



## **BOARD OF SCHOOL DIRECTORS MONTHLY ACTION MEETING MINUTES** **Thursday, May 25, 2023**

*Generated by Renai Cardillo on Friday, May 26, 2023*

**Members present:** Courtney Barbieri, Nicholas Braccio, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheure

**Members absent:** William Brong

**Others present:** Phil Cerami, Frank Gallagher, Timothy Gilsbach, Christopher Hey, Katie Kennedy-Reilly, Stu Majoram, Jim O'Neill, Michael Taylor, Sam Varano, and Karen Wolfe

### **1. Welcome**

#### 1.1 Call to Order - Board President

Mr. Keith the meeting to order at 7:01 P.M.

#### 1.2 Meeting Protocol

Mr. Keith outlined the following protocols:

- Persons wishing to address the Board about an item(s) listed on the agenda must sign in on the **blue** sign-in sheet and specify the item(s) that they wish to address. They will be called to the podium by the President.
- Persons wishing to address the Board on a matter(s) not listed on the agenda must sign in on the **yellow** sign-in sheet, and a brief description of the matter(s) that they wish to address. They will be called to the podium by the President.
- All statements are to be directed to the Board President; no participant may address or question Board members individually, unless directed by the presiding officer.

#### 1.3 Pledge of Allegiance

Mr. Keith led the Pledge of Allegiance.

#### 1.4 Roll Call - Board Secretary

Mr. Taylor called the roll. Eight Board members were present.

### **2. Student Recognition**

#### 2.1 Recognize FBLA State Competition

High School Principal introduced the FBLA (Future Business Leaders Association) advisor and Business teacher, Mr. Majoram. Mr. Majoram gave a brief overview of the FBLA competition which Alexander Espenship placed 8th in the State competition held in Hershey, in the category of "Agribusiness."

#### MOTION TO RECOGNIZE HIGH SCHOOL FBLA STATE COMPETITOR

Motion by Donna Scheuren, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

#### 2.2 Recognize SAHS Academic Challenge Team

Dr. Varano introduced Academic Challenge advisor and Business teacher, Mr. O'Neill who spoke about the Academic Challenge team championship win of the 2023 Quiz Bowl. The team members are:

- Joshua Antill
- Clark Vandewater
- Jason Masculli
- Christopher Fu
- Crossley Skinfill
- Bradley Evans

#### MOTION TO RECOGNIZE HIGH SCHOOL ACADEMIC CHALLENGE TEAM

Motion by Thomas Kwiatkowski, second by Donna Scheuren.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

### 2.3 Recognize NMTCC Skills USA Competitor

Dr. Varano introduced NMTCC student Savannah Smith for her Silver Medal in the Skills USA competition in the category of Protective Services. Dr. Varano congratulated Savannah and commended her achievement as a sophomore student.

### MOTION TO RECOGNIZE NMTCC SKILLS USA COMPETITOR

### 2.4 Recognize High School Science Fair Students

Dr. Varano introduced High School Science teacher MS. Wolf who spoke about the challenging levels of participation and awards of the Science Fair students. The following students were recognized for their competition and achievement:

Student Name		grade	PA Junior Academy Of Science	Montg. Cty. Science Research Competition	Delaware Valley Science Fair
Sophie	Dubois	9	1	2	3 + special
Adelina	Cutrona	9	1	1	2 + special
Yuktha	Bungatavula	9		1	--
Roman	Guagnozzi	9	1	HM	
Pranati	Jammalamadaka	9	1	1	special
Riya	Mehta	9	1	1	--
Niharika	Inampudi	9	1	HM	
Noah	Utain	9	2	2	--
Victoria	Puente	9	1	1	--
Praneel	Jammalamadaka	9	1	2	3
Grace	Quigley	9	1	3	--
Navya	Vysyaraju	9	1	1	HM
Elizabeth	Hercek	10	1	1	HM
Cate	Haigh	10	2	2	special
Avantika	Manna	10	1	2	2
Kyle	Lockhead	11	1		
Bryan	Wu	11	1	3	--
Siya	Patel	9	3		
Gia	Amin	10	2		
Maria	Souchet	10	1		
Sean	Bagley	9	1		
Shivahn	Becht	9	1		
Sophie	Kisela	9	1		

