

**Verbatim Responses**

Recorded on worksheets as a result of the small group work activity  
 Community Engagement Session #6 •Sept. 20, 2022

On September 20, 2022 Vision Forward held the sixth session where the first draft of the Vision Forward Action Plan was shared with the community. The presentation also included a small-group work session to listen to ideas and suggestions to improve the Action Plan. Approximately 80 community members and SJSD staff attended in person and another 8 participated virtually. The presentation began with a brief overview of the previous five sessions by Superintendent Dr. Gabe Edgar. Vision Forward chairs Mr. Dave Hinde and Mr. Bob Miller then provided the first draft of the Vision Forward Action Plan. Chair Mrs. Teresa Simmons served as host for community members attending virtually. After the presentations, participants both in person and via Zoom divided themselves among 12 tables and prepared responses to the following task:

**Table #3**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

Ideas to Add to Action Plan
<ul style="list-style-type: none"> <li>· Birth to Pre-K social issues - increase services/education for our families and young under educated single mothers.</li> </ul>

Ideas to Modify, Delete or Change the Action Plan
<ul style="list-style-type: none"> <li>· Make clear/SMART attainable goals with timelines, measurable</li> <li>· Elevate vocational training to match the community/business need</li> </ul>

**Table #6**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

Ideas to Add to Action Plan
· Nothing listed

Ideas to Modify, Delete or Change the Action Plan
· We want to do the very best for kids. This plan will help us make progress towards this. The plan is good – put it into action!

**Table #8**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

Ideas to Add to Action Plan
· Nothing listed

Ideas to Modify, Delete or Change the Action Plan
<ul style="list-style-type: none"> <li>· Priority #1 – Identify how is monitoring going to happen?</li> <li>· Priority #2 – Customized PD for ALL roles and when district-wide changes are made (i.e. block scheduling)</li> <li>· Priority #3 - Identify “barriers” to learning ONLY</li> </ul>

**Table #10**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

<b>Ideas to Add to Action Plan</b>
<ul style="list-style-type: none"> <li>· Priority Statement #3 – Add “ensure all students have equal access” to Pk-5</li> <li>· Priority Statement #2 – Step to add HQ teachers within Priority #2</li> <li>· Priority Statement #1 – Define new vision and new direction clearly</li> </ul>

<b>Ideas to Modify, Delete or Change the Action Plan</b>
<ul style="list-style-type: none"> <li>· Priority Statement #3 – Specify Saint Joseph demographics (bullet #1)</li> <li>· Priority Statement #1 – Clarify partner with family strategies (bullet #6)</li> <li>· Priority Statement #2 – Evaluate &amp; strengthen (bullet #3)</li> </ul>

**Table #15**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

<b>Ideas to Add to Action Plan</b>
<ul style="list-style-type: none"> <li>· Build organizational development and leadership capacity</li> <li>· Implement long-range plan and give time to develop</li> <li>· Continue communication and focused attention on the people in the school system</li> </ul>

<b>Ideas to Modify, Delete or Change the Action Plan</b>
<ul style="list-style-type: none"> <li>· Make clear to the business community and others their importance</li> <li>· Acknowledge the time to sustain and implement this plan. Bold it in the plan</li> <li>· Once or twice a year community engagement of the implementation and progress of the plan</li> </ul>

**Table #18**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

Ideas to Add to Action Plan
<ul style="list-style-type: none"> <li>· Priority #1            Encourage engagement and partnership with the community and business organizations            Better public acknowledgement of current partnerships – social media, news            Define support staff – what roles</li> <li>· Priority #3            Add supports to remove barriers for attendance            Add functionality to the first bullet point            Add birth – PreK education</li> </ul>

Ideas to Modify, Delete or Change the Action Plan
<ul style="list-style-type: none"> <li>· Priority #1            Consider rewording #1 on Priority statement – end after District.</li> <li>· Priority #2            Heading 1 – to Recruit and Hire Staff – District values, vision, culture &amp; diversity            Heading 2 – to support the growth and development of staff to promote a culture of excellence</li> <li>· Priority #3 – Consider headings            Support the whole child</li> <li>· Priority #4 – Explore options for high school model – hybrid            Alternative school for discipline issues            Plan for addressing behaviors            Add attendance component</li> </ul>

**Table #23**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

<b>Ideas to Add to Action Plan</b>
<ul style="list-style-type: none"> <li>· Priority #2 – Supporting beginning year teachers who didn’t receive student teaching or appropriate teacher programming</li> <li>· Priority #5 – Redrawing district boundaries to create economically FAIR schools</li> </ul>

<b>Ideas to Modify, Delete or Change the Action Plan</b>
<ul style="list-style-type: none"> <li>· Priority #3 – Audit or EVALUATE wording on bullet #5</li> <li>· Priority #5 – Efforts to keep students in the same school where they began the academic year (providing mean necessary)</li> <li>Bullet #4– Develop an alternative school plan AND setting for students in grades 3-12.</li> </ul>

