

Menifee County School District



2022-2023 Pay Scales

**Menifee County Board of Education
Certified Pay Scale - 22/23 School Year**

5%

YEARS SERVICE	RANK I	RANK II	RANK III
0	\$ 45,198	\$ 41,484	\$ 37,752
1	\$ 45,650	\$ 41,898	\$ 38,129
2	\$ 46,107	\$ 42,317	\$ 38,510
3	\$ 46,568	\$ 42,741	\$ 38,896
4	\$ 47,033	\$ 43,168	\$ 39,285
5	\$ 49,620	\$ 45,542	\$ 41,445
6	\$ 50,116	\$ 45,998	\$ 41,860
7	\$ 50,618	\$ 46,458	\$ 42,278
8	\$ 51,124	\$ 46,922	\$ 42,701
9	\$ 51,635	\$ 47,391	\$ 43,128
10	\$ 54,217	\$ 49,761	\$ 45,284
11	\$ 54,488	\$ 50,010	\$ 45,511
12	\$ 54,760	\$ 50,260	\$ 45,738
13	\$ 55,034	\$ 50,511	\$ 45,967
14	\$ 55,309	\$ 50,764	\$ 46,197
15	\$ 56,692	\$ 52,033	\$ 47,352
16	\$ 56,975	\$ 52,293	\$ 47,589
17	\$ 57,260	\$ 52,554	\$ 47,827
18	\$ 57,547	\$ 52,817	\$ 48,066
19	\$ 57,834	\$ 53,081	\$ 48,306
20	\$ 59,280	\$ 54,408	\$ 49,514
21	\$ 59,577	\$ 54,680	\$ 49,761
22	\$ 59,875	\$ 54,954	\$ 50,010
23	\$ 60,174	\$ 55,229	\$ 50,260
24	\$ 60,475	\$ 55,505	\$ 50,511
25	\$ 60,777	\$ 55,782	\$ 50,764
26	\$ 61,081	\$ 56,061	\$ 51,018
27	\$ 61,386	\$ 56,341	\$ 51,273

After 20 Consecutive Days as Substitute Teacher in the same position will be paid from Rank V pay scale.

RANK IV	\$ 31,929	RANK V	\$ 29,892
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Certified Sub Rates	
Retired Teachers	Daily Wage Threshold
Rank I	\$ 160
Rank II	\$ 150
Rank III	\$ 140
64 + college Hours	\$ 130
Emergency Sub	\$ 110

National Board Certification	\$2,000 a year	Clinical Certification	\$2,000 a year
Visual Impaired Certification	\$2,000 a year	Doctorate	\$2,000 a year
All Add'l Duties as Assigned, such as ESS, After School Detention, 21st Century Grant			\$25/hour

**Menifee County Schools
Extended Employment Days
FY 2022-2023**

POSITION	NUMBER OF EXTENDED EMPLOYMENT DAYS
Superintendent	55
Director of High Quality Teachers	55
Director of Support Services	55
Director of High Quality Instructional Systems	55
Director of Personalized Learning	55
Transportation Director	35
Academic Program Consultant	55
District Striving Readers Literacy Coach	35
Assessment and Data Specialist	35
Menifee High School Principal	55
Menifee Central Principal	55
Curriculum and Instructional Coach/ ELA/Math Coach	15
Achievement and Compliance Coach	15
High School - Assistant Principal / School Administrative Manager	35
Menifee Central Assistant Principal	35
Menifee High School Counselor	25
Menifee Central Counselor	25
Menifee High School Behavior Specialist	15
Menifee Central Behavior Specialist	15
Librarian	5
Agricultural Education	55
Speech Pathologists	5
Band	10
Menifee Job Corp Teachers (per MOA)	25
Gear Up Academic Interventionist	5
Visionally Impaired Teacher	5
JAG Instructor	5