Gabriel	Longenecker	9	1		
Gabriela	Stone	11	1		
Madhura	Dahale	12	2		
Kaitlyn	Konopka	12	1		

MOTION TO RECOGNIZE HIGH SCHOOL SCIENCE FAIR PARTICIPANTS

Motion by Thomas Kwiatkowski, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

2.5 Recognize High School Academic Decathlon Students

Dr. Varano introduced Computer Science teacher and Academic Decathlon advisor, Mr. Cerami and Math teacher and Academic Decathlon advisor, Carolyn Scott. Mr. Cerami spoke to the dedication of the team and the cooperation that allowed them to win the 2023 Pennsylvania Academic Decathlon State Championship. The following students were recognized:

Honors Division: **Marcus Smith, Ashley Caputo, Kyle Berdy**

Scholastic Division: **Shane Raab, Nolan Hughes, El Ross**

Varsity Division: **Andy Cruz, Josh Ubele, Gabe Smola**

Ed Interns / Student Coaches: **Mahreen Parvez, Levi Lewis**

MOTION TO RECOGNIZE HIGH SCHOOL ACADEMIC DECATHLON STUDENTS

Dr. Gallagher thanked the teachers for their advisory and praised all of the students for their achievement.

**3. Report of the Student Representatives to the Board**

3.1 Student Representatives Update on Activities and Events at Souderton Area High School

Senior Annabel Mensah spoke about recent events at the high school including the student Art Show, the Film Festival and a Social Studies class trip to Washington D.C. She also highlighted the Rock Band performance in The Souderton Park. Senior Nolan Hughes also spoke of high school events including the recent Blood Drive, AP Testing and Keystone testing. Nolan also spoke about the recent Link Crew 8th grade Mixer which was very well attended by incoming freshmen.

**4. Public Comments on Agenda Items**

4.1 Public Comment

Ms. Cimonetti of Telford commented on the resignation of Board Member Mrs. Scheuren asking for transparency by the Board on the intentions to fill the vacant board seat.

Ms. Beskar of Harleysville thanked Mrs. Scheuren for her 12 years of service to the School Board and to the community.

Ms. Buetikofer of Harleysville also thanked Mrs. Scheuren for her service and requested that the Board consider one of the eight people who have expressed interest in serving on the Board, as a replacement.

Ms. Engle of Souderton inquired about the adoption of Policy No. 140 and if there were any changes to it. Mrs. Flisak responded that there were no changes to the Policy.

Mr. Keith read from a prepared statement:

"It is with deep regret that the Board has received the written resignation of longstanding Board Member Donna Scheuren effective tomorrow May 26, 2023. As you know, Donna Scheuren was elected to be the State Representative for the 147th Legislative District. Her responsibilities in her position have made it impossible for her to continue serving the Board.

Section 3.315 of the Public-School Code governs the process of what happens when a vacancy occurs in a school board as the result of a board member's resignation. Souderton, as a school district of the second class, would be required to fill the vacancy from the 'qualified elector's of the school district within 30 days' of, in the case, the effective date of the resignation. The individual who will fill the vacancy will serve until the reorganization meeting, which will occur during the first week of December of this calendar year.

While the Board's plans are not finalized as we speak, the Board will be acting to officially fill the vacancy at the Board's June 22, 2023 Board meeting, which is within the 30-day time frame specified in the School Code.

Given the short time that an individual will be filling this vacancy and the fact that we are currently in an election year, to create as much continuity as possible on the Board, the Board will likely consider appointing an individual who is running currently for elected office as a Board member.

On behalf of the Board, we would like to thank Donna for her years of service, and we will certainly be addressing this issue at the conclusion of this meeting. I wanted to review the plan of the Board in filling the position."

## **5. Report of the President**

### 5.1 Report on Executive Session Meeting(s) held by the Board

Mr. Keith reported that an Executive Session was held prior to tonight's meeting to discuss personnel and legal matters. The session lasted approximately 30 minutes.

## **6. Consent/Action Agenda**

### 6.1 Consent/Action Agenda Protocol

The Superintendent made a recommendation to the Board for a motion to approve the Consent/Action item(s) listed. Board members were invited to remove items from the Consent/Action agenda if further discussion is needed.

### 6.2 Approve School Board Meeting Minutes from April 2023

Resolution: MOTION TO APPROVE THE APRIL 12 AND APRIL 27, 2023 SCHOOL BOARD MEETING MINUTES AS PRESENTED.

