

PHILOSOPHY, GOALS, OBJECTIVES, AND CONPREHENSIVE PLANS

POLICY – NONDISCRIMINATION IN COUNTY OFFICE PROGRAMS AND ACTIVITIES

BP 0410

The County Board of Education and County Superintendent of Schools expect that complaints of alleged discrimination related to programs operated by the County Education Office brought by students, employees, parents/guardians or other members of the community shall be resolved in a prompt and equitable manner. Complaints should be resolved informally whenever possible.

The County Superintendent or designee shall establish administrative regulations governing discrimination complaint procedures.

The County Board of Education and County Superintendent prohibit retaliation in any form for the filing of a complaint, the reporting of instances of discrimination, or for participation in the complaint procedures. Such participation shall not in any way affect the status, grades, or work assignments of the complainant.

The County Superintendent shall ensure that complainants are informed that injunctions, restraining orders and other civil law remedies may also be available to them. This information shall be published with the County Education Office's nondiscrimination complaint procedures and included in any related notices.

ADOPTED BY COUNTY BOARD: November 1, 1984
REVISED: February 7, 1991
April 7, 1994