Horizons Paraeducator Salary Schedule 2023-24*

Hourly Rates/Level	Instructional Para including SpEd		Health Para		Program Coordinator: A&S, Aftercare, K-Enrichment		
a	16.02		18.29		23.39		
b	16.85		19.07		24.64		
c	18.03		19.89		25.97		
d	19.03		21.09		27.36		
e	20.29		22.06		28.83		
f	21.20		23.32		30.36		
g	22.52		24.39		32.02		
h	23.06		24.98		32.80		
i	24.23		26.14		33.96		
j		24.23		26.14		33.96	No increase
k	24.57		26.49		34.30		
l		24.57		26.49		34.30	No increase
m	25.12		27.03		34.85		

8% COLA