### 6.3 Approve Financial Statements and Check Listings

Resolution: MOTION TO APPROVE THE FINANCIAL STATEMENTS AND CHECK LISTINGS FOR PERIOD ENDING APRIL 30, 2023

### 6.4 Approve Request(s) for Out-of-State/Overnight Field Trips

The Administration is seeking approval for a request for an out-of-state/overnight field trip:

Carnegie Hall  
New York, NY  
June 8-9, 2023  
Scholastic Arts & Writing Awards Ceremony  
Creative Writing Honors 8th Grade ELA  
1 student / 1 teacher / 2 parents  
Funding: parents

Resolution: MOTION TO APPROVE OUT-OF-STATE/OVERNIGHT FIELD TRIP REQUEST(S) AS LISTED:

### 6.5 Approve Personnel Items - Professional Staff

<b>RESIGNATIONS</b>	
BARBER, DANIEL	School Counselor, Souderton Area High School Effective: End of 2022-2023 School Year
GANDOLFO, TAYLOR	Special Education Teacher, Oak Ridge Elementary School Effective: End of 2022-2023 School Year
<b>NEW HIRE</b>	
STONELAKE, REBECCA Replacement for Walter Dennis Robertson (Retired)	Chemistry Teacher, Souderton Area High School TEMPORARY PROFESSIONAL Effective: Start of 2023-2024 School Year Education: E. Nazarene College (BS) 2011 Experience: Aug. 2022-present - Souderton Area School District, LTS Science Teacher, Souderton Area High School; Sept. 2013-June 2022 - Atlantic Christian School, NJ, High School Science Teacher Recommended Salary: \$52,519 - B (2)

<b>TRANSFER</b>	
GABEL, MORGAN Replacement for Daniel Kujala (Retired)	From: .7 Music Teacher, Indian Crest Middle School To: Full-Time Music Teacher, Indian Crest Middle School <u>Effective</u> : Start of 2023-2024 School Year <u>Recommended Salary</u> : \$64,627 - B12 (7)
LEMIEUX, REBECCA New Position	From: School Psychologist, Oak Ridge Elementary School To: BCBA, Oak Ridge Elementary School <u>Effective</u> : Start of 2023-2024 School Year <u>Recommended Salary</u> : \$104,154 - M (15)
<b>REQUEST FOR COMPENSATED PROFESSIONAL LEAVE</b>	
JOHNSON, AMANDA	First Grade Teacher, EMC Elementary School Request for Compensated Professional Leave for the entire 2023-2024 School Year.
<b>REQUEST FOR EXTENSION OF CHILDREARING LEAVE</b>	
JONES, KELLY	Music Teacher, Salford Hills Elementary School Request to extend childrearing leave through the end of the first semester of the 2023-2024 School Year. Mrs. Jones plans to return at the start of the second semester of the 2023-2024 School Year.

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - PROFESSIONAL STAFF

6.6 Approve Personnel Items - Support Staff

<b>RETIREMENT</b>	
SAUTTER, WILLIAM	2nd Shift Custodian, Franconia Elementary School Effective: August 18, 2023
<b>NEW HIRE</b>	
BAINBRIDGE, MAX Replacement for Pamela Wenger (Retired)	Special Education Instructional Assistant, Souderton Area High School Effective: May 23, 2023 Wage: \$15.76 per hour - Hours: 6.5 per day
CANTONO, DYLAN	Summer Custodian, Indian Valley Middle School Effective: May 10 - August 28, 2023 Wage: \$13.25 per hour - Hours: 8 per day

