

Mahwah Schools

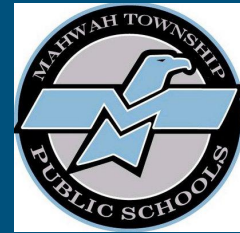
Strategic Plan 2020-2025 Update

Year Three: End-of-Year Progress

June 14, 2023



Mahwah Blueprint: The Vision



[Our Progress...](#)

Strategic Plan: Work from 2020-2022

Curriculum

- Course Offerings
- Externship Pilot
- College Connections
- Relationships with Trade Schools
- Career Pathways Program - Participation Increase
- STEAM and MakerSpace K-5

Social Emotional Learning

- Coaches and counselors
- Staff Training
- School Wide Experiences

Community Connections

- Thunderbird Partnership
- Parent Academies
- Enhanced Transition Experiences - (Gr.3-4, 5-6, 8-9)

Facilities

- District Audit - LAN Associates
- Forecasting for various aspects of the district - roofing, windows, HVAC, paving

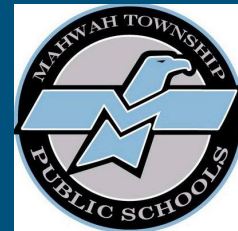
Curriculum and Instruction

Goal Statement – Curriculum and Instruction

To develop a rich and diverse standards-based curriculum that challenges and inspires our children through the use of essential 21st century learning opportunities, for an ever-changing society. To further build the learners' capacity for success in the areas of collaboration, critical and creative thinking, respectfully nurturing their future pathway choices.

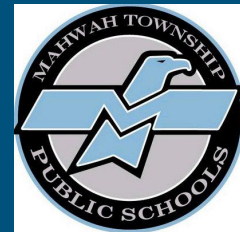
- Regularly evaluate our curricula to ensure that our students are immersed in a well-balanced and diverse educational experience.
- Think globally about educational impact and how students can use their knowledge beyond the four walls of the classroom - rooted in inquiry, diverse perspective, self-advocacy, and civic engagement.
- Continually invest in our educators and provide professional development opportunities to increase their capacity in developing and implementing 21st century pedagogy, as well as diversity training to ensure that all staff are comfortable discussing race, equity, and equality as appropriate by grade level.
- Provide opportunities for all students to participate in authentic learning experiences that encourage them to be problem-solvers, critical thinkers, collaborative members of a group, and risk-takers.
- Create and develop relationships with organizations outside of the school building that enriches the students educational experience and prepares all students for more meaningful post-secondary options and the workforce.

Curriculum and Instruction: 2022-2023



- Curriculum audit for QSAC
- "Enrichment for All" G&T model at the elementary level k-3
- International Night
- Creation of Mandarin Chinese course in 7th grade for next year
- 29 teachers trained in Sheltered Instruction Observation Protocol (SIOP)
- NJTSS academic data teams work to identify large patterns of need relative to curriculum, skill deficits and acquisition of standard knowledge.
 - 4 times per year
- Selection process for universal screeners LinkIt and i-Ready
 - i-Ready Pilot at K-7 successfully completed
 - Training for administration on i-Ready and reports for district analysis

Curriculum and Instruction: 2022-2023



L Bovino-Romeo, Ph.D.
@DrBovinoRomeo

Love seeing the LM data team getting deep into data!
#MahwahDataTeams #MahwahConnects



2:44 PM · Feb 10, 2023 · 662 Views

4 Retweets 15 Likes



Mahwah High School
@MahwahHS

MHS named STEM School of Excellence. Great appreciation to our team of STEAM teachers who make these educational experiences possible for our Thunderbirds. Check out this video—vimeo.com/818180193
#MahwahConnects #ITEEA2023



7:32 PM · Apr 16, 2023 · 275 Views

1 Retweet 4 Likes

Curriculum and Instruction: 2022-2023



Mahwah K-5 Instructional Coaches
@MahwahK5Coaches

Readers in second grade created trait and evidence webs to help "write long" about a character. 📖📝 Incredible work!!! @BetsyRossMahwah @MsEngstrom1stgr @bregmansclass #MahwahConnects #ReadingWorkshop #CharacterAnalysis



3:22 PM · May 5, 2023 · 340 Views

2 Retweets 9 Likes



Valentina Castaldo
@misscastaldo

These incredible mathematicians solved addition and subtraction equations by picking strategies that worked best for them! We enjoy making choices in our classroom! @LMMahwah #mahwahconnects



