

**Covina-Valley Unified School District
Sunshine Proposal for 2022-2023**

December 6, 2022

Consistent with the relevant provisions of the Educational Employment Relations Act (Government Code section 3540 *et seq.*, including Section 3547 of the Government Code), the Covina-Valley Unified School District ("District") sunshines the following initial proposal for 2022-2023 contract negotiations with the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its COVINA-VALLEY CHAPTER 49

The District intends to negotiate Article 10, Salaries, including a proposed 7.0% salary schedule increase effective July 1, 2022, to recruit and retain a competitive workforce.



Michele Doll, Ed.D.
Assistant Superintendent, Personnel Services