HOAK, TRISHA	Aquatics Assistant, Aquatics Program Effective: May 17, 2023 Wage: \$15.00 per hour - Hours: As Needed
MEYER, CATHERINE	Assistant Aquatics Manager Effective: May 15, 2023 Wage: \$18.00 per hour - Hours: As Needed, no more than 200 hours per year
MOYER, ALANA	Summer Custodian, Vernfield Elementary School Effective: May 8 - August 28, 2023 Wage: \$13.25 per hour - Hours: 8 per day
PETERSON, STEFANIE	Summer Custodian, Franconia Elementary School Effective: June 14 - August 28, 2023 Wage: \$13.25 per hour - Hours: 8 per day
RAMOS, JASON Replacement for Richard McDevitt (Resigned)	Part-Time Custodian, Indian Crest Middle School Effective: May 22, 2023 Wage: \$13.25 per hour - Hours: 4 per day
STREHLAU, LINDA Replacement for Laura Soda (Resigned)	Building Administrative Assistant, EMC Elementary School Effective: May 15, 2023 Wage: \$19.48 per hour - Hours: 7.5 per day, 261 days per year
WIMMER, JESSICA Replacement for Barbara Rogers (Retired)	Accounts Analyst/Payroll Specialist Effective: July 1, 2023 Salary: \$55,000 - Hours: 7.5 per day, 261 days per year
<b>TRANSFER</b>	
MCDEVITT, RICHARD Replacement for Evan Magee (Transfer)	From: Custodial Substitute To: Part-Time Custodian, Indian Valley Middle School Effective: May 18, 2023 Wage: \$13.25 per hour - Hours: 4 per day

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUPPORT STAFF

6.7 Ratify Personnel Item - Supplemental Contract

<b>Name</b>	<b>Position</b>	<b>Term</b>	<b>Salary</b>
Jill Funk *Replaced Michelle Maraschiello	First Grade Curriculum Representative	Second Semester	\$875

Resolution: MOTION TO RATIFY PERSONNEL ITEM - SUPPLEMENTAL CONTRACT

6.8 Approve Personnel Items - Additions to Substitute Teacher List

Desiree Bonkoski

Nolan Byrnes

Tara Clegg

Natalie Overbeck

Brenna Ryabin

Katherine Scott

Sabrina Smith

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ADDITIONS TO SUBSTITUTE TEACHER LIST

6.9 Approve Personnel Items - ESY 2023 Staff

<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>
Arlene Bender	Teacher	\$42
Amy Dittmar	Teacher	\$42
Magdalena McMullen	Teacher	\$42
Alexa Rawa	Teacher	\$42
Lisa Jasuta-Kramer	Teacher	\$42
Jessica Wirt	Teacher	\$42
Melanie Radcliff	Teacher	\$42
Megan Finney	Teacher	\$42
Bradley Pukay	Teacher	\$42
Carlie Lambert	Teacher	\$42
Elizabeth McNeely	Teacher	\$42
Heather Milligan	Teacher	\$42
Danielle Beldham	Teacher	\$42
David Allen	Teacher	\$42
Emily Morris	Teacher	\$42
Noelle Gaburon	Teacher	\$42
Michele Cheney	Teacher	\$42
Jenny Pritchard	Teacher	\$42
Andrew Wilkinson	Teacher	\$42
Laura Aquilante	Teacher	\$42
Christian Laird	Teacher	\$42
Holly Deppen	Teacher	\$42
Jennifer Brown	Teacher	\$42
Melanie Lauro	Teacher	\$42
Patty Gallagher	Teacher	\$42
Eileen McGreevey	Teacher	\$42
Corrine Sholly	Teacher	\$42
Amanda Engler	Teacher	\$42

Hilary Cochran	Teacher	\$42
Lori Graf	Teacher	\$42
Amy Tarlo	Teacher	\$42
Cindy Vesey	Teacher	\$42
Tara Weismantel	Teacher	\$42
Amanda Heilman	Teacher	\$42
Jennifer Dittrich	Teacher	\$42
Val Sebra	Teacher	\$42
Bryan Fagan	Teacher	\$42
Christina Crawford	Teacher	\$42
Lauren Apple	Teacher	\$42
Ana Paula Walpole	Teacher	\$42
Scott Giuliano	Teacher	\$42
Monica LaSorte	Teacher	\$42
Joshua Sebastian	Teacher	\$42
Emily Benner	Teacher	\$42
Brittany Kracht	Teacher	\$42
Jennifer Hange	Teacher	\$42
Karen Pitner	Assistant	\$18.55
Natalie Conard	Assistant	\$19.10
Lynn Clark	Assistant	\$16.66
Cheryl Magee	Assistant	\$16.11
Jan Sutton	Assistant	\$15.76
Patricia Watson	Assistant	\$16.81
Carla Sell	Assistant	\$16.46
Amanda Capaldi	Assistant	\$18.55
Melanie Colon	Assistant	\$16.11
Michelle Andrews	Assistant	\$16.46
Barb Denison	Assistant	\$15.76
Katherine Scott	Assistant	\$15.76
Jordan Taylor	Assistant	\$15.76
Joshua Jefferson	Assistant	\$16.31
Christine Ellis	Assistant	\$17.01
Kyna Viljoen	Assistant	\$15.76
Emily Morris	Tutor	\$42
Hillary Cochran	Tutor	\$42
Holly Deppen	Tutor	\$42
Angela Giardino	Speech Therapist	\$42
LaureLee Luchansky	Job Coach	\$19.77
Margaret Bialowas	Substitute Teacher	\$42
Myrietta Gower	Nurse	\$23
Dayna Jacoby	Substitute Assistant	\$16.66

