

# **WARREN LOCAL SCHOOL DISTRICT**

## **Regular Board Meeting**

**June 22, 2023**

## CHAIN OF COMMAND

If you have concerns, problems, or ways to improve our schools, please contact the person in charge of that respective area.

<u>CONCERN</u>	<u>CONTACT</u>	<u>PHONE</u>
TEACHER	Teacher	School
BUILDING	Principal	
Warren High School	Ryan Lemley	678-2393/989-0340
Warren High School	Kara Pinkerton	678-2393/989-0340
Warren Middle School	Brent Taylor	678-2395
Warren Middle School	Jill Lipscomb	678-2395
Warren Elementary	Ashley Skinner	445-5300
Warren Elementary	Robert Housel	445-5300
HIGH SCHOOL ATHLETICS	Steven Harold	678-2393/989-0340
ASSISTANT ATHLETICS	Jimmy Peyton	678-2393/989-0340
ASSISTANT ATHLETICS/JUNIOR HIGH	Rod Padgitt	678-2395
TRANSPORTATION	Driver/Trans. Supv.	678-2368
CAFETERIA	Head Cook/Food Serv. Supv.	678-2366
CLEANING/CUSTODIAL	Head Cust. /Prin./Maint. Supv.	678-2366

Unresolved Concerns or Problems that have been addressed through the proper channels, contact Kyle Newton, Superintendent, at 678-2366. Our website can be accessed via [www.warrenlocal.org](http://www.warrenlocal.org).

## BOARD OF EDUCATION 2023 COMMITTEES

District Operations	Bob Allen, CH Bob Crum Debbie West, Alt	989-2702 423-5763 336-2913
Evaluation of Superintendent	Debbie West, CH Sidney Brackenridge Bob Allen, Alt	336-2913 989-2319 989-2702
Finance & Evaluation of Treasurer	Debbie Proctor, CH Debbie West Sidney Brackenridge, Alt	336-2235 336-2913 989-2319
Policy	Sidney Brackenridge, CH Bob Allen Debbie Proctor, Alt	989-2319 989-2702 336-2235
Learning, Instruction & Assessment	Bob Crum, CH Sidney Brackenridge Debbie West, Alt	423-5763 989-2319 336-2913
Ad Hoc Strategic Planning	Bob Crum, CH Debbie West Debbie Proctor, Alt	423-5763 336-2913 336-2235

The Warren Local Board of Education conducts meetings in an effort to comply with Parliamentary Procedure. Robert's Rules of Order are its governance. As a result, it is important to remember the Communication section of the agenda is the appropriate time for audience members to speak. If a situation arises that you, the audience, need to ask a question, the president may elect to call on you at a convenient time.

In an effort to assist in recording the minutes, all audience members, when addressing the Board of Education, are asked to identify themselves by giving their name and subject matter.

**WARREN LOCAL BOARD OF EDUCATION  
REGULAR MEETING  
June 22, 2023**

**I. CALL TO ORDER AND ROLL CALL**

The Warren Local Board of Education will meet for the purpose of a Regular Meeting on June 22, 2023, at 6:00 p.m. at the Warren High School Auditorium (located in the Warrior Annex), 130 Warrior Drive Vincent, Ohio, with the following members answering Roll Call:

\_\_\_\_\_ **Allen**

\_\_\_\_\_ **Brackenridge**

\_\_\_\_\_ **Crum**

\_\_\_\_\_ **Proctor**

\_\_\_\_\_ **West**

**II. PLEDGE OF ALLEGIANCE**

**III. INVOCATION**

**IV. PUBLIC PARTICIPATION**

**V. TREASURER'S REPORT**

**A. TREASURE'S COMMUNICATION**

- Nutrition requirements for foods and beverages sold during the regular day throughout the school campus.

**B. TREASURER'S BUSINESS**

1. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Treasurer recommends approving the following:

