

HIGHLAND BOARD OF EDUCATION
Regular Meeting
May 22, 2023
High School Media Center
6:00 PM



BOARD OF EDUCATION

Mr. Chris Wolny–President
Mr. Mike Houska – Vice-President
Dr. Norman Christopher - Member
Mr. Bob Kelly – Member
Mrs. Missy Schreiner – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil Barnes – Treasurer

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 22, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting - June 26, 2023 - High School Media Center - 6:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on April 17, 2023, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the April 2023 Financial Reports, as presented.
 - C. Approval of Updated Fiscal Year 2023 Five-Year Forecast

It is recommended that the Board of Education approve the updated Fiscal Year 2023 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2027, as presented.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. Old Business
- IX. New Business
- X. Superintendent's Agenda

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A. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Elena Schiraldi as a Foreign Exchange Student and waive all associated education fees for the 2023-2024 school year.

Elena Schiraldi is from Italy and is sponsored by ISE (International Student Exchange). Elena will be residing with the Dominic and Lissa Carrino family of Medina.

B. Highland Athletic Boosters 2023-2024 Season Passes and Banner Sponsorship

It is recommended that the Board of Education approve the Highland Athletic Boosters 2023-2024 Season Passes and Banner Sponsorship Program, as presented.

C. Adoption of High School, Middle School, Elementary, and Preschool Student Handbooks and School Fees for 2023-2024

It is recommended that the Board of Education adopt the High School, Middle School, Elementary, and Preschool Student Handbooks and School Fees for the 2023-2024 school year, as presented.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Hinckley Elementary	Hinckley PTO	\$ 883.00 for indoor recess items
Hinckley Elementary	Hinckley PTO	\$1,200.00 for PBIS Student Incentives/Spirit Sticks
Hinckley Elementary	Hinckley PTO	\$ 276.00 clothes for clinic
Hinckley Elementary	Hinckley PTO	\$ 199.00 tablecovers for Art room tables
Hinckley Elementary	Artsonia	\$ 591.51 for Art supplies
MS Power of the Pen	Middle School PTO	\$ 400.00
Class of 2027	Middle School PTO	\$ 250.00
HLSD Safety Town	Hinckley Women's Club	\$ 150.00
High School Cheer	D&M Wrecking	\$ 415.80
Middle School	Box Tops	\$ 23.60
Granger Elementary	Box Tops	\$ 17.70
HS Football Program	AES Management Services LLC	\$5,000.00
HS Girls Track	Wheeler Family	\$ 20.00
HS Girls Track	Oriti Family	\$ 20.00
HS Girls Track	Goulandris Family	\$ 25.00
HS Girls Track	Regovich Family	\$ 95.00

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HS Lacrosse	Hixson & Malinowski Insurance Agency	\$ 250.00
HS Lacrosse	Cleveland Police CU	\$ 250.00
Hinckley Elementary	Hinckley PTO	\$ 224.00 PE Subscription
Hinckley Elementary	Hinckley PTO	\$ 40.00 for Field Day decorations
Hinckley Elementary	Hinckley PTO	\$ 214.00 Emergency bags & supplies for classrooms

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Aux Gym - 3/27/2023 - 6:00-8:00 PM - RAH Travel Softball Practice - Jason Ciocca

Stadium/Field - 4/22/2023 - 10:00 AM-1:00 PM - HS Girls Lacrosse - Todd Barnett

Main Gym - Mondays 4/17/2023-5/22/2023 - 7:30-10:00 PM - Men's Basketball - Dan Hayes

Auditorium - 4/22/2023 - 11:30 AM - 5:00 PM - Halle Cole Memorial Service - Chuck Cady

Stadium/Field - 5/25/2023, 6/2/2023, 6/7/2023, 6/23/2023, 6/29/2023, 7/6/2023, 7/20/2023 - 7:00-9:00 PM, 6/8/2023, 6/26/2023, 7/10/2023, 7/24/2023 - 6:00-8:30 AM and 7:00-9:00 PM - Men's Soccer Training Under the Lights - Chris Schaefer

Stadium/Field - 5/31/2023 - 7:00-8:30 PM - U15 Soccer Practice - Chris Schaefer

Middle School

Track & Stadium - 4/19/2023, 4/26/2023 - 4:30-8:00 PM - Highland Lacrosse Game - Mark Przybysz

