognizing them specifically for helping out with the TUSD Martin Luther King Breakfast and the CSEA Breakfast. When asked to assist, they come out early, are helpful, and are humorous as well. The Breakfast Lions is at the top of the list of special groups throughout Tracy. The Breakfast Lions were presented with a certificate.

Trustee Alexander left the meeting at 7:12 p.m.

Trustee Alexander return to the meeting at 7:17 p.m.

Information & Discussion Items:

10.1 Administrative & Business Services:

10.1.1 Receive Information Regarding the Proposed Local Control Accountability Plan (LCAP) for TUSD (Separate Cover Item)

Dr. Mary Petty, Director of Continuous Improvement State and Federal programs provided information to the Board. The LCAP is a three year plan the describes the goals, services, and actions and expenditures to support positive student outcomes that address state and local priorities. It includes a budget overview. Goals include preparing students for college and careers, closing achievement gaps, and providing a safe and equitable learning environment for students and staff. A new initiative for this year's LCAP is for all students to read at grade level by 3rd grade. Educational engagement includes parent/staff surveys, advisory committees, consults with the SELPA, and a public hearing. Districts receive funding from LCFF, supplemental grants, federal funds, and local and state funds. The total budgeted general fund is \$218,110,247. Total budgeted expenditures in the LCAP are \$164,817,109.

Trustee Alexander left the meeting at 7:25 p.m.

Trustee Alexander returned to the meeting at 7:32 p.m.

10.1.2 Receive Information Regarding the Proposed Local Control Accountability Plan (LCAP) for Tracy Independent Study Charter School (TISCS) (Separate Cover Item)

Dr. Mary Petty presented on behalf of Dr. Zachary Boswell, Director of Curriculum and Accountability. This LCAP is centered around one school, TISCS. Highlights from the 22/23 LCAP include increased staffing due to increased enrollment, intervention and tutoring for all students, continued training and professional development, specifically for Tracy Charter teachers, and improved processes for students struggling with attendance. 2023/2024 highlights include hiring a fulltime principal to support the growing school, an increase in mental health services, tutoring and intervention services, an increase in classroom library collections, and increased access to STEM. Test data shows ELA that 46.43% of students met or exceeded standards, 23.47% met or exceed the standard for math, with 27.78% in science.

Trustee Hoffert left the meeting at 7:34 p.m.

Trustee Hoffert returned to the meeting at 7:36 p.m.

10.1.3 Receive Report on the 2023-2024 Annual School District Budget (Separate Cover Item)

Reed Call, Director of Finance, along with Budget Analyst, Lori Nelson, provided information regarding the District budget. There is an element of uncertainty in our budget at this time because it is based on the Governor's May Revision. The State does not yet have a balanced budget. The TUSD budget shows estimated actuals for the current year with a net deficit of \$222,155 which means we are spending more than we are receiving; however, a \$3 million deficit is considered a balanced budget. For 23/24, we are projecting spending at a deficit of over \$5 million. There are a number of reasons for this; one is that we have to budget conservatively for the County. This year, we have one time spending expenses including facilities safety projects and special education buses, as well as an increase to our PERS rate. The estimated ending balance in the general fund for 22/23 is \$51,157,801. Future budget considerations include legislative changes in funding, salary and benefit costs, and special education services.

We are projecting our reserve for next year to be \$45 million, which is including Fund 17. We have a required 3% reserve, which is about \$6 million. To put this into perspective, our monthly payroll is \$11 million.

Hearing of Delegations

11. Wes Huffman from the Tracy Breakfast Lions spoke regarding Ed Code 45492 related to vision screenings for kindergarten students. The Lions Club International is the largest service organization, their primary mission is sight preservation. They provide glasses to anyone in Tracy that cannot afford them. They have a hospital in San Francisco where they send people for vision related operations. Six years ago, they made an offer to the district to have the Lions Club perform this service for

free. If the district would like information, they can request more information. It would be a huge benefit to the children of our community.

Public Hearing:

12.1 Administrative & Business Services:

12.1.1 Conduct a Public Hearing to Solicit Recommendations and Comments Regarding the Proposed Local Control Accountability Plan (LCAP)

This item was moved up on the agenda.