- a. Minutes of the May 22, 2023, Regular Meeting.
- b. Payment of bills and other expenses for May 2023, as presented in the amount of \$3,510,855.15.
- c. Financial Reports for May 2023, as presented: Investment Balances and Rate of Return, Cash Position Report, all checks dated between May 1 and May 31, 2023.
- d. Investment Record in the amount of \$842.80. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of May 2023.
- e. Contract with Ohio School Plan for liability, violence, automobile and property insurance, and with CFC for Cyber insurance policy for twelve (12) months, effective July 1, 2023.
- f. Contract with Bricker and Eckler for continuing disclosure services for Warren Local School District, including annual report preparation and filing services at a cost of \$2,000 per year.
- g. Faithful performance crime coverage for the Treasurer in lieu of a bond for FY2023.
- h. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Event Designs, Rentals, and Production LLC, dated April 23, 2023 for items related to the 2023 junior/senior prom, in the amount of \$5,066.
- i. Payment of invoices in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Building Bridges to Careers, dated December 1, 2022 and June 5, 2023, for Professional Development Contract with Warren High School, in the amount of \$25,000.
- j. Transfer of \$168,747.81 from the General Fund to the 004 LFI Fund and a transfer of \$1,619.50 from the General Fund to the 300 Athletic Fund.
- k. Contract with Julian & Grube, Inc. for agreed upon procedures relating to the Medicaid Cost Report for the fiscal years ended June 30, 2024, and June 30, 2025, at a cost not to exceed \$2,100 per year.

- Tuition Agreement between Warren Local Schools and Safely Home School (A Chartered Special Needs School), for Residential School Program, pursuant to Section 3323.08 ORC, at a rate of \$205.80 per diem, for the 2023-2024 school year.

Allen                      Brackenridge                      Crum                      Proctor                      West

2. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

The Treasurer recommends approving the following:

FY2023 Final Estimated Resources and Appropriations for the 2022-2023 FiscalYear:

FY 2023 Estimated Revenues and Appropriations						
Fund	Revenue			Appropriations		
	Amended Certificate	Amendments	Amended Certificate	FY 23 Appropriation	Amendments	FY 23 Appropriation
	Amounts	for June	Amounts	Amounts	June	Amounts
<b>General</b>	\$30,666,593.81	\$700,000	\$31,366,594	\$21,652,385	\$979,131	\$22,631,516
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$2,024,310.69	\$0	\$2,024,311	\$2,024,311	\$0	\$2,024,311
018 Public School Support	80,366	0	80,366	33,775	0	33,775
019 Other Grants	45,476	22,500	67,976	45,476	22,500	67,976
034 Classroom Facilities	885,589	0	885,589	175,000	0	175,000
031 UST Surety	11,000	0	11,000	0	0	0
035 Severance Benefits	419,737	0	419,737	225,000	0	225,000
300 District Managed Activities	302,025	0	302,025	261,750	0	261,750
451 Data Communication Fund	7,200	0	7,200	7,200	(1,800)	5,400
461 MMGW/HSTW	12,990	0	12,990	6,187	0	6,187
467 Wellness Aid	73,952	0	73,952	73,952	0	73,952
499 Miscellaneous State Grants	53,110	47,723	100,833	0	55,833	55,833
506 Race to the Top	1,691	0	1,691	1,691	0	1,691
507 - ESSER	1,976,360	1,005	1,977,365	1,972,138	5,228	1,977,366
510 - CRF Funding	10,957	0	10,957	0	0	0
516 Title IDEA VIB	591,100	9,174	600,274	565,266	35,008	600,274
524-Equity for Each	56,720	0	56,720	56,720	-	56,720
572 Title I	548,948	(35,497)	513,451	548,948	(43,126)	505,822
584-Title IVA	28,044	1,698	29,742	28,044	0	28,044
590 Title IIA	89,525	2,228	91,753	83,908	6,645	90,553
599 Misc Federal Grants	65,987	0	65,987	65,987	0	65,987
<b>Total</b>	<b>7,285,087</b>	<b>48,831</b>	<b>7,333,918</b>	<b>6,175,353</b>	<b>80,288</b>	<b>6,255,641</b>
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$2,596,947	\$0	\$2,596,947	\$1,500,000	\$0	\$1,500,000
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$696,533	\$0	\$696,533	\$300,000	\$5,250	\$305,250
004 Building Project	1,424,362	0	1,424,362	500,000	0	500,000
010 OFCC Fund Local Share	646,621	0	646,621	640,251	0	640,251
010 OFCC Fund Local Share Interest	871,090	0	871,090	0	0	0
010 OFCC Fund State Share	3,713,716	0	3,713,716	795,611	0	795,611
010 OFCC Fund State Share Interest	121,445	0	121,445	0	0	0
070 Capital Projects	3,484,508	0	3,484,508	2,700,000	300,000	3,000,000
	10,958,276	0	10,958,276	4,935,862	305,250	5,241,112
<b>Enterprise</b>						
006 Food Service	\$2,059,578	\$162,500	\$2,222,078	\$1,020,000	\$198,527	\$1,218,527
009 Uniform School Supplies	165,170	0	165,170	75,500	0	75,500
<b>Total</b>	<b>2,224,748</b>	<b>162,500</b>	<b>2,387,248</b>	<b>1,095,500</b>	<b>198,527</b>	<b>1,294,027</b>
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,056,686	\$0	\$4,056,686	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Trust	\$311,000	\$0	\$311,000	\$305,000	\$4,000	\$309,000
<b>Agency Fund</b>						
200 Student Activities	\$420,828.22		\$420,828	\$312,900	\$0	\$312,900
<b>Grand Total</b>	<b>\$58,520,166</b>	<b>\$911,331</b>	<b>\$59,431,497</b>	<b>\$39,998,000</b>	<b>\$1,567,196</b>	<b>\$41,565,196</b>

