

# Salary Scales – Certificated

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S040	INSTR COOR	8.0	240	INSTRUCTIONAL COORDINATOR	0	\$ 272.0833	\$ 2,720.83	\$ 65,300
					1	273.5000	2,735.00	65,640
					2	277.8167	2,778.17	66,676
					3	285.7833	2,857.83	68,588
					4	293.7167	2,937.17	70,492
					5	300.0250	3,000.25	72,006
					6	305.6875	3,056.88	73,365
					7	312.0792	3,120.79	74,899
					8	316.0333	3,160.33	75,848
					9	320.0542	3,200.54	76,813
					10	323.9000	3,239.00	77,736
					11	328.5542	3,285.54	78,853
					12	333.2833	3,332.83	79,988
					13	338.0833	3,380.83	81,140
					14	341.7042	3,417.04	82,009
					15	347.1500	3,471.50	83,316
					16	351.6667	3,516.67	84,400
					17	357.7583	3,577.58	85,862
					18	362.6792	3,626.79	87,043
					19	368.0542	3,680.54	88,333
					20	373.1250	3,731.25	89,550
					21	378.9583	3,789.58	90,950
					22	383.9042	3,839.04	92,137
					23	389.4333	3,894.33	93,464
					24	394.5417	3,945.42	94,690
					25	400.2375	4,002.38	96,057
					26	406.5167	4,065.17	97,564
					27	412.3875	4,123.88	98,973
					28	417.8417	4,178.42	100,282
					29	423.8875	4,238.88	101,733
					30	430.0250	4,300.25	103,206

# Salary Scales - Certificated (cont.)

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GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S033	INSTR COOR B15	8.0	240	INSTRUCTIONAL COORDINATOR BACHELOR'S PLUS 15	0	\$ 279.8958	\$ 2,798.96	\$ 67,175
					1	281.3125	2,813.13	67,515
					2	285.6292	2,856.29	68,551
					3	293.5958	2,935.96	70,463
					4	301.5292	3,015.29	72,367
					5	307.8375	3,078.38	73,881
					6	313.5000	3,135.00	75,240
					7	319.8917	3,198.92	76,774
					8	323.8458	3,238.46	77,723
					9	327.8667	3,278.67	78,688
					10	311.7125	3,117.13	74,811
					11	336.3667	3,363.67	80,728
					12	341.0958	3,410.96	81,863
					13	345.8958	3,458.96	83,015
					14	349.5167	3,495.17	83,884
					15	354.9625	3,549.63	85,191
					16	359.4792	3,594.79	86,275
					17	365.5708	3,655.71	87,737
					18	370.4917	3,704.92	88,918
					19	375.8667	3,758.67	90,208
					20	380.9375	3,809.38	91,425
					21	386.7708	3,867.71	92,825
					22	391.7167	3,917.17	94,012
					23	397.2458	3,972.46	95,339
					24	402.3542	4,023.54	96,565
					25	408.0500	4,080.50	97,932
					26	414.3292	4,143.29	99,439
					27	420.2000	4,202.00	100,848
					28	425.6542	4,256.54	102,157
					29	431.7000	4,317.00	103,608
					30	437.8375	4,378.38	105,081

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S034	INSTR COOR M	8.0	240	INSTRUCTIONAL COORDINATOR MASTER'S	0	\$ 285.6250	\$ 2,856.25	\$ 68,550
					1	287.0417	2,870.42	68,890
					2	291.3583	2,913.58	69,926
					3	299.3250	2,993.25	71,838
					4	307.2583	3,072.58	73,742
					5	313.5667	3,135.67	75,256
					6	319.2292	3,192.29	76,615
					7	325.6208	3,256.21	78,149
					8	329.5750	3,295.75	79,098
					9	333.5958	3,335.96	80,063
					10	337.4417	3,374.42	80,986
					11	342.0958	3,420.96	82,103
					12	346.8250	3,468.25	83,238
					13	351.6250	3,516.25	84,390
					14	355.2458	3,552.46	85,259
					15	360.6917	3,606.92	86,566
					16	365.2083	3,652.08	87,650
					17	371.3000	3,713.00	89,112
					18	376.2208	3,762.21	90,293
					19	381.5958	3,815.96	91,583
					20	386.6667	3,866.67	92,800
					21	392.5000	3,925.00	94,200
					22	397.4458	3,974.46	95,387
					23	402.9750	4,029.75	96,714
					24	408.0833	4,080.83	97,940
					25	413.7792	4,137.79	99,307
					26	420.0583	4,200.58	100,814
					27	425.9292	4,259.29	102,223
					28	431.3833	4,313.83	103,532
					29	437.4292	4,374.29	104,983
					30	443.5667	4,435.67	106,456

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S035	INSTR COOR M15	8.0	240	INSTRUCTIONAL COORDINATOR MASTER'S PLUS 15	0	\$ 289.3750	\$ 2,893.75	\$ 69,450
					1	290.7917	2,907.92	69,790
					2	295.1083	2,951.08	70,826
					3	303.0750	3,030.75	72,738
					4	311.0083	3,110.08	74,642
					5	317.3167	3,173.17	76,156
					6	322.9792	3,229.79	77,515
					7	329.3708	3,293.71	79,049
					8	333.3250	3,333.25	79,998
					9	337.3458	3,373.46	80,963
					10	341.1917	3,411.92	81,886
					11	345.8458	3,458.46	83,003
					12	350.5750	3,505.75	84,138
					13	355.3750	3,553.75	85,290
					14	358.9958	3,589.96	86,159
					15	364.4417	3,644.42	87,466
					16	368.9583	3,689.58	88,550
					17	375.0500	3,750.50	90,012
					18	379.9708	3,799.71	91,193
					19	385.3458	3,853.46	92,483
					20	390.4167	3,904.17	93,700
					21	396.2500	3,962.50	95,100
					22	401.1958	4,011.96	96,287
					23	406.7250	4,067.25	97,614
					24	411.8333	4,118.33	98,840
					25	417.5292	4,175.29	100,207
					26	423.8083	4,238.08	101,714
					27	429.6792	4,296.79	103,123
					28	435.1333	4,351.33	104,432
					29	441.1792	4,411.79	105,883
					30	447.3167	4,473.17	107,356

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S036	INSTR COOR M30	8.0	240	INSTRUCTIONAL COORDINATOR MASTER'S PLUS 30	0	\$ 291.4583	\$ 2,914.58	\$ 69,950
					1	292.8750	2,928.75	70,290
					2	297.1917	2,971.92	71,326
					3	305.1583	3,051.58	73,238
					4	313.0917	3,130.92	75,142
					5	319.4000	3,194.00	76,656
					6	325.0625	3,250.63	78,015
					7	331.4542	3,314.54	79,549
					8	335.4083	3,354.08	80,498
					9	339.4292	3,394.29	81,463
					10	343.2750	3,432.75	82,386
					11	347.9292	3,479.29	83,503
					12	352.6583	3,526.58	84,638
					13	357.4583	3,574.58	85,790
					14	361.0792	3,610.79	86,659
					15	366.5250	3,665.25	87,966
					16	371.0417	3,710.42	89,050
					17	377.1333	3,771.33	90,512
					18	382.0542	3,820.54	91,693
					19	387.4292	3,874.29	92,983
					20	392.5000	3,925.00	94,200
					21	398.3333	3,983.33	95,600
					22	403.2792	4,032.79	96,787
					23	408.8083	4,088.08	98,114
					24	413.9167	4,139.17	99,340
					25	419.6125	4,196.13	100,707
					26	425.8917	4,258.92	102,214
					27	431.7625	4,317.63	103,623
					28	437.2167	4,372.17	104,932
					29	443.2625	4,432.63	106,383
					30	449.4000	4,494.00	107,856

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S037	INSTR COOR D	8.0	240	INSTRUCTIONAL COORDINATOR DOCTORATE	0	\$ 293.1250	\$ 2,931.25	\$ 70,350
					1	294.5417	2,945.42	70,690
					2	298.8583	2,988.58	71,726
					3	306.8250	3,068.25	73,638
					4	314.7583	3,147.58	75,542
					5	321.0667	3,210.67	77,056
					6	326.7292	3,267.29	78,415
					7	333.1208	3,331.21	79,949
					8	337.0750	3,370.75	80,898
					9	341.0958	3,410.96	81,863
					10	344.9417	3,449.42	82,786
					11	349.5958	3,495.96	83,903
					12	354.3250	3,543.25	85,038
					13	359.1250	3,591.25	86,190
					14	362.7458	3,627.46	87,059
					15	368.1917	3,681.92	88,366
					16	372.7083	3,727.08	89,450
					17	378.8000	3,788.00	90,912
					18	383.7208	3,837.21	92,093
					19	389.0958	3,890.96	93,383
					20	394.1667	3,941.67	94,600
					21	400.0000	4,000.00	96,000
					22	404.9458	4,049.46	97,187
					23	410.4750	4,104.75	98,514
					24	415.5833	4,155.83	99,740
					25	421.2792	4,212.79	101,107
					26	427.5583	4,275.58	102,614
					27	433.4292	4,334.29	104,023
					28	438.8833	4,388.83	105,332
					29	444.9292	4,449.29	106,783
					30	451.0667	4,510.67	108,256

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GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S007	OT/PT	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST	0	\$ 247.6100	\$ 2,063.42	\$ 49,522
					1	252.5600	2,104.67	50,512
					2	257.6150	2,146.79	51,523
					3	262.7700	2,189.75	52,554
					4	267.8200	2,231.83	53,564
					5	273.4200	2,278.50	54,684
					6	278.8850	2,324.04	55,777
					7	284.4650	2,370.54	56,893
					8	288.7350	2,406.13	57,747
					9	292.2250	2,435.21	58,445
					10	295.7100	2,464.25	59,142
					11	299.2000	2,493.33	59,840
					12	302.6800	2,522.33	60,536
					13	306.1750	2,551.46	61,235
					14	309.6550	2,580.46	61,931
					15	313.1450	2,609.54	62,629
					16	319.4200	2,661.83	63,884
					17	325.7050	2,714.21	65,141
					18	331.9750	2,766.46	66,395
					19	340.3450	2,836.21	68,069
					20	348.7150	2,905.96	69,743
					21	357.0800	2,975.67	71,416
					22	366.1450	3,051.21	73,229
					23	375.2250	3,126.88	75,045
					24	384.2850	3,202.38	76,857
					25	394.0500	3,283.75	78,810
					26	403.8050	3,365.04	80,761
					27	413.5700	3,446.42	82,714
					28	424.0400	3,533.67	84,808
					29	434.5000	3,620.83	86,900
					30	444.9600	3,708.00	88,992

# Salary Scales - Certificated (cont.)

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GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S041	OT/PT B15	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST BACHELOR'S PLUS 15	0	\$ 256.9850	\$ 2,141.54	\$ 51,397
					1	261.9350	2,182.79	52,387
					2	266.9900	2,224.92	53,398
					3	272.1450	2,267.88	54,429
					4	277.1950	2,309.96	55,439
					5	282.7950	2,356.63	56,559
					6	288.2600	2,402.17	57,652
					7	293.8400	2,448.67	58,768
					8	298.1100	2,484.25	59,622
					9	301.6000	2,513.33	60,320
					10	305.0850	2,542.38	61,017
					11	308.5750	2,571.46	61,715
					12	312.0550	2,600.46	62,411
					13	315.5500	2,629.58	63,110
					14	319.0300	2,658.58	63,806
					15	322.5200	2,687.67	64,504
					16	328.7950	2,739.96	65,759
					17	335.0800	2,792.33	67,016
					18	341.3500	2,844.58	68,270
					19	349.7200	2,914.33	69,944
					20	358.0900	2,984.08	71,618
					21	366.4550	3,053.79	73,291
					22	375.5200	3,129.33	75,104
					23	384.6000	3,205.00	76,920
					24	393.6600	3,280.50	78,732
					25	403.4250	3,361.88	80,685
					26	413.1800	3,443.17	82,636
					27	422.9450	3,524.54	84,589
					28	433.4150	3,611.79	86,683
					29	443.8750	3,698.96	88,775
					30	454.3350	3,786.13	90,867



# Salary Scales - Certificated (cont.)

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GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S033	OT/PT M	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S	0	\$ 263.8600	\$ 2,198.83	\$ 52,772
					1	268.8100	2,240.08	53,762
					2	273.8650	2,282.21	54,773
					3	279.0200	2,325.17	55,804
					4	284.0700	2,367.25	56,814
					5	289.6700	2,413.92	57,934
					6	295.1350	2,459.46	59,027
					7	300.7150	2,505.96	60,143
					8	304.9850	2,541.54	60,997
					9	308.4750	2,570.63	61,695
					10	311.9600	2,599.67	62,392
					11	315.4500	2,628.75	63,090
					12	318.9300	2,657.75	63,786
					13	322.4250	2,686.88	64,485
					14	325.9050	2,715.88	65,181
					15	329.3950	2,744.96	65,879
					16	335.6700	2,797.25	67,134
					17	341.9550	2,849.63	68,391
					18	348.2250	2,901.88	69,645
					19	356.5950	2,971.63	71,319
					20	364.9650	3,041.38	72,993
					21	373.3300	3,111.08	74,666
					22	382.3950	3,186.63	76,479
					23	391.4750	3,262.29	78,295
					24	400.5350	3,337.79	80,107
					25	410.3000	3,419.17	82,060
					26	420.0550	3,500.46	84,011
					27	429.8200	3,581.83	85,964
					28	440.2900	3,669.08	88,058
					29	450.7500	3,756.25	90,150
					30	461.2100	3,843.42	92,242

# Salary Scales - Certificated (cont.)

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GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S047	OT/PT M	7.5	220	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S 220 DAYS	0	\$ 262.3818	\$ 2,405.17	\$ 57,724
					1	267.3318	2,450.54	58,813
					2	272.3864	2,496.88	59,925
					3	277.5409	2,544.13	61,059
					4	282.5909	2,590.42	62,170
					5	288.1909	2,641.75	63,402
					6	293.6591	2,691.88	64,605
					7	299.2364	2,743.00	65,832
					8	303.5091	2,782.17	66,772
					9	307.0000	2,814.17	67,540
					10	310.4818	2,846.08	68,306
					11	313.9727	2,878.08	69,074
					12	317.4545	2,910.00	69,840
					13	320.9500	2,942.04	70,609
					14	324.4273	2,973.92	71,374
					15	327.9182	3,005.92	72,142
					16	334.1909	3,063.42	73,522
					17	340.4773	3,121.04	74,905
					18	346.7500	3,178.54	76,285
					19	355.1182	3,255.25	78,126
					20	363.4864	3,331.96	79,967
					21	371.8545	3,408.67	81,808
					22	380.9182	3,491.75	83,802
					23	390.0000	3,575.00	85,800
					24	399.0591	3,658.04	87,793
					25	408.8227	3,747.54	89,941
					26	418.5773	3,836.96	92,087
					27	428.3409	3,926.46	94,235
					28	438.8136	4,022.46	96,539
					29	449.2727	4,118.33	98,840
					30	459.7318	4,214.21	101,141

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S042	OT/PT M15	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S PLUS 15	0	\$ 268.3600	\$ 2,236.33	\$ 53,672
					1	273.3100	2,277.58	54,662
					2	278.3650	2,319.71	55,673
					3	283.5200	2,362.67	56,704
					4	288.5700	2,404.75	57,714
					5	294.1700	2,451.42	58,834
					6	299.6350	2,496.96	59,927
					7	305.2150	2,543.46	61,043
					8	309.4850	2,579.04	61,897
					9	312.9750	2,608.13	62,595
					10	316.4600	2,637.17	63,292
					11	319.9500	2,666.25	63,990
					12	323.4300	2,695.25	64,686
					13	326.9250	2,724.38	65,385
					14	330.4050	2,753.38	66,081
					15	333.8950	2,782.46	66,779
					16	340.1700	2,834.75	68,034
					17	346.4550	2,887.13	69,291
					18	352.7250	2,939.38	70,545
					19	361.0950	3,009.13	72,219
					20	369.4650	3,078.88	73,893
					21	377.8300	3,148.58	75,566
					22	386.8950	3,224.13	77,379
					23	395.9750	3,299.79	79,195
					24	405.0350	3,375.29	81,007
					25	414.8000	3,456.67	82,960
					26	424.5550	3,537.96	84,911
					27	434.3200	3,619.33	86,864
					28	444.7900	3,706.58	88,958
					29	455.2500	3,793.75	91,050
					30	465.7100	3,880.92	93,142