Opened public hearing at 7:30 p.m.

No comments were received.

Closed public hearing at 7:31 p.m.

12.1.2 Conduct a Public Hearing to Solicit Recommendations and Comments Regarding the Proposed Local Control Accountability Plan (LCAP) for Tracy Independent Study Charter School

This item was moved up on the agenda.

Opened public hearing at 7:37 p.m.

No comments were received.

Closed public hearing at 7:38 p.m.

12.1.3 Conduct a Public Hearing to Solicit Recommendations and Comments Regarding the Proposed 2023-24 School District Budget

This item was moved up on the agenda.

Opened public hearing at 7:50 p.m.

No comments were received.

Closed public hearing at 7:51

12.1.4 Public Hearing to Gather Input on Draft Trustee Area Boundary Maps

William Tunick, Attorney with Dannis Woliver Kelley, was present to answer any questions the board may have.

Opened public hearing at 7:51 p.m.

No comments were received.

Closed public hearing at 7:51 p.m.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action on all items except for 13.2.1: MacDonald, Hawkins **Vote:** Yes-7; No-0; Absent-0. Item 13.1.3 Approved as amended.

Action 13.2.1 Silcox, MacDonald **Vote:** Yes-7; No-0; Absent-0.

13.1 Administrative & Business Services:

13.1.1 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2023/24 School Year

13.1.2 Approve Entertainment, Assembly, Service, Business and Food Vendors

- 13.1.3** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.4** Authorize Associate Superintendent of Business Services to Enter into Agreement to Dispose of Damaged, Obsolete and Surplus Furniture, Computers, and Equipment through Disposal Service
- 13.1.5** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 Educational Services:

Ameni Alexander spoke before the board regarding item 13.2.1. He is here to support the college bound program. It has been vital to the students. He urges the board to support this program. It is something the community needs. He was surprised by the enthusiasm he saw in the students and parents that attended.

- 13.2.1** Approve Agreement for Special Contract Services with College Bound Tracy USD, a Customized College and Career Readiness Program for Tracy High, West High and Kimball High School, William's Middle School and Monte Vista Middle School Parents and Students for the 2023-2024 School Year
- 13.2.2** Approve Agreement for Special Contract Services with the International Center for Leadership in Education (ICLE) a Division of Houghton Mifflin Harcourt to provide Professional Development for District Administrators, Site Administrators and Teachers for the 2023-2024 School Year
- 13.2.3** Approve Memorandum of Understanding with San Joaquin County Office of Education, Language and Literacy Department to Provide ELL/ELD Trainings to TUSD Teachers and Staff for the 2023-2024 School Year
- 13.2.4** Approve Agreement for Special Contract Services with San Joaquin County Office of Education for the Artist-in-Residence Program at Central School, McKinley School, and Louis Bohn School for the 2023 - 2024 School Year Office of Education for the Artist-in-Residence Program at Central School, McKinley School, and Louis Bohn School for the 2023 - 2024 School Year
- 13.2.5** Approve Agreement for Special Contract Services with the Boys and Girls Club of Tracy to provide services at Central Elementary School for the 2023-2024 School Year
- 13.2.6** Approve Agreement for Special Contract Services between Nancy Fetzer and Central Elementary School for the 2023-2024 School Year
- 13.2.7** Approve Agreement for Contract Services for Professional Development between McKinley Elementary and Heggerty for McKinley Teachers
- 13.2.8** Approve Agreement for Contract Services for Professional Development between McKinley Elementary and Nancy Fetzer for McKinley Teachers
- 13.2.9** Approve Agreement for Contract Services between Imagine Learning and Tracy Unified School District for the 2023-2024 School Year
- 13.2.10** Approve Agreement for Special Contract Services with Mark Manross Consulting to provide Middle School and High School Physical