Menifee County School District

2022-2023

Classified Schedule

Position	Days	Hours per day	Levels	
Instructional Aide	180	7	Level 1	
Custodian	230	8	Level 1	
Preschool Aide	180	8	Level 1	
Cooks	180	7	Level 1	
Bus Monitor	180	4	Level 1	
Health Aide	190	7.5	Level 1	
Secretary	200	8	Level 2	
Office Manager at Central Office	235	8	Level 2	
Maintenance Assistant	240	8	Level 3	
Mechanic Assistant - 4 hr- 180days; 8-40 days	@		Level 3	
Mechanic Assistant - 6 hr- 180 days; 8-60 days			Level 3	
Asst. Cafeteria Manager - effective 10/1/2022	180	7	Level 4	
Lead Maintenance	240	8	Level 5	
Food Service Planning Specialist/Cafeteria Manager	180	7	Level 5	
Lead Custodian	230	8	Level 5	
Lead Mechanic	240	8	Level 6	
Accounts Payable Clerk	235	8	Level 6	
Secretary To Superintendent /Personnel Specialist	235	8	Level 6/ Level 7 (degree)	
Technology Assistant	200	8	Level 6	
Payroll Officer	235	8	Level 6/ Level 7 (degree)	
Finance Specialist	235	4	Level 6/ Level 7 (degree)	
Nursing Staff R.N.	190	7.5	Level 8	MCS D Police Force
Bus Driver	180	4	Level 9	Chief of Police
Facility Director	220	8	Level 10	\$54,000.00
Food Service Director	220	8	Level 10	School Resource Office - KSP
College Career Navigator - GEAR UP #	205	8	Level 10	\$40,500.00
FRYSC Director#	240	7.5	Level 11	School Resource Office - Deputy
Community Education Director #	220	8	Level 12	\$36,000.00
Head Technology #	240	8	Level 13	Part-time SRO- KSP - \$30/hour
Finance Officer #	240	8	Level 14	Part-time SRO- Deputy - \$20/hour
Bus Driver Extra Pay		Substitutes	per hour	Student Advocates (MH Grant)
Vocational Driver driver rate		Instructional Aide	\$10.00	8 hr for 200 days
Vocational Wait Trip \$12 per hour		Custodian	\$10.00	\$33,201.00
Extracurricular Trips * driver rate		Cooks	\$10.00	Save the Children Coordinator
Extracurricular Trips wait time \$12 per hour		Bus Monitor	\$10.00	Virtual Coordinator
Bus Driver Training \$10 per hour		Substitute Bus Driver	Years of Exp	per grant 8hr for 187 days
@Mechanic Assistant - Part time		Nursing Staff R.N.	Level 8 yrs of exp. 7	\$26,100.00
4 hour/day during school year - 180 days		Athletics		Tutor
8 hour/day during summer - 40 days		Little League Workers	\$10 per hour	Per grant 7 hr for 180 days
#- Degree Required		Athletics Workers(no stipend)	\$10 per hour	\$15 per Hour
Classified Extra Pays		Co-Op Worker (FRYSC pd)	Student Worker (21st Cer	21st Century Site Coordinator
		3.5 hours per day	2.0 hours per day	per grant 8hr for 200 days

Menifee County School District

2022-2023

Classified Schedule

Extra Pay - Classified Staff	\$7.25 per hour	minimum wage	minimum wage	\$26,250.00
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Menifee County School District

2022-2023

Classified Schedule

YEARS	Employees -						Degree	
	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
0	10.00	10.50	11.25	12.00	12.50	13.50	14.50	17.57
1	10.24	10.75	11.52	12.29	12.80	13.82	14.85	18.57
2	10.49	11.01	11.80	12.58	13.11	14.16	15.20	18.57
3	10.74	11.27	12.08	12.88	13.42	14.50	15.57	18.57
4	11.00	11.54	12.37	13.19	13.74	14.84	15.94	18.57
5	11.28	11.85	12.69	13.54	14.10	15.23	16.36	19.66
6	11.51	12.08	12.94	13.81	14.38	15.53	16.68	19.66
7	11.74	12.32	13.20	14.08	14.67	15.84	17.02	19.66
8	11.97	12.57	13.47	14.37	14.96	16.16	17.36	19.66
9	12.21	12.82	13.74	14.65	15.26	16.48	17.71	19.66
10	12.54	13.17	14.11	15.05	15.68	16.93	18.18	20.76
11	12.79	13.43	14.39	15.35	15.99	17.27	18.55	20.76
12	13.05	13.70	14.68	15.66	16.31	17.61	18.92	20.76
13	13.31	13.97	14.97	15.97	16.64	17.97	19.30	20.76
14	13.57	14.25	15.27	16.29	16.97	18.33	19.68	20.76
15	13.85	14.62	15.78	17.02	17.73	19.24	20.67	21.85
16	14.13	14.92	16.10	17.37	18.10	19.64	21.09	21.85
17	14.42	15.22	16.42	17.72	18.46	20.03	21.51	21.85
18	14.70	15.52	16.75	18.07	18.83	20.43	21.94	21.85
19	15.00	15.83	17.09	18.44	19.20	20.84	22.38	21.85
20	15.60	16.47	17.77	19.14	19.93	21.67	23.28	22.94
21	15.91	16.79	18.12	19.52	20.33	22.11	23.74	22.94
22	16.23	17.13	18.49	19.91	20.74	22.55	24.22	22.94
23	16.55	17.47	18.86	20.31	21.15	23.00	24.70	22.94
24	16.88	17.82	19.23	20.71	21.58	23.46	25.20	22.94
25	17.22	18.18	19.62	21.13	22.01	23.93	25.70	24.03
26	17.57	18.54	20.01	21.55	22.45	24.41	26.21	24.03
27	17.92	18.91	20.41	21.98	22.90	24.89	26.74	24.03