3:50 PM · Mar 28, 2023 · 400 Views

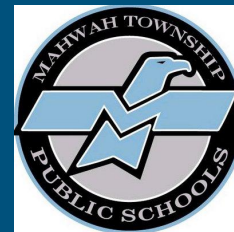
2 Retweets 14 Likes

Social Emotional Learning

Goal Statement – Social Emotional Learning

To foster a demonstratively supportive learning environment that empowers students to be safe physically and emotionally, and allows for the healthy development of balanced and well-rounded individuals who will authentically integrate into our communities while simultaneously achieving their academic, career, and personal goals.

- Regularly evaluate Social-Emotional/Student Health and Wellness curricular offerings and experiences.
- Cultivate a learning environment that creates empathetic learners, appreciative of our diverse community and communities at large, are eager to understand the individual experiences of their peers, and recognize and value the human right of all people.
- Create programs and provide tools for parents with the resources needed to support their children both socially and emotionally.
- Build a K-12 social-emotional learning continuum, through the support of a comprehensive school counseling program and complementing SEL program, with unified language, consistent practices, and level-appropriate structures.
- Establish explicit yearly professional development opportunities for staff as it relates to social-emotional development and challenges that may occur in their classrooms in teaching a group of students with diverse backgrounds and needs.



Social-Emotional Learning: 2022-2023

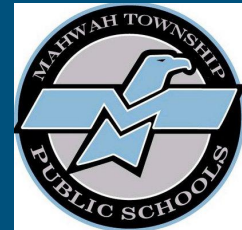
- Behavior Intervention Teams in all schools
- Review and develop a schedule to integrate counseling and advisory experience K-5
- Mindfulness Cohort 3 finalized training with expert and last round of residency by expert in the classroom (self or social, focus or energizer activities)
- Student Support Data Teams
- School-based Threat Assessment training (NJDOE)

Social-Emotional Learning: 2022-2023



- Mindful March Activities
 - High school focused on student voice. Students led mindful moments
 - Middle School taught the teachers on the 5 competencies
 - Joyce Kilmer Zen Den Sessions, Rotated activity day
 - George Washington SEL Day of Play
 - Betsy Ross Counselor on Big Problem and Small Problems
 - Lenape Meadow Appreciation Chain
- Creating a District-wide SEL Parent Educational Brochure

Social Emotional Learning: 2022-2023



Miss Young
@MissYoungK3

Spreading kindness one bracelet at a time with my 3rd grade leaders
[@MahwahGW!](#) ❤️



6:47 PM · May 9, 2023 · 168 Views

1 Retweet 11 Likes



Joyce Kilmer School Retweeted
JK Student Council
@JKCouncil

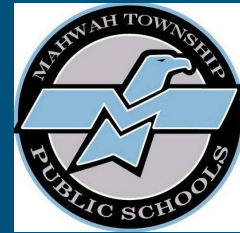
Outstanding Opportunity ❤️
Mr. Alfano chose JKSC to participate in a discussion as the SEL focus group! Grateful to have this privilege! [@JKSMahwah](#) [@JK45PE](#)
[@Senora_Fitz](#) [@mahwahschools](#)



12:17 PM · Apr 26, 2023 · 459 Views

3 Retweets 12 Likes

Social Emotional Learning: 2022-2023



Community Connections

Goal Statement - Community Connections

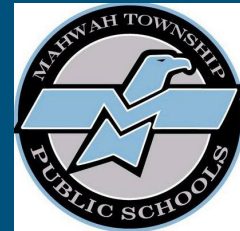
To create enriching collaborations for our students that engage community-based experts and highlight meaningful, real-world experiences, both in and out of the classroom. To further promote the continued transparent and honest communication amongst the Mahwah Community.

- Provide real-world experiences for our high school students through internships and other mentorships that our community has to offer.
- Develop a program that supports and guides new/current families through the educational experience/student and family ambassadors in each school.
- Engage local experts with our schools to expand career education and to support the curriculum with authentic voices, insights, and experiences.
- Explore how our schools support our diverse population and identify how to serve all groups more effectively.

