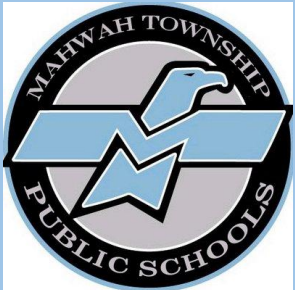


# Mahwah Schools

District Equity Audit  
Survey Introduction

December 1, 2022



# 2022-2023: Equity Audit Process



## District

- Town Halls
  - October 18/19, 2022
- Student and Adult Surveys - **Due: December 20, 2022**
  - Student K-5 Survey
  - Student 6-12 Survey
  - Adult Survey (Parent, Staff Member, Alumni, Community Member)
- Focus Groups - *volunteers still needed*
  - Personal sharing of your perspective
- On-Site Visits
  - School observations and student interviews (opt-out available)

# Introductions to Surveys



## Mahwah Township Public Schools Student Survey (K-5)

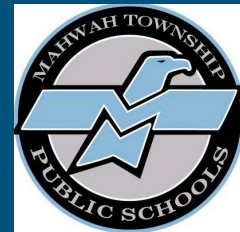
We want to hear from you! Please tell us how you feel and know that your answers will not be shared with anyone else.

## Mahwah Township Public Schools Student Survey (6-12)

Thank you for taking the time to tell us about your experiences as a student within Mahwah Township Public Schools. Emails are collected for internal purposes only and will not be shared with anyone. Please know your information will be kept confidential and all surveys will be compiled to inform the Equity Audit being conducted.

## Mahwah Township Public Schools Adult Survey

Thank you for taking the time to complete this survey so that your feedback around Mahwah Township Public Schools and their commitment to providing an equitable and inclusive environment for the entire community can be gathered. Emails are collected for internal purposes only and will not be shared with anyone. Please note that your information will be compiled with other surveys and presented in a final report to provide the district with actionable steps to improve upon issues surrounding equity and inclusion.



# Survey: Captured Within The Following Themes

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## Overarching Themes Embedded

- School Culture
- Ability
- Race
- Identity
- Gender

## Student and Adult Survey - Question Categories

- Classroom Culture
- Family and Community Engagement
- Instruction
- Overall Experience

## Adult Survey - Additional Question Category

- Adult Leadership and Role-Modeling

# Survey: Administration of Surveys



- Grades K-8 Survey
  - Will be conducted in the classroom with teacher proctoring.
  - Teacher will support the administration of this survey.
- Grades 9-12 Survey
  - Will be executed during the school day.
- Parent and Staff Member Survey
  - Will be completed through an active link independently.

The parent and staff link will go live on December 5 and close on December 20.

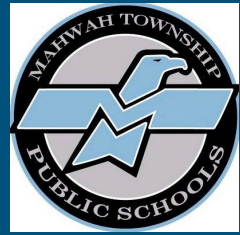
# Developmentally appropriate surveys

- K-5 uses emojis to represent student responses to questions using elementary thinking and experiences.



- 6-12 using a rating scale of:
  - "Never," "Sometimes," "Most of the Time," and "Always"
  - Questions pertaining to an older student's experiences.

# Survey: Administration of Surveys



8. Name *(Optional)*:

28. Other Ideas:

46. Additional Thoughts:

43. Comments:

# Survey: Opportunity to Opt-Out



Feedback from our students is critical to our equity audit and all voices should be heard. Particularly, the student experience and the voices attached to those experiences will be critical to hear.

After thorough review of the student survey that will be sent to all families, each parent will have the opportunity to opt out their children from participation in the survey.

- To opt out, the parent will need to e-mail their respective school principal, listing the child's name, and the request to opt out of the survey.
  - Due by December 8, 2022.
  - Opt-out students will have alternative assignment during survey administration time.



# On-site conversation: Opportunity to Opt-Out

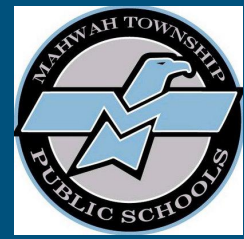
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Parents may elect to refuse to have their children meet with or speak to a representative of US<sup>2</sup>.

To opt out, the parent will need to e-mail their respective school principal, listing the child's name, and the request to opt out of the on-site conversation.

- Due by January 6, 2023.
- Opt-out students will not be approached by US<sup>2</sup> staff for a direct conversation.

# Equity Audit Timeline: 2022-2023



## District

- October 18/19, 2022: Town Halls
- December 1, 2022: Overview of Surveys
- December 2, 2022: Dissemination of Surveys to Community via e-mail for review
  - December 5, 2022: Adult Survey Link Becomes Active
  - Week of December 12, 2022: Student Survey Administration
- December 15, 2022: Focus Group Interest Form Due
- December 20, 2022: Survey Responses Due
- January 17-20, 2023: Equity Audit In-Person Visits
  - School visits
  - Focus groups

# Equity Audit Tab

## District Website

MAHWAH TOWNSHIP PUBLIC SCHOOLS

HOME ABOUT SAFETY/HIB BOE **EQUITY AUDIT** DEPT/PROGRAMS

- [Tab on our district homepage:](#)
  - All communication
  - Updates
  - Information related to the equity audit itself



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