



HIGH-QUALITY WORK-BASED LEARNING OPPORTUNITIES

**JOB SHADOWING**

6<sup>th</sup>-12<sup>th</sup>; Varied hours  
Places students in workplaces to interact with and observe one or more employees

**SERVICE LEARNING**

6<sup>th</sup>-12<sup>th</sup>; Course Duration  
Goes beyond community service; Students learn & apply academic, social & personal skills to improve the community, continue individual growth & develop a lifelong ethic of service through project development

**MENTORSHIP**

6<sup>th</sup>-12<sup>th</sup>; Varied hours; Unpaid  
Student is paired with a professional having first-hand experience & proven track record that becomes a source of guidance, motivation, wisdom, teaching, role model, & support

Become a  
Business  
Partner  
TODAY

**EXTERNSHIP**

6<sup>th</sup>-12<sup>th</sup>; 40 hours; Unpaid  
Student is paired with a working professional to observe and get a preview of the day-to-day activities as needed for a career

**COOPERATIVE EDUCATION  
(Co-Op)**

11<sup>th</sup> & 12<sup>th</sup>; Varied hours; Paid  
Combines a rigorous & relevant curriculum with an occupational specialty

**INTERNSHIP**

11<sup>th</sup> & 12<sup>th</sup>; Varied hours;  
Paid or Unpaid  
Student is placed in a real workplace environment to develop & practice career-related knowledge & skills for a specific career-field to master specific skills

**IMMERSION SUPERVISED  
AGRICULTURAL EXPERIENCE**

9<sup>th</sup>-12<sup>th</sup>; Varied hours; Paid or Unpaid  
Builds upon the Foundational Supervised Agricultural Experience; Enhances agricultural industry knowledge; Gains financial independence & management skills; Supports the agricultural education coursework

**YOUTH REGISTERED  
APPRENTICESHIP**

Minimum 16 years old; Paid  
Employer provides on-the-job training; CTE programs provide the Related Technical Instruction which can be credited toward an adult RA program; PT or FT position; Employer must be registered with VDOLI

**REGISTERED  
APPRENTICESHIP**

Minimum 16 years old; Paid  
Employer provides on-the-job training & Related Technical Instruction which can be credited toward an adult RA program; PT or FT position; Employer must be registered with VDOLI

**SCHOOL-BASED ENTERPRISE**

6<sup>th</sup> - 12<sup>th</sup>; Paid or Unpaid  
An ongoing, student-managed, entrepreneurial operation within the school setting which provides goods or services that meets the needs of the school's target markets

**ENTREPRENEURSHIP**

11<sup>th</sup> & 12<sup>th</sup>; Varied hours;  
Paid or Unpaid  
The student plans, implements, operates, and assumes financial risks in a business that produces goods or delivers services

**CLINICAL EXPERIENCE**

11<sup>th</sup> & 12<sup>th</sup>; Varied hours;  
Unpaid, Within course credit  
Students are placed in a variety of healthcare settings & observe patients at different stages to apply classroom instruction & gain a better understanding of the professions