# Salary Scales - Certificated (cont.)

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GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S046	OT/PT M30	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S PLUS 30	0	\$ 270.8600	\$ 2,257.17	\$ 54,172
					1	275.8100	2,298.42	55,162
					2	280.8650	2,340.54	56,173
					3	286.0200	2,383.50	57,204
					4	291.0700	2,425.58	58,214
					5	296.6700	2,472.25	59,334
					6	302.1350	2,517.79	60,427
					7	307.7150	2,564.29	61,543
					8	311.9850	2,599.88	62,397
					9	315.4750	2,628.96	63,095
					10	318.9600	2,658.00	63,792
					11	322.4500	2,687.08	64,490
					12	325.9300	2,716.08	65,186
					13	329.9300	2,749.42	65,986
					14	332.9050	2,774.21	66,581
					15	336.3950	2,803.29	67,279
					16	342.6700	2,855.58	68,534
					17	348.9550	2,907.96	69,791
					18	355.2250	2,960.21	71,045
					19	363.5950	3,029.96	72,719
					20	371.9650	3,099.71	74,393
					21	380.3300	3,169.42	76,066
					22	389.3950	3,244.96	77,879
					23	398.4750	3,320.63	79,695
					24	407.5350	3,396.13	81,507
					25	417.3000	3,477.50	83,460
					26	427.0550	3,558.79	85,411
					27	436.8200	3,640.17	87,364
					28	447.2900	3,727.42	89,458
					29	457.7500	3,814.58	91,550
					30	468.2100	3,901.75	93,642

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S043	OT/PT D	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST DOCTORATE	0	\$ 272.8600	\$ 2,273.83	\$ 54,572
					1	277.8100	2,315.08	55,562
					2	282.8650	2,357.21	56,573
					3	288.0200	2,400.17	57,604
					4	293.0700	2,442.25	58,614
					5	298.6700	2,488.92	59,734
					6	304.1350	2,534.46	60,827
					7	309.7150	2,580.96	61,943
					8	313.9850	2,616.54	62,797
					9	317.4750	2,645.63	63,495
					10	320.9600	2,674.67	64,192
					11	324.4500	2,703.75	64,890
					12	327.9300	2,732.75	65,586
					13	331.4250	2,761.88	66,285
					14	334.9050	2,790.88	66,981
					15	338.3950	2,819.96	67,679
					16	344.6700	2,872.25	68,934
					17	350.9550	2,924.63	70,191
					18	357.2250	2,976.88	71,445
					19	365.5950	3,046.63	73,119
					20	373.9650	3,116.38	74,793
					21	382.3300	3,186.08	76,466
					22	391.3950	3,261.63	78,279
					23	400.4750	3,337.29	80,095
					24	409.5350	3,412.79	81,907
					25	419.3000	3,494.17	83,860
					26	429.0550	3,575.46	85,811
					27	438.8200	3,656.83	87,764
					28	449.2900	3,744.08	89,858
					29	459.7500	3,831.25	91,950
					30	470.2100	3,918.42	94,042

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S005	PSYCH M	8.0	260	PSYCHOLOGIST MASTER'S	0	\$ 270.0500	\$ 2,925.54	\$ 70,213
					1	275.4500	2,984.04	71,617
					2	280.9577	3,043.71	73,049
					3	286.5846	3,104.67	74,512
					4	292.0923	3,164.33	75,944
					5	298.1962	3,230.46	77,531
					6	304.1577	3,295.04	79,081
					7	310.2423	3,360.96	80,663
					8	315.2923	3,415.67	81,976
					9	319.7808	3,464.29	83,143
					10	324.2577	3,512.79	84,307
					11	328.8000	3,562.00	85,488
					12	333.3962	3,611.79	86,683
					13	338.0615	3,662.33	87,896
					14	342.7923	3,713.58	89,126
					15	347.6000	3,765.67	90,376
					16	352.4615	3,818.33	91,640
					17	357.4000	3,871.83	92,924
					18	362.4000	3,926.00	94,224
					19	367.4731	3,980.96	95,543
					20	372.6231	4,036.75	96,882
					21	377.8346	4,093.21	98,237
					22	383.1308	4,150.58	99,614
					23	388.4923	4,208.67	101,008
					24	393.9231	4,267.50	102,420
					25	399.4423	4,327.29	103,855
					26	405.0385	4,387.92	105,310
					27	410.7077	4,449.33	106,784
					28	416.4577	4,511.63	108,279
					29	422.2923	4,574.83	109,796
					30	428.2038	4,638.87	111,333
S035	PSYCH INTERN	7.5	200	PSYCHOLOGIST INTERN	1	110.0000	916.67	22,000

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S022	PSYCH M15	8.00	260	PSYCHOLOGIST MASTER'S PLUS 15	0	\$ 273.5115	\$ 2,963.04	\$ 71,113
					1	278.9115	3,021.54	72,517
					2	284.4192	3,081.21	73,949
					3	290.0462	3,142.17	75,412
					4	295.5538	3,201.83	76,844
					5	301.6577	3,267.96	78,431
					6	307.6192	3,332.54	79,981
					7	313.7038	3,398.46	81,563
					8	318.7538	3,453.17	82,876
					9	323.2423	3,501.79	84,043
					10	327.7192	3,550.29	85,207
					11	332.2615	3,599.50	86,388
					12	336.8577	3,649.29	87,583
					13	341.5231	3,699.83	88,796
					14	346.2538	3,751.08	90,026
					15	351.0615	3,803.17	91,276
					16	355.9231	3,855.83	92,540
					17	360.8615	3,909.33	93,824
					18	365.8615	3,963.50	95,124
					19	370.9346	4,018.46	96,443
					20	376.0846	4,074.25	97,782
					21	381.2962	4,130.71	99,137
					22	386.5923	4,188.08	100,514
					23	391.9538	4,246.17	101,908
					24	397.3846	4,305.00	103,320
					25	402.9038	4,364.79	104,755
					26	408.5000	4,425.42	106,210
					27	414.1692	4,486.83	107,684
					28	419.9192	4,549.12	109,179
					29	425.7538	4,612.33	110,696
					30	431.6654	4,676.38	112,233

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S031	PSYCH M30	8.00	260	PSYCHOLOGIST MASTER'S PLUS 30	0	\$ 275.4346	\$ 2,983.88	\$ 71,613
					1	280.8346	3,042.38	73,017
					2	286.3423	3,102.04	74,449
					3	291.9692	3,163.00	75,912
					4	297.4769	3,222.67	77,344
					5	303.5808	3,288.79	78,931
					6	309.5423	3,353.38	80,481
					7	315.6269	3,419.29	82,063
					8	320.6769	3,474.00	83,376
					9	325.1654	3,522.63	84,543
					10	329.6423	3,571.13	85,707
					11	334.1846	3,620.33	86,888
					12	338.7808	3,670.13	88,083
					13	343.4462	3,720.67	89,296
					14	348.1769	3,771.92	90,526
					15	352.9846	3,824.00	91,776
					16	357.8462	3,876.67	93,040
					17	362.7846	3,930.17	94,324
					18	367.7846	3,984.33	95,624
					19	372.8577	4,039.29	96,943
					20	378.0077	4,095.08	98,282
					21	383.2192	4,151.54	99,637
					22	388.5154	4,208.92	101,014
					23	393.8769	4,267.00	102,408
					24	399.3077	4,325.83	103,820
					25	404.8269	4,385.62	105,255
					26	410.4310	4,446.34	106,712
					27	416.0923	4,507.67	108,184
					28	421.8423	4,569.96	109,679
					29	427.6769	4,633.17	111,196
					30	433.5885	4,697.21	112,733



# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S023	PSYCH D	8.00	260	PSYCHOLOGIST DOCTORATE	0	\$ 276.9731	\$ 3,000.54	\$ 72,013
					1	282.3731	3,059.04	73,417
					2	287.8808	3,118.71	74,849
					3	293.5077	3,179.67	76,312
					4	299.0154	3,239.33	77,744
					5	305.1192	3,305.46	79,331
					6	311.0808	3,370.04	80,881
					7	317.1654	3,435.96	82,463
					8	322.2154	3,490.67	83,776
					9	326.7038	3,539.29	84,943
					10	331.1808	3,587.79	86,107
					11	335.7231	3,637.00	87,288
					12	340.3192	3,686.79	88,483
					13	344.9846	3,737.33	89,696
					14	349.7154	3,788.58	90,926
					15	354.5231	3,840.67	92,176
					16	359.3846	3,893.33	93,440
					17	364.3231	3,946.83	94,724
					18	369.3231	4,001.00	96,024
					19	374.3962	4,055.96	97,343
					20	379.5462	4,111.75	98,682
					21	384.7577	4,168.21	100,037
					22	390.0538	4,225.58	101,414
					23	395.4154	4,283.67	102,808
					24	400.8462	4,342.50	104,220
					25	406.3654	4,402.29	105,655
					26	411.9615	4,462.92	107,110
					27	417.6308	4,524.33	108,584
					28	423.3808	4,586.63	110,079
					29	429.2154	4,649.83	111,596
					30	435.1269	4,713.87	113,133

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S006	SPEECH THER	7.50	200	SPEECH THERAPIST	0	\$ 249.2650	\$ 2,077.21	\$ 49,853
					1	254.2500	2,118.75	50,850
					2	259.3350	2,161.13	51,867
					3	264.5200	2,204.33	52,904
					4	269.6000	2,246.67	53,920
					5	274.9800	2,291.50	54,996
					6	280.7450	2,339.54	56,149
					7	286.3650	2,386.38	57,273
					8	289.5700	2,413.08	57,914
					9	293.9400	2,449.50	58,788
					10	298.0600	2,483.83	59,612
					11	302.2250	2,518.54	60,445
					12	305.5600	2,546.33	61,112
					13	310.7500	2,589.58	62,150
					14	315.1000	2,625.83	63,020
					15	319.5100	2,662.58	63,902
					16	323.9800	2,699.83	64,796
					17	328.5200	2,737.67	65,704
					18	332.9350	2,774.46	66,587
					19	337.9400	2,816.17	67,588
					20	344.6800	2,872.33	68,936
					21	352.9450	2,941.21	70,589
					22	361.9150	3,015.96	72,383
					23	370.8700	3,090.58	74,174
					24	379.8400	3,165.33	75,968
					25	389.4850	3,245.71	77,897
					26	399.1350	3,326.13	79,827
					27	408.7900	3,406.58	81,758
					28	419.1350	3,492.79	83,827
					29	429.4750	3,578.96	85,895
					30	439.8100	3,665.08	87,962

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S029	SPEECH THER B15	7.50	200	SPEECH THERAPIST BACHELOR'S PLUS 15	0	\$ 258.6400	\$ 2,155.33	\$ 51,728
					1	263.6250	2,196.88	52,725
					2	268.7100	2,239.25	53,742
					3	273.8950	2,282.46	54,779
					4	278.9750	2,324.79	55,795
					5	284.3550	2,369.63	56,871
					6	290.1200	2,417.67	58,024
					7	295.7400	2,464.50	59,148
					8	298.9450	2,491.21	59,789
					9	303.3150	2,527.63	60,663
					10	307.4350	2,561.96	61,487
					11	311.6000	2,596.67	62,320
					12	314.9350	2,624.46	62,987
					13	320.1250	2,667.71	64,025
					14	324.4750	2,703.96	64,895
					15	328.8850	2,740.71	65,777
					16	333.3550	2,777.96	66,671
					17	337.8950	2,815.79	67,579
					18	342.3100	2,852.58	68,462
					19	347.3150	2,894.29	69,463
					20	354.0550	2,950.46	70,811
					21	362.3200	3,019.33	72,464
					22	371.2900	3,094.08	74,258
					23	380.2450	3,168.71	76,049
					24	389.2150	3,243.46	77,843
					25	398.8600	3,323.83	79,772
					26	408.5100	3,404.25	81,702
					27	418.1650	3,484.71	83,633
					28	428.5100	3,570.92	85,702
					29	438.8500	3,657.08	87,770
					30	449.1850	3,743.21	89,837

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S030	SPEECH THER M	7.50	200	SPEECH THERAPIST MASTER'S	0	\$ 265.5150	\$ 2,212.63	\$ 53,103
					1	270.5000	2,254.17	54,100
					2	275.5850	2,296.54	55,117
					3	280.7700	2,339.75	56,154
					4	285.8500	2,382.08	57,170
					5	291.2300	2,426.92	58,246
					6	296.9950	2,474.96	59,399
					7	302.6150	2,521.79	60,523
					8	305.8200	2,548.50	61,164
					9	310.1900	2,584.92	62,038
					10	314.3100	2,619.25	62,862
					11	318.4750	2,653.96	63,695
					12	321.8100	2,681.75	64,362
					13	327.0000	2,725.00	65,400
					14	331.3500	2,761.25	66,270
					15	335.7600	2,798.00	67,152
					16	340.2300	2,835.25	68,046
					17	344.7700	2,873.08	68,954
					18	349.1850	2,909.88	69,837
					19	354.1900	2,951.58	70,838
					20	360.9300	3,007.75	72,186
					21	369.1950	3,076.63	73,839
					22	378.1650	3,151.38	75,633
					23	387.1200	3,226.00	77,424
					24	396.0900	3,300.75	79,218
					25	405.7350	3,381.13	81,147
					26	415.3850	3,461.54	83,077
					27	425.0400	3,542.00	85,008
					28	435.3850	3,628.21	87,077
					29	445.7250	3,714.38	89,145
					30	456.0600	3,800.50	91,212

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S048	SPEECH THER M15	7.50	200	SPEECH THERAPIST MASTER'S PLUS 15	0	\$ 270.0150	\$ 2,250.13	\$ 54,003
					1	275.0000	2,291.67	55,000
					2	280.0850	2,334.04	56,017
					3	285.2700	2,377.25	57,054
					4	290.3500	2,419.58	58,070
					5	295.9900	2,466.58	59,198
					6	301.4950	2,512.46	60,299
					7	307.1150	2,559.29	61,423
					8	310.3200	2,586.00	62,064
					9	314.6900	2,622.42	62,938
					10	318.8100	2,656.75	63,762
					11	322.9750	2,691.46	64,595
					12	327.3450	2,727.88	65,469
					13	331.5000	2,762.50	66,300
					14	335.8500	2,798.75	67,170
					15	340.2600	2,835.50	68,052
					16	344.7300	2,872.75	68,946
					17	349.2700	2,910.58	69,854
					18	353.6850	2,947.38	70,737
					19	358.6600	2,988.83	71,732
					20	365.4300	3,045.25	73,086
					21	373.6950	3,114.13	74,739
					22	382.6650	3,188.88	76,533
					23	391.6200	3,263.50	78,324
					24	400.5900	3,338.25	80,118
					25	410.2350	3,418.63	82,047
					26	419.8850	3,499.04	83,977
					27	429.5400	3,579.50	85,908
					28	439.8850	3,665.71	87,977
					29	450.2250	3,751.88	90,045
					30	460.5600	3,838.00	92,112

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S045	SPEECH THER M30	7.50	200	SPEECH THERAPIST MASTER'S PLUS 30	0	\$ 272.5150	\$ 2,270.96	\$ 54,503
					1	277.5000	2,312.50	55,500
					2	282.5850	2,354.88	56,517
					3	287.7700	2,398.08	57,554
					4	292.8500	2,440.42	58,570
					5	298.4900	2,487.42	59,698
					6	303.9950	2,533.29	60,799
					7	309.6150	2,580.13	61,923
					8	312.8200	2,606.83	62,564
					9	317.1900	2,643.25	63,438
					10	321.3100	2,677.58	64,262
					11	325.4750	2,712.29	65,095
					12	329.8450	2,748.71	65,969
					13	334.0000	2,783.33	66,800
					14	338.3500	2,819.58	67,670
					15	342.7600	2,856.33	68,552
					16	347.2300	2,893.58	69,446
					17	351.7700	2,931.42	70,354
					18	356.1850	2,968.21	71,237
					19	361.1600	3,009.67	72,232
					20	367.9300	3,066.08	73,586
					21	376.1950	3,134.96	75,239
					22	385.1650	3,209.71	77,033
					23	394.1200	3,284.33	78,824
					24	403.0900	3,359.08	80,618
					25	412.7350	3,439.46	82,547
					26	422.3850	3,519.88	84,477
					27	432.0400	3,600.33	86,408
					28	442.3850	3,686.54	88,477
					29	452.7250	3,772.71	90,545
					30	463.0600	3,858.83	92,612

