

**SAN DIEGO & IMPERIAL COUNTY SCHOOLS  
FRINGE BENEFITS CONSORTIUM**

**RANCHO SANTA FE SCHOOL DISTRICT**

RATES EFFECTIVE: 1/1/23- 12/31/23

<b>ACTIVE 12 MONTH EMPLOYEE &amp; RETIREE MONTHLY RATES</b>	1/1/2022	1/1/2023
<b>FBC PPO POOL PLAN 1</b>		
<i>Employee Only</i>	\$ 1,280.60	\$ 1,408.66
<i>Employee + 1 dependent</i>	\$ 2,059.18	\$ 2,265.10
<i>Employee + 2 or more Dependents</i>	\$ 2,915.67	\$ 3,207.24
<b>FBC PPO POOL PLAN 2</b>		
<i>Employee Only</i>	\$ 1,154.30	\$ 1,269.73
<i>Employee + 1 dependent</i>	\$ 1,833.68	\$ 2,017.05
<i>Employee + 2 or more Dependents</i>	\$ 2,586.96	\$ 2,845.66
<b>FBC PPO POOL PLAN 3</b>		
<i>Employee Only</i>	\$ 1,554.57	\$ 1,710.03
<i>Employee + 1 dependent</i>	\$ 2,517.52	\$ 2,769.27
<i>Employee + 2 or more Dependents</i>	\$ 3,383.64	\$ 3,722.00
<b>KAISER \$5 COPAY PLAN</b>		
<i>Employee Only</i>	\$ 763.35	\$ 803.28
<i>Employee + 1 Dependent</i>	\$ 1,521.70	\$ 1,601.56
<i>Employee + 2 or more Dependents</i>	\$ 2,151.13	\$ 2,264.13
<b>KAISER \$20 COPAY PLAN</b>		
<i>Employee Only</i>	\$ 702.48	\$ 739.20
<i>Employee + 1 Dependent</i>	\$ 1,399.96	\$ 1,473.41
<i>Employee + 2 or more Dependents</i>	\$ 1,978.87	\$ 2,082.79
<b>KAISER SENIOR ADVANTAGE - RETIREE 65 +</b>		
<i>A &amp; B</i>	\$ 274.71	\$ 251.71
<i>B Only</i>	\$ 586.71	\$ 563.71
<b>DELTA DENTAL PPO</b>		
<i>Employee Only</i>	\$ 48.94	\$ 48.94
<i>Employee + 1 Dependent</i>	\$ 88.98	\$ 88.98
<i>Employee + 2 or more Dependents</i>	\$ 124.58	\$ 124.58
<b>HARTFORD LIFE INSURANCE</b>		
<i>\$100,000 Life Benefit</i>	\$ 9.50	\$ 9.50
<i>1 times Annual Salary (Currently \$190,0000)</i>	\$ 18.05	\$ 18.05

9/30/2022

**SAN DIEGO & IMPERIAL COUNTY SCHOOLS  
FRINGE BENEFITS CONSORTIUM**

**RANCHO SANTA FE SCHOOL DISTRICT**

RATES EFFECTIVE: 1/1/22 - 12/31/22

<b>ACTIVE 10 MONTH EMPLOYEE TENTHLY RATES</b>	1/1/2022	1/1/2023
<b>FBC PPO POOL PLAN 1</b>		
<i>Employee Only</i>	\$ 1,536.72	\$ 1,690.39
<i>Employee + 1 dependent</i>	\$ 2,471.02	\$ 2,718.12
<i>Employee + 2 or more Dependents</i>	\$ 3,498.80	\$ 3,848.68
<b>FBC PPO POOL PLAN 2</b>		
<i>Employee Only</i>	\$ 1,385.16	\$ 1,523.68
<i>Employee + 1 dependent</i>	\$ 2,200.42	\$ 2,420.46
<i>Employee + 2 or more Dependents</i>	\$ 3,104.35	\$ 3,414.79
<b>FBC PPO POOL PLAN 3</b>		
<i>Employee Only</i>	\$ 1,865.48	\$ 2,052.03
<i>Employee + 1 dependent</i>	\$ 3,021.02	\$ 3,323.13
<i>Employee + 2 or more Dependents</i>	\$ 4,060.37	\$ 4,466.40
<b>KAISER \$5 COPAY PLAN</b>		
<i>Employee Only</i>	\$ 916.02	\$ 963.94
<i>Employee + 1 Dependent</i>	\$ 1,826.04	\$ 1,921.87
<i>Employee + 2 or more Dependents</i>	\$ 2,581.36	\$ 2,716.96
<b>KAISER \$20 COPAY PLAN</b>		
<i>Employee Only</i>	\$ 842.98	\$ 887.04
<i>Employee + 1 Dependent</i>	\$ 1,679.95	\$ 1,768.09
<i>Employee + 2 or more Dependents</i>	\$ 2,374.64	\$ 2,499.35
<b>DELTA DENTAL PPO</b>		
<i>Employee Only</i>	\$ 58.73	\$ 58.73
<i>Employee + 1 Dependent</i>	\$ 106.78	\$ 106.78
<i>Employee + 2 or more Dependents</i>	\$ 149.50	\$ 149.50
<b>HARTFORD LIFE INSURANCE</b>		
<i>\$100,000 Life Benefit</i>	\$ 11.40	\$ 11.40

