SCHOOL BOARD RECOGNITION AND ACCOMPLISHMENT

I. PURPOSE

This policy will provide guidance in providing proper recognition for staff, students and community members.

II. GENERAL STATEMENT OF PURPOSE

The School Board may recognize and show appreciation to students, staff and community members for achievement and service that is exemplary. Recognition for accomplishment is reserved for the outstanding, and is not meant to become routine and a recognition of the commonplace.

A. The school district may provide recognition awards for employees, students and community members for exemplary work or effort and/or years of service whenever fiscally possible. This form of in-kind compensation may include, but is not limited to, recognition luncheons, plaques, certificates, letters and similar awards. It shall not include cash payment of any kind.

B. The district, through the School Board, shall declare its intent to provide this recognition prior to the beginning of each school year.

C. The district shall be fiscally responsible in determining the level of incentive for recognition that will be provided each year. The district priorities will guide decisions in making the determination.

D. Nothing in this policy sets precedence for the presence or absence of recognition awards on a year-to-year basis.

E. It is the intent of this policy that the recognition awards be de minimis in nature.

III. CRITERIA

The following are criteria that will be used to determine qualifications for receiving recognition and appreciation.

A. Students – The board may publicly recognize students who:

1. Have won a state competition.

2. Have won or placed highly in a national or international competition.

3. Have won a national scholarship or been recognized as a national scholar.

4. Have been elected as an officer of a state or national student organization

5. Have given extraordinary service.

B. Staff – The board may publicly recognize staff who:

1. Have been selected to represent the state in a national or international program.

2. Have won a state or national award in competition.

3. Have been elected as an officer of a state or national professional organization.

4. Have written or developed an outstanding professional work.

5. Have given extraordinary service.

C. Community Members who have performed extraordinary service for schools will be considered for Board recognition.

IV. DEFINITIONS

A. Recognition means the acknowledgement of exemplary work or effort and/or years of service.

B. In-kind compensation on this policy refers to methods of recognition the district will use to recognize exemplary work or effort and/or years of service. This form of compensation shall include, but is not limited to recognition luncheons, plaques, pins, medals, certificates, letters of commendation and similar awards. It shall not include cash payment of any kind.

V. LEGALITY

A. If, at any time, it is determined that any portion of this policy is not deemed to be legal, it shall be null and void.

Source: Cambridge-Isanti Schools

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