- Education Teachers Professional Learning during Buy Back Day and District Early Release Mondays for the 2023-2024 School Year
- 13.2.11** Approve Agreement for Contract Services between Mc Graw Hill and Tracy Unified School District to Provide Early Literacy Training to Teachers
 - 13.2.12** Approve Agreement for Special Contract Services with the County Office of Education for Professional Development on Math Frameworks for Teachers During the 2023-2024 School Year
 - 13.2.13** Approve Agreement for Contract Services between Professional Development & Curriculum with Stanislaus State in support of Great Valley Writing Project to Provide Services for all ELA Teachers in Grades 9-12
 - 13.2.14** Approve Agreement for Contract Services with Sow A Seed Community Foundation to provide Group Counseling for Central Elementary, Duncan Russell and Stein Continuation High School, Monte Vista Middle School, North School, and South/West Park Elementary School for the 2023-2024 School Year
 - 13.2.15** Approve Special Contract Services Agreement with the Speech Therapy and Accent Group Inc., Elizabeth Perry for an Independent Education Evaluation (IEE)
 - 13.2.16** Approve Master Contract with Bayhill High School for Educational Services for the 2023-2024 School Year (Separate Cover)
 - 13.2.17** Ratify Approval for additional funding for Contract Service Agreement with Excel Interpreting LLC
 - 13.2.18** Approve Master Contract with 360 Degree Customer, Inc. for Speech and Language Pathologists (SLPs), Speech and Language Pathologist Assistants (SLPAs), Occupational Therapists (OTs), Special Education Teachers, Psychologists, Board Certified Behavior Analyst (BCBAs), Registered Behavior Therapists (RBTs), and Certified Occupational Therapist Assistant (COTAs) for the 2023-2024 School Year (Separate Cover)
 - 13.2.19** Approve Overnight Travel for the Tracy High School Cheer Team and Advisors to Attend Summer Camp at UC Davis, CA on July 17 - July 21, 2023
 - 13.2.20** Approve Overnight Travel for the Tracy High School Dance Team and Advisors to Attend Summer Camp at William Jessup University in Rocklin, CA on July 28 - July 31, 2023
 - 13.2.21** Approve Agreement for Contract Services between Boys and Girls Club of Tracy and Villalovoz Elementary School for the 2023-2024 School Year
 - 13.2.22** Approve Agreement for Contract Services between Faith in Action Community Education Services and Villalovoz Elementary School for Behaviorist Services for the 2023-2024 School Year
 - 13.2.23** Approve Agreement for Contract Services between Faith in Action Community Education Services and West High School and Williams Middle School for the 2023-2024 School Year
 - 13.2.24** Approve Master Contract with Non-Public Agency (NPA) Building Connections Behavioral Health, Inc. for the 2023-2024 School Year (Separate Cover)

- 13.2.25** Approve Agreement for Contract Services between Imagine Learning, Inc. and Monte Vista Middle School to Provide Site Licenses for MyPath Reading and Math for the 2023-2024 School Year
- 13.2.26** Approve Agreement for Contract Services between Faith in Action Community Education Services and Kimball High School for the 2023-2024 School Year
- 13.2.27** Approve Service Contract Agreement with Pawar Transportation for Transportation Services for the 2023-2024 School Year
- 13.2.28** Approve the Annual District Title III Plan for the 2023-2024 School Year
- 13.2.29** Approve the TUSD English Learner Master Plan for the 2023-2024 School Year (Separate Cover)
- 13.2.30** Approve Purchase of SCUTA for George Kelly School to Provide License for the 2023-2024 School Year

13.3 Human Resources:

- 13.3.1** Accept Resignations/Retirements/Leave of Absences for Classified, Certificated, and/or Management Employment
- 13.3.2** Approve Classified, Certificated and/or Management Employment
- 13.3.3** Approve Employment of 2023 Summer School Staff

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Resolution Adopting Trustee Area Boundary Map and Election Sequence for Election of Members of the Board of Education; and Submitting Proposal to the County Committee on School District Organization to Establish By-Trustee Area Elections

Action: Hawkins, Silcox **Vote:** Yes-7; No-0; Absent-0.

- 14.1.2** Adopt Board Bylaws to Be Compliant with CSBA Guidelines (First Reading) (Separate Cover)

Action: Silcox, MacDonald **Vote:** Yes-7; No-0; Absent-0.

- 14.1.3** Adopt Revisions to Board Policy 7310 Naming of Schools, Individual Buildings, or Facilities (First Reading)

Action: Silcox, Fagin **Vote:** Yes-6; No-1 (Hoffert); Absent-0.