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - ESY 2023 STAFF

6.10 Approve Personnel Items - Summer Sports Camp 2023 Staff

<b>Name</b>	<b>Sport</b>	<b>Position</b>	<b>Salary</b>
Perry Engard	NA	Program Co-Director	\$5,221
Stuart Marjoram	NA	Program Co-Director	\$5,221
Ian Smith	Soccer	Camp Director	\$42.69 per hour
Sam Shank	Soccer	Group Counselor	\$13.77 per hour
Nicole Schulingkamp	Soccer	Group Counselor	\$13.77 per hour
Ava Mills	Soccer	Group Counselor	\$13.77 per hour
Emma Hunter	Soccer	Group Counselor	\$13.50 per hour



Paige Geiger	Soccer	Group Counselor	\$13.50 per hour
Lily Fickert	Soccer	Group Counselor	\$13.50 per hour
Mykaela Ruth	Soccer	Group Counselor	\$13.50 per hour
Avery Carroll	Soccer	Group Counselor	\$13.50 per hour
Lauren Whiteside	Field Hockey	Camp Director	\$45.67 per hour
Josie Doughty	Field Hockey	Group Counselor	\$14.05 per hour
Reiley Knize	Field Hockey	Group Counselor	\$14.05 per hour
Lauren Kenah	Field Hockey	Group Counselor	\$13.77 per hour
Lynn Carroll	Girls Basketball	Camp Director	\$45.77 per hour
Casey Harter	Girls Basketball	Group Counselor	\$14.05 per hour
Teya McConnaha	Girls Basketball	Group Counselor	\$14.05 per hour
Erin Bohmueller	Girls Basketball	Group Counselor	\$14.05 per hour
Mikayla McGillian	Girls Basketball	Group Counselor	\$13.77 per hour
Okoteh Sackitey	Boys Basketball	Camp Director	\$42.69 per hour
Carter Knight	Boys Basketball	Camp Director	\$41.05 per hour
Tyler Bui	Boys Basketball	Head Counselor	\$22.05 per hour
Michael "Joey" Childs	Boys Basketball	Group Counselor	\$13.77 per hour
Chanse Salone	Boys Basketball	Group Counselor	\$13.50 per hour
Trey Bui	Boys Basketball	Group Counselor	\$13.50 per hour
Rheanna Long	Cheerleading	Camp Director	\$45.67 per hour
Jen Hart	Cheerleading	Head Counselor	\$23.63 per hour
Brielle Ordog	Cheerleading	Head Counselor	\$22.05 per hour
Kristina Schuler	Cheerleading	Head Counselor	\$21.00 per hour
Elisa Hernandez	Cheerleading	Group Counselor	\$13.77 per hour
Hailee Garzon-DiVergigelis	Cheerleading	Group Counselor	\$13.77 per hour
T. Joshua Myers	Tennis	Camp Director	\$42.69 per hour
Jim O'Neill	Tennis	Camp Director	\$39.00 per hour
Emily Bucher	Tennis	Group Counselor	\$13.77 per hour
Ava Saydem	Tennis	Group Counselor	\$14.05 per hour
Sam Shank	Tennis	Group Counselor	\$13.77 per hour
Amanda Yang	Tennis	Group Counselor	\$13.77 per hour
Rishi Dhanasekaran	Tennis	Group Counselor	\$13.50 per hour
Avantika Manna	Tennis	Group Counselor	\$13.50 per hour
Lily Hassett	Tennis	Group Counselor	\$13.50 per hour
Joshua Antill	Tennis	Group Counselor	\$13.50 per hour
Kendra Yerger	Tennis	Group Counselor	\$13.50 per hour
Evan Cole	Tennis	Group Counselor	\$13.50 per hour
Ryan Ciuba	Tennis	Group Counselor	\$13.50 per hour
Jared Archer	Tennis	Group Counselor	\$13.50 per hour
Edward Gallagher	Football	Camp Director	\$45.67 per hour
Michael Bergey	Football	Head Counselor	\$23.63 per hour
Elijah White	Football	Head Counselor	\$22.94 per hour
Corinne Watson	Watson	Camp Director	\$42.96 per hour
William Cush	Volleyball	Camp Director	\$39.00 per hour
Tori Reiner	Volleyball	Group Counselor	\$13.77 per hour
Kaitlyn Guessford	Volleyball	Group Counselor	\$13.77 per hour
Everett Self	Volleyball	Group Counselor	\$13.77 per hour
Connor Basile	Volleyball	Group Counselor	\$13.50 per hour
Beth McMackin	Volleyball	Group Counselor	\$13.50 per hour
Derek Stefanowicz	Volleyball	Group Counselor	\$13.50 per hour
Zoe Folk	Volleyball	Group Counselor	\$13.50 per hour
Ava Folk	Volleyball	Group Counselor	\$13.50 per hour
Carol Atkinson	Softball	Camp Director	\$42.96 per hour