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**RATES EFFECTIVE: 1/1/23- 12/31/23**

**MONTHLY COBRA RATES**

				1/1/2023
<b>PPO POOL PLAN 1</b>		Monthly Rate	Admin	
<i>One Party</i>	\$	1,408.66	\$ 28.17	\$ 1,436.83
<i>Two Party</i>	\$	2,265.10	\$ 45.30	\$ 2,310.40
<i>Two or more Parties</i>	\$	3,207.24	\$ 64.14	\$ 3,271.38
<b>PPO POOL PLAN 2</b>				
<i>One Party</i>	\$	1,269.73	\$ 25.39	\$ 1,295.12
<i>Two Party</i>	\$	2,017.05	\$ 40.34	\$ 2,057.39
<i>Two or more Parties</i>	\$	2,845.66	\$ 56.91	\$ 2,902.57
<b>PPO POOL PLAN 3</b>				
<i>One Party</i>	\$	1,710.03	\$ 34.20	\$ 1,744.23
<i>Two Party</i>	\$	2,769.27	\$ 55.39	\$ 2,824.66
<i>Two or more Parties</i>	\$	3,722.00	\$ 74.44	\$ 3,796.44
<b>KAISER \$5 COPAY PLAN - DIRECT BILL</b>				
<i>One Party</i>	\$	798.28	\$ 2.00	\$ 800.28
<i>Two Party</i>	\$	1,596.56	\$ 2.00	\$ 1,598.56
<i>Two or more Parties</i>	\$	2,259.13	\$ 2.00	\$ 2,261.13
<b>KAISER \$20 COPAY PLAN - DIRECT BILL</b>				
<i>One Party</i>	\$	734.20	\$ 2.00	\$ 736.20
<i>Two Party</i>	\$	1,468.41	\$ 2.00	\$ 1,470.41
<i>Two or more Parties</i>	\$	2,077.79	\$ 2.00	\$ 2,079.79
<b>DELTA DENTAL PPO</b>				
<i>One Party</i>	\$	48.94	\$ 0.98	\$ 49.92
<i>Two Party</i>	\$	88.98	\$ 1.78	\$ 90.76
<i>Two or more Parties</i>	\$	124.58	\$ 2.49	\$ 127.07

**MONTHLY AB528 RETIREE RATES**

				1/1/2023
<b>PPO POOL PLAN 1</b>				
<i>One Party</i>				\$ 5,634.64
<i>Two Party</i>				\$ 11,184.76
<i>Medicare - One Party</i>				\$ 4,225.98
<i>Medicare - Two Party</i>				\$ 8,388.57
<b>PPO POOL PLAN 2</b>				
<i>One Party</i>				\$ 5,078.92
<i>Two Party</i>				\$ 10,081.66
<i>Medicare - One Party</i>				\$ 3,809.19
<i>Medicare - Two Party</i>				\$ 7,561.24
<b>PPO POOL PLAN 3</b>				
<i>One Party</i>				\$ 6,840.11
<i>Two Party</i>				\$ 13,577.61
<i>Medicare - One Party</i>				\$ 5,130.08
<i>Medicare - Two Party</i>				\$ 10,183.21
<b>KAISER \$5 COPAY PLAN</b>				
<i>One Party</i>				\$ 1,596.70
<i>Two Party</i>				\$ 3,193.41

<b>DELTA DENTAL PPO</b>	
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<i>One Party</i>	\$ 73.41
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<i>Two Party</i>	\$ 145.72
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## RANCHO SANTA FE SCHOOL DISTRICT

RATES EFFECTIVE: 1/1/23- 12/31/23

### PART-TIME HOURLY MONTHLY RATES

	1/1/2021	1/1/2022
<b>KAISER Deductible HMO XP 6554 Bronze Plan</b>		
<i>Employee Only</i>	\$ 496.94	\$ 522.84
<i>Employee + 1 Dependent</i>	\$ 988.89	\$ 1,040.68
<i>Employee + 2 or more Dependents</i>	\$ 1,397.20	\$ 1,470.49

### PART-TIME HOURLY TENTHLY RATES

	1/1/2021	1/1/2022
<b>KAISER Deductible HMO XP 6554 Bronze Plan</b>		
<i>Employee Only</i>	\$ 596.33	\$ 627.41
<i>Employee + 1 Dependent</i>	\$ 1,102.79	\$ 1,248.82
<i>Employee + 2 or more Dependents</i>	\$ 1,557.95	\$ 1,764.59

### MONTHLY PART-TIME HOURLY COBRA RATES - DIRECT BILL

			1/1/2022
<b>KAISER Deductible HMO XP 6554 Bronze Plan</b>	<b>Monthly Rate</b>	<b>Admin</b>	<b>COBRA Rate</b>
<i>One Party</i>	\$ 517.84	\$ 2.00	\$ 519.84
<i>Two Parties</i>	\$ 1,035.68	\$ 2.00	\$ 1,037.68
<i>Two or more Parties</i>	\$ 1,465.49	\$ 2.00	\$ 1,467.49

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