Allen                      Brackenridge                      Crum                      Proctor                      West

3. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

The Treasurer recommends approving the following:

FY 2024 Annual Estimated Resources and Appropriations for the 2023-2024 School Year:

Be it resolved, by the Board of Education of the Warren Local School District, Washington County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year ending June 30, 2024, the following sums be and the same are hereby set aside and appropriated by Fund for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

Certificate of Estimated Resources - FY 2024				
		Estimated		
	Taxes	Revenues	Total Available	Appropriations
001-GENERAL	8,289,026	14,584,277	\$31,758,161.50	\$ 22,912,023
<b>Special Revenue Funds</b>				
016-Emergency Levy	1,608,000	243,343	2,066,389.72	1,991,200
018-Public School Support		20,000	33,092.74	18,900
019-Other Grants		20,000	12,309.35	4,410
031 UST Surety Bond		0	11,000.00	0
034 Classroom Facilities	178,000	7,500	956,399.61	185,500
035-Severance Benefits		200,000	406,882.40	200,000
300-District Managed Activity		236,600	301,354.74	270,362
451-Data communication Fund		5,400	5,400.00	5,400
461-Vocational Educ. Enhancements		5,504	5,504.00	2,752
499-Miscellaneous State Grant Fund		45,000	12,851.22	12,851
506 - RttT		0	1,691.20	1,691
507-ESSER		243,119	121,137.19	121,137
516-IDEA-B		602,428	553,146.99	553,147
536-Title I Supplemental		40,614	14,686.89	14,687
572-Title I		461,521	426,230.22	426,230
584-Title IVA		57,894	29,869.00	28,044
590-Improving Teacher Quality		81,173	72,433.97	72,434
599 - Federal Grants		22,226	19,875.42	19,875
	1,786,000	2,292,322	5,050,254.66	3,928,620
<b>Debt Service Fund</b>				
002 Building Project Debt Service	1,490,000	36,500	2,434,729.18	1,258,000
<b>Capital Projects Fund</b>				
003 Permanent Improvement	282,000	330,000	885,601.54	300,000
004 Building Project		1,950,000	1,769,636.32	100,000
010 OFCC Fund Local Share		0	757,657.13	757,657
010 OFCC Fund Local Share Interest		50,000	920,762.59	870,763
010 OFCC Fund State Share		1,000,000	2,143,598.89	80,500
010 OFCC Fund State Share Interest		20,000	139,256.09	0
070-Capital Projects Fund		500,000	1,486,366.32	750,000
	282,000	3,850,000	8,102,879	2,858,920
<b>Enterprise</b>				
006-Food Service		1,212,500	2,291,178.69	1,302,223
009-Uniform School supplies		75,100	158,091.29	80,500
	-	1,287,600	2,449,269.98	1,382,723
<b>Internal Service Fund</b>				
024-Employee Benefits Self Ins.	-	4,015,000	4,056,686.41	4,021,000
<b>Private Purpose Fund</b>				
007-Trust Funds	-	10,000	13,000.00	5,000
<b>Agency Fund</b>				
200-Student Managed Activity	-	249,000	374,725.46	240,550
Total	12,129,026	26,324,699	54,239,706.07	\$36,606,836