East Gym - 4/18/2023 - 6:00-8:00 PM - RAH Travel Softball - Jason Ciocca

East Gym - 4/24/2023 - 6:00-8:00 PM, 5/3/2023 - 5:30-7:00 PM - RAH 12U Softball - Nicki Grambo

East Gym - 5/2/2023 - 6:00-7:30 PM - RAH Rec Baseball 10U - Andy Bruno

Track & Stadium - 8/1/2023 - 8:00-10:00 AM - Youth Football Cheer Practice - Amanda Foust

Granger Elementary

Varsity Softball Field - 6/8/2023 - 5:00-8:00 PM - 14U Travel Softball - Ryan Hartschuh

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Varsity Softball Field - 6/22/2023 - 6:30-8:30 PM - Highland 12U Green Travel Softball - Joe Tramonte

Varsity Softball Field - 6/5/2023, 6/23/2023, 6/26/2023, 6/30/2023, 7/6/2023 - 5:00-9:00 PM, 6/24/2023 - 9:00 AM-1:00 PM - 16U Travel Softball Game - Keith McComsey

Soccer Field - 7/10-7/14/2023, 7/17-7/21/2023 - 5:30-8:30 PM, 7/15/2023 - 9:00 AM-1:00 PM - Highland Lacrosse Club Clinic - Mark Przybysz

Fees Not Waived

High School

Stadium/Field - 5/19/2023 - 6:00-9:00 PM - Medina Bees Girls Lacrosse Playoff Game - Medina High School

CONSENT AGENDA - CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, A through O, as presented:

- A. Student Teaching Affiliation Agreement Between Grand Canyon University and Highland Local Schools April 15, 2023 - April 15, 2026
- B. LLA Therapy 2023 ESY Agreement
- C. Affiliation Agreement for Clinical Education Programs in the College of Health and Human Services at the University of Akron
- D. Alliance for High Quality Education Membership
- E. Addendum to Goodwill Industries of Akron, Ohio, Inc. Contract
- F. Connect EMIS Data Team Consulting Services Agreement
- G. Medina County Board of Developmental Disabilities Agreement
- H. OSBA Transportation Consulting Services Agreement - Routing Study
- I. PSI School Health Clinic Services Program for 2023-2024
- J. ENGIE Resources, LLC Master Electric Energy Sales Agreement (Power4Schools)
- K. Connect Technical Services Agreement
- L. Buckeye Bleacher Repair - Highland Middle School Bleachers
- M. Work Injury Solutions, LLC Transitional Work Program Services Agreement

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- N. Bureau of Workers Compensation Group Experience Rating Program - Sedgwick
- O. Vasco Asphalt Company - High School and Middle School Paving

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through U, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2022-2023 school year, as submitted by the ESC of Medina County.

- B. Employment - Certified

It is recommended that the Board of Education employ the following individuals for the 2022-2023 school year, as listed:

1. Victoria Kohmann, Hinckley Elementary 4th Grade and 5th Grade Long Term Substitute Teacher, effective 4/18/2023 through 5/26/2023
2. Shannon Nicholson, High School Orchestra Long Term Substitute Teacher, effective 5/4/2023 through 6/1/2023

- C. Employment - Certified

It is recommended that the Board of Education approve the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Laura Joss, Orchestra Teacher, effective 8/17/2023
2. Jessica McRoberts, Middle School Intervention Specialist, effective 8/17/2023
3. Tyler Potter, High School Intervention Specialist, effective 8/17/2023

- D. Resignation - Certified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Kristin Cehlar, Middle School Intervention Specialist, effective 6/2/2023
2. Holly Phillips, High School Intervention Specialist, effective 6/2/2023

- E. Maternity Leave - Certified

It is recommended that the Board of Education approve the Maternity Leave Request of the following individuals, as listed:

1. Brittany Bosela, Middle School Intervention Specialist, with an anticipated effective date of 9/10/2023, and an anticipated return date of 11/1/2023

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2. Julianna Lakins, High School Guidance Counselor, with an anticipated effective date of 9/24/2023, and an anticipated return date of 11/27/2023

F. Employment - Classified

It is recommended that the Board of Education approve the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year as listed:

1. Jennifer Horton, Sharon Elementary Aide, effective 8/21/2023
2. Carla Schoch, Sharon Elementary Aide, effective 8/21/2023

