SIDE LETTER OF AGREEMENT (SLA)
BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
and the
SAN JUAN TEACHERS ASSOCIATION (SJTA)
Re: 2023 Summer School “Teacher-in-Charge” Compensation Structure

Background:
The continued expansion of summer enrichment activities has created the need to craft a compensation model more reflective of current and evolving programmatic needs.

Statement of Intent:
The District and SJTA mutually agree that a clear compensation structure that accurately reflects the variety of responsibilities of certificated staff assigned to oversee different types of 2023 summer school programming is essential to student success.

Agreement:

1. Eligibility: Only SJTA members whose work year calendar is fewer than 12 months and who are selected to serve as summer school Teachers-in-Charge during the term of this agreement are eligible to receive compensation under terms outlined in this SLA.

2. Compensation: This SLA temporarily replaces the compensation rates outlined in Exhibit D-9 of the Collective Bargaining Agreement (under the section “Summer School Teacher-in-Charge.”) Instead, SJTA members eligible under Section 1 of this SLA will receive compensation in the summer of 2023 for specific assignments as outlined below:

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Rate</th>
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<tr>
<td>a. High school seat-based program</td>
<td>$550 per day</td>
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<tr>
<td>b. High school Newcomer program</td>
<td>$440 per day</td>
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<td>c. Special Education Extended School Year (ESY)</td>
<td>$440 per day</td>
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<td>d. Title I summer programs</td>
<td>$440 per day</td>
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<td>e. Expanded Learning Opportunities (ELO) programs*;</td>
<td>$380 per day</td>
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<td>High School Credit Recovery Independent Study program; High School</td>
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<tr>
<td>Extended School Year program; Math Camp; Camp Kinder; K-1st Summer</td>
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<td>Boost Camp</td>
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<td>f. Oversight of concurrent programs on a single school site**</td>
<td>additional</td>
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<td></td>
<td>$40/day***</td>
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*Section 2(e) includes administrative oversight that does not require the administrator to report to an individual school site.

**any combination of Section 2(a-e) above on a single school site.

***maximum additional compensation regardless of the number of concurrent programs.

3. For time spent preparing for and closing summer school: All SJTA members who meet the criteria in Section 1 of this agreement will receive five (5) additional days to their total stipend at the rates outlined in Section 2.
4. **Compensation timing and process:** Compensation will be as a stipend for total days served and will be paid to members during the supplemental payroll cycles (July-September 2023).
   a. SJTA members will submit timecards to Payroll indicating total days worked including the five additional preparation/closing days.
   b. The Human Resources Department will keep a master list of all SJTA members who are selected to oversee programs as outlined in Section 2 of this SLA.

This Side Letter of Agreement is non-precedential and will sunset **on August 10, 2023**.
This Side Letter may be revised and/or extended by mutual agreement between the District and SJTA.

[Signature]
Daniel Thigpen
Executive Director
Labor Relations and Government Affairs
San Juan Unified School District

[Signature]
Dr. Edward F. Burgess IX
Associate Executive Director
San Juan Teachers Association

Date: 4/14/23