Community Connections: 2022-2023



- Thunderbird Partnership Program
 - Participation in every school building
 - 236 established partnerships | 76 visits: 2022-2023 SY thus far.
- Thunderbird Externship Program: Career Pathway Exploration and Job Shadowing internships, externships, job shadowing.
 - Increased local opportunities for internships/externships (e.g., Nobel Biocare)
 - Developed budget for Summer 2023 internship/externship program
 - Students shared interest in our pilot program
- More opportunities for dual enrollment (e.g., FDU, Ramapo College, Lincoln Tech)
 - Finding additional opportunities to gain college credit while enrolled at MHS (e.g., Business Law, Marketing II, Forensic Science, Woodworking).
 - Included college application essay night (in April)
 - Categorized career pathway co-curricular authentic experiences to enhance the academic pathway offerings.
- Mahwah Township Partnerships
 - Town Council and township mayor visited our U.S. History II classes



Community Connections: 2022-2023

- Continued to connect with our ESL/ELL families/parents.
 - [TalkingPoints](#) platform implemented to improve communication with multi-lingual families.
- Intentionally created more opportunities for students across the district to connect.
 - K-3: High school student presentations for Science Day
 - Third-grade students serve as tour guides and school ambassadors for kindergarten orientation
- Mahwah Township Public Schools website re-design
 - Complies with ADA (e.g., reads text, adjust font size for ease of readability)
- Equity audit report recommendations currently under review
 - Site visits, focus groups, and survey responses from students, staff, parents, and community members.

Community Connections: 2022-2023



Jenny Lederer @JennyLederer2 · Jun 1
@mahwahschools @LMMahwah Learning how jobs provide for our community needs & wants—including volunteerism—from a Tbird partner.



Mrs. Carrelha
@Carrelhasclass

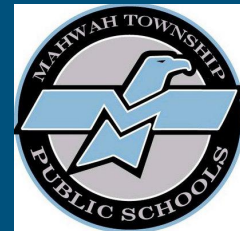
Absolutely thrilled to partner with the Mahwah Municipality to share our incredible gifted and talented artists. @RamapoRidgeMS @JKSMahwah #Mahwahconnects



5:04 PM · May 18, 2023 · 368 Views

3 Retweets 15 Likes

Community Connections: 2022-2023



Mahwah High School
@MahwahHS

Guidance department, under leadership of Mrs. Mandel, hosted our annual volunteer fair today during lunch for our Thunderbirds.
[#MahwahConnects](#) [instagram.com/p/CrexZCduDGh/](https://www.instagram.com/p/CrexZCduDGh/)



10:21 PM · Apr 25, 2023 · 234 Views



Mahwah High School
@MahwahHS

Mahwah Marching Thunderbirds honor our fallen veterans by participating in the Memorial Day Parade. [#MahwahConnects](#)



8:50 PM · May 29, 2023 · 550 Views

2 Retweets 11 Likes

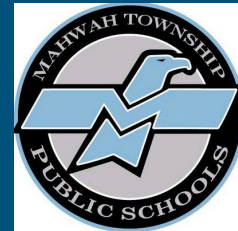
Facilities

Goal Statement - Facilities

To create a safe, inspiring, student-centric, and progressive learning environment that will support student health and safety, while equipping our learners with the experiences and skills essential to compete in an ever-evolving world.

- Regularly evaluate our learning spaces to assure that they are flexible enough to adjust to the changes presented by new technologies, ideas, and safety needs.
- Regularly update innovative learning spaces (inside and outside of the school building) to reflect updated curriculum, technological needs, and the diverse learning styles of all students.
- Identify outdated or under-utilized spaces (including exterior campus spaces), with an accompanying priority list, to redesign spaces with an aim to serve current and future programs and to increase productive utilization.
- Allocate funds yearly to ensure safety of all staff and students, making adjustments to building/room layout, electrical, plumbing, and HVAC to ensure that students are learning in clean/safe environments and staff feel physically comfortable in their working/learning space.

