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December 5, 2022

Dear Mahwah Community,

Whether you are a parent, a staff member, alumnus, or a community member, your voice and unique insights are valuable as we continue with our district's equity audit in the coming months.

We invite and encourage all to fill out the adult survey through this link:  
[Equity Audit Adult Survey](#)

This survey's completion is due on **Tuesday, December 20, 2022**.

As we have shared in last Friday's communication, where we attached PDF copies of each survey for your review, we understand that your experience as a parent may vary from school to school. Therefore, each parent/guardian is welcome to complete one survey per child.

For example, if you are a family who has a child attending an elementary school, our middle school, and the high school, each parent may complete a separate survey for each school in which your child is enrolled. E-mail addresses are collected to ensure duplicate submissions are not counted more than once. No identities or responses will be disclosed to district employees.

Below is a timeline that can be used at-a-glance:

- December 1, 2022: [Survey Introduction Presentation](#)
- December 2, 2022: Survey review e-mailed to parents
- December 8, 2022: Survey refusal e-mail due date
- Week of December 12, 2022: Survey administered to students
- December 15, 2022: [Focus group interest](#) sign up due
- December 20, 2022: Survey from community due to US<sup>2</sup>
- January 6, 2023: On-site refusal e-mail due date
- Week of January 16, 2023: On-site schools visit from US<sup>2</sup>
- Week of January 16, 2023: In-person focus group meetings

All related information can be found on [the Equity Audit tab](#) on our district website.

This survey allows for you to provide the consultant with your insights on your experiences in our school district.

We respect and appreciate your participation,

The Mahwah Administrative Team