G. Resignation - Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Mariah Clevenger, Middle School Special Education Aide, effective 6/1/2023
2. Allison Kadlec, Middle School Cook, effective 6/1/2023
3. Daniel Quallich, Sharon Elementary Building Manager, effective 5/5/2023
4. Tara Ringgenberg, Granger Elementary Aide, effective 5/5/2023

H. Revision in Employment - Classified

It is recommended that the Board of Education approve the revision in employment for the following individuals, as listed:

1. Randy Blevins, Bus Driver, from 4.5 hours per day to 5.25 hours per day, effective 4/24/2023
2. Nicholas Boriska, from High School 2nd Shift Building Manager to Sharon Elementary Building Manager, effective 5/8/2023
3. Gabrielle Eaton, from Sharon Elementary Aide to Sharon Elementary Special Education Aide, effective 6/20/2023
4. Erica Loomis, Hinckley Elementary PM Latchkey Aide 3 hours per day to Hinckley Elementary AM Latchkey Aide 2.25 hours per day, effective 8/21/2023

I. Employment - Co-curricular/Supplemental - 2022-2023

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2022-2023 school year, as listed:

1. Ty Damon	HS Asst Tennis Coach - Boys - 21 yrs	\$5,888.00
2. Maria Davis	Sound & Lighting Technician - Adult	\$ 20.00 per hour
3. Paula Fox	Nat'l Testing Administrator	\$ 25.00 per hour
4. Julianna Lakins	Nat'l Testing Administrator	\$ 25.00 per hour
5. Evan Micelli	Sound & Lighting Technician - Adult	\$ 20.00 per hour
6. Lisa Reynolds	HS Head Tennis Coach - Boys - 19 yrs	\$7,735.00

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J. Employment - Co-curricular/Supplemental - 2023-2024

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. David Habat	HS Head Wrestling Coach - 5 yrs	\$9,845.00
2. Cara Leach	HS Asst Soccer Coach - Girls - 3 yrs	\$5,575.00
3. Alexis Sopata	HS Asst Soccer Coach "B" Team - ½ time - 0 yrs	\$2,550.50

K. Employment - Extended School Year Program

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, as Summer School instructors, on an "as needed" basis, as listed:

1. Kristin Cehlar	2022-2023 and 2023-2024 School Years
2. Linda Ginesi	2023-2024 School Year
3. Carrie Kalina	2023-2024 School Year
4. Dana Kenneley	2022-2023 and 2023-2024 School Years
5. Danielle Koval	2023-2024 School Year
6. Stephanie Marshall	2022-2023 and 2023-2024 School Years

L. Employment - Extended School Year Program

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, as Summer School Aides, on an "as needed" basis, as listed:

1. Gabrielle Eaton	2022-2023 and 2023-2024 School Years
2. Christine Kirkby	2023-2024 School Year

M. New Continuing Contracts - Certified - 2023-2024 School Year

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2023-2024 school year:

1. Kelsey Artzner	5. Jenna Mack
2. Jennifer Beck	6. Nathan Rudolph
3. Hannah Everhart	7. Laura Stoner
4. Christopher Hershberger	

N. New One-Year Contracts - Certified - 2023-2024 School Year

It is recommended that the Board of Education grant new one-year contracts of employment to the following employees, effective with the 2023-2024 school year:

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| 1. Emily Allen | 17. Julianna Lakins |
| 2. Lyndsay Blum | 18. Samantha Lucius |
| 3. Michael Borowski | 19. Mariana Mandato |
| 4. Haley Collis | 20. Teresa Metzendorf |
| 5. Stephanie Danko | 21. Jordan Neiding |
| 6. Stephanie DelRoso | 22. Morgan Phillips |
| 7. Mikayla Foose | 23. Britney Raies |
| 8. Annette Gottuso | 24. Alexis Raines |
| 9. Amanda Hanes | 25. Stephanie Rees |
| 10. Hayley Harris | 26. Colleen Ross |
| 11. Annemarie Helton | 27. Kaitlyn Smiley |
| 12. Alexandra Jones | 28. Alexis Sopata |
| 13. Cassandra Jirous | 29. Amanda Soussou |
| 14. Sandra Kearney | 30. Miranda Stenroos |
| 15. Stephanie Kost | 31. Kasey Williams |
| 16. Abigail Kozma | 32. Katie Wittenberg |

