



DEKALB COUNTY SCHOOLS

BOARD MEMBERS
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All Board Employees should receive a paper copy of their W-2 form by Tuesday, January 25th.

Below is additional information that may help you understand the information listed on your W-2.

There are four different wages (Federal, Soc Sec, Medicare, and State) reported on your W-2 and there is a great possibility that NONE of them will equal your Year-to-Date Gross Pay listed on your last Payroll Check Stub for 2021.

See below for a more detailed explanation of your wages reported and all other information that MIGHT be listed on your W-2.

EXPLANATION

Box 1, Wages, tips, other comp.	Taxable Federal Wages = (Gross Pay - 414 - CAF - E - G + C) OR Taxable Federal Wages + 414 + CAF + E + G - C = Annual Gross Pay
Box 2, Federal income tax withheld	Federal taxes paid in 2021
Box 3, Social Security wages	Taxable Social Security Wages = (Gross Pay - CAF + C) OR Taxable Social Security Wages + CAF - C = Annual Gross Pay
Box 4, Social Security tax withheld	Social Security Taxes paid in 2021
Box 5, Medicare wages and tips	Taxable Medicare Wages = (Gross Pay - CAF + C) OR Taxable Medicare Wages + CAF - C = Annual Gross Pay
Box 6, Medicare tax withheld	Medicare Taxes paid in 2021
Box 12	C = Group Term Life Fringe Benefit E = Section 403(b) Plan G = Section 457(b) Plan BB = Roth Contributions 403(b) EE = Roth Contributions 457(b) J = Third Party Sick Pay (IRS information only, at this time) DD = Empr Sponsored Health (IRS information only, at this time)
Box 14	CAF = Section 125 (Cafeteria Plan) 414 = Section 414(h) Plan (STATE RETIREMENT EMPLOYEE CONTRIBUTIONS) 511 = COVID-19 Leave (IRS Information only) VEH = Vehicle Fringe Benefit
Box 16, State Wages, tips, etc.	Taxable State Wages = (Gross Pay - CAF - E - G + C) OR Taxable State Wages + CAF + E + G - C = Annual Gross Pay
Box 17, State income tax	State taxes paid in 2021

I hope this additional information helps.

Anthony Cooper
Chief School Financial Officer
DeKalb County Board of Education

