

VisionForward
Community Engagement Team (CET-4)
Meeting Notes
Tuesday, February 8, 2022

Review of CES #1 Verbatim Responses and Executive Summary

The team agreed the first community meeting was successful. The team discussed aspects of CES#1 and shared their overview of the session. Positive comments included: positive responses from participants; participants felt the district was listening; enthusiastic participation; good conversations; encouraged that people really want to help and find ways to improve the school district; like the light and conversational style of co-chairs. Improvement ideas included: would like more diversity to reflect district demographics; not enough parents - how do we get more to participate; try other ideas to invite (PTA, teachers, high school students, African-Americans, Hispanics).

Review of Possible Future CES Topics (top responses from attendees at CES#1)

It was decided the *Improving Student Performance* presentation will be divided into two sessions due to the number of key benchmarks the team felt the community would benefit from learning more about. The team also agreed to move *Finance-How Do We Fund Our Action Plan* to the next round of discussions set for Fall 2022. TBD - The remaining topics were not assigned yet to the previously confirmed dates or locations.

- Recruiting and retaining high quality staff (CES #2 Feb. 22)
- Improving Student Performance — attendance, parent involvement and curricular ideas including middle school, graduation rates
- Form Follows Function — Facilities needs, facility inequalities and efficient usage
- Finance — How Do We Fund Our Action Plan

Planning for Community Engagement Session #2

- Communications and Invitations
 - the team discussed the various methods used to promote CES#1 (radio/TV, newspaper, social media, email).
 - The team asked for flyers to be sent to the schools to distribute to parents at Valentines Day parties and Parent-Teacher Conferences.
 - Confirmed a postcard will be sent to all St. Joseph residents the week of Feb. 14. The team will also distribute additional postcards to key locations in the community, especially daycares.
- Presentation Rehearsal
 - Dr. Brian Kraus shared extensive information about recruitment and retention efforts currently in place. Following discussion, the team shared ideas and suggestions for the final presentation to the community at CES#2.
 - It was also suggested to include a brief demo of the QR code to help people view the presentation online while at the session.
- Work Activity
 - Suggested Tasks - the group agreed to have participants identify their top key markers or priorities that they believe will impact recruitment and retention in the next five years.

- What five priorities should be addressed in the area of staffing as we work to develop the Action Plan?
- What recommendations does your group have to address these priorities?

Planning for Simultaneous Virtual Community Engagement Session #2

The team agreed to having the virtual session and the in-person session held on the same night. This will allow for both groups to hear discussions from all participants.

- Co-Chair Leader - TBD

Questions/Other Issues

Zoom meeting with the team on Feb. 17 at 6 p.m. to review the final slide presentation. (CE will send invites to team)

Next session: TM - March 8, 2022; CES#2 - Feb. 22

Recommended Session Norms

- | | |
|---|-----------------------------------|
| • Turn off/silence electronic devices/phones
productive | • Be positive; focus on being |
| • Respect the opinions of fellow group members
speak | • Give everyone an opportunity to |
| • Focus on collective good, not just individual
conversation | • Stay engaged with the |