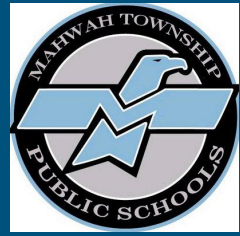
Facilities: 2022-2023



District

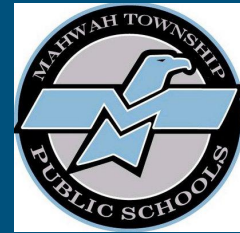
- JK HVAC 300 Wing - Completed
- MHS Grandstands - Ongoing, near completion
- MHS Track Resurfacing - Summer 2023
- GW HVAC Replacement - Awarded and Construction to begin Summer 2023
- Partial Window replacement at project for Ramapo Ridge Middle School, George Washington School and Betsy Ross School - Ongoing, Near completion.
- Ramapo Ridge Middle School Media Center - Redesign
 - Preliminary Designs have been created and are being reviewed
- K-3
 - Internal efficiencies and areas within the schools and classrooms found to identify dedicated "Calm Spaces" and "Break Spaces" for students

Facilities: 2022-2023



District:

- Updated Fire Alarm System for Lenape Meadows - Completed
- Updated Fire Alarm System for Joyce Kilmer - Summer 2023
- Continued work on living forecasting models for the planning and execution of infrastructure projects, such as:
 - Roofing
 - HVAC
 - Paving

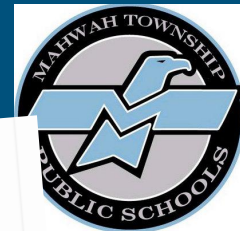


Facilities: 2022-2023

District

- Continued reference to Spring 2020 Facility Audit to ensure that the school district is regularly addressing items identified in the audit.
 - Meeting held with building level Administration in May 2023 to review completed items and add items that were not previously identified
- Grant Opportunities
 - Utilized Federal ESSER funds for HVAC projects (JK and GW)
 - Applied for State ROD grants for potential upcoming, HVAC, and Accessibility projects
 - Projects to be considered for design and bidding based on grants received
 - MSF
 - \$34,192 approved application from the Winter 2023 grant cycle

Facilities: 2022-2023



Mahwah High School
@MahwahHS

Thunderbird stadium seating project is moving along as planned. Exciting project for our athletic programs and the community.
#MahwahConnects



12:35 PM · Apr 27, 2023 · 374 Views

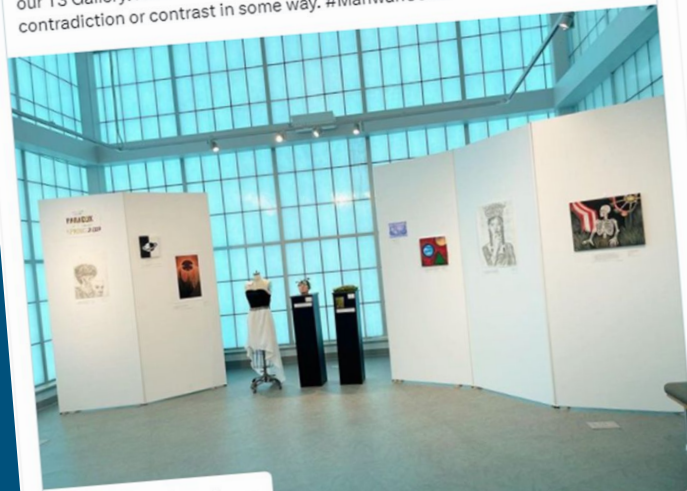
2 Retweets 4 Likes



Michael DeTuro, Ed.D.
@DrDeTuro

Showcasing the beautiful and diverse space in our @MahwahHS T3 building. True #STEAM. #Art #visualart

Mahwah High School @MahwahHS · Apr 21
Art Club is excited to present 'Paradox' a small group exhibition on display in our T3 Gallery! Art work all somehow related to the idea of paradox, showing contradiction or contrast in some way. #MahwahConnects

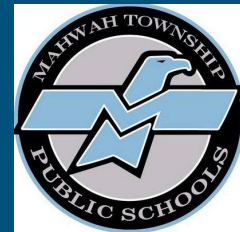


mhs.visualarts

7:48 PM · Apr 21, 2023 · 469 Views

1 Retweet 6 Likes

Facilities: 2022-2023



Betsy Ross School
@BetsyRossMahwah

It was a special day Friday as film crews highlighted our playground accessibility that ensures all students can enjoy our facilities thanks to AccessRec, @DrDeTuro, our amazing families, & the @mahwahschools Buildings & Grounds crew! #MahwahConnects #BetsyRossInspires #teamwork



6:23 PM · Apr 15, 2023 · 503 Views

1 Retweet 20 Likes

Strategic Plan 2020-2025

Website

- Tab on our district homepage:
 - All communication posted.
 - Progress/action steps connected to each goal statement.
 - All resources connected to our school district's strategic plan and its process.
-