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S032	SPEECH THER D	7.50	200	SPEECH THERAPIST DOCTORATE	0	\$ 274.5150	\$ 2,287.63	\$ 54,903
					1	279.5000	2,329.17	55,900
					2	284.5850	2,371.54	56,917
					3	289.7700	2,414.75	57,954
					4	294.8500	2,457.08	58,970
					5	300.4900	2,504.08	60,098
					6	305.9950	2,549.96	61,199
					7	311.6150	2,596.79	62,323
					8	314.8200	2,623.50	62,964
					9	319.1900	2,659.92	63,838
					10	323.3100	2,694.25	64,662
					11	327.4750	2,728.96	65,495
					12	331.8450	2,765.38	66,369
					13	336.0000	2,800.00	67,200
					14	340.3500	2,836.25	68,070
					15	344.7600	2,873.00	68,952
					16	349.2300	2,910.25	69,846
					17	353.7700	2,948.08	70,754
					18	358.1850	2,984.88	71,637
					19	363.1600	3,026.33	72,632
					20	369.9300	3,082.75	73,986
					21	378.1950	3,151.63	75,639
					22	387.1650	3,226.38	77,433
					23	396.1200	3,301.00	79,224
					24	405.0900	3,375.75	81,018
					25	414.7350	3,456.13	82,947
					26	424.0500	3,533.75	84,810
					27	434.0400	3,617.00	86,808
					28	444.3850	3,703.21	88,877
					29	454.7250	3,789.38	90,945
					30	465.0600	3,875.50	93,012

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S000	TEACH 10	7.50	200	TEACHER 10-MONTH	0	\$ 251.2500	\$ 2,093.75	\$ 50,250
S651	TEACH 10 HS	7.50	200	TEACHER 10-MONTH HEAD START (CERT)	1	252.6650	2,105.54	50,533
					2	259.9850	2,166.54	51,997
					3	264.9500	2,207.92	52,990
					4	272.8850	2,274.04	54,577
					5	279.1900	2,326.58	55,838
					6	284.8550	2,373.79	56,971
					7	291.2450	2,427.04	58,249
					8	295.2000	2,460.00	59,040
					9	299.2200	2,493.50	59,844
					10	303.0650	2,525.54	60,613
					11	307.7200	2,564.33	61,544
					12	312.4500	2,603.75	62,490
					13	317.2500	2,643.75	63,450
					14	320.8700	2,673.92	64,174
					15	326.3150	2,719.29	65,263
					16	330.8350	2,756.96	66,167
					17	336.9250	2,807.71	67,385
					18	341.8450	2,848.71	68,369
					19	347.2200	2,893.50	69,444
					20	352.2900	2,935.75	70,458
					21	358.1250	2,984.38	71,625
					22	363.0700	3,025.58	72,614
					23	368.6000	3,071.67	73,720
					24	373.7100	3,114.25	74,742
					25	380.9050	3,174.21	76,181
					26	385.6850	3,214.04	77,137
					27	391.5550	3,262.96	78,311
					28	397.0100	3,308.42	79,402
					29	403.0550	3,358.79	80,611
					30	409.1900	3,409.92	81,838



# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S025	TEACH 10 B15	7.50	200	TEACHER 10-MONTH BACHELOR'S PLUS 15	0	\$ 260.6250	\$ 2,171.88	\$ 52,125
					1	262.0400	2,183.67	52,408
					2	266.3600	2,219.67	53,272
					3	274.3250	2,286.04	54,865
					4	282.2600	2,352.17	56,452
					5	288.5650	2,404.71	57,713
					6	294.2300	2,451.92	58,846
					7	300.6200	2,505.17	60,124
					8	304.5750	2,538.13	60,915
					9	308.5950	2,571.63	61,719
					10	312.4400	2,603.67	62,488
					11	317.0950	2,642.46	63,419
					12	321.8250	2,681.88	64,365
					13	326.6250	2,721.88	65,325
					14	330.2450	2,752.04	66,049
					15	335.6900	2,797.42	67,138
					16	340.2100	2,835.08	68,042
					17	346.3000	2,885.83	69,260
					18	351.2200	2,926.83	70,244
					19	356.5950	2,971.63	71,319
					20	361.6650	3,013.88	72,333
					21	367.5000	3,062.50	73,500
					22	372.4450	3,103.71	74,489
					23	377.9750	3,149.79	75,595
					24	383.0850	3,192.38	76,617
					25	390.2800	3,239.83	78,056
					26	395.0600	3,292.17	79,012
					27	400.9300	3,341.08	80,186
					28	406.3850	3,386.54	81,277
					29	412.4300	3,436.92	82,486
					30	418.5650	3,488.04	83,713

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S026	TEACH 10 M	7.50	200	TEACHER 10-MONTH MASTER'S	0	\$ 267.5000	\$ 2,229.17	\$ 53,500
					1	268.9150	2,240.96	53,783
					2	273.2350	2,276.96	54,647
					3	281.2000	2,343.33	56,240
					4	289.1350	2,409.46	57,827
					5	295.4400	2,462.00	59,088
					6	301.1050	2,509.21	60,221
					7	307.4950	2,562.46	61,499
					8	311.4500	2,595.42	62,290
					9	315.4700	2,628.92	63,094
					10	319.3150	2,660.96	63,863
					11	323.9700	2,699.75	64,794
					12	328.7000	2,739.17	65,740
					13	333.5000	2,779.17	66,700
					14	337.1200	2,809.33	67,424
					15	342.5650	2,854.71	68,513
					16	347.0850	2,892.38	69,417
					17	353.1750	2,943.13	70,635
					18	358.0095	2,983.41	71,602
					19	363.4700	3,028.92	72,694
					20	368.5400	3,071.17	73,708
					21	374.3750	3,119.79	74,875
					22	379.3200	3,161.00	75,864
					23	384.8500	3,207.08	76,970
					24	389.9600	3,249.67	77,992
					25	397.1550	3,309.63	79,431
					26	401.9350	3,349.46	80,387
					27	407.8050	3,398.38	81,561
					28	413.2600	3,443.83	82,652
					29	419.3050	3,494.21	83,861
					30	425.4400	3,545.33	85,088

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S027	TEACH 10 M15	7.50	200	TEACHER 10-MONTH MASTER'S PLUS 15	0	\$ 272.0000	\$ 2,266.67	\$ 54,400
					1	273.4150	2,278.46	54,683
					2	277.7350	2,314.46	55,547
					3	285.7000	2,380.83	57,140
					4	293.6350	2,446.96	58,727
					5	299.9400	2,499.50	59,988
					6	305.6050	2,546.71	61,121
					7	311.9950	2,599.96	62,399
					8	315.9500	2,632.92	63,190
					9	319.9700	2,666.42	63,994
					10	323.8150	2,698.46	64,763
					11	328.4700	2,737.25	65,694
					12	333.2000	2,776.67	66,640
					13	338.0000	2,816.67	67,600
					14	341.6200	2,846.83	68,324
					15	347.0650	2,892.21	69,413
					16	351.5850	2,929.88	70,317
					17	357.6750	2,980.63	71,535
					18	362.5950	3,021.63	72,519
					19	367.9700	3,066.42	73,594
					20	373.0400	3,108.67	74,608
					21	378.8750	3,157.29	75,775
					22	383.8200	3,198.50	76,764
					23	389.3500	3,244.58	77,870
					24	394.4600	3,287.17	78,892
					25	401.6550	3,347.13	80,331
					26	406.4350	3,386.96	81,287
					27	412.3050	3,435.88	82,461
					28	417.7600	3,481.33	83,552
					29	423.8050	3,531.71	84,761
					30	429.9400	3,582.83	85,988

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S044	TEACH 10 M30	7.50	200	TEACHER 10-MONTH MASTER'S PLUS 30	0	\$ 274.5000	\$ 2,287.50	\$ 54,900
					1	275.9150	2,299.29	55,183
					2	280.2350	2,335.29	56,047
					3	288.2000	2,401.67	57,640
					4	296.1350	2,467.79	59,227
					5	302.4400	2,520.33	60,488
					6	308.1050	2,567.54	61,621
					7	314.4950	2,620.79	62,899
					8	318.4500	2,653.75	63,690
					9	322.4700	2,687.25	64,494
					10	326.3150	2,719.29	65,263
					11	330.9700	2,758.08	66,194
					12	335.7000	2,797.50	67,140
					13	340.5000	2,837.50	68,100
					14	344.1200	2,867.67	68,824
					15	349.5650	2,913.04	69,913
					16	354.0850	2,950.71	70,817
					17	360.1750	3,001.46	72,035
					18	365.0950	3,042.46	73,019
					19	370.4700	3,087.25	74,094
					20	375.5400	3,129.50	75,108
					21	381.3750	3,178.13	76,275
					22	386.3200	3,219.33	77,264
					23	391.8500	3,265.42	78,370
					24	396.9600	3,308.00	79,392
					25	404.1550	3,367.96	80,831
					26	408.9350	3,407.79	81,787
					27	414.8050	3,456.71	82,961
					28	420.2600	3,502.17	84,052
					29	426.3050	3,552.54	85,261
					30	432.4400	3,603.67	86,488

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S028	TEACH 10 D	7.50	200	TEACHER 10-MONTH DOCTORATE	0	\$ 276.5000	\$ 2,304.17	\$ 55,300
					1	277.9150	2,315.96	55,583
					2	282.2350	2,351.96	56,447
					3	290.2000	2,418.33	58,040
					4	298.1350	2,484.46	59,627
					5	304.4400	2,537.00	60,888
					6	310.1050	2,584.21	62,021
					7	316.4950	2,637.46	63,299
					8	320.4500	2,670.42	64,090
					9	324.4700	2,703.92	64,894
					10	328.3150	2,735.96	65,663
					11	332.9700	2,774.75	66,594
					12	337.7000	2,814.17	67,540
					13	342.5000	2,854.17	68,500
					14	346.1200	2,884.33	69,224
					15	351.5650	2,929.71	70,313
					16	356.0850	2,967.38	71,217
					17	362.1750	3,018.13	72,435
					18	367.0950	3,059.13	73,419
					19	372.4700	3,103.92	74,494
					20	377.5400	3,146.17	75,508
					21	383.3750	3,194.79	76,675
					22	388.3200	3,236.00	77,664
					23	393.8500	3,282.08	78,770
					24	398.9600	3,324.67	79,792
					25	406.1550	3,384.63	81,231
					26	410.9350	3,424.46	82,187
					27	416.8050	3,473.38	83,361
					28	422.2600	3,518.83	84,452
					29	428.3050	3,569.21	85,661
					30	434.4400	3,620.33	86,888

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S011	TEACH 80%	7.50	160	TEACHER 80%	0	\$ 251.2500	\$ 1,675.00	\$ 40,200
					1	252.6625	1,684.42	40,426
					2	259.9875	1,733.25	41,598
					3	264.9500	1,766.33	42,392
					4	272.8875	1,819.25	43,662
					5	279.1875	1,861.25	44,670
					6	284.8563	1,899.04	45,577
					7	291.2438	1,941.63	46,599
					8	295.2000	1,968.00	47,232
					9	299.2188	1,994.79	47,875
					10	303.0625	2,020.42	48,490
					11	307.7188	2,051.46	49,235
					12	312.4500	2,083.00	49,992
					13	317.2500	2,115.00	50,760
					14	320.8688	2,139.13	51,339
					15	326.3125	2,175.42	52,210
					16	330.8375	2,205.58	52,934
					17	336.9250	2,246.17	53,908
					18	341.8438	2,278.96	54,695
					19	347.2188	2,314.79	55,555
					20	352.2875	2,348.58	56,366
					21	358.1250	2,387.50	57,300
					22	363.0688	2,420.46	58,091
					23	368.6000	2,457.33	58,976
					24	373.7125	2,491.42	59,794
					25	380.9063	2,539.38	60,945
					26	385.6875	2,571.25	61,710
					27	391.5563	2,610.38	62,649
					28	397.0125	2,646.75	63,522
					29	403.0563	2,687.04	64,489
					30	409.1875	2,727.92	65,470

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S036	TEACHER 205D M	7.50	205	TEACHER 205 DAYS MASTER'S	0	\$ 267.1024	\$ 2,281.50	\$ 54,756
					1	268.5171	2,293.58	55,046
					2	275.8390	2,356.13	56,547
					3	280.8049	2,398.54	57,565
					4	288.7366	2,466.29	59,191
					5	295.0439	2,520.17	60,484
					6	300.7073	2,568.54	61,645
					7	307.0976	2,623.13	62,955
					8	311.0537	2,656.92	63,766
					9	315.0732	2,691.25	64,590
					10	318.9171	2,724.08	65,378
					11	323.5756	2,763.88	66,333
					12	328.3024	2,804.25	67,302
					13	333.1024	2,845.25	68,286
					14	336.7220	2,876.17	69,028
					15	342.1707	2,922.71	70,145
					16	346.6878	2,961.29	71,071
					17	352.7805	3,013.33	72,320
					18	357.6976	3,055.33	73,328
					19	363.0732	3,101.25	74,430
					20	368.1415	3,144.54	75,469
					21	373.9805	3,194.42	76,666
					22	378.9220	3,236.63	77,679
					23	384.4537	3,283.88	78,813
					24	389.5659	3,327.54	79,861
					25	396.7610	3,389.00	81,336
					26	401.5366	3,429.79	82,315
					27	407.4098	3,479.96	83,519
					28	412.8634	3,526.54	84,637
					29	418.9073	3,578.17	85,876
					30	425.0439	3,630.58	87,134

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S709	TEACH 10 HS	7.50	200	TEACHER 10 HEAD START NONCERTIFICATED	0	\$ 144.4050	\$ 1,203.38	\$ 28,881
					1	147.2950	1,227.46	29,459
					2	150.2800	1,252.33	30,056
					3	153.1850	1,276.54	30,637
					4	156.3450	1,302.88	31,269
					5	159.5050	1,329.21	31,901
					6	162.6650	1,355.54	32,533
					7	165.1400	1,376.17	33,028
					8	167.5300	1,396.08	33,506
					9	170.0100	1,416.75	34,002
					10	172.3100	1,435.92	34,462
					11	174.8750	1,457.29	34,975
					12	177.1800	1,476.50	35,436
					13	179.6550	1,497.13	35,931
					14	182.2150	1,518.46	36,443
					15	183.8400	1,532.00	36,768
					16	187.2550	1,560.46	37,451
					17	189.8200	1,581.83	37,964
					18	192.6350	1,605.29	38,527
					19	195.2850	1,627.38	39,057
					20	198.0150	1,650.13	39,603
					21	200.8300	1,673.58	40,166
					22	203.6500	1,697.08	40,730
					23	206.4650	1,720.54	41,293
					24	209.3700	1,744.75	41,874
					25	212.2750	1,768.96	42,455
					26	215.2650	1,793.88	43,053
					27	218.3400	1,819.50	43,668
					28	221.3250	1,844.38	44,265
					29	224.4000	1,870.00	44,880
					30	227.5600	1,896.33	45,512



# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S001	TEACH 11	7.50	220	TEACHER 11-MONTH	0	\$ 251.2500	\$ 2,303.13	\$ 55,275
					1	252.6636	2,316.08	55,586
					2	256.9864	2,355.71	56,537
					3	264.9500	2,428.71	58,289
					4	272.8864	2,501.46	60,035
					5	279.1909	2,559.25	61,422
					6	284.8545	2,611.17	62,668
					7	291.2455	2,669.75	64,074
					8	295.2000	2,706.00	64,944
					9	299.2182	2,742.83	65,828
					10	303.0636	2,778.08	66,674
					11	307.7182	2,820.75	67,698
					12	312.4500	2,864.13	68,739
					13	317.2500	2,908.13	69,795
					14	320.8682	2,941.29	70,591
					15	326.3136	2,991.21	71,789
					16	330.8364	3,032.67	72,784
					17	336.9273	3,088.50	74,124
					18	341.8455	3,133.58	75,206
					19	347.2182	3,182.83	76,388
					20	352.2909	3,229.33	77,504
					21	358.1273	3,282.83	78,788
					22	363.0682	3,328.13	79,875
					23	368.6000	3,378.83	81,092
					24	373.7091	3,425.67	82,216
					25	380.9045	3,491.63	83,799
					26	385.6864	3,535.46	84,851
					27	391.5545	3,589.25	86,142
					28	397.0091	3,639.25	87,342
					29	403.0545	3,694.67	88,672
					30	409.1909	3,750.92	90,022

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S014	TEACH 11 B15	7.50	220	TEACHER 11-MONTH BACHELOR'S PLUS 15	0	\$ 259.7727	\$ 2,381.25	\$ 57,150
					1	261.1864	2,394.21	57,461
					2	265.5091	2,433.83	58,412
					3	273.4727	2,506.83	60,164
					4	281.4091	2,579.58	61,910
					5	287.7136	2,637.38	63,297
					6	293.3773	2,689.29	64,543
					7	299.7682	2,747.88	65,949
					8	303.7227	2,784.13	66,819
					9	307.7409	2,820.96	67,703
					10	311.5864	2,856.21	68,549
					11	316.2409	2,898.88	69,573
					12	320.9727	2,942.25	70,614
					13	325.7727	2,986.25	71,670
					14	329.3909	3,019.42	72,466
					15	334.8364	3,069.33	73,664
					16	339.3591	3,110.79	74,659
					17	345.4500	3,166.63	75,999
					18	350.3682	3,211.71	77,081
					19	355.7409	3,260.96	78,263
					20	360.8136	3,307.46	79,379
					21	366.6500	3,360.96	80,663
					22	371.5909	3,406.25	81,750
					23	377.1227	3,456.96	82,967
					24	382.2318	3,503.79	84,091
					25	389.4273	3,569.75	85,674
					26	394.2091	3,613.58	86,726
					27	400.0773	3,667.38	88,017
					28	405.5318	3,717.38	89,217
					29	411.5773	3,772.79	90,547
					30	417.7136	3,829.04	91,897

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S015	TEACH 11 M	7.50	220	TEACHER 11-MONTH MASTER'S	0	\$ 266.0227	\$ 2,438.54	\$ 58,525
					1	267.4364	2,451.50	58,836
					2	271.7591	2,491.13	59,787
					3	279.7227	2,564.12	61,539
					4	287.6591	2,636.88	63,285
					5	293.9636	2,694.67	64,672
					6	299.6273	2,746.58	65,918
					7	306.0182	2,805.17	67,324
					8	309.9727	2,841.42	68,194
					9	313.9909	2,878.25	69,078
					10	317.8364	2,913.50	69,924
					11	322.4909	2,956.17	70,948
					12	327.2227	2,999.54	71,989
					13	332.0227	3,043.54	73,045
					14	335.6409	3,076.71	73,841
					15	341.0864	3,126.63	75,039
					16	345.6091	3,168.08	76,034
					17	351.7000	3,223.92	77,374
					18	356.6182	3,269.00	78,456
					19	361.9909	3,318.25	79,638
					20	367.0636	3,364.75	80,754
					21	372.9000	3,418.25	82,038
					22	377.8409	3,463.54	83,125
					23	383.3727	3,514.25	84,342
					24	388.4818	3,561.08	85,466
					25	394.1773	3,613.29	86,719
					26	400.4591	3,670.88	88,101
					27	406.3273	3,724.67	89,392
					28	411.7818	3,774.67	90,592
					29	417.8273	3,830.08	91,922
					30	423.9636	3,886.33	93,272

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S016	TEACH 11 M15	7.50	220	TEACHER 11-MONTH MASTER'S PLUS 15	0	\$ 270.1136	\$ 2,476.04	\$ 59,425
					1	271.5273	2,489.00	59,736
					2	275.8500	2,528.63	60,687
					3	283.8136	2,601.63	62,439
					4	291.7500	2,674.38	64,185
					5	298.0545	2,732.17	65,572
					6	303.7182	2,784.08	66,818
					7	310.1091	2,842.67	68,224
					8	314.0636	2,878.92	69,094
					9	318.0818	2,915.75	69,978
					10	321.9273	2,951.00	70,824
					11	326.5818	2,993.67	71,848
					12	331.3136	3,037.04	72,889
					13	336.1136	3,081.04	73,945
					14	339.7318	3,114.21	74,741
					15	345.1773	3,164.13	75,939
					16	349.7000	3,205.58	76,934
					17	355.7909	3,261.42	78,274
					18	360.7091	3,306.50	79,356
					19	366.0818	3,355.75	80,538
					20	371.1545	3,402.25	81,654
					21	376.9909	3,455.75	82,938
					22	381.9318	3,501.04	84,025
					23	387.4636	3,551.75	85,242
					24	392.5727	3,598.58	86,366
					25	399.7682	3,664.54	87,949
					26	404.5500	3,708.38	89,001
					27	410.4182	3,762.17	90,292
					28	415.8727	3,812.17	91,492
					29	421.9182	3,867.58	92,822
					30	428.0545	3,923.83	94,172

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S024	TEACH 11 M30	7.50	220	TEACHER 11-MONTH MASTER'S PLUS 30	0	\$ 272.3864	\$ 2,496.88	\$ 59,925
					1	273.8000	2,509.83	60,236
					2	278.1227	2,549.46	61,187
					3	286.0864	2,622.46	62,939
					4	294.0227	2,695.21	64,685
					5	300.3273	2,753.00	66,072
					6	305.9909	2,804.92	67,318
					7	312.3818	2,863.50	68,724
					8	316.3364	2,899.75	69,594
					9	320.3545	2,936.58	70,478
					10	324.2000	2,971.83	71,324
					11	328.8545	3,014.50	72,348
					12	333.5864	3,057.88	73,389
					13	338.3864	3,101.88	74,445
					14	342.0045	3,135.04	75,241
					15	347.4500	3,184.96	76,439
					16	351.9727	3,226.42	77,434
					17	358.0636	3,282.25	78,774
					18	362.9818	3,327.33	79,856
					19	368.3545	3,376.58	81,038
					20	373.4273	3,423.08	82,154
					21	379.2636	3,476.58	83,438
					22	384.2045	3,521.88	84,525
					23	389.7364	3,572.58	85,742
					24	394.8455	3,619.42	86,866
					25	402.0409	3,685.38	88,449
					26	406.8227	3,729.21	89,501
					27	412.6909	3,783.00	90,792
					28	418.1455	3,833.00	91,992
					29	424.1909	3,888.42	93,322
					30	430.3273	3,944.67	94,672

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S017	TEACH 11 D	7.50	220	TEACHER 11-MONTH DOCTORATE	0	\$ 274.2045	\$ 2,513.54	\$ 60,325
					1	275.6182	2,526.50	60,636
					2	279.9409	2,566.13	61,587
					3	287.9045	2,639.13	63,339
					4	295.8409	2,711.88	65,085
					5	302.1455	2,769.67	66,472
					6	307.8091	2,821.58	67,718
					7	314.2000	2,880.17	69,124
					8	318.1545	2,916.42	69,994
					9	322.1727	2,953.25	70,878
					10	326.0182	2,988.50	71,724
					11	330.6727	3,031.17	72,748
					12	335.4045	3,074.54	73,789
					13	340.2045	3,118.54	74,845
					14	343.8227	3,151.71	75,641
					15	349.2682	3,201.63	76,839
					16	353.7909	3,243.08	77,834
					17	359.8818	3,298.92	79,174
					18	364.8000	3,344.00	80,256
					19	370.1727	3,393.25	81,438
					20	375.2455	3,439.75	82,554
					21	381.0818	3,493.25	83,838
					22	386.0227	3,538.54	84,925
					23	391.5545	3,589.25	86,142
					24	396.6636	3,636.08	87,266
					25	403.8591	3,702.04	88,849
					26	408.6409	3,745.88	89,901
					27	414.5091	3,799.67	91,192
					28	419.9636	3,849.67	92,392
					29	426.0091	3,905.08	93,722
					30	432.1455	3,961.33	95,072

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S002	TEACH 12	8.00	240	TEACHER 12-MONTH	0	\$ 251.2500	\$ 2,512.50	\$ 60,300
					1	252.6667	2,526.67	60,640
					2	256.9833	2,569.83	61,676
					3	264.9500	2,649.50	63,588
					4	272.8833	2,728.83	65,492
					5	279.1917	2,791.92	67,006
					6	284.8542	2,848.54	68,365
					7	291.2458	2,912.46	69,899
					8	295.2000	2,952.00	70,848
					9	299.2208	2,992.21	71,813
					10	303.0667	3,030.67	72,736
					11	307.7208	3,077.21	73,853
					12	312.4500	3,124.50	74,988
					13	317.2500	3,172.50	76,140
					14	320.8708	3,208.71	77,009
					15	326.3167	3,263.17	78,316
					16	330.8333	3,308.33	79,400
					17	336.9250	3,369.25	80,862
					18	341.8458	3,418.46	82,043
					19	347.2208	3,472.21	83,333
					20	352.2917	3,522.92	84,550
					21	358.1250	3,581.25	85,950
					22	363.0708	3,630.71	87,137
					23	368.6000	3,686.00	88,464
					24	373.7083	3,737.08	89,690
					25	380.9042	3,809.04	91,417
					26	385.6833	3,856.83	92,564
					27	391.5542	3,915.54	93,973
					28	397.0083	3,970.08	95,282
					29	403.0542	4,030.54	96,733
					30	409.1917	4,091.92	98,206

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S018	TEACH 12 B15	8.00	240	TEACHER 12-MONTH BACHELOR'S PLUS 15	0	\$ 259.0625	\$ 2,590.63	\$ 62,175
					1	260.4792	2,604.79	62,515
					2	267.7958	2,677.96	64,271
					3	272.7625	2,727.63	65,463
					4	280.6958	2,806.96	67,367
					5	287.0042	2,870.04	68,881
					6	292.6667	2,926.67	70,240
					7	299.0583	2,990.58	71,774
					8	303.0125	3,030.13	72,723
					9	307.0333	3,070.33	73,688
					10	310.8792	3,108.79	74,611
					11	315.5333	3,155.33	75,728
					12	320.2625	3,202.63	76,863
					13	325.0625	3,250.63	78,015
					14	328.6833	3,286.83	78,884
					15	334.1292	3,341.29	80,191
					16	338.6458	3,386.46	81,275
					17	344.7375	3,447.38	82,737
					18	349.6583	3,496.58	83,918
					19	355.0333	3,550.33	85,208
					20	360.1042	3,601.04	86,425
					21	365.9375	3,659.38	87,825
					22	370.8833	3,708.83	89,012
					23	376.4125	3,764.13	90,339
					24	381.5208	3,815.21	91,565
					25	388.7167	3,887.17	93,292
					26	393.4958	3,934.96	94,439
					27	399.3667	3,993.67	95,848
					28	404.8208	4,048.21	97,157
					29	410.8667	4,108.67	98,608
					30	417.0042	4,170.04	100,081



# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S019	TEACH 12 M	8.00	240	TEACHER 12-MONTH MASTER'S	0	\$ 264.7917	\$ 2,647.92	\$ 63,550
					1	266.2083	2,662.08	63,890
					2	273.5250	2,735.25	65,646
					3	278.4917	2,784.92	66,838
					4	286.4250	2,864.25	68,742
					5	292.7333	2,927.33	70,256
					6	298.3958	2,983.96	71,615
					7	304.7875	3,047.88	73,149
					8	308.7417	3,087.42	74,098
					9	312.7625	3,127.63	75,063
					10	316.6083	3,166.08	75,986
					11	321.2625	3,212.63	77,103
					12	325.9917	3,259.92	78,238
					13	330.7917	3,307.92	79,390
					14	334.4125	3,344.13	80,259
					15	339.8583	3,398.58	81,566
					16	344.3750	3,443.75	82,650
					17	350.4667	3,504.67	84,112
					18	355.3875	3,553.88	85,293
					19	360.7625	3,607.63	86,583
					20	365.8333	3,658.33	87,800
					21	371.6667	3,716.67	89,200
					22	376.6125	3,766.13	90,387
					23	382.1417	3,821.42	91,714
					24	387.2500	3,872.50	92,940
					25	394.4458	3,944.46	94,667
					26	399.2250	3,992.25	95,814
					27	405.0958	4,050.96	97,223
					28	410.5500	4,105.50	98,532
					29	416.5958	4,165.96	99,983
					30	422.7333	4,227.33	101,456

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S020	TEACH 12 M15	8.00	240	TEACHER 12-MONTH MASTER'S PLUS 15	0	\$ 268.5417	\$ 2,685.42	\$ 64,450
					1	269.9583	2,699.58	64,790
					2	277.2750	2,772.75	66,546
					3	282.2417	2,822.42	67,738
					4	290.1750	2,901.75	69,642
					5	296.4833	2,964.83	71,156
					6	302.1458	3,021.46	72,515
					7	308.5375	3,085.38	74,049
					8	312.4917	3,124.92	74,998
					9	316.5125	3,165.13	75,963
					10	320.3583	3,203.58	76,886
					11	325.0125	3,250.13	78,003
					12	329.7417	3,297.42	79,138
					13	334.5417	3,345.42	80,290
					14	338.1625	3,381.63	81,159
					15	343.6083	3,436.08	82,466
					16	348.1250	3,481.25	83,550
					17	354.2167	3,542.17	85,012
					18	359.1375	3,591.38	86,193
					19	364.5125	3,645.13	87,483
					20	369.5833	3,695.83	88,700
					21	375.4167	3,754.17	90,100
					22	380.3625	3,803.63	91,287
					23	385.8917	3,858.92	92,614
					24	391.0000	3,910.00	93,840
					25	398.1958	3,981.96	95,567
					26	402.9750	4,029.75	96,714
					27	408.8458	4,088.46	98,123
					28	414.3000	4,143.00	99,432
					29	420.3458	4,203.46	100,883
					30	426.4833	4,264.83	102,356

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S030	TEACH 12 M30	8.00	240	TEACHER 12-MONTH MASTER'S PLUS 30	0	\$ 270.6250	\$ 2,706.25	\$ 64,950
					1	272.0417	2,720.42	65,290
					2	279.3583	2,793.58	67,046
					3	284.3250	2,843.25	68,238
					4	292.2583	2,922.58	70,142
					5	298.5667	2,985.67	71,656
					6	304.2292	3,042.29	73,015
					7	310.6208	3,106.21	74,549
					8	314.5750	3,145.75	75,498
					9	318.5958	3,185.96	76,463
					10	322.4417	3,224.42	77,386
					11	327.0958	3,270.96	78,503
					12	331.8250	3,318.25	79,638
					13	336.6250	3,366.25	80,790
					14	340.2458	3,402.46	81,659
					15	345.6917	3,456.92	82,966
					16	350.2083	3,502.08	84,050
					17	356.3000	3,563.00	85,512
					18	361.2208	3,612.21	86,693
					19	366.5958	3,665.96	87,983
					20	371.6667	3,716.67	89,200
					21	377.5000	3,775.00	90,600
					22	382.4458	3,824.46	91,787
					23	387.9750	3,879.75	93,114
					24	393.0833	3,930.83	94,340
					25	400.2792	4,002.79	96,067
					26	405.0583	4,050.58	97,214
					27	410.9292	4,109.29	98,623
					28	416.3833	4,163.83	99,932
					29	422.4292	4,224.29	101,383
					30	428.5667	4,285.67	102,856

