MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN  
SAN JUAN UNIFIED SCHOOL DISTRICT (District)  
AND  
TEAMSTERS LOCAL No. 150 (Teamsters)  

ADDITION OF JUNETEENTH HOLIDAY

This Memorandum of Understanding ("MOU") is between the Teamsters Local No. 150 ("Teamsters") and San Juan Unified School District ("District") regarding the implementation of a new state holiday ("Juneteenth"). The parties have met and agreed to the following:

Background:
Assembly Bill (AB) 1655, which went into effect January 1, 2023, establishes a new annual state holiday on June 19 ("Juneteenth") and requires all California public schools to be closed on this day. Because the law took effect immediately, schools will be required to close on June 19, 2023, which requires a change to some of the District’s work year calendars.

Intent:
The purpose of this agreement is to make adjustments to the 2022-23 work year calendar for 11-month bus drivers to comply with AB 1655 while minimizing disruption to employees.

Agreement:
The District and Teamsters agree to the following terms:

1. The 2022-23 work year calendar (No. 37) shall be amended as outlined below:
   a. Monday, June 19, 2023 is a holiday.
   b. Friday, June 23, 2023 is a paid work day.
   c. Monday, June 26, 2023 is a non-paid, non-work day.

2. Juneteenth (June 19) shall be added to the holidays listed in Article 8 HOLIDAYS in the Collective Bargaining Agreement.

Length of Agreement:
The Teamsters and the District agree that this MOU will remain in effect until the language can be incorporated into a successor Collective Bargaining Agreement.

Daniel Thigpen  Date  4/21/23
Executive Director  Labor Relations and Government Affairs  San Juan Unified School District

Alan Daupree  Date  4/21/23
Business Representative  Teamsters Local No. 150