

**MEMORANDUM  
OF  
UNDERSTANDING  
REGARDING EARLY RELEASE DAYS**

This Memorandum of Understanding ("MOU") is entered into by and between the Board of Education of Hinsdale Township High School District No. 86 ("the Board") and the Hinsdale High School Teachers Association ("HHSTA") (hereinafter referred to collectively as "the Parties").

**WHEREAS**, the Board and HHSTA are parties to a collective bargaining agreement ("CBA") that is in full force and effect until June 30, 2023; and

**WHEREAS**, the Parties desire to eliminate "Late Start" and "Flex Learning" days and replace them with "Early Release" days;

**NOW THEREFORE**, the Parties agree as follows:

- 1. Implementation of Early Release Day Model.** Effective the 2022-2023 school year, Section 5.1.7, Early Release Days, and Section 5.1.8, Flexible Learning Days, shall be deleted in their entirety from the CBA and a new Section 5.1.7 will be added to the CBA which will provide as follows:

*5.1.7 Early Release Days*

*Understanding the importance of collaboration, professional development, and consistent and productive instructional time, every other Wednesday for a total of fifteen (15) Wednesdays shall be designated as an early release day at Hinsdale Central and Hinsdale South High Schools (excludes the Transition Center), except for those Wednesdays falling in the first week of the first semester, during final exam weeks, and if the day is a designated testing day. Each year the calendar committee will review the early release schedule and adjust the days if needed. For example, December 2022 will have one (1) early release day.*

*The schedule for such early release days shall be as follows:*

- *8:00 a.m. – 12:35 p.m. - student attendance;*
- *12:35 p.m. - 1:15 p.m. – lunch and travel;*
- *1:15 p.m. - 3:15 p.m.<sup>1</sup>- teachers and administrators engage together in professional development to improve instruction.*

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<sup>1</sup> Coaches and activity sponsors shall communicate with their Department Chairs to be excused prior to 3:15 p.m. if necessary to fulfill their additional extracurricular responsibilities.

*Should any changes to the early release schedule be required, such changes must be mutually agreed upon by the Board and the Association.*

2. **Effective Date / Termination Date.** This MOU is effective immediately upon ratification and receipt of signatures of both Parties and shall terminate on June 30, 2023.

IN WITNESS WHEREOF, the Parties hereto have set their hands and seals as of the dates written below.

[Redacted Signature]

President, Board of Education

June 2 2022  
Date

[Redacted Signature]

HHSTA President

May 18, 2022  
Date