O. New Two-Year Contracts - Certified - 2023-2024 School Year

It is recommended that the Board of Education grant new two-year contracts of employment to the following employees, effective with the 2023-2024 school year:

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|----------------------|---------------------|
| 1. Brittany Bosela | 8. Danielle Koval |
| 2. Ty Damon | 9. Allison Maxymiv |
| 3. Keith Andrew Gopp | 10. Jennifer Miller |
| 4. Allison Heckman | 11. Lisa Scherler |
| 5. Rick Holland | 12. Patricia Wise |
| 6. Nicole Kilway | 13. Shea Woods |
| 7. Nicole Kochis | |

P. Extended Time Contracts - Certified - 2023-2024 School Year

It is recommended that the Board of Education grant supplemental extended time contracts for the 2023-2024 school year, on a per diem basis, for the following employees, as listed:

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|------------------------------|-----------------------------|
| 1. James Addington - 20 days | 6. Deborah Mazur - 10 days |
| 2. Sara Atkins - 10 days | 7. Britney Raies - 20 days |
| 3. Carolyn Colbow - 20 days | 8. Alexis Raines - 20 days |
| 4. Bethany Kennedy - 10 days | 9. Donna Scranton - 10 days |
| 5. Julianna Lakins - 20 days | 10. Morgan Wetzal - 10 days |

Q. Administrative Contracts of Employment - 2023-2024 School Year

It is recommended that the Board of Education grant the following Administrators new contracts of employment, effective August 1, 2023:

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| 1. Laurie Boedicker | 5. Michael James |
| 2. LeAnn Gausman | 6. Kathryn Kowza |
| 3. Beth Hall | 7. Roger Saffle |
| 4. Rob Henry | 8. Deborah Yorko |

R. Extended Time Contract - Administration

It is recommended that the Board of Education grant a ten (10) day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2023-2024 school year.

S. New Continuing Contracts - Classified - 2023-2024

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2023-2024 school year:

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| 1. Marie Baker - Sp. Ed. Aide | 5. Michele Phillips - Aide |
| 2. Robert Harmon - Custodian | 6. Lisa Savoia - Cook |
| 3. Sheila Hemming - Secretary | 7. Lisa Sharp - Aide |
| 4. Debra Pavlock - Cook | 8. Denise Shearer - Secretary |

T. New Two-Year Contracts - Classified - 2023-2024 School Year

It is recommended that the Board of Education grant new two-year contracts of employment to the following employees, effective with the 2023-2024 school year:

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| 1. Carl Ashley - Bus Driver | 15. James Kellar - Bus Driver |
| 2. Annmarie Brunkholz - Sp. Ed. Aide | 16. Kenneth Keys - Custodian |
| 3. Danielle Bruno - Custodian | 17. Jill Kresowaty - Aide |
| 4. Kellie Budi - Aide | 18. Codruta Ludu - Cook |
| 5. Leonie Durbin - Sp. Ed. Aide | 19. Jacob Marianut - Building Manager |
| 6. Tristan Endo - Custodian | 20. Margo McGrath - Bus Driver |
| 7. Jeffrey Gibeault - Sp. Ed. Aide | 21. Celecia Merk - Latchkey Aide |
| 8. James Gillespie - Bus Driver | 22. Ken Moehring - Bus Driver |
| 9. Linda Gnezda - Sp. Ed. Aide | 23. Daniella Molnar - Sp. Ed. Aide |
| 10. Corrine Griffin - Aide | 24. Patricia Noonan - Sp. Ed. Aide |
| 11. Charles Hawsman - Bus Driver | 25. Christine Oriti - Aide |
| 12. Tammy Heaton - Sp. Ed. Aide | 26. John Robb - Maintenance Tech. |
| 13. Megan Hintz - Cook | 27. Mindi Spencer - Latchkey Aide |
| 14. Zivka Keiper - Cook | 28. Jill Zeiger - Sp. Ed. Aide |

U. New Continuing Contracts - Exempt - 2023-2024

It is recommended that the Board of Education grant a continuing contract of employment to Laura Denomme, Central Office Administrative Assistant/EMIS Coordinator, effective with the 2023-2024 school year.

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Special Recognition - Highland Pride Award Ceremony

Congratulations to the 2023 Highland Pride Award recipients, Terri Pfister and Marie Baker.

XII. Adjourn