



Splendoria Independent School District

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Preclusion from providing alternative Uniform Group Coverage Program once the program of coverages under Chapter 1579, Insurance Code is implemented.

(Ed. Code 22.004(i))

Currently

Texas Education Code 22.004(i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverage provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all District employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverage for its employees and at a lower cost. This provision does not give the District the flexibility needed to acquire benefits packages that would potentially be more attractive to prospective employees.

Proposed

In order to have the option to offer additional benefits options to employees, the District proposes that the District of Innovation Plan be amended to exempt the District from the health insurance requirements in Texas Education Code 22.004(i).