**Table #24**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

<b>Ideas to Add to Action Plan</b>
<ul style="list-style-type: none"> <li>· Priority Statement #1 – Discrepancy of resources between Title &amp; non-title elementary</li> <li>· Priority Statement #2 – Evaluate job descriptions at all levels &amp; define workflow &amp; who reports to each department/director</li> <li>· Priority Statement #2 – Recruitment of substitutes, bus drivers</li> <li>· Priority Statement #3 – Support &amp; improve assessment &amp; grading practices</li> <li>· Priority Statement #4 – Infrastructure – ex: buying properties to make parking, bus loop, etc.</li> </ul>

Ideas to Modify, Delete or Change the Action Plan
<ul style="list-style-type: none"> <li>· Priority Statement #1 – bullet 2.1 – <i>“Align standards, curriculum, professional development...We aren’t in control of MO/DESE curriculum standards locally, so we aren’t sure we can align these to the new vision</i></li> <li>· 1.2 – We need to sustain achievement, so the plan to reallocated dollars/resources needs to be sustainable</li> <li>· 1.2 – Discrepancy of resources between Title/Non-Title schools</li> <li>· Priority Statement #3 – Identify optimal school size &amp; capacity &amp; also consider free/reduced lunch rate</li> <li>· Priority Statement #4 – Alternative school plan for 3-12? How about alternative instructional plan for K-2 or K-12?</li> </ul>

**Table #25**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

Ideas to Add to Action Plan
<ul style="list-style-type: none"> <li>· Priority Statement #5 – Focus on preventative maintenance with facilities</li> </ul>

Ideas to Modify, Delete or Change the Action Plan
<ul style="list-style-type: none"> <li>· Nothing listed</li> </ul>

**Table #30**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

Ideas to Add to Action Plan
<ul style="list-style-type: none"> <li>· Priority Statement #5 – Leveling socio-economic differences between buildings when closing schools. Also falls into redistricting</li> </ul>

Ideas to Modify, Delete or Change the Action Plan
<ul style="list-style-type: none"> <li>· Priority Statement #4 – Consider staffing availability before MS teaming and HS block scheduling</li> <li>· Priority Statement #4 – Alternative School – ensuring we are helping kids, not creating more barriers and hardships</li> </ul>

**Table #31**

**Task #1 - Strengthening the Action Plan - Help Us Cross The Finish Line!**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

<b>Ideas to Add to Action Plan</b>
<ul style="list-style-type: none"> <li>· Timelines &amp; goals for completion</li> <li>· Identify person/position/dept. responsible for each</li> <li>· Include measurements that will be used to identify success</li> </ul>

<b>Ideas to Modify, Delete or Change the Action Plan</b>
<ul style="list-style-type: none"> <li>· Improve/revise the hiring process (faster)</li> <li>· Provide opportunity for all staff at a school to part in goal setting</li> <li>· Don’t just evaluate, identify goal &amp; how it will happen</li> <li>· Optimal school size is different based on the demographics of each school</li> <li>· Provide intensive services for students exhibiting difficult behaviors</li> <li>· Increase # of students that receive early intervention prior to Kindergarten Partner with other community resources &amp; share that responsibility – PAT, First Steps, Head Start not just SPED/trauma, at-risk, etc.</li> <li>· Enhance community supports to support schools – youth programming/family services</li> </ul>

**Table (no number listed)**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

<b>Ideas to Add to Action Plan</b>
<ul style="list-style-type: none"> <li>· Like auditing current practices</li> </ul>

<b>Ideas to Modify, Delete or Change the Action Plan</b>
<ul style="list-style-type: none"> <li>· Priority Statement #2 – Rewrite the first bullet point to say the following: Prioritize identified competitive salaries and benefits to ensure teacher and support staff retention</li> <li>· Priority Statement #4 – Modified block schedule with staffing issues for this plan. Facilities being consolidated could help with staffing issues.</li> </ul>

**Virtual Responses**

- ▷ Based on tonight’s presentation, what would you add, delete or modify to strengthen the Action Plan?

Ideas to Add to Action Plan
<p>Priority 4: Consider a model for Elementary School K-6 and Middle school 7-9, HS 10-12.</p> <p>Clarifying what is the SJSD district's vision. Be clear and concise. A tag line for the vision of SJSD.</p> <p>Continue to the work of the community focus meetings yearly to reflect and analyze our progress, accomplishments, and barriers of SJSD.</p> <p>Enhance early learning opportunities for ALL preschool age children within the district. Equity for ALL students for programming options at all levels.</p>

Ideas to Modify, Delete or Change the Action Plan
<p>Clarify the plan for feeder schools and transportation.</p>