Allen

Brackenridge

Crum

Proctor

West

**VI. READING OF COMMUNICATIONS**

**A. Legislative Liaison** – Sidney Brackenridge

**B. WCCC Report** – Debbie West

**C. Committee Reports** – District Operations

Finance

Policy

Learning, Instruction, & Assessment

Ad Hoc Strategic Planning

**VII. SUPERINTENDENT’S REPORT**

- Bullying Report
- Warren Athletics 2022-23 Year End Review

**A. SUPERINTENDENT’S BUSINESS**

4. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

- Memorandum of Understanding (MOU) for College Credit Plus (CCP) between Washington State Community College and Warren Local School District, effective for the 2023-2024, as presented.
- Interscholastic Athletic Handbook for Coaches, as presented.
- Student and Parent Interscholastic Athletic Handbook, as presented.
- Warren Local School District Drug Testing Program, as presented.
- Membership in the Coalition of Rural and Appalachian Schools (CORAS), Regional Council of Governments, for the 2023-2024 school year (July 1, 2023 through June 30, 2024), at a cost of \$400.
- Membership in the Coalition for Equity & Adequacy of School Funding, Muskingum Valley ESC, for the 2023-2024 school year (July 1, 2023, through June 30, 2024), at a cost of \$1,005.50.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Ankco, LLC, dba School Spirit Originals, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Creative Stitches, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Granted Creation Shop, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Hoyt Custom Designs, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between One Wear, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Play it Again Sports, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Rock Box, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between The Hat & Shirt Shop, and Warren Local School District effective July 1, 2023 – June 30, 2024.
- Non-Exclusive Licensing Agreement, Non-Direct Sales and Brand Use, between Zonez, and Warren Local School District effective July 1, 2023 – June 30, 2024.

<b>Allen</b>	<b>Brackenridge</b>	<b>Crum</b>	<b>Proctor</b>	<b>West</b>
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5. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

Approve the Treasurer and/or Superintendent to gather quotes or advertise for competitive bids for the following project:

WARREN HIGH SCHOOL - BUILDING 6 AUDITORIUM - HVAC

NOTICE OF REQUEST FOR PROPOSALS

The Warren Local School District Board of Education is accepting proposals from firms for the Building 6 Auditorium HVAC Project. Interested firms may request an RFP from Kyle Newton, Superintendent, at kyle.newton@warrenlocal.org. Proposals will be accepted until 2:00 p.m. local time, July 10, 2023.

Scope of Work:

- Remove and dispose of (2) existing AHU’s and all associated controls.
- Furnish and install (2) 20-ton splits system air conditioners.
- Furnish and install (2) hydronic heating coils.
- Furnish and install (2) fully insulated return air mixing boxes with economizer controls to maintain outside air requirements and control co2 levels.
- Make all duct connections to existing ducts.
- Furnish and install all piping and controls to connect to existing hydronic heating system.
- Furnish and install temperature controls to maintain heating and cooling schedule.
- Furnish and install all refrigerant piping and insulation.
- Furnish and install new disconnects for AHU’s and Condensers.
- Provide new 480/277 42 circuit electrical panel.
- Furnish and install new breakers for auditorium HVAC equipment.
- Install new breakers in existing MDP.
- Furnish install all raceways and cabling required for operation of new equipment.
- Start up and check out of all HVAC equipment.
- Provide a one-year parts and labor warranty on HVAC equipment.

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**Allen**                      **Brackenridge**                      **Crum**                      **Proctor**                      **West**

6. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**RESOLUTION  
CALAMITY DAY ALTERNATIVE MAKE-UP PLAN**

**WHEREAS**, the Warren Local School District board of education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

**WHEREAS**, section 3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

**NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED** that the Warren Local School District board of education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

## PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the board of education of the Warren Local School District hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

- 1) This plan is submitted, pursuant to approval of the Board of Education, prior to August 1.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2023-2024 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.
- 9) The board of education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

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**Allen**

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**Brackenridge**

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**Crum**

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**Proctor**

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**West**



**B. SECOND AND FINAL READING**

7. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

The Administration recommends approving the following:

**NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPARATELY**

	<b>Policy</b>	<b>Description</b>
1.	EDE	Computer/Online Services (Acceptable Use and Internet Safety)
2.	JOA	Student Surveys

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Brackenridge**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Proctor**

\_\_\_\_\_  
**West**

**VIII. PERSONNEL**

8. Motion by \_\_\_\_\_ Second by \_\_\_\_\_

**a. Certified Personnel Recommendations**

**Resignation**

Acker, Bethany - Middle school, fifth/sixth grade, English/Language Arts teacher, and all previously approved 2023-2024 supplemental positions, effective at the end of the 2022-2023 school year.

Canter, Christen - High school, social studies teacher, and all previously approved 2023-2024 supplemental positions, effective at the end of the 2022-2023 school year.

Hukill, Kristi - High school, English/Language Arts teacher, effective at the end of the 2022-2023 school year.

**Transfer**

Bintz, Josie - From middle school, seventh/eighth grade, English/Language Arts teacher, to middle school, fifth/sixth grades, English/Language Arts teacher, effective at the start of the 2023-2024 school year.