# Salary Scales - Certificated (cont.)

## FCPS 2023-2024 Superintendent's Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S021	TEACH 12 D	8.00	240	TEACHER 12-MONTH DOCTORATE	0	\$ 272.2917	\$ 2,722.92	\$ 65,350
					1	273.7083	2,737.08	65,690
					2	281.0250	2,810.25	67,446
					3	285.9917	2,859.92	68,638
					4	293.9250	2,939.25	70,542
					5	300.2333	3,002.33	72,056
					6	305.8958	3,058.96	73,415
					7	312.2875	3,122.88	74,949
					8	316.2417	3,162.42	75,898
					9	320.2625	3,202.63	76,863
					10	324.1083	3,241.08	77,786
					11	328.7625	3,287.63	78,903
					12	333.4917	3,334.92	80,038
					13	338.2917	3,382.92	81,190
					14	341.9125	3,419.13	82,059
					15	347.3583	3,473.58	83,366
					16	351.8750	3,518.75	84,450
					17	357.9667	3,579.67	85,912
					18	362.8875	3,628.88	87,093
					19	368.2625	3,682.63	88,383
					20	373.3333	3,733.33	89,600
					21	379.1667	3,791.67	91,000
					22	384.1125	3,841.13	92,187
					23	389.6417	3,896.42	93,514
					24	394.7500	3,947.50	94,740
					25	401.9458	4,019.46	96,467
					26	406.7250	4,067.25	97,614
					27	412.5958	4,125.96	99,023
					28	418.0500	4,180.50	100,332
					29	424.0958	4,240.96	101,783
					30	430.2333	4,302.33	103,256

# Salary Scales – Administrative & Classified

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S100	DEP SUPT	8.0	260	DEPUTY SUPERINTENDENT	0	\$ 601.4000	\$ 6,515.17	\$ 156,364
					1	760.6308	8,240.17	197,764
S101	CHIEF ADMIN	8.0	260	CHIEF ADMINISTRATOR	0	\$ 510.3077	\$ 5,528.33	\$ 132,680
					1	669.5385	7,253.33	174,080
S102	DIRECTOR	8.0	260	DIRECTOR	0	\$ 376.1846	\$ 4,075.33	\$ 97,808
					1	575.2231	6,231.58	149,558
S103	INST SUPERVISOR	8.0	260	INSTRUCTIONAL SUPERVISOR	0	\$ 284.2269	\$ 3,079.12	\$ 73,899
					1	443.4577	4,804.13	115,299
S104	HS PRINCIPAL	8.0	260	HIGH SCHOOL PRINCIPAL	0	\$ 437.1692	\$ 4,736.00	\$ 113,664
					1	596.4000	6,461.00	155,064
S105	MS PRINCIPAL	8.0	260	MIDDLE SCHOOL PRINCIPAL	0	\$ 416.3462	\$ 4,510.42	\$ 108,250
					1	575.5769	6,235.42	149,650
S106	ES PRINCIPAL	8.0	260	ELEMENTARY SCHOOL PRINCIPAL	0	\$ 377.6346	\$ 4,091.04	\$ 98,185
					1	536.8654	5,816.04	139,585
S107	HS ASST PRINCIP	8.0	260	HIGH SCHOOL ASSISTANT PRINCIPAL	0	\$ 397.4231	\$ 4,305.42	\$ 103,330
					1	556.6538	6,030.42	144,730
S108	MS ASST PRINCIP	8.0	260	MIDDLE SCHOOL ASSISTANT PRINCIPAL	0	\$ 378.4962	\$ 4,100.38	\$ 98,409
					1	537.7269	5,825.37	139,809
S109	ES ASST PRINCIP	8.0	260	ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	0	\$ 343.3077	\$ 3,719.17	\$ 89,260
					1	502.3115	5,441.71	130,601
S110	NON-INSTR SUPER	8.0	260	NON-INSTRUCTIONAL SUPERVISOR	0	\$ 250.7885	\$ 2,716.88	\$ 65,205
					1	410.0192	4,441.87	106,605

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S365	ACCOUNTANT	8.00	260	ACCOUNTANT	0	\$ 213.0115	\$ 2,307.62	\$ 55,383
					1	217.2731	2,353.79	56,491
					2	221.6231	2,400.92	57,622
					3	228.1423	2,471.54	59,317
					4	231.5615	2,508.58	60,206
					5	235.0385	2,546.25	61,110
					6	238.5654	2,584.46	62,027
					7	242.1385	2,623.17	62,956
					8	245.7731	2,662.54	63,901
					9	249.4577	2,702.46	64,859
					10	253.2000	2,743.00	65,832
					11	257.0000	2,784.17	66,820
					12	260.8577	2,825.96	67,823
					13	264.7692	2,868.33	68,840
					14	268.7385	2,911.33	69,872
					15	272.7692	2,955.00	70,920
					16	276.8615	2,999.33	71,984
					17	281.0154	3,044.33	73,064
					18	285.2308	3,090.00	74,160
					19	289.5077	3,136.33	75,272
					20	293.8538	3,183.42	76,402
					21	298.2577	3,231.13	77,547
					22	302.7346	3,279.63	78,711
					23	307.2769	3,328.83	79,892
					24	311.8808	3,378.71	81,089
					25	316.5615	3,429.42	82,306
					26	321.3077	3,480.83	83,540
					27	326.1269	3,533.04	84,793
					28	331.0192	3,586.04	86,065
					29	335.9846	3,639.83	87,356
					30	341.0231	3,694.42	88,666

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S356	ADMIN ASST COUN	8.00	202	ADMINISTRATIVE ASSISTANT TO COUNSELING 202 DAYS	0	\$ 130.6931	\$ 1,100.00	\$ 26,400
					1	133.3069	1,122.00	26,928
					2	135.9752	1,144.46	27,467
					3	138.6931	1,167.33	28,016
					4	141.3614	1,189.79	28,555
					5	144.3168	1,214.67	29,152
					6	147.2030	1,238.96	29,735
					7	150.1436	1,263.71	30,329
					8	152.3960	1,282.67	30,784
					9	154.7030	1,302.08	31,250
					10	156.8713	1,320.33	31,688
					11	159.0644	1,338.79	32,131
					12	161.3564	1,358.08	32,594
					13	163.5446	1,376.50	33,036
					14	165.8366	1,395.79	33,499
					15	168.1584	1,415.33	33,968
					16	170.5149	1,435.17	34,444
					17	172.9010	1,455.25	34,926
					18	175.2228	1,474.79	35,395
					19	177.8416	1,496.83	35,924
					20	180.2574	1,517.17	36,412
					21	182.7871	1,538.46	36,923
					22	185.3465	1,560.00	37,440
					23	187.9406	1,581.83	37,964
					24	190.5743	1,604.00	38,496
					25	193.2426	1,626.46	39,035
					26	195.9406	1,649.17	39,580
					27	198.6881	1,672.29	40,135
					28	201.4703	1,695.71	40,697
					29	204.2871	1,719.42	41,266
					30	207.1535	1,743.54	41,845

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S362	ADMIN COUN 260D	8.00	260	ADMINISTRATIVE ASSISTANT TO COUNSELING 260 DAYS	0	\$ 130.6923	\$ 1,415.83	\$ 33,980
					1	133.3077	1,444.17	34,660
					2	135.9731	1,473.04	35,353
					3	138.6923	1,502.50	36,060
					4	141.3577	1,531.38	36,753
					5	144.3154	1,563.42	37,522
					6	147.2000	1,594.67	38,272
					7	150.1423	1,626.54	39,037
					8	152.3962	1,650.96	39,623
					9	154.7000	1,675.92	40,222
					10	156.8654	1,699.38	40,785
					11	159.0615	1,723.17	41,356
					12	161.3577	1,748.04	41,953
					13	163.5462	1,771.75	42,522
					14	165.8385	1,796.58	43,118
					15	168.1538	1,821.67	43,720
					16	170.5154	1,847.25	44,334
					17	172.8962	1,873.04	44,953
					18	175.2269	1,898.29	45,559
					19	177.8423	1,926.63	46,239
					20	180.2615	1,952.83	46,868
					21	182.7846	1,980.17	47,524
					22	185.3462	2,007.92	48,190
					23	187.9346	2,035.96	48,863
					24	190.5769	2,064.58	49,550
					25	193.2423	2,093.46	50,243
					26	195.9423	2,122.71	50,945
					27	198.6885	2,152.46	51,659
					28	201.4692	2,182.58	52,382
					29	204.2923	2,213.17	53,116
					30	207.1500	2,244.13	53,859



# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S364	SCH ADMIN ASST	8.00	220	SCHOOL ADMINISTRATIVE ASSISTANT 220 DAYS	0	\$ 135.3818	\$ 1,241.00	\$ 29,784
					1	138.0864	1,265.79	30,379
					2	140.8455	1,291.08	30,986
					3	143.6636	1,316.92	31,606
					4	146.4273	1,342.25	32,214
					5	149.4864	1,370.29	32,887
					6	152.4818	1,397.75	33,546
					7	155.5318	1,425.71	34,217
					8	157.8636	1,447.08	34,730
					9	160.2409	1,468.88	35,253
					10	161.6591	1,481.88	35,565
					11	164.7636	1,510.33	36,248
					12	167.2091	1,532.75	36,786
					13	169.4136	1,552.96	37,271
					14	171.7818	1,574.67	37,792
					15	174.1864	1,596.71	38,321
					16	176.6227	1,619.04	38,857
					17	179.1000	1,641.75	39,402
					18	181.5045	1,663.79	39,931
					19	184.2182	1,688.67	40,528
					20	186.7273	1,711.67	41,080
					21	189.3409	1,735.63	41,655
					22	191.9909	1,759.92	42,238
					23	194.6818	1,784.58	42,830
					24	197.4091	1,809.58	43,430
					25	200.1682	1,834.88	44,037
					26	202.9727	1,860.58	44,654
					27	205.8136	1,886.62	45,279
					28	208.6909	1,913.00	45,912
					29	211.6136	1,939.79	46,555
					30	214.5773	1,966.96	47,207

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S354	SCH ADMIN ASST	8.00	260	SCHOOL ADMINISTRATIVE ASSISTANT	0	\$ 135.3808	\$ 1,466.63	\$ 35,199
					1	138.0885	1,495.96	35,903
					2	140.8462	1,525.83	36,620
					3	143.6654	1,556.38	37,353
					4	146.4269	1,586.29	38,071
					5	149.4885	1,619.46	38,867
					6	152.4808	1,651.88	39,645
					7	155.5308	1,684.92	40,438
					8	157.8615	1,710.17	41,044
					9	160.2423	1,735.96	41,663
					10	161.6577	1,751.29	42,031
					11	164.7654	1,784.96	42,839
					12	167.2077	1,811.42	43,474
					13	169.4115	1,835.29	44,047
					14	171.7808	1,860.96	44,663
					15	174.1885	1,887.04	45,289
					16	176.6231	1,913.42	45,922
					17	179.1000	1,940.25	46,566
					18	181.5038	1,966.29	47,191
					19	184.2192	1,995.71	47,897
					20	186.7269	2,022.87	48,549
					21	189.3423	2,051.21	49,229
					22	191.9923	2,079.92	49,918
					23	194.6808	2,109.04	50,617
					24	197.4077	2,138.58	51,326
					25	200.1692	2,168.50	52,044
					26	202.9731	2,198.88	52,773
					27	205.8115	2,229.62	53,511
					28	208.6923	2,260.83	54,260
					29	211.6154	2,292.50	55,020
					30	214.5769	2,324.58	55,790

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S355	SBO ADMIN ASST	8.00	260	SCHOOL BOARD OFFICE ADMINISTRATIVE ASSISTANT	0	\$ 143.0231	\$ 1,549.42	\$ 37,186
					1	145.8846	1,580.42	37,930
					2	148.8000	1,612.00	38,688
					3	151.7769	1,644.25	39,462
					4	154.6962	1,675.88	40,221
					5	157.9308	1,710.92	41,062
					6	161.0885	1,745.13	41,883
					7	164.3077	1,780.00	42,720
					8	166.7731	1,806.71	43,361
					9	169.2923	1,834.00	44,016
					10	171.6615	1,859.67	44,632
					11	174.0654	1,885.71	45,257
					12	176.5808	1,912.96	45,911
					13	178.9769	1,938.92	46,534
					14	181.4808	1,966.04	47,185
					15	184.0192	1,993.54	47,845
					16	186.6000	2,021.50	48,516
					17	189.2115	2,049.79	49,195
					18	191.7538	2,077.33	49,856
					19	194.6192	2,108.37	50,601
					20	197.2692	2,137.08	51,290
					21	200.0308	2,167.00	52,008
					22	202.8308	2,197.33	52,736
					23	205.6692	2,228.08	53,474
					24	208.5500	2,259.29	54,223
					25	211.4692	2,290.92	54,982
					26	214.4308	2,323.00	55,752
					27	217.4346	2,355.54	56,533
					28	220.4731	2,388.46	57,323
					29	223.5654	2,421.96	58,127
					30	226.6923	2,455.83	58,940

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S350	ADMIN ASST SUPT	8.00	260	ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT	0	\$ 172.6154	\$ 1,870.00	\$ 44,880
					1	176.0692	1,907.42	45,778
					2	179.5885	1,945.54	46,693
					3	183.1846	1,984.50	47,628
					4	186.7038	2,022.62	48,543
					5	190.6077	2,064.92	49,558
					6	194.4154	2,106.17	50,548
					7	198.3077	2,148.33	51,560
					8	201.2808	2,180.54	52,333
					9	204.3192	2,213.46	53,123
					10	207.1808	2,244.46	53,867
					11	210.0808	2,275.88	54,621
					12	213.1154	2,308.75	55,410
					13	216.0038	2,340.04	56,161
					14	219.0308	2,372.83	56,948
					15	222.0962	2,406.04	57,745
					16	225.2038	2,439.71	58,553
					17	228.3577	2,473.88	59,373
					18	231.4269	2,507.12	60,171
					19	234.8846	2,544.58	61,070
					20	238.8846	2,587.92	62,110
					21	241.4192	2,615.37	62,769
					22	244.7962	2,651.96	63,647
					23	248.2231	2,689.08	64,538
					24	251.7000	2,726.75	65,442
					25	255.2231	2,764.92	66,358
					26	258.7923	2,803.58	67,286
					27	262.4154	2,842.83	68,228
					28	266.0923	2,882.67	69,184
					29	269.8154	2,923.00	70,152
					30	273.5962	2,963.96	71,135

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S353	SCH BOOKKEEPER	8.00	260	SCHOOL BOOKKEEPER	0	\$ 145.4885	\$ 1,576.13	\$ 37,827
					1	148.4000	1,607.67	38,584
					2	151.3692	1,639.83	39,356
					3	154.3923	1,672.58	40,142
					4	157.3654	1,704.79	40,915
					5	160.6500	1,740.38	41,769
					6	163.8654	1,775.21	42,605
					7	167.1462	1,810.75	43,458
					8	169.6538	1,837.92	44,110
					9	172.2115	1,865.62	44,775
					10	174.6192	1,891.71	45,401
					11	177.0692	1,918.25	46,038
					12	179.6231	1,945.92	46,702
					13	182.0615	1,972.33	47,336
					14	184.6077	1,999.92	47,998
					15	187.1962	2,027.96	48,671
					16	189.8154	2,056.33	49,352
					17	192.4731	2,085.13	50,043
					18	195.0577	2,113.13	50,715
					19	197.9769	2,144.75	51,474
					20	200.6692	2,173.92	52,174
					21	203.4808	2,204.38	52,905
					22	206.3269	2,235.21	53,645
					23	209.2154	2,266.50	54,396
					24	212.1462	2,298.25	55,158
					25	215.1154	2,330.42	55,930
					26	218.1269	2,363.04	56,713
					27	221.1808	2,396.13	57,507
					28	224.2808	2,429.71	58,313
					29	227.4192	2,463.71	59,129
					30	230.6038	2,498.21	59,957

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S250	BUS DRIVER	4.00	180	BUS DRIVER	0	\$ 67.1111	\$ 503.33	\$ 12,080
					1	68.4556	513.42	12,322
					2	69.8222	523.67	12,568
					3	71.2222	534.17	12,820
					4	72.5833	544.37	13,065
					5	74.1056	555.79	13,339
					6	75.5833	566.87	13,605
					7	77.2000	579.00	13,896
					8	78.2556	586.92	14,086
					9	79.4389	595.79	14,299
					10	80.5500	604.13	14,499
					11	81.6778	612.58	14,702
					12	82.8500	621.38	14,913
					13	83.9778	629.83	15,116
					14	85.1556	638.67	15,328
					15	86.3500	647.63	15,543
					16	87.5556	656.67	15,760
					17	88.7778	665.83	15,980
					18	89.9778	674.83	16,196
					19	91.3222	684.92	16,438
					20	92.5556	694.17	16,660
					21	93.8556	703.92	16,894
					22	95.1722	713.79	17,131
					23	96.5000	723.75	17,370
					24	97.8611	733.96	17,615
					25	99.2278	744.21	17,861
					26	100.6111	754.58	18,110
					27	102.0222	765.17	18,364
					28	103.4556	775.92	18,622
					29	104.9000	786.75	18,882
					30	106.3667	797.75	19,146