Menifee County School District
2022-2023
Classified Schedule

Menifee County School District
2022-2023
Classified Schedule

YEARS	Level 9	Level 10	Level 11	Level 12	Level 13	Level 14
0	19.49	32,468	38,663	38,749	47,207	50,589
1	19.49	33,118	39,436	39,524	48,151	51,600
2	19.49	33,780	40,225	40,314	49,114	52,632
3	19.49	34,456	41,030	41,121	50,096	53,685
4	19.49	35,145	41,850	41,943	51,098	54,759
5	19.60	37,078	44,152	44,250	53,909	57,771
6	19.60	37,634	44,814	44,914	54,717	58,637
7	19.60	38,198	45,486	45,587	55,538	59,517
8	19.60	38,771	46,169	46,271	56,371	60,409
9	19.60	39,353	46,861	46,965	57,217	61,316
10	19.71	41,320	49,204	49,313	60,078	64,381
11	19.71	41,527	49,450	49,560	60,378	64,703
12	19.71	41,735	49,698	49,808	60,680	65,027
13	19.71	41,943	49,946	50,057	60,983	65,352
14	19.71	42,153	50,196	50,307	61,288	65,679
15	19.80	42,996	51,200	51,313	62,514	66,992
16	19.80	43,211	51,456	51,570	62,826	67,327
17	19.80	43,427	51,713	51,828	63,141	67,664
18	19.80	43,644	51,972	52,087	63,456	68,002
19	19.80	43,863	52,231	52,347	63,774	68,342
20	19.92	44,740	53,276	53,394	65,049	69,709
21	19.92	44,852	53,409	53,528	65,212	69,883
22	19.92	44,964	53,543	53,661	65,375	70,058
23	19.92	45,076	53,677	53,796	65,538	70,233
24	19.92	45,189	53,811	53,930	65,702	70,409
25	19.92	45,641	54,349	54,469	66,359	71,113
26	19.92	46,782	55,708	55,831	68,018	72,891
27	19.92	47,951	57,100	57,227	69,718	74,713

Menifee County Schools Extra Service Pay 2022-2023

Approved _____

Activity	Salary	Staff	Sent	Rec.	Paid
District-Wide					
Director of High Quality Teachers	\$ 12,500.00				
Director of High Quality Instructional Systems	\$ 12,500.00				
Director of Support Services	\$ 12,500.00				
Director of Personalized Learning	\$ 12,500.00				
Assistant Superintendent	\$ 7,500.00				
District Technology Coordinator	\$ 2,500.00				
Academic Program Consultant	\$ 12,500.00				
Chief Financial Officer	\$ 12,500.00				
FRAM Coordinator	\$ 2,500.00				
Director of Transportation	\$ 8,500.00				
Power School Coordinator	\$ 5,000.00				
Payroll Benefits Coordinator	\$ 5,000.00				
Food Service Director	\$ 3,500.00				
District Bookkeeper	\$ 3,750.00				
Leave Specialist	\$ 1,250.00				
Food Service Planning Specialist	\$ 5,000.00				
Assessment and Data Specialist	\$ 5,000.00				
Health and Wellness Specialist	\$ 2,250.00				
Achievement and Compliance Coach	\$ 1,000.00				
Gifted and Talented Teacher* (2-3)	\$ 3,000.00				
Gifted and Talented Support Person (1-2)	\$ 1,000.00				
District Health Coordinator	\$ 2,250.00				
Chemical Reviewer	\$ 1,000.00				
Bus Driver Trainer	\$ 3,600.00				
Safe Crisis Management Trainer (2)	\$ 500.00				
Save the Children Site Coordinator (grant)	\$ 1,500.00				
Carl Perkins Grant Administrator (grant)	\$ 1,000.00				
Menifee Central					
Principal K-8	\$ 12,500.00				
Assistant Principal	\$ 5,000.00				
Behavior Specialist	\$ 1,500.00				