Donahue, Elizabeth - From elementary school, fourth grade teacher, to middle school, sixth grade math teacher, effective at the start of the 2023-2024 school year.

Huffman, Abigael - From elementary school, kindergarten teacher, to elementary school, fourth grade teacher, effective at the start of the 2023-2024 school year.

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

Adams, Valorie - Elementary school, first grade teacher, limited two-year contract, step 0, effective at the beginning of the 2023-2024 school year, as per Article XL of the Warren Local Education Association (WLEA) Master Agreement.

Coffman, Sheila - Middle school, physical education (PE) teacher, limited two-year contract, step 0, effective at the beginning of the 2023-2024 school year, as per Article XL of the Warren Local Education Association (WLEA) Master Agreement.

Welsh, Terri - High school, intervention specialist, mild/moderate, limited two-year contract, step 0, effective at the beginning of the 2023-2024 school year, as per Article XL of the Warren Local Education Association (WLEA) Master Agreement.

Cochran, Peyton - Elementary school, kindergarten teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Dickson, Kathleen - High school, intervention specialist, moderate/intensive, limited one-year contract, effective at the start of the 2023-2024 school year.

Ditty, Ashley - High school, intervention specialist, moderate/intensive, limited one-year contract, effective at the start of the 2023-2024 school year.

Garrett, Baylee - Middle school, seventh/eighth grade, English/Language Arts teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Oinonen, Katie - High school, English/Language Arts (ELA) teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

Spencer, Damien - High school, English/Language Arts (ELA) teacher, limited one-year contract, effective at the start of the 2023-2024 school year.

**Extended Service Contracts for the 2022-2023 School Year**

Augustine, Barbara                      up to 11 days    Per the negotiated agreement

**Extended Service Contracts for the 2023-2024 School Year**

Ditty, Ashley                              up to 10 days    Per the negotiated agreement

**Supplemental Recommendations for the 2023-2024 School Year**

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<b><u>Academics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Science Olympiad</u></b>	HS	Vincent, Sandra	Per the negotiated agreement

**b. Classified Personnel Recommendations**

**Reduction-in-Force (RIF)**

Kennedy, Jean - Elementary school, secretary, A-II Classification, 223 contract days, eight (8) hours per day, effective at the end of the 2022-2023 school year.

Turner, Jody - High school, secretary, A-II Classification, 193 contract days, three and one half (3.5) hours per day, effective at the end of the 2022-2023 school year.

**Recall from RIF**

Kennedy, Jean - To elementary school, secretary, A-II Classification, 193 contract days, seven and one half (7.5) hours per day, effective at the start of the 2023-2024 school year.

Turner, Jody - To high school, secretary, A-II Classification, 198 contract days, seven and one half (7.5) hours per day, effective at the start of the 2023-2024 school year.

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Church, Randy - School bus driver, limited one-year contract, effective at the beginning of the 2023-2024 school year, as per Article 25 of the Ohio Association of Public School Employees Negotiated Agreement.

**Classified Substitutes** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Hasley, Megan    Rice, Cassandra    Wiggins, Leonard

**c. Administrative Personnel Recommendations**

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Fronko, Charlene - Food service supervisor, limited three-year contract, effective at the beginning of the 2023-2024 school year, as per the Administrative Agreement.

**Amend Contract**

Davis, Jill - Assistant transportation supervisor, amend original limited two-year contract (approved July 25, 2022), placed on the administrative salary schedule, 133 contract days, seven (7) hours per day, effective August 1, 2023.

Allen

Brackenridge

Crum

Proctor

West

**IX. BOARD’S COMMUNICATION**

**X. REAFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held July 17, 2023, at 6:00 p.m. at the Warren High School Auditorium (located in the Warrior Annex), 130 Warrior Drive Vincent, Ohio.

**XI. ADJOURNMENT**

9. Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

To adjourn the meeting at \_\_\_\_\_ p.m.

\_\_\_\_\_  
**Allen**

\_\_\_\_\_  
**Brackenridge**

\_\_\_\_\_  
**Crum**

\_\_\_\_\_  
**Proctor**

\_\_\_\_\_  
**West**

File: KD and BDDH

**PUBLIC PARTICIPATION AT BOARD MEETINGS**

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board’s policy on public participation at Board meetings.

[Adoption date: July 31, 1995]  
[Re-adoption date: December 30, 2002]  
[Re-adoption date: May 24, 2012]  
[Re-adoption date: October 21, 2019]