
 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is **only a summary**. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Claims Department at 1-888-233-7915. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-888-233-7915 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible ? | PPO Providers \$300 Individual/ \$900 family Non-PPO Providers \$550 Individual/ \$1,650 family | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible. |
| Are there services covered before you meet your deductible ? | Yes. Preventive care and primary care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No | You don't have to meet deductible for specific services |
| What is the out-of-pocket limit for this plan ? | For PPO Providers \$3,000 individual / \$6,000 family; for Non-PPO providers \$6,000 individual / \$12,000 family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit ? | Premiums, balance-billed charges, chiropractic, acupuncture, prescription drugs and health care this plan doesn't cover | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a network provider ? | Yes, www.cigna.com for a listing of participating providers or call 1-888-233-7915 for help in locating a provider. | This plan uses a provider network . You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist ? | No | You can see the specialist you choose without a referral . |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|---|---|
| | | PPO Provider (You will pay the least) | Non PPO Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$25 co-pay per visit | 40% co-insurance of UCR | Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services Coverage is limited to preventive services as defined under the Health Care Reform Regulations as stated in Exhibit F of plan document. |
| | Specialist visit | \$25 co-pay per visit | 40% co-insurance of UCR | |
| | Preventive care/screening/immunization | No charge | 40% co-insurance of UCR | |
| If you have a test | Diagnostic test (x-ray, blood work) | 20% co-insurance | 40% co-insurance of UCR | Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services |
| | Imaging (CT/PET scans, MRIs) | 20% co-insurance | 40% co-insurance of UCR | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com | Generic drugs | \$10 co-pay retail \$20 co-pay mail order | Not Covered | Covers up to a 30 day supply (retail prescription); 31-90 day supply (mail order prescription) |
| | Preferred brand drugs | \$25 co-pay retail \$50 co-pay mail order | Not Covered | |
| | Non-preferred brand drugs | \$40 co-pay retail \$80 co-pay mail order | Not Covered | Members taking maintenance medications must use the Express-Scripts Exclusive Home Delivery program or Members may fill up to a 90-day supply at Walgreens or CVS retail pharmacies. |
| | Specialty drugs | \$25 co-pay | Not Covered | |
| | Prescription Plan out-of-pocket limit: \$2,600 Individual/ \$5,200 family PPO No limit Non-PPO | | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% co-insurance | 40% co-insurance of UCR | Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services |
| | Physician/surgeon fees | 20% co-insurance | 40% co-insurance of UCR | |
| If you need immediate medical attention | Use of Emergency room facility Emergency room physician services | \$150 co-pay per visit 20% co-insurance | | Co-pay is waived if patient is admitted. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|--|---|---|
| | | PPO Provider (You will pay the least) | Non PPO Provider (You will pay the most) | |
| | Emergency medical transportation | 20% of UCR | | Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services. |
| | Urgent care | \$50 co-pay | | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 20% co-insurance | 40% co-insurance of UCR | Preauthorization is required for hospital stays. Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services |
| | Physician/surgeon fees | 20% co-insurance | 40% co-insurance of UCR | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | The Mental/Behavioral Health and Substance Abuse services are provided through a separate Plan. Please refer to the separate summary for copays and services provided through your Behavioral Health Plan. | | |
| | Inpatient services | | | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$25 co-pay | 40% co-insurance of UCR | |
| | Inpatient services | 20% co-insurance | 40% co-insurance of UCR | |
| If you are pregnant | Office visits | \$25 co-pay for initial office visit | 40% co-insurance of UCR | Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services |
| | Childbirth/delivery professional services | 20% co-insurance | 40% co-insurance of UCR | |
| | Childbirth/delivery facility services | 20% co-insurance | 40% co-insurance of UCR | |
| If you need help recovering or have other special health needs | Home health care | 20% co-insurance | 40% co-insurance of UCR | Limited to 100 visits per calendar year. Member must be confined at home and under active supervision of a physician. |
| | Rehabilitation services | \$25 co-pay per visit | 40% co-insurance of UCR | Medically necessary physical and occupational therapy limited to 60 visits, per year combined. Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services |
| | Habilitation services | \$25 co-pay per visit | 40% co-insurance of UCR | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|---|--|---|--|
| | | PPO Provider (You will pay the least) | Non PPO Provider (You will pay the most) | |
| If you need help recovering or have other special health needs | Skilled nursing care | 20% co-insurance | 40% co-insurance of UCR | Confinement for non-skilled or custodial care is not covered. |
| | Durable medical equipment | 20% co-insurance | 40% co-insurance of UCR | Some of the services this plan doesn't cover are listed on page 4. See your Plan Document for additional information about excluded services |
| | Hospice services | 20% co-insurance | 40% co-insurance of UCR | Inpatient and outpatient services (member life expectancy of 6 months or less and subject to utilization review every 60 days. |
| If your child needs dental or eye care | Children's eye exam | No Charge | 40% co-insurance of UCR | Per Health Care Reform visual acuity screening to detect the presence of amblyopia or its risk factors ages 3 to 6 years. This does not cover services for Routine Eye exams and routine eye refractions. |
| | Children's glasses | 20% co-insurance | 40% co-insurance of UCR | The first pair of contact lenses or the first pair of eyeglasses when required as a result of Medically Necessary eye surgery . |
| | Children's dental check-up | Not Covered | Not Covered | |

