SIDE LETTER OF AGREEMENT (SLA)
BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
and the
SAN JUAN TEACHERS ASSOCIATION (Association)
Re: Teacher Librarian Overcontract

Background:

The San Juan Unified School District continues to experience a staffing shortage, which has impacted the ability of the District to appropriately staff high school libraries with textbook clerks. As a result, some teacher librarians are being asked to complete both the tasks of their job and the work of the textbook clerk.

Intent:

The intent of this Side Letter of Agreement between the District and the Association is to provide compensation for additional work of any certificated Teacher Librarian (TL) who covers the work of the textbook clerk, in addition to the normal workload of the TL.

Agreement:

The District and the Association hereby agree to the following:

- Any TL who works at a site that does not have a textbook clerk shall receive a pro-rata share of the “Overcontract” stipend from Exhibit D-9 of the Collective Bargaining Agreement that aligns with the TL’s years of experience.
- This agreement applies only to the 180 calendar days that students are potentially on campus.

This Side Letter of Agreement is non-precedential, effective August 11, 2022 through June 30, 2023. The parties may extend the letter an additional year by mutual agreement.

[Signatures]

Daniel Thigpen Date
Senior Director, Labor Relations
San Juan Unified School District

Dr. Edward Burgess IX Date
Associate Executive Director
San Juan Teachers Association