- 14.1.4** Acknowledge Revisions to Administrative Regulation 7310 Naming of Schools, Individual Buildings, or Facilities (First Reading)

Action: Silcox, MacDonald **Vote:** Yes-5; No-2 (Alexander, Hoffert); Absent-0.

- 14.1.5** Authorize the Director of Maintenance, Operations and Transportation to Purchase Six (6) School Buses (Two (2) Wheelchair buses and Four (4) Ambulatory buses) to Accommodate Additional Special Education Students (Separate Cover)

Action: Hawkins, MacDonald **Vote:** Yes-7; No-0; Absent-0.

- 14.1.6** Approve the Purchase of a Commercial Dishwasher for the Kimball High School Kitchen

Action: Fagin, Silcox **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

- 14.2.1** Approve Adoption of Instructional Materials

Action: Hawkins, Fagin **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:

14.3.1 Acknowledge Revisions to Administrative Regulation 4133 Travel/Reimbursement (First Reading)

Action: Silcox, Fagin **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Approve a Variable Term Waiver for Administrative Services

Action: Silcox, MacDonald **Vote:** Yes-7; No-0; Absent-0.

14.3.3 Acknowledge Revised Administrative Regulation 4112.5, 4212.5 and 4312.5 and Abolish Administrative Regulation 4112.62, 4212.62 and 4312.62 (First Reading)

Action: Fagin, Silcox **Vote:** Yes-7; No-0; Absent-0.

14.3.4 Approve Increase in Days of Service for K-5 and K-8 Elementary Principal Positions

Action: MacDonald, Silcox **Vote:** Yes-7; No-0; Absent-0.

14.3.5 Approve Increase in Days of Service for Continuation High School Secretary Position

Action: Silcox, Hawkins **Vote:** Yes-7; No-0; Absent-0.

14.3.6 Approve Salary Schedule for Superintendent

Action: Silcox, MacDonald **Vote:** Yes-7; No-0; Absent-0.

14.3.7 Approve New Job Description for Modified Para Educator – Student Apprentice

Action: Hawkins, Fagin **Vote:** Yes-7; No-0; Absent-0.

14.3.8 Approve a Declaration for a Provisional Internship Permits

Action: Fagin, MacDonald **Vote:** Yes-7; No-0; Absent-0.

Board Reports:

Trustee MacDonald was fortunate to attend the Tracy High School graduation. Mr. Waggle and his team did a great job. Trustee Hoffert thanked everyone for coming out and wishes the district luck in helping all 3rd grade students meet their reading level. Trustee Fagin thanked everyone for the time and research put into the presentations tonight. Dr. Franco was a fantastic guy, he used to take him to games and they had a lot of fun. He was a great guy and great for the community. Trustee Alexander thanked everyone for coming out. She had the opportunity to attend the Tracy African American Association Juneteenth celebration. Dr. Pecot received the Dr. Martin Luther King image award. She also thanked everyone for the presentations. Trustee Hawkins attended the Juneteenth celebration, it was a great event. He also witnessed the Discovery Challenge, a place where students that don't behave have an opportunity to attend. It is a great intervention for our County. It was impressive to see what the students are doing there. Dr. Franco meant a lot to him and everyone else. Trustee Silcox thoughts are with the Franco family. He was his and his wife's high school principal. When in high school, Dr. Franco used to write personal notes to him, which continued into college; this is the kind of person he was, a very good and thoughtful man. Trustee Abercrombie thanked Mr. Call and Ms. Nelson, and their staff, for putting the budget together. He also thanked Dr. Petty for her hard work on the LCAP. He offered congratulations to Dr. Pecot for his well-earned recognition, receiving the Martin Luther King Image Award. He has great memories of Dr. Franco. Dr. Franco came to the DARE graduations for years, he would announce the recipients like a sports announcer.

Superintendent Report:

Dr. Pecot asserted that, it goes without saying, Mr. Call, Ms. Nelson, and Ms. Petty did great work. He recognized all the staff participating in summer school; things

are off to a great start. He also recognized the trustees and commends them for the way they have handled the voting boundaries. The community of Tracy should be thankful to these seven individuals.

Adjourn: 8:10 p.m.

Clerk

Date