Curriculum and Instructional Coach	\$ 1,000.00				
Guidance Counselor	\$ 1,000.00				
School Instructional Technology Coord. K-8	\$ 1,500.00				
Student Technology Leadership Program Coach 6-8	\$ 1,000.00				
Academic Coach 1-5	\$ 1,000.00				
Assistant Academic Coach 1-5	\$ 750.00				
Academic Coach 6-8	\$ 1,000.00				
Assistant Academic Coach	\$ 750.00				
Drama K-5	\$ 600.00				
Drama 6-8	\$ 600.00				
Yearbook K-5	\$ 600.00				
Yearbook 6-8	\$ 600.00				
Assistant Athletic Director - K-8	\$ 2,500.00				
Middle School Boys Soccer Coach	\$ 1,000.00				
Middle School Girls Soccer Coach	\$ 1,000.00				
6th grade Boys Basketball Coach	\$ 500.00				
Middle School Head Boys Basketball Coach	\$ 1,500.00				
Middle School Assistant Boys Basketball Coach	\$ 750.00				
Middle School Head Girls Basketball Coach	\$ 1,500.00				
Middle School Assistant Girls Basketball Coach	\$ 750.00				
6th grade Girls Basketball Coach	\$ 500.00				
E-Sports Coach	\$ 750.00				
Volleyball Coach	\$ 1,000.00				
Middle School Cheerleading Sponsor	\$ 1,000.00				
Menifee County High School					
Principal	\$ 12,500.00				
Assistant Principal/ School Administrative Manager	\$ 5,000.00				
Behavior Specialist	\$ 1,500.00				
Guidance Counselor	\$ 1,000.00				
School Instructional Technology Coord.	\$ 1,000.00				
Department Lead Teacher Math	\$ 2,000.00				
Department Lead Teacher ELA	\$ 2,000.00				
Department Lead Teacher Social Studies	\$ 2,000.00				
Department Lead Teacher Science	\$ 2,000.00				
Athletic Director	\$ 6,000.00				

Sporting Events Manager	\$ 2,000.00			
E-Sports Coach	\$ 750.00			
Boys Varsity Basketball Coach	\$ 6,000.00			
Boys Varsity Assistant Basketball Coach	\$ 2,000.00			
Boys Freshman Basketball Coach	\$ 1,000.00			
Girls Varsity Basketball Coach	\$ 6,000.00			
Girls Varsity Assistant Basketball Coach	\$ 2,000.00			
Girls Freshman Basketball Coach	\$ 1,000.00			
Track Coach Boys/Girls	\$ 2,500.00			
Assistant Track Coach Boys/Girls	\$ 1,000.00			
Cross Country Girls	\$ 750.00			
Cross Country Boys	\$ 750.00			
Cheerleading Sponsor High School	\$ 2,500.00			
Baseball Coach	\$ 2,500.00			
Assistant Baseball Coach	\$ 1,000.00			
Softball Coach	\$ 2,500.00			
Assistant Softball Coach	\$ 1,000.00			
Boys Soccer Coach	\$ 2,500.00			
Assistant Boys Soccer Coach	\$ 1,000.00			
Girls Soccer Coach	\$ 2,500.00			
Assistant Girls Soccer Coach	\$ 1,000.00			
Volleyball Coach	\$ 2,500.00			
Assistant Volleyball Coach	\$ 1,000.00			
Senior Class Sponsor	\$ 600.00			
Junior Class Sponsor	\$ 600.00			
Band Director	\$ 2,000.00			
Yearbook Director	\$ 700.00			
BETA High/Middle School	\$ 200.00			
FFA	\$ 200.00			
FBLA	\$ 200.00			
HOSA	\$ 200.00			
Student Council	\$ 200.00			
Student Technology Leadership Program Coach	\$ 1,000.00			
Academic Coach	\$ 1,000.00			

Assistant Academic Coach	\$ 750.00				
Little League Coordinator- Soccer and Basketball	\$ 1,500.00				

* - Gifted and Talented Teacher must be in the Gifted Program or have a Gifted Certificate.