Doug Souder	Softball	Head Counselor	\$22.05 per hour
Kevin Souder	Softball	Head Counselor	\$21.62 per hour
Tristan Boyd	Boyd	Camp Director	\$45.67 per hour
William McGinley	Wrestling	Head Counselor	\$22.05 per hour
Jadon Bateman	Wrestling	Head Counselor	\$21.62 per hour
Craig Hunsberger	Boys Lacrosse	Camp Director	\$41.05 per hour
Kobi Bui	Boys Lacrosse	Head Counselor	\$21.62 per hour
Nick Mancini	Boys Lacrosse	Group Counselor	\$13.77 per hour
Thomas Quintois	Boys Lacrosse	Group Counselor	\$13.77 per hour
Seth Grossman	Boys Lacrosse	Group Counselor	\$13.50 per hour
Jaden Knzie	Boys Lacrosse	Group Counselor	\$13.50 per hour
Jon Martin	Boys Lacrosse	Group Counselor	\$13.77 per hour
Ben Fadden	Boys Lacrosse	Group Counselor	\$13.50 per hour
Alicia Stratten	Girls Lacrosse	Camp Director	\$39.00 per hour
Leah Goodwin	Girls Lacrosse	Head Counselor	\$21.00 per hour
Tatum Andrews	Girls Lacrosse	Group Counselor	\$13.50 per hour
David Klein	Track	Camp Director	\$41.05 per hour
Rick Hess	Track	Head Counselor	\$21.62 per hour
James Stevenson	Track	Head Counselor	\$21.00 per hour
Allison Malmquist	Track	Group Counselor	\$13.77 per hour
Abby Kolb	Track	Group Counselor	\$13.77 per hour
Ava Mills	Track	Group Counselor	\$13.77 per hour
Mike Sciarra	Rugby	Camp Director	\$39.00 per hour
Jonathon Darst	Rugby	Group Counselor	\$13.50 per hour

Resolution: MOTION TO APPROVE PERSONNEL ITEMS - SUMMER SPORTS CAMP 2023 STAFF

6.11 Approve Personnel Items - Community Education Summer Camp 2023 Staff

Summer Camp Staff List:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Salary</b>
Vincella Pinkney	Program Assistant		\$1,200 stipend
Kay Kehs	Workshop Assistant	High School	\$15.00 per hour
Leticia Clark	Director	West Broad Street	\$18.50 per hour
Joshua Pinkney	Assistant Director	West Broad Street	\$15.50 per hour
Jonathan Booz	Gym Coordinator	West Broad Street	\$15.25 per hour
Vincella Pinkney	Storytelling Coordinator	West Broad Street	\$15.50 per hour
Vincella Pinkney	Substitute Director	West Broad Street	\$15.50 per hour
Olivia Steidle	Art Coordinator	West Broad Street	\$15.25 per hour
Kelli Williams	STEM Coordinator	West Broad Street	\$15.25 per hour
Dara Cohen	Counselor	West Broad Street	\$12.00 per hour
Penelope Crozier	Counselor	West Broad Street	\$12.00 per hour
Madison Gulden	Counselor	West Broad Street	\$12.00 per hour
Kayla Herninko	Counselor	West Broad Street	\$12.00 per hour
Jaden Parks	Counselor	West Broad Street	\$12.00 per hour
Jesse Peacock	Counselor	West Broad Street	\$12.25 per hour
Deana Ripka	Counselor	West Broad Street	\$12.00 per hour
Gabriella Slater	Counselor	West Broad Street	\$12.25 per hour
Sophia Slater	Counselor	West Broad Street	\$12.00 per hour
Elijah Steglik	Counselor	West Broad Street	\$12.00 per hour
Ava Steidle	Counselor	West Broad Street	\$12.00 per hour
Jeffrey Zaleta	Director	Oak Ridge	\$19.50 per hour