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S153	CA 182D 7.5H	7.50	182	CLERICAL ASSISTANT	0	\$ 124.5989	\$ 944.88	\$ 22,677
S703	CA 182D 7.5H	7.50	182	HEAD START CLERICAL ASSISTANT	1	127.0934	963.79	23,131
					2	129.6374	983.08	23,594
					3	132.2363	1,002.79	24,067
					4	134.7692	1,022.00	24,528
					5	137.5989	1,043.46	25,043
					6	140.3462	1,064.29	25,543
					7	143.1484	1,085.54	26,053
					8	145.2967	1,101.83	26,444
					9	147.4945	1,118.50	26,844
					10	149.5549	1,134.12	27,219
					11	151.6538	1,150.04	27,601
					12	153.8407	1,166.63	27,999
					13	155.9286	1,182.46	28,379
					14	158.1099	1,199.00	28,776
					15	160.3297	1,215.83	29,180
					16	162.5714	1,232.83	29,588
					17	164.8462	1,250.08	30,002
					18	167.0604	1,266.87	30,405
					19	169.5604	1,285.83	30,860
					20	171.8681	1,303.33	31,280
					21	174.2747	1,321.58	31,718
					22	176.7143	1,340.08	32,162
					23	179.1868	1,358.83	32,612
					24	181.6923	1,377.83	33,068
					25	184.2363	1,397.13	33,531
					26	186.8187	1,416.71	34,001
					27	189.4341	1,436.54	34,477
					28	192.0879	1,456.67	34,960
					29	194.7747	1,477.04	35,449
					30	197.5055	1,497.75	35,946

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S158	CA 180D 7H	7.00	180	CLERICAL ASSISTANT 180 DAYS 7 HOURS	0	\$ 116.2944	\$ 872.21	\$ 20,933
					1	118.6222	889.67	21,352
					2	120.9944	907.46	21,779
					3	123.4222	925.67	22,216
					4	125.7833	943.37	22,641
					5	128.4278	963.21	23,117
					6	130.9889	982.42	23,578
					7	133.6056	1,002.04	24,049
					8	135.6111	1,017.08	24,410
					9	137.6611	1,032.46	24,779
					10	139.5833	1,046.87	25,125
					11	141.5444	1,061.58	25,478
					12	143.5833	1,076.87	25,845
					13	145.5333	1,091.50	26,196
					14	147.5667	1,106.75	26,562
					15	149.6389	1,122.29	26,935
					16	151.7333	1,138.00	27,312
					17	153.8556	1,153.92	27,694
					18	155.9222	1,169.42	28,066
					19	158.2556	1,186.92	28,486
					20	160.4111	1,203.08	28,874
					21	162.6556	1,219.92	29,278
					22	164.9333	1,237.00	29,688
					23	167.2389	1,254.29	30,103
					24	169.5778	1,271.83	30,524
					25	171.9556	1,289.67	30,952
					26	174.3667	1,307.75	31,386
					27	176.8056	1,326.04	31,825
					28	179.2833	1,344.62	32,271
					29	181.7889	1,363.42	32,722
					30	184.3389	1,382.54	33,181



# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S636	COMMUNICATION I	8.00	260	COMMUNICATIONS I	0	\$ 139.3231	\$ 1,509.33	\$ 36,224
					1	142.1077	1,539.50	36,948
					2	144.9500	1,570.29	37,687
					3	147.8500	1,601.71	38,441
					4	150.6962	1,632.54	39,181
					5	153.8538	1,666.75	40,002
					6	156.9269	1,700.04	40,801
					7	160.0615	1,734.00	41,616
					8	162.4654	1,760.04	42,241
					9	164.9192	1,786.62	42,879
					10	167.2231	1,811.58	43,478
					11	169.5654	1,836.96	44,087
					12	172.0154	1,863.50	44,724
					13	174.3462	1,888.75	45,330
					14	176.7885	1,915.21	45,965
					15	179.2615	1,942.00	46,608
					16	181.7731	1,969.21	47,261
					17	184.3192	1,996.79	47,923
					18	186.7923	2,023.58	48,566
					19	189.5885	2,053.88	49,293
					20	192.1692	2,081.83	49,964
					21	194.8577	2,110.96	50,663
					22	197.5846	2,140.50	51,372
					23	200.3538	2,170.50	52,092
					24	203.1577	2,200.88	52,821
					25	206.0000	2,231.67	53,560
					26	208.8885	2,262.96	54,311
					27	211.8115	2,294.62	55,071
					28	214.7731	2,326.71	55,841
					29	217.7808	2,359.29	56,623
					30	220.8308	2,392.33	57,416

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S637	COMMUNICATION 2	8.00	260	COMMUNICATIONS II	0	\$ 179.6808	\$ 1,946.54	\$ 46,717
					1	183.2731	1,985.46	47,651
					2	186.9423	2,025.21	48,605
					3	190.6846	2,065.75	49,578
					4	194.4962	2,107.04	50,569
					5	204.2231	2,212.42	53,098
					6	208.3038	2,256.62	54,159
					7	212.4731	2,301.79	55,243
					8	215.6538	2,336.25	56,070
					9	218.9154	2,371.58	56,918
					10	221.9769	2,404.75	57,714
					11	225.0846	2,438.42	58,522
					12	228.3423	2,473.71	59,369
					13	231.4346	2,507.21	60,173
					14	234.6731	2,542.29	61,015
					15	237.9577	2,577.88	61,869
					16	241.2846	2,613.92	62,734
					17	244.6654	2,650.54	63,613
					18	247.9577	2,686.21	64,469
					19	251.6692	2,726.42	65,434
					20	255.0885	2,763.46	66,323
					21	258.6615	2,802.17	67,252
					22	262.2808	2,841.38	68,193
					23	265.9538	2,881.17	69,148
					24	269.6769	2,921.50	70,116
					25	273.4500	2,962.38	71,097
					26	227.2769	2,462.17	59,092
					27	281.1615	3,045.92	73,102
					28	285.1000	3,088.58	74,126
					29	289.0885	3,131.79	75,163
					30	293.1346	3,175.63	76,215

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S453	COMP TECH I	8.00	260	COMPUTER TECHNICIAN I	0	\$ 139.3231	\$ 1,509.33	\$ 36,224
					1	142.1077	1,539.50	36,948
					2	144.9500	1,570.29	37,687
					3	147.8500	1,601.71	38,441
					4	150.6962	1,632.54	39,181
					5	153.8538	1,666.75	40,002
					6	156.9269	1,700.04	40,801
					7	160.0615	1,734.00	41,616
					8	162.4654	1,760.04	42,241
					9	164.9192	1,786.62	42,879
					10	167.2231	1,811.58	43,478
					11	169.5654	1,836.96	44,087
					12	172.0154	1,863.50	44,724
					13	174.3462	1,888.75	45,330
					14	176.7885	1,915.21	45,965
					15	179.2615	1,942.00	46,608
					16	181.7731	1,969.21	47,261
					17	184.3192	1,996.79	47,923
					18	186.7923	2,023.58	48,566
					19	189.5885	2,053.88	49,293
					20	192.1692	2,081.83	49,964
					21	194.8577	2,110.96	50,663
					22	197.5846	2,140.50	51,372
					23	200.3538	2,170.50	52,092
					24	203.1577	2,200.88	52,821
					25	206.0000	2,231.67	53,560
					26	208.8885	2,262.96	54,311
					27	211.8115	2,294.62	55,071
					28	214.7731	2,326.71	55,841
					29	217.7808	2,359.29	56,623
					30	220.8308	2,392.33	57,416

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S454	COMP TECH II	8.00	260	COMPUTER TECHNICIAN II	0	\$ 179.6808	\$ 1,946.54	\$ 46,717
					1	183.2731	1,985.46	47,651
					2	186.9423	2,025.21	48,605
					3	190.6846	2,065.75	49,578
					4	194.4962	2,107.04	50,569
					5	204.2231	2,212.42	53,098
					6	208.3038	2,256.62	54,159
					7	212.4731	2,301.79	55,243
					8	215.6538	2,336.25	56,070
					9	218.9154	2,371.58	56,918
					10	221.9769	2,404.75	57,714
					11	225.0846	2,438.42	58,522
					12	228.3423	2,473.71	59,369
					13	231.4346	2,507.21	60,173
					14	234.6731	2,542.29	61,015
					15	237.9577	2,577.88	61,869
					16	241.2846	2,613.92	62,734
					17	244.6654	2,650.54	63,613
					18	247.9577	2,686.21	64,469
					19	251.6692	2,726.42	65,434
					20	255.0885	2,763.46	66,323
					21	258.6615	2,802.17	67,252
					22	262.2808	2,841.38	68,193
					23	265.9538	2,881.17	69,148
					24	269.6769	2,921.50	70,116
					25	273.4500	2,962.38	71,097
					26	277.2769	3,003.83	72,092
					27	281.1615	3,045.92	73,102
					28	285.1000	3,088.58	74,126
					29	289.0885	3,131.79	75,163
					30	293.1346	3,175.63	76,215

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S455	COMP TECH III	8.00	260	COMPUTER TECHNICIAN III	0	\$ 224.0038	\$ 2,426.71	\$ 58,241
					1	228.4846	2,475.25	59,406
					2	233.0538	2,524.75	60,594
					3	237.7154	2,575.25	61,806
					4	242.4654	2,626.71	63,041
					5	254.5885	2,758.04	66,193
					6	259.6808	2,813.21	67,517
					7	263.5769	2,855.42	68,530
					8	267.2692	2,895.42	69,490
					9	271.0115	2,935.96	70,463
					10	274.8038	2,977.04	71,449
					11	278.6500	3,018.71	72,449
					12	282.5538	3,061.00	73,464
					13	286.5077	3,103.83	74,492
					14	290.5192	3,147.29	75,535
					15	294.5885	3,191.38	76,593
					16	298.7115	3,236.04	77,665
					17	302.8923	3,281.33	78,752
					18	307.1346	3,327.29	79,855
					19	311.4346	3,373.88	80,973
					20	315.7962	3,421.13	82,107
					21	320.2154	3,469.00	83,256
					22	324.6962	3,517.54	84,421
					23	329.2462	3,566.83	85,604
					24	333.8538	3,616.75	86,802
					25	338.5231	3,667.33	88,016
					26	343.2192	3,718.21	89,237
					27	348.5231	3,775.67	90,616
					28	352.9423	3,823.54	91,765
					29	357.8885	3,877.13	93,051
					30	362.9000	3,931.42	94,354

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S400	CUSTODIAN	8.00	260	CUSTODIAN 260 DAYS 8 HOURS	0	\$ 112.0000	\$ 1,213.33	\$ 29,120
					1	114.0000	1,235.00	29,640
					2	115.9200	1,255.80	30,139
					3	118.0000	1,278.33	30,680
					4	120.0800	1,300.87	31,221
					5	122.1600	1,323.40	31,762
					6	124.3200	1,346.80	32,323
					7	126.4800	1,370.20	32,885
					8	128.6400	1,393.60	33,446
					9	130.9600	1,418.73	34,050
					10	133.2000	1,443.00	34,632
					11	135.5200	1,468.13	35,235
					12	137.9200	1,494.13	35,859
					13	140.3200	1,520.13	36,483
					14	143.8400	1,558.27	37,398
					15	147.8400	1,601.60	38,438
					16	151.1200	1,637.13	39,291
					17	154.1600	1,670.07	40,082
					18	157.2000	1,703.00	40,872
					19	160.4000	1,737.67	41,704
					20	163.6000	1,772.33	42,536
					21	166.8800	1,807.87	43,389
					22	170.1600	1,843.40	44,242
					23	173.6000	1,880.67	45,136
					24	175.3600	1,899.73	45,594
					25	177.1200	1,918.80	46,051
					26	178.8800	1,937.87	46,509
					27	180.7200	1,957.80	46,987
					28	182.4800	1,976.87	47,445
					29	184.3200	1,996.80	47,923
					30	185.9200	2,014.13	48,339

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S403	CUST 192D 7H	7.00	192	CUSTODIAN 192 DAYS 7 HOURS	0	\$ 98.0000	\$ 784.00	\$ 18,816
					1	99.7500	798.00	19,152
					2	101.4323	811.46	19,475
					3	103.2500	826.00	19,824
					4	105.0677	840.54	20,173
					5	106.8906	855.13	20,523
					6	108.7813	870.25	20,886
					7	110.6719	885.38	21,249
					8	112.5625	900.50	21,612
					9	114.5885	916.71	22,001
					10	116.5521	932.42	22,378
					11	118.5781	948.63	22,767
					12	120.6823	965.46	23,171
					13	122.7813	982.25	23,574
					14	125.8594	1,006.88	24,165
					15	129.3594	1,034.88	24,837
					16	132.2292	1,057.83	25,388
					17	134.8906	1,079.13	25,899
					18	137.5521	1,100.42	26,410
					19	140.3490	1,122.79	26,947
					20	143.1510	1,145.21	27,485
					21	146.0208	1,168.17	28,036
					22	148.8906	1,191.13	28,587
					23	151.9010	1,215.21	29,165
					24	153.4375	1,227.50	29,460
					25	154.9792	1,239.83	29,756
					26	156.5208	1,252.17	30,052
					27	158.1302	1,265.04	30,361
					28	159.6719	1,277.38	30,657
					29	161.2813	1,290.25	30,966
					30	162.6823	1,301.46	31,235

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S404	CUST 192D 6H	6.00	192	CUSTODIAN 192 DAYS 6 HOURS	0	\$ 84.0000	\$ 672.00	\$ 16,128
					1	85.5000	684.00	16,416
					2	86.9375	695.50	16,692
					3	88.5000	708.00	16,992
					4	90.0625	720.50	17,292
					5	91.6198	732.96	17,591
					6	93.2396	745.92	17,902
					7	94.8594	758.88	18,213
					8	96.4792	771.83	18,524
					9	98.2188	785.75	18,858
					10	99.9010	799.21	19,181
					11	101.6406	813.13	19,515
					12	103.4375	827.50	19,860
					13	105.2396	841.92	20,206
					14	107.8802	863.04	20,713
					15	110.8802	887.04	21,289
					16	113.3385	906.71	21,761
					17	115.6198	924.96	22,199
					18	117.9010	943.21	22,637
					19	120.3021	962.42	23,098
					20	122.6979	981.58	23,558
					21	125.1615	1,001.29	24,031
					22	127.6198	1,020.96	24,503
					23	130.1979	1,041.58	24,998
					24	131.5208	1,052.17	25,252
					25	132.8385	1,062.71	25,505
					26	134.1615	1,073.29	25,759
					27	135.5417	1,084.33	26,024
					28	136.8594	1,094.88	26,277
					29	138.2396	1,105.92	26,542
					30	139.4375	1,115.50	26,772



# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S401	CUSTODIAN HEAD	8.00	260	CUSTODIAN SCHOOL HEAD	0	\$ 131.2308	\$ 1,421.67	\$ 34,120
					1	133.2308	1,443.33	34,640
					2	135.1500	1,464.13	35,139
					3	137.2308	1,486.67	35,680
					4	139.3115	1,509.21	36,221
					5	141.3923	1,531.75	36,762
					6	143.5500	1,555.13	37,323
					7	145.7115	1,578.54	37,885
					8	147.8692	1,601.92	38,446
					9	150.1923	1,627.08	39,050
					10	152.4308	1,651.33	39,632
					11	154.7500	1,676.46	40,235
					12	157.1500	1,702.46	40,859
					13	159.5500	1,728.46	41,483
					14	163.0692	1,766.58	42,398
					15	167.0692	1,809.92	43,438
					16	170.3500	1,845.46	44,291
					17	173.3923	1,878.42	45,082
					18	176.4308	1,911.33	45,872
					19	179.6308	1,946.00	46,704
					20	182.8308	1,980.67	47,536
					21	186.1115	2,016.21	48,389
					22	189.3923	2,051.75	49,242
					23	192.8308	2,089.00	50,136
					24	194.5923	2,108.08	50,594
					25	196.3500	2,127.13	51,051
					26	198.1115	2,146.21	51,509
					27	199.9500	2,166.13	51,987
					28	201.7115	2,185.21	52,445
					29	203.5500	2,205.13	52,923
					30	205.1500	2,222.46	53,339

