

ON BOARD

JUNE 2023

TASB salary study reveals good news for CISD employees

Zach Hobbs, a compensation specialist with the Texas Association of School Boards, presented a report showing CISD pay rates are above area districts in all job families with the exception of beginning teachers where the district rates second in pay.

The CISD Board of Trustees is committed to recruiting the best employees and retaining them through competitive salaries.

Upcoming CISD Board meetings

Monday, July 17

Monday, August 21

All meetings are held at 7 p.m. at the CISD Administration Building, 3315 Washington St.



Board tackles year-end agenda

We've heard it said that the hardest part of conducting school is starting and stopping a school year. The lengthy June Board meeting agenda gives credence to the observation. The CISD board took action on the following items:

- Approved \$2500 employee retention stipend and \$500 stipend for new employees at the beginning of the 2023-2024 school year with funding coming from ESSER;
- Accepted resignations from Lauren McPherson, CES teacher; Weston Evans, CMS teacher; Michael Pointer and Carrie Campbell, CHS teachers; and Nicholas Campbell, Summit School teacher;
- Approved employment of Edward Lee, CHS theater arts teacher; Julie Kanavel, CES teacher; Reyes Marsh and Sandra Scholta, ACW teachers; Linda Reichel, Sunjay Huffines and Twonette Evans, CMS teachers; Jackson Bussey and Imani Taylor, CMS teachers/coaches; Donna Duvall, Chelsea Williams and Elizabeth Joslin, CHS teachers; and Donald Butler, CHS teacher/coach. Jennifer Garrett is returning to CHS to teach math halftime.
- Approved employment of Tri County SSA employees Terry Pope, educational diagnostician, and Megan Bratton, board-certified behavior analyst;
- Approved delegating final authority to superintendent to hire contractual personnel as well as final authority to employ and dismiss non-contractual employees on an at-will basis from April 1 to September 1;
- Approved preliminary 2023-2024 budget which includes a step raise for teachers and a one percent of mid-point for other job families;
- Approved extension of contract with Guaranty Bank as depository;
- Approved Brown & Brown Lone Star Insurances Services for property and casualty insurance provider;
- Approved adding dual credit art courses: Art History and Education (ART 1300) in the fall and Art History and Education (ART 1311) in the spring;
- Approved purchase of network switches and wireless access points from Global Asset for the new middle school;
- Approved purchase of 380 Dell student Chromebooks with ESSER II funds for \$107,540; and
- Approved Pathway Communications, Ltd. for technology packages at the new CMS and ag facility.

The ACE after-school program will continue as the district won a new five-year grant.