Alexa Peters	Assistant Director	Oak Ridge	\$15.00 per hour
Hope Gangewer	Art Coordinator	Oak Ridge	\$15.00 per hour
Raz'hanay Gordon	Storytelling Coordinator	Oak Ridge	\$15.00 per hour
Owen Gunn	Gym Coordinator	Oak Ridge	\$15.25 per hour
Sophia Ofalt	STEM Coordinator	Oak Ridge	\$15.25 per hour
Lisa Caya	Substitute Assistant Director	Oak Ridge	\$15.50 per hour
Lisa Caya	Counselor	Oak Ridge	\$15.50 per hour
Julianna Gordon	Counselor	Oak Ridge	\$12.00 per hour
Bradley Gunn	Counselor	Oak Ridge	\$12.00 per hour
Evan Hamm	Counselor	Oak Ridge	\$12.00 per hour
Ian Kehs	Floater	Oak Ridge	\$15.00 per hour
Gabrielle Lynch	Counselor	Oak Ridge	\$12.00 per hour
Adrianah Petrovich	Counselor	Oak Ridge	\$12.00 per hour
Ryan Slotter	Counselor	Oak Ridge	\$12.00 per hour
Drew Stanford	Counselor	Oak Ridge	\$12.00 per hour

Summer Workshop Instructors:

Name	Course	Rate	Salary
Lisa Burger	Book of the Month Club	8 hours/\$20 per hour	\$160
Lisa Burger	Crochet Club	8 hours/\$20 per hour	\$160
Lisa Burger	Dinner Club	8 hours/\$20 per hour	\$160
Thomas McGinniss	Band/Orchestra Director	Workshop Fee	\$900
Ryan Pongras	Band/Orchestra Director	Workshop Fee	\$900
Lisa Gribbin	Band/Orchestra Director	Workshop Fee	\$900
Sarah Lord-Fonda	Band/Orchestra Director	Workshop Fee	\$900
Susan Roncoroni	Learn A Little French	Workshop Fee	\$300

Summer Workshop Instructors (Paid Via Purchase Order):

Name	Business	Course	Salary
Mark Cashatt	Mark Cashatt Studios	Tae Kwon Do	\$60/child
Jarrett Young	Create A Cook	Cooking Workshops	\$165/child
Maria Crann	Create A Cook	Cooking Workshops	\$165/child
Joanne Coppens	Eclipse Art	Express Yourself With Art	\$165/child
Susan Hennicke	Mad Science	Science Workshops	\$140/child
Denine Wish	Mermaid Art	Art Classes - Grades 1-3	\$1,750 Workshop Fee
Denine Wish	Mermaid Art	Art Classes - Grades 4-6	\$1,750 Workshop Fee
Adam Danoff	Montgomery Theater	Drama - Grades 3-4	\$900 Workshop Fee
Adam Danoff	Montgomery Theater	Drama - Grades 5-6	\$900 Workshop Fee
Karen Smith	Science Explorers	Take A Dive	\$210/child
Leslie Houck	Science Explorers	Potions, Powders, Polymers	\$210/child
Erika Schell-Romppe	Spanish Explorades	Spanish Workshops	\$200/child
Mike Gerhart	Driver Training Services, LLC	Driver's Education	\$110/student
Sunflower Rose	Theatre Horizons	Theatre - Grades 1-3	\$105/child
Sunflower Rose	Theatre Horizons	Theatre - Grades 4-6	\$105/child
Lisa Butowsky	Your Charming Child	Your Charming Child Workshops	\$250/child

The Administration recommends approval of the following Act 80 days for the 2022 -2023 school year:

<b>1st - 11th Grade</b>	<b>Kindergarten</b>	<b>12th Grade</b>
October 19, 2022	October 19, 2022	October 19, 2022
November 8, 2022	November 8, 2022	November 8, 2022
---	November 23, 2022	November 23, 2022
March 10, 2023	March 10, 2023	March 10, 2023

Resolution: MOTION TO APPROVE THE ACT 80 DAYS FOR THE 2022 -2023 SCHOOL YEAR  
6.13 Approve High School Environmental Science Curriculum

The Administration is seeking approval to the high school Environmental Science curriculum as presented at the May 10, 2023 Education-Personnel Committee Meeting.