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S402	CUSTODIAN DIV	8.00	260	CUSTODIAN DIVISION HEAD	0	\$ 150.4615	\$ 1,630.00	\$ 39,120
					1	152.4615	1,651.67	39,640
					2	154.3808	1,672.46	40,139
					3	156.4615	1,695.00	40,680
					4	158.5423	1,717.54	41,221
					5	160.6231	1,740.08	41,762
					6	162.7808	1,763.46	42,323
					7	164.9423	1,786.88	42,885
					8	167.1000	1,810.25	43,446
					9	169.4231	1,835.42	44,050
					10	171.6615	1,859.67	44,632
					11	173.9808	1,884.79	45,235
					12	176.3808	1,910.79	45,859
					13	178.7808	1,936.79	46,483
					14	182.3000	1,974.92	47,398
					15	186.3000	2,018.25	48,438
					16	189.5808	2,053.79	49,291
					17	192.6231	2,086.75	50,082
					18	195.6615	2,119.67	50,872
					19	198.8615	2,154.33	51,704
					20	202.0615	2,189.00	52,536
					21	205.3423	2,224.54	53,389
					22	208.6231	2,260.08	54,242
					23	212.0615	2,297.33	55,136
					24	213.8231	2,316.42	55,594
					25	215.5808	2,335.46	56,051
					26	217.3423	2,354.54	56,509
					27	219.1808	2,374.46	56,987
					28	220.9423	2,393.54	57,445
					29	222.7808	2,413.46	57,923
					30	224.3808	2,430.79	58,339

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	HOURLY RATE
S405	CUST HOURLY	0.00	0	CUSTODIAN HOURLY	0	\$ 14.0000
					1	14.2500
					2	14.4900
					3	14.5700
					4	15.0100
					5	15.2700
					6	15.5400
					7	15.8100
					8	16.0800
					9	16.3700
					10	16.6500
					11	16.9400
					12	17.2400
					13	17.5400
					14	17.9800
					15	18.4800
					16	18.8900
					17	19.2700
					18	19.6500
					19	20.0500
					20	20.4500
					21	20.8600
					22	21.2700
					23	21.7000
					24	21.9200
					25	22.1400
					26	22.3600
					27	22.5900
					28	22.8100
					29	23.0400
					30	23.2400

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S452	DATA ANALYST	8.00	260	DATA ANALYST	0	\$ 183.2769	\$ 1,985.50	\$ 47,652
					1	186.9423	2,025.21	48,605
					2	190.6846	2,065.75	49,578
					3	194.4962	2,107.04	50,569
					4	200.0385	2,167.08	52,010
					5	204.2231	2,212.42	53,098
					6	208.3038	2,256.62	54,159
					7	212.4731	2,301.79	55,243
					8	215.6577	2,336.29	56,071
					9	218.9154	2,371.58	56,918
					10	221.9769	2,404.75	57,714
					11	225.0846	2,438.42	58,522
					12	228.3385	2,473.67	59,368
					13	231.4308	2,507.17	60,172
					14	234.6731	2,542.29	61,015
					15	237.9577	2,577.88	61,869
					16	241.2846	2,613.92	62,734
					17	244.6654	2,650.54	63,613
					18	247.9577	2,686.21	64,469
					19	251.6615	2,726.33	65,432
					20	255.0885	2,763.46	66,323
					21	258.6615	2,802.17	67,252
					22	262.2808	2,841.38	68,193
					23	265.9538	2,881.17	69,148
					24	269.6769	2,921.50	70,116
					25	273.4538	2,962.42	71,098
					26	277.2808	3,003.88	72,093
					27	281.1615	3,045.92	73,102
					28	285.1000	3,088.58	74,126
					29	289.0885	3,131.79	75,163
					30	293.1346	3,175.63	76,215

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S451	DATA TECHNICIAN	8.00	260	DATA TECHNICIAN	0	\$ 139.3231	\$ 1,509.33	\$ 36,224
					1	142.1077	1,539.50	36,948
					2	144.9500	1,570.29	37,687
					3	147.8500	1,601.71	38,441
					4	150.6962	1,632.54	39,181
					5	153.8538	1,666.75	40,002
					6	156.9269	1,700.04	40,801
					7	160.0615	1,734.00	41,616
					8	162.4615	1,760.00	42,240
					9	164.9192	1,786.62	42,879
					10	167.2231	1,811.58	43,478
					11	169.5654	1,836.96	44,087
					12	172.0154	1,863.50	44,724
					13	174.3462	1,888.75	45,330
					14	176.7885	1,915.21	45,965
					15	179.2615	1,942.00	46,608
					16	181.7731	1,969.21	47,261
					17	184.3192	1,996.79	47,923
					18	186.7923	2,023.58	48,566
					19	189.5885	2,053.88	49,293
					20	192.1692	2,081.83	49,964
					21	194.8577	2,110.96	50,663
					22	197.5846	2,140.50	51,372
					23	200.3538	2,170.50	52,092
					24	203.1577	2,200.88	52,821
					25	206.0000	2,231.67	53,560
					26	208.8885	2,262.96	54,311
					27	211.8077	2,294.58	55,070
					28	214.7731	2,326.71	55,841
					29	217.7808	2,359.29	56,623
					30	220.8308	2,392.33	57,416

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S151	FAM SERV COOR	7.50	200	FAMILY SERVICES COORDINATOR	0	\$ 163.7950	\$ 1,364.96	\$ 32,759
S701	FAM SERV COOR	7.50	200	FAMILY SERVICES COORDINATOR	1	167.0700	1,392.25	33,414
					2	170.4150	1,420.13	34,083
					3	173.8250	1,448.54	34,765
					4	177.1600	1,476.33	35,432
					5	180.8650	1,507.21	36,173
					6	184.4850	1,537.38	36,897
					7	186.6300	1,555.25	37,326
					8	188.7750	1,573.13	37,755
					9	191.0550	1,592.13	38,211
					10	193.3350	1,611.13	38,667
					11	195.6150	1,630.13	39,123
					12	197.8950	1,649.13	39,579
					13	200.1800	1,668.17	40,036
					14	202.4550	1,687.13	40,491
					15	204.7400	1,706.17	40,948
					16	208.8350	1,740.29	41,767
					17	212.9400	1,774.50	42,588
					18	217.0450	1,808.71	43,409
					19	222.5200	1,854.33	44,504
					20	227.9950	1,899.96	45,599
					21	233.4600	1,945.50	46,692
					22	239.3850	1,994.88	47,877
					23	245.3200	2,044.33	49,064
					24	251.2450	2,093.71	50,249
					25	257.6250	2,146.88	51,525
					26	264.0150	2,200.13	52,803
					27	270.3950	2,253.29	54,079
					28	277.2350	2,310.29	55,447
					29	284.0700	2,367.25	56,814
					30	290.9200	2,424.33	58,184

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S708	FAM SERV SUPR M	7.50	200	FAMILY SERVICES SUPERVISOR MASTER'S	0	\$ 207.2400	\$ 1,727.00	\$ 41,448
					1	211.0600	1,758.83	42,212
					2	216.0400	1,800.33	43,208
					3	219.0250	1,825.21	43,805
					4	223.2200	1,860.17	44,644
					5	227.3300	1,894.42	45,466
					6	231.8850	1,932.38	46,377
					7	236.3400	1,969.50	47,268
					8	238.9600	1,991.33	47,792
					9	241.5850	2,013.21	48,317
					10	244.3700	2,036.42	48,874
					11	247.1600	2,059.67	49,432
					12	249.9500	2,082.92	49,990
					13	252.7300	2,106.08	50,546
					14	255.5150	2,129.29	51,103
					15	258.3000	2,152.50	51,660
					16	261.0900	2,175.75	52,218
					17	265.9650	2,216.38	53,193
					18	270.9300	2,257.75	54,186
					19	276.0050	2,300.04	55,201
					20	281.1750	2,343.13	56,235
					21	286.4400	2,387.00	57,288
					22	291.8150	2,431.79	58,363
					23	297.2950	2,477.46	59,459
					24	302.8850	2,524.04	60,577
					25	308.5800	2,571.50	61,716
					26	314.3900	2,619.92	62,878
					27	320.3150	2,669.29	64,063
					28	326.3550	2,719.63	65,271
					29	332.5200	2,771.00	66,504
					30	338.7950	2,823.29	67,759

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S704	HLTH FAM ENG	7.50		200 HEALTH & FAMILY ENGAGEMENT COORDINATOR	0	\$ 168.8500	\$ 1,407.08	\$ 33,770
					1	172.2250	1,435.21	34,445
					2	175.6700	1,463.92	35,134
					3	179.1950	1,493.29	35,839
					4	182.8000	1,523.33	36,560
					5	186.7400	1,556.17	37,348
					6	190.2150	1,585.13	38,043
					7	194.0450	1,617.04	38,809
					8	197.9400	1,649.50	39,588
					9	201.9200	1,682.67	40,384
					10	205.9800	1,716.50	41,196
					11	210.1200	1,751.00	42,024
					12	214.3450	1,786.21	42,869
					13	218.6550	1,822.13	43,731
					14	223.0500	1,858.75	44,610
					15	227.5250	1,896.04	45,505
					16	232.1000	1,934.17	46,420
					17	236.6700	1,972.25	47,334
					18	241.3300	2,011.08	48,266
					19	246.0850	2,050.71	49,217
					20	250.9300	2,091.08	50,186
					21	255.8800	2,132.33	51,176
					22	260.2850	2,169.04	52,057
					23	266.0550	2,217.13	53,211
					24	271.3050	2,260.88	54,261
					25	276.6450	2,305.38	55,329
					26	282.0950	2,350.79	56,419
					27	287.6600	2,397.17	57,532
					28	293.3150	2,444.29	58,663
					29	299.0950	2,492.46	59,819
					30	304.9950	2,541.63	60,999



# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S150	IA 182D 7.5H	7.50	182	INSTRUCTIONAL ASSISTANT 182 DAYS 7.5 HOURS	0	\$ 137.0659	\$ 1,039.42	\$ 24,946
					1	139.8077	1,060.21	25,445
					2	142.6099	1,081.46	25,955
					3	145.5055	1,103.42	26,482
					4	148.3132	1,124.71	26,993
					5	151.3736	1,147.92	27,550
					6	154.4286	1,171.08	28,106
					7	157.4835	1,194.25	28,662
					8	159.8846	1,212.46	29,099
					9	162.1978	1,230.00	29,520
					10	164.5989	1,248.21	29,957
					11	166.8297	1,265.13	30,363
					12	169.3077	1,283.92	30,814
					13	171.5440	1,300.88	31,221
					14	173.9341	1,319.00	31,656
					15	176.4176	1,337.83	32,108
					16	177.9890	1,349.75	32,394
					17	181.2967	1,374.83	32,996
					18	183.7747	1,393.63	33,447
					19	186.5055	1,414.33	33,944
					20	189.0714	1,433.79	34,411
					21	191.7143	1,453.83	34,892
					22	194.4451	1,474.54	35,389
					23	197.1648	1,495.17	35,884
					24	199.8956	1,515.88	36,381
					25	202.7088	1,537.21	36,893
					26	205.5220	1,558.54	37,405
					27	208.4121	1,580.46	37,931
					28	211.3901	1,603.04	38,473
					29	214.2857	1,625.00	39,000
					30	217.2582	1,647.54	39,541

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S700	IA 182D 7.5H	7.50	182	HEAD START INSTRUCTIONAL ASSISTANT 182 DAYS 7.5 HO	0	\$ 137.0659	\$ 1,039.42	\$ 24,946
					1	139.8077	1,060.21	25,445
					2	142.6099	1,081.46	25,955
					3	145.5055	1,103.42	26,482
					4	148.3132	1,124.71	26,993
					5	151.3736	1,147.92	27,550
					6	154.4286	1,171.08	28,106
					7	157.4835	1,194.25	28,662
					8	159.8846	1,212.46	29,099
					9	162.1978	1,230.00	29,520
					10	164.5989	1,248.21	29,957
					11	166.8297	1,265.13	30,363
					12	169.3077	1,283.92	30,814
					13	171.5440	1,300.88	31,221
					14	173.9341	1,319.00	31,656
					15	176.4176	1,337.83	32,108
					16	177.9890	1,349.75	32,394
					17	181.2967	1,374.83	32,996
					18	183.7747	1,393.63	33,447
					19	186.5055	1,414.33	33,944
					20	189.0714	1,433.79	34,411
					21	191.7143	1,453.83	34,892
					22	194.4451	1,474.54	35,389
					23	197.1648	1,495.17	35,884
					24	199.8956	1,515.88	36,381
					25	202.7088	1,537.21	36,893
					26	205.5220	1,558.54	37,405
					27	208.4121	1,580.46	37,931
					28	211.3901	1,603.04	38,473
					29	214.2857	1,625.00	39,000
					30	217.2582	1,647.54	39,541

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S705	IA 215D 8H	8.00	215	HEAD START INSTRUCTIONAL ASSISTANT 215 DAYS 8 HOURS	0	\$ 146.2047	\$ 1,309.75	\$ 31,434
					1	149.1302	1,335.96	32,063
					2	152.1163	1,362.71	32,705
					3	155.2047	1,390.38	33,369
					4	158.2000	1,417.21	34,013
					5	161.4651	1,446.46	34,715
					6	164.7256	1,475.67	35,416
					7	167.9814	1,504.83	36,116
					8	170.5442	1,527.79	36,667
					9	173.0093	1,549.88	37,197
					10	175.5721	1,572.83	37,748
					11	177.9535	1,594.17	38,260
					12	180.5953	1,617.83	38,828
					13	182.9814	1,639.21	39,341
					14	185.5302	1,662.04	39,889
					15	188.1767	1,685.75	40,458
					16	189.8558	1,700.79	40,819
					17	193.3814	1,732.38	41,577
					18	196.0279	1,756.08	42,146
					19	198.9395	1,782.17	42,772
					20	201.6744	1,806.67	43,360
					21	204.4930	1,831.92	43,966
					22	207.4093	1,858.04	44,593
					23	210.3070	1,884.00	45,216
					24	213.2233	1,910.13	45,843
					25	216.2233	1,937.00	46,488
					26	219.2233	1,963.88	47,133
					27	222.3070	1,991.50	47,796
					28	225.4837	2,019.96	48,479
					29	228.5721	2,047.63	49,143
					30	231.7442	2,076.04	49,825

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S155	IA 182D 6H	6.00	182	INSTRUCTIONAL ASSISTANTS 182 DAYS 6 HOURS	0	\$ 109.6538	\$ 831.54	\$ 19,957
					1	111.8564	848.24	20,358
					2	114.0879	865.17	20,764
					3	116.4066	882.75	21,186
					4	118.6484	899.75	21,594
					5	121.0989	918.33	22,040
					6	123.5444	936.88	22,485
					7	125.9890	955.42	22,930
					8	127.9066	969.96	23,279
					9	129.7582	984.00	23,616
					10	131.6813	998.58	23,966
					11	133.4615	1,012.08	24,290
					12	135.4451	1,027.13	24,651
					13	137.2363	1,040.71	24,977
					14	139.1484	1,055.21	25,325
					15	141.1319	1,070.25	25,686
					16	142.3901	1,079.79	25,915
					17	145.0385	1,099.88	26,397
					18	147.0220	1,114.92	26,758
					19	149.2033	1,131.46	27,155
					20	151.2582	1,147.04	27,529
					21	153.3736	1,163.08	27,914
					22	155.5549	1,179.62	28,311
					23	157.7308	1,196.13	28,707
					24	159.9176	1,212.71	29,105
					25	162.1648	1,229.75	29,514
					26	164.4176	1,246.83	29,924
					27	166.7308	1,264.38	30,345
					28	169.1099	1,282.42	30,778
					29	171.4286	1,300.00	31,200
					30	173.8077	1,318.04	31,633

