

**SIDE LETTER OF AGREEMENT (SLA)
BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
and the
SAN JUAN PROFESSIONAL EDUCATORS COALITION (SJPEC)
*Re: School Psychologist Performance Evaluation Pilot***

Background:

In June 2021, the District and SJPEC reached a Tentative Agreement that outlined a process for piloting a new evaluation instrument for school psychologists. The COVID-19 pandemic caused extreme disruption to the 2021-2022 school year, and this contractual timeline for this pilot was not met.

Statement of Intent:

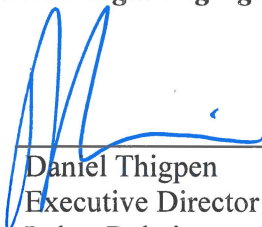
The District and SJPEC mutually agree the need remains to explore and evaluate best practices for evaluating the job performance of school psychologists.

Agreement:

The parties agree that Article 5.3 of the Collective Bargaining Agreement shall be modified as follows:


5.3 The parties agree to establish a work group of district and coalition members in the ~~Fall of 2021~~ **Spring of 2023** to create a new evaluation instrument for school psychologists. The group will be charged with investigating various evaluation instruments in order to develop a prototype(s) by the end of the ~~2021-2022~~ **2022-2023** school year to be piloted in the ~~2022-2023~~ **2023-2024** school year. The parties agree that there will be no cost associated with this prototype.

This Side Letter may be revised and/or extended by mutual agreement between the District and SJPEC. *Absent an agreement to renegotiate the terms of this SLA, all of its provisions will remain in place until a successor Collective Bargaining Agreement that includes this language is ratified*



Daniel Thigpen
Executive Director
Labor Relations and Government Affairs
San Juan Unified School District

12-2-22
Date



Damon Smith
President
San Juan Professional Educators Coalition

12/2/22
Date