SIDE LETTER OF AGREEMENT
BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
AND ITS
SAN JUAN CHAPTER NO. 127 (CSEA)
Re: Compensation for July 2022 Classified Training

This Side Letter of Agreement (SLA) is between the California School Employees Association and its San Juan Chapter No.127 ("CSEA") and San Juan Unified School District ("District") concerning compensation for members who attended an optional classified training in July 2022. The parties have met and agreed to the following:

Background:
On Tuesday, July 26, 2022, the District held a daylong professional development workshop for various classified staff. However, this optional training was scheduled for a day that is not included on the work year calendar for some classified staff. In order to provide equitable opportunities for all staff, the District offered a special rate of pay for any classified staff who chose to attend outside of their work year calendar. The purpose of this SLA is to authorize the special rate of pay.

Agreement:
The San Juan Unified School District and the California School Employees Association and its Chapter No. 127, hereby agree to the following provisions for the term of this Side Letter of Agreement (SLA):

1. **Compensation**: Any classified staff who attended the optional July 26, 2022 District classified training outside of their work year calendar have the option to select one of the following forms of compensation:
   a. Hourly pay calculated at time and one-half for the hours attended.
      i. Hours will be submitted on a timecard and paid during the normal monthly pay cycle.
   b. Compensatory time off, calculated at a time and one-half for the hours attended.
      i. These hours are to be scheduled during the 2022-23 school year with approval in advance from a direct supervisor.

This Side Letter of Agreement is non-precedential and will sunset on October 1, 2022. This Side Letter may be revised and/or extended by mutual agreement between the District and CSEA.

Daniel Thigpen 8-30-2022
Daniel Thigpen
Senior Director, Labor Relations
San Juan Unified School District

Adara Clark-Gunn 08.30.22
Adara Clark-Gunn
President
California School Employees Association

Kurt Benfield 8-29-2022
Kurt Benfield
Labor Relations Representative
California School Employees Association