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S154	IA 180D 7H	7.00	180	INSTRUCTIONAL ASSISTANT 180 DAYS 7 HOURS	0	\$ 127.9278	\$ 959.46	\$ 23,027
					1	130.4889	978.67	23,488
					2	133.1056	998.29	23,959
					3	135.8056	1,018.54	24,445
					4	138.4278	1,038.21	24,917
					5	141.2833	1,059.62	25,431
					6	144.1333	1,081.00	25,944
					7	146.9833	1,102.37	26,457
					8	149.2278	1,119.21	26,861
					9	151.3833	1,135.37	27,249
					10	153.6278	1,152.21	27,653
					11	155.7056	1,167.79	28,027
					12	158.0222	1,185.17	28,444
					13	160.1056	1,200.79	28,819
					14	162.3389	1,217.54	29,221
					15	164.6556	1,234.92	29,638
					16	166.1222	1,245.92	29,902
					17	169.2111	1,269.08	30,458
					18	171.5222	1,286.42	30,874
					19	174.0722	1,305.54	31,333
					20	176.4667	1,323.50	31,764
					21	178.9333	1,342.00	32,208
					22	181.4833	1,361.12	32,667
					23	184.0222	1,380.17	33,124
					24	186.5667	1,399.25	33,582
					25	189.1944	1,418.96	34,055
					26	191.8222	1,438.67	34,528
					27	194.5167	1,458.88	35,013
					28	197.2944	1,479.71	35,513
					29	200.0000	1,500.00	36,000
					30	202.7722	1,520.79	36,499

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	HOURLY RATE
S157	IA HOURLY	0.00	0	INSTRUCTIONAL ASSISTANT HOURLY	0	\$ 18.2755
					1	18.6410
					2	19.0147
					3	19.4007
					4	19.7751
					5	20.1831
					6	20.5905
					7	20.9987
					8	21.3179
					9	21.6264
					10	21.9465
					11	22.2440
					12	22.5744
					13	22.8725
					14	23.1912
					15	23.5223
					16	23.7319
					17	24.1729
					18	24.5033
					19	24.8674
					20	25.2095
					21	25.5619
					22	25.9260
					23	26.2886
					24	26.6527
					25	27.0278
					26	27.4029
					27	27.7883
					28	28.1853
					29	28.5714
					30	29.9678

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S200	MAINTENANCE I	8.00	260	MAINTENANCE WORKER I	0	\$ 135.6269	\$ 1,469.29	\$ 35,263
					1	138.3385	1,498.67	35,968
					2	141.1077	1,528.67	36,688
					3	143.9369	1,559.32	37,424
					4	146.6962	1,589.21	38,141
					5	149.7615	1,622.42	38,938
					6	152.7577	1,654.88	39,717
					7	155.8115	1,687.96	40,511
					8	158.1538	1,713.33	41,120
					9	160.5346	1,739.13	41,739
					10	162.7846	1,763.50	42,324
					11	165.0615	1,788.17	42,916
					12	167.4462	1,814.00	43,536
					13	169.7154	1,838.58	44,126
					14	172.0962	1,864.38	44,745
					15	174.5000	1,890.42	45,370
					16	176.9462	1,916.92	46,006
					17	179.4269	1,943.79	46,651
					18	181.8346	1,969.88	47,277
					19	184.5577	1,999.38	47,985
					20	187.0654	2,026.54	48,637
					21	189.6846	2,054.92	49,318
					22	192.3385	2,083.67	50,008
					23	195.0308	2,112.83	50,708
					24	197.7615	2,142.42	51,418
					25	200.5346	2,172.46	52,139
					26	203.3423	2,202.88	52,869
					27	206.1846	2,233.67	53,608
					28	209.0692	2,264.92	54,358
					29	211.9962	2,296.63	55,119
					30	214.9692	2,328.83	55,892

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S201	MAINTENANCE II	8.00	260	MAINTENANCE WORKER II	0	\$ 151.6535	\$ 1,642.91	\$ 39,430
					1	154.6885	1,675.79	40,219
					2	157.7808	1,709.29	41,023
					3	160.9346	1,743.46	41,843
					4	164.0308	1,777.00	42,648
					5	167.4615	1,814.17	43,540
					6	170.8115	1,850.46	44,411
					7	174.2269	1,887.46	45,299
					8	176.8385	1,915.75	45,978
					9	179.5077	1,944.67	46,672
					10	182.0231	1,971.92	47,326
					11	184.5731	1,999.54	47,989
					12	187.2385	2,028.42	48,682
					13	189.7769	2,055.92	49,342
					14	192.4308	2,084.67	50,032
					15	195.1308	2,113.92	50,734
					16	197.8615	2,143.50	51,444
					17	200.6269	2,173.46	52,163
					18	203.3231	2,202.67	52,864
					19	206.4269	2,236.29	53,671
					20	209.1731	2,266.04	54,385
					21	212.1038	2,297.79	55,147
					22	215.0692	2,329.92	55,918
					23	218.0808	2,362.54	56,701
					24	221.1308	2,395.58	57,494
					25	224.2346	2,429.21	58,301
					26	227.3692	2,463.17	59,116
					27	230.5538	2,497.67	59,944
					28	233.7769	2,532.58	60,782
					29	237.0500	2,568.04	61,633
					30	240.3692	2,604.00	62,496



# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S251	GARAGE MECHANIC	8.00	260	GARAGE MECHANIC	0	\$ 151.6538	\$ 1,642.92	\$ 39,430
					1	154.6885	1,675.79	40,219
					2	157.7808	1,709.29	41,023
					3	160.9346	1,743.46	41,843
					4	164.0308	1,777.00	42,648
					5	167.4615	1,814.17	43,540
					6	170.8115	1,850.46	44,411
					7	174.2269	1,887.46	45,299
					8	176.8385	1,915.75	45,978
					9	179.5077	1,944.67	46,672
					10	182.0231	1,971.92	47,326
					11	184.5731	1,999.54	47,989
					12	187.2385	2,028.42	48,682
					13	189.7769	2,055.92	49,342
					14	192.4308	2,084.67	50,032
					15	195.1308	2,113.92	50,734
					16	197.8615	2,143.50	51,444
					17	200.6269	2,173.46	52,163
					18	203.3231	2,202.67	52,864
					19	206.3615	2,235.58	53,654
					20	209.1731	2,266.04	54,385
					21	212.1038	2,297.79	55,147
					22	215.0692	2,329.92	55,918
					23	218.0808	2,362.54	56,701
					24	221.1308	2,395.58	57,494
					25	224.2346	2,429.21	58,301
					26	227.3692	2,463.17	59,116
					27	230.5538	2,497.67	59,944
					28	233.7769	2,532.58	60,782
					29	237.0500	2,568.04	61,633
					30	240.3692	2,604.00	62,496

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S352	NON-INSTR COOR	8.00	260	NON-INSTRUCTIONAL COORDINATOR	0	\$ 167.6846	\$ 1,816.58	\$ 43,598
S352	NON-INSTR COOR	8.00	260	NON-INSTRUCTIONAL COORDINATOR TECH	1	171.0385	1,852.92	44,470
					2	174.4615	1,890.00	45,360
					3	177.9500	1,927.79	46,267
					4	181.3731	1,964.88	47,157
					5	185.1615	2,005.92	48,142
					6	188.8654	2,046.04	49,105
					7	192.6423	2,086.96	50,087
					8	195.5308	2,118.25	50,838
					9	198.4808	2,150.21	51,605
					10	201.2654	2,180.38	52,329
					11	204.0769	2,210.83	53,060
					12	207.0231	2,242.75	53,826
					13	209.8308	2,273.17	54,556
					14	212.7692	2,305.00	55,320
					15	215.7500	2,337.29	56,095
					16	218.7654	2,369.96	56,879
					17	221.8308	2,403.17	57,676
					18	224.8154	2,435.50	58,452
					19	228.1731	2,471.88	59,325
					20	231.2769	2,505.50	60,132
					21	234.5192	2,540.62	60,975
					22	237.8038	2,576.21	61,829
					23	241.1308	2,612.25	62,694
					24	244.5077	2,648.83	63,572
					25	247.9308	2,685.92	64,462
					26	251.3962	2,723.46	65,363
					27	254.9192	2,761.62	66,279
					28	258.4885	2,800.29	67,207
					29	262.1115	2,839.54	68,149
					30	265.7808	2,879.29	69,103

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S501	LPN	7.50	200	NURSE LPN	0	\$ 138.4500	\$ 1,153.75	\$ 27,690
					1	140.5250	1,171.04	28,105
					2	142.4300	1,186.92	28,486
					3	144.3350	1,202.79	28,867
					4	146.3100	1,219.25	29,262
					5	148.2150	1,235.13	29,643
					6	150.8050	1,256.71	30,161
					7	152.5550	1,271.29	30,511
					8	154.3800	1,286.50	30,876
					9	155.9050	1,299.21	31,181
					10	157.5800	1,313.17	31,516
					11	160.3200	1,336.00	32,064
					12	163.2100	1,360.08	32,642
					13	165.8750	1,382.29	33,175
					14	168.5400	1,404.50	33,708
					15	171.2800	1,427.33	34,256
					16	173.9450	1,449.54	34,789
					17	176.8400	1,473.67	35,368
					18	180.1100	1,500.92	36,022
					19	183.4600	1,528.83	36,692
					20	186.8850	1,557.38	37,377
					21	190.3150	1,585.96	38,063
					22	193.8150	1,615.13	38,763
					23	197.4700	1,645.58	39,494
					24	201.2100	1,676.75	40,242
					25	204.8500	1,707.08	40,970
					26	206.5250	1,721.04	41,305
					27	208.2000	1,735.00	41,640
					28	210.0300	1,750.25	42,006
					29	212.5400	1,771.17	42,508
					30	216.0450	1,800.38	43,209

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S500	RN	7.50	200	NURSE RN	0	\$ 197.8500	\$ 1,648.75	\$ 39,570
					1	200.8200	1,673.50	40,164
					2	205.0800	1,709.00	41,016
					3	209.3450	1,744.54	41,869
					4	213.6050	1,780.04	42,721
					5	217.8700	1,815.58	43,574
					6	221.5250	1,846.04	44,305
					7	224.6450	1,872.04	44,929
					8	227.8400	1,898.67	45,568
					9	231.0400	1,925.33	46,208
					10	234.2350	1,951.96	46,847
					11	237.5100	1,979.25	47,502
					12	240.7850	2,006.54	48,157
					13	244.1350	2,034.46	48,827
					14	247.4800	2,062.33	49,496
					15	250.8300	2,090.25	50,166
					16	254.4100	2,120.08	50,882
					17	260.1950	2,168.29	52,039
					18	267.2750	2,227.29	53,455
					19	274.5050	2,287.54	54,901
					20	281.9650	2,349.71	56,393
					21	289.6550	2,413.79	57,931
					22	296.8900	2,474.08	59,378
					23	302.3700	2,519.75	60,474
					24	307.9250	2,566.04	61,585
					25	312.9500	2,607.92	62,590
					26	317.3650	2,644.71	63,473
					27	321.8550	2,682.13	64,371
					28	326.2700	2,718.92	65,254
					29	330.7650	2,756.38	66,153
					30	341.0400	2,842.00	68,208

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# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S550	SCHOOL BOARD	1.00	12	SCHOOL BOARD MEMBER	1	\$ 458.3333	\$ 229.17	\$ 5,500

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S302	SNP MANAGER	8.00	182	SCHOOL NUTRITION MANAGER	0	\$ 184.4451	\$ 1,398.71	\$ 33,569
					1	188.1319	1,426.67	34,240
					2	191.8901	1,455.17	34,924
					3	195.7308	1,484.29	35,623
					4	197.9286	1,500.96	36,023
					5	200.9121	1,523.58	36,566
					6	204.7637	1,552.79	37,267
					7	207.4011	1,572.79	37,747
					8	210.0000	1,592.50	38,220
					9	212.3242	1,610.13	38,643
					10	215.2912	1,632.63	39,183
					11	218.3077	1,655.50	39,732
					12	221.3571	1,678.62	40,287
					13	224.4505	1,702.08	40,850
					14	227.4725	1,725.00	41,400
					15	230.8846	1,750.88	42,021
					16	234.0220	1,774.67	42,592
					17	237.2967	1,799.50	43,188
					18	240.6209	1,824.71	43,793
					19	243.9890	1,850.25	44,406
					20	247.3956	1,876.08	45,026
					21	250.8681	1,902.42	45,658
					22	254.3736	1,929.00	46,296
					23	257.9341	1,956.00	46,944
					24	261.5495	1,983.42	47,602
					25	265.2088	2,011.17	48,268
					26	268.9231	2,039.33	48,944
					27	272.6923	2,067.92	49,630
					28	276.5055	2,096.83	50,324
					29	280.3846	2,126.25	51,030
					30	286.5604	2,173.08	52,154

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S301	SNP WORKER	7.00	182	SCHOOL NUTRITION WORKER	0	\$ 87.3791	\$ 662.63	\$ 15,903
					1	89.1264	675.88	16,221
					2	90.9011	689.33	16,544
					3	92.7253	703.17	16,876
					4	94.5055	716.67	17,200
					5	96.4835	731.67	17,560
					6	98.4121	746.29	17,911
					7	100.3736	761.17	18,268
					8	101.8846	772.63	18,543
					9	103.4231	784.29	18,823
					10	104.8626	795.21	19,085
					11	106.3297	806.33	19,352
					12	107.8681	818.00	19,632
					13	109.3352	829.13	19,899
					14	110.8626	840.71	20,177
					15	112.4231	852.54	20,461
					16	113.9945	864.46	20,747
					17	115.5824	876.50	21,036
					18	117.1374	888.29	21,319
					19	118.8956	901.63	21,639
					20	120.5110	913.88	21,933
					21	122.1978	926.67	22,240
					22	123.9066	939.63	22,551
					23	125.6374	952.75	22,866
					24	127.3956	966.08	23,186
					25	129.1813	979.63	23,511
					26	130.9945	993.38	23,841
					27	132.8352	1,007.33	24,176
					28	134.6868	1,021.38	24,513
					29	136.5714	1,035.67	24,856
					30	138.4835	1,050.17	25,204
S301	SNP ASST	3.00	182	SCHOOL NUTRITION ASSISTANT HOURLY	0	14.00		

# Salary Scales – Administrative & Classified (cont.)

## FCPS 2023-2024 School Board Adopted Salary Scale

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	HOURLY RATE
S999	TEACH EXTRA	0.00	0.00	TEACHER INSTRUCTIONAL EXTRA DUTY	0	31.000
S999	IA EXTRA	0.00	0.00	INSTRUCTIONAL ASSISTANT EXTRA DUTY	0	18.500
S803	SNP SUB	0.00	0.00	NUTRITION SUBSTITUTE HOURLY	0	14.000
S802	CUSTODIAN SUB	0.00	0.00	CUSTODIAN SUBSTITUTE	0	14.000
S999	RENT CUST	0.00	0.00	FACILITIES RENTAL CUSTODIAN	0	28.000
S999	RENT TECH	0.00	0.00	FACILITIES RENTAL TECHNICIAN	0	40.000
S999	BUS EXTRA	0.00	0.00	BUS DRIVER EXTRA DUTY	0	Up to \$22.00

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE
S800	TEACH SUB NO DEG	7.50	0.00	TEACHER SUBSTITUTE NO DEGREE	1	97.500
S800	TEACH SUB 60	7.50	0.00	TEACHER SUBSTITUTE 60 PLUS CREDITS	2	105.000
S800	TEACH SUB COLLEGE	7.50	0.00	TEACHER SUBSTITUTE SUB DEGREE COLLEGE DEGREE	3	112.500
S800	TEACH SUB LT LIC	7.50	0.00	TEACHER SUBSTITUTE LONG TERM COLLEGE DEGREE	4	165.000
S800	TEACH SUB LT NO LIC	7.50	0.00	TEACHER SUBSTITUTE LONG TERM LICENSEC	5	217.500
S808	NURSE SUB	7.50	0.00	NURSE SUBSTITUTE	0	170.000