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- Cosmetic Surgery
- Experimental or investigational treatments or drugs
- Dental Care
- Routine foot care (over-the-counter orthotics and pedicures)
- Routine eye care
- Private Duty Nurse
- Custodial Care
- Services not medically necessary for standard of care
- Long-term care
- Services provided by a non-licensed provider
- Infertility Treatment
- Surrogacy
- Any maintenance or comfort item or equipment regardless of medical necessity. Examples include: spa, hot tubs, pools steam rooms, therapeutic mattress, pillows, any type of home modifications, air purifiers, air conditioners, humidifiers, exercise equipment, and supplies for comfort, hygiene or beautification.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture
- Chiropractic
- Hearing Aids
- OptumHealth Care Solutions Managed Transplant Program
1-888-321-0881
- Pharmacy Coverage through RxBenefits
Member Services
1-800-334-8134
Rxhelp@rxbenefits.com
www.express-scripts.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: San Diego & Imperial County School Fringe Benefits Consortium at 1-888-233-7915.

Does this plan provide Minimum Essential Coverage? [Yes]

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? [Yes]

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-233-7915]

----- *To see examples of how this plan might cover costs for a sample medical situation, see the next section.* -----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$300
- [Specialist](#) copayment \$25
- Hospital (facility) co-insurance 20%
- Other co-insurance 20%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,731 |
|---------------------------|-----------------|

In this example, Peg would pay:

| <i>Cost Sharing</i> | |
|---------------------------------------|----------------|
| Deductibles | \$300 |
| Copayments | \$175 |
| Coinsurance | \$2,486 |
| <i>What isn't covered</i> | |
| Limits or exclusions over count drugs | \$60 |
| The total Peg would pay is | \$3,021 |

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$300
- [Specialist](#) co-payment \$25
- Hospital (facility) *co-insurance* 20%
- Other co-insurance 20%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$7,389 |
|---------------------------|----------------|

In this example, Joe would pay:

| <i>Cost Sharing</i> | |
|---|----------------|
| Deductibles | \$300 |
| Copayments | \$835 |
| Coinsurance | \$1,417 |
| <i>What isn't covered</i> | |
| Limits or exclusions over counter drugs | \$55 |
| The total Joe would pay is | \$2,607 |

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$300
- [Specialist](#) co-payment \$25
- Hospital (facility) co-insurance 20%
- Other co-insurance 20%

This EXAMPLE event includes services like:
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$1,925 |
|---------------------------|----------------|

In this example, Mia would pay:

| <i>Cost Sharing</i> | |
|-----------------------------------|--------------|
| Deductibles | \$300 |
| Copayments | \$140 |
| Coinsurance | \$325 |
| <i>What isn't covered</i> | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$765 |