#### **2022-2023 Scranton School District Highlights**



**Student Support Systems** 

07

# <u>Academics</u>

Added
Advanced
Placement
courses now an
option in the
Cyber Academy



05

**Completed curriculums for:** 

 K-12 Math, K-12 ELA, High School Art, Photography & Graphic Arts / Advertising



02

Began the Technology Education Pathway curriculum and pathway updates for implementation in the 2024-2025 school year

03

Planned out the 3 year implementation window for the integration of the new STEELS standards.

04

Updated, revised K-12 English Language Development (ELD) curriculum.

06

Worked with local colleges and universities to promote adding new dual enrollment courses.

The inaugural year of our newly established STEMM Academy was executed with great success.

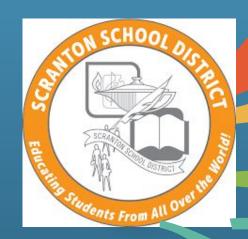
## **Safety and Security**

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Established a Safety and Security department within the SSD, including the appointment of a Director of Safety and Security.



We ended the year with 23 armed School Security Officers, (five full-time District-employed SSOs, 18 seasonal/contracted SSOs) deployed across the District.



03

Purchased, installed and implemented Evolv metal detection screening systems at all secondary schools and implemented a five-person entry control point (ECP) screening model to maximize screening efficiency.

A mutual agreement has been reached with the SFT through a Memorandum of Understanding (MOU) to introduce a revised middle school schedule. This revised schedule includes the addition of a study hall, allowing for a higher number of teachers to be present in the hallways for enhanced supervision



Secured a three-year contract with Cardinal Point Security Group for the provision of up to 20 contracted Safe School Officers (SSOs).

#### **Budget and Finance**

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As a result of the enhanced financial situation, the SSD transitioned from Financial "Recovery" status to the "Monitoring" phase.

Successfully negotiated agreements, extensions and or amendments to all the collective bargaining and administrative agreements within the District until 2028.

Transitioned from the Business Privilege / Mercantile tax to the Payroll Preparation Tax

Successfully vetted, procured and implemented the OpenGov electronic procurement platform.

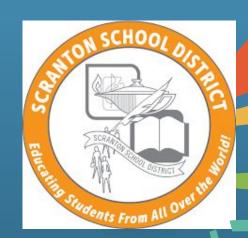
Successfully transitioned to a contracted payroll service

Hired an Assistant Business manager

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## **Capital Improvements**





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Completed multiple roofing projects on-time and on-budget for multiple sites. Phase 1 of WSIS, Robert Morris, Frances Willard, and WSHS.



Board approved summer abatement package in the following buildings: Adams, Morris, WSIS, McNichols, SSIS, Prescott, WSHS, Willard, Sumner, and NEIS. If everything proceeds according to the plan, management plans for many buildings will become unnecessary.



Major renovation projects West Intermediate and Robert Morris.

District-wide HVAC initiatives, the replacement of elevators at WSHS, renovations for the STEMM Academy, and security upgrades spanning across the district.

# Recruit and retain top-notch personnel while emphasizing the enhancement of staff morale.

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Hired and Assistant Human Resource Director and an additional confidential secretary.

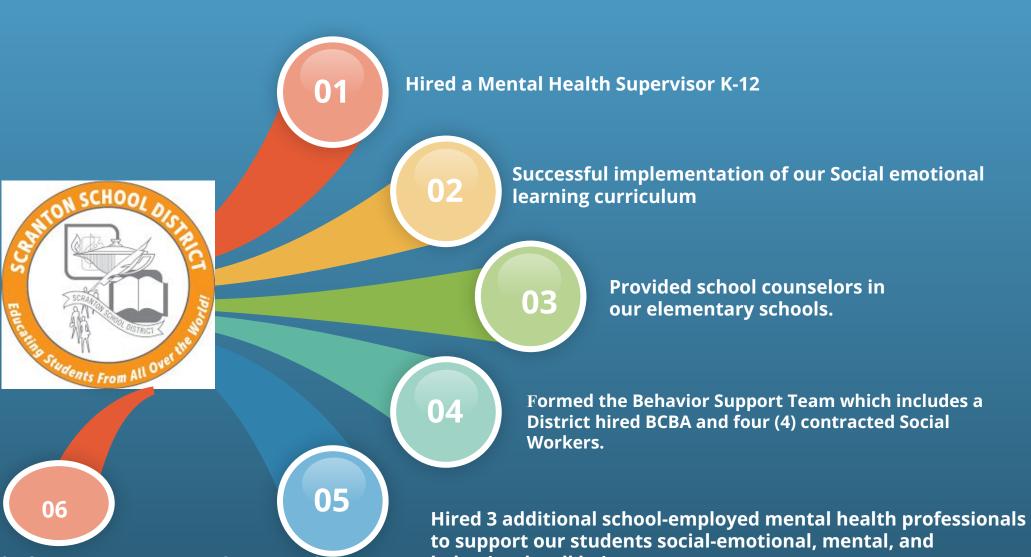
The utilization of our Financial Information System (FIS) is being maximized to a greater extent, incorporating clearance reminders for all employees.

Created a google form for that provides employee feedback

Negotiated agreements with all bargaining units have been reached, which should aid in the retention and recruitment of personnel and help to fill positions.

Implementation of "HR" on the road to gather feedback that is convenient to the employees.

#### **Student Support Systems**



Launched an NEIU FLIGHT TEAM for SSD and participated in a federally funded mental health program called KOOTH

behavioral well being.