Resolution: MOTION TO APPROVE HIGH SCHOOL ENVIRONMENTAL SCIENCE CURRICULUM

6.14 Approve Update to Graduation Requirements

The Administration is seeking the approval of an update to the high school graduation requirements as presented at the May 10, 2023 Education-Personnel Committee Meeting.

Resolution: MOTION TO APPROVE UPDATE TO HIGH SCHOOL GRADUATION REQUIREMENTS

6.15 Approve Proposed Changes to the High School Program of Studies - 2024-2025

The Administration is seeking approval of the proposed changes to the High School Program of Studies as presented at the May 10, 2023 Education-Personnel Committee Meeting.

Resolution: MOTION TO APPROVE PROPOSED CHANGES TO THE HIGH SCHOOL PROGRAM OF STUDIES FOR THE 2024-2025 SCHOOL YEAR

6.16 Third Reading and Final Adoption of Policy 140 Charter Schools

Administration is seeking a Third Reading of new Policy 140 - Charter Schools. The new policy will align District practices with recommendations from the Pennsylvania School Board Association.

Resolution: MOTION TO APPROVE THE THIRD READING AND FINAL ADOPTION TO POLICY 140 - CHARTER SCHOOLS

6.17 Approve Second Reading of Policy 137 - Home Education Programs

The Administration is seeking a Second Reading of Policy No. 137 - Home Education Programs.

Resolution: MOTION TO APPROVE SECOND READING OF POLICY NO. 137 - HOME EDUCATION PROGRAMS

6.18 Approve Second Reading of Policy No. 137.1 - Extracurricular Participation by Home Education Students

Administration is seeking a Second Reading of Policy No. 137.1 - Extracurricular Participation by Home Education Students.

Resolution: MOTION TO APPROVE SECOND READING OF POLICY NO. 137.1 - EXTRACURRICULAR PARTICIPATION BY HOME EDUCATION STUDENTS

6.19 Approve Second Reading of Policy 137.2 - Participation in Cocurricular Activities and Academic Courses by Home Education Students

Administration is seeking a Second Reading of Policy No. 137.2 - Participation in Cocurricular Activities and Academic Courses by Home Education Students

Resolution: MOTION TO APPROVE SECOND READING OF POLICY NO. - 137.2 - PARTICIPATION IN COCURRICULAR ACTIVITIES AND ACADEMIC COURSES BY HOME EDUCATION STUDENTS

6.20 Approve Second Reading of Policy 137.3 - Participation in Career and Technical Education Programs by Home Education Students

Administration is seeking a Second Reading on Policy No. 137.3 - Participation in Career and Technical Education Programs by Home Education Students.

Resolution: MOTION TO APPROVE SECOND READING OF POLICY 137.3 - PARTICIPATION IN CAREER AND TECHNICAL EDUCATION PROGRAMS BY HOME EDUCATION STUDENTS

6.21 Approve Fox Rothschild as District Solicitor for 2023-2024

The Administration recommends approval of Fox Rothschild to serve as the District's solicitor for 2023-2024.

Resolution: MOTION TO APPROVE FOX ROTHSCHILD AS DISTRICT SOLICITOR FOR 2023-2024

6.22 Approve Sweet Stevens Katz & Williams as District Special Education Counsel for 2023-2024

The Administration recommends approval of Sweet Stevens Katz & Williams to serve as the District's special education counsel for 2023-2024.

Resolution: MOTION TO APPROVE SWEET STEVENS KATZ & WILLIAMS AS SPECIAL EDUCATION COUNSEL FOR 2023-2024

6.23 Approve 2023-2024 Special Education Shared Service Plan with MCIU

The Administration recommends approval of the 2023-2024 Special Education Shared