

**Menifee County Board of Education
Certified Pay Scale - 20/21 School Year**

YEARS SERVICE	RANK I	RANK II	RANK III
0	\$ 42,202	\$ 38,734	\$ 35,249
1	\$ 42,624	\$ 39,121	\$ 35,601
2	\$ 43,050	\$ 39,512	\$ 35,958
3	\$ 43,481	\$ 39,907	\$ 36,317
4	\$ 43,915	\$ 40,306	\$ 36,680
5	\$ 46,331	\$ 42,523	\$ 38,698
6	\$ 46,794	\$ 42,948	\$ 39,085
7	\$ 47,262	\$ 43,378	\$ 39,475
8	\$ 47,735	\$ 43,812	\$ 39,870
9	\$ 48,212	\$ 44,250	\$ 40,269
10	\$ 50,623	\$ 46,462	\$ 42,282
11	\$ 50,876	\$ 46,694	\$ 42,494
12	\$ 51,130	\$ 46,928	\$ 42,706
13	\$ 51,386	\$ 47,163	\$ 42,920
14	\$ 51,643	\$ 47,398	\$ 43,134
15	\$ 52,934	\$ 48,583	\$ 44,213
16	\$ 53,198	\$ 48,826	\$ 44,434
17	\$ 53,464	\$ 49,070	\$ 44,656
18	\$ 53,732	\$ 49,316	\$ 44,879
19	\$ 54,000	\$ 49,562	\$ 45,104
20	\$ 55,350	\$ 50,801	\$ 46,231
21	\$ 55,627	\$ 51,055	\$ 46,462
22	\$ 55,905	\$ 51,311	\$ 46,695
23	\$ 56,185	\$ 51,567	\$ 46,928
24	\$ 56,466	\$ 51,825	\$ 47,163
25	\$ 56,748	\$ 52,084	\$ 47,399
26	\$ 57,032	\$ 52,345	\$ 47,636
27	\$ 57,317	\$ 52,606	\$ 47,874

After 20 Consecutive Days as Substitute Teacher in the same position will be paid from Rank V pay scale.

RANK IV	\$ 31,616	RANK V	\$ 29,599
----------------	-----------	---------------	-----------

Certified Sub Rates	
Rank I	\$ 110
Rank II	\$ 100
Rank III	\$ 90
64 + college Hours	\$ 80
Emergency Sub	\$ 70

National Board Certification	\$2,000 a year	Clinical Certification	\$2,000 a year
Visual Impaired Certification	\$2,000 a year	Doctorate	\$2,000 a year
All Add'l Duties as Assigned, such as ESS, After School Detention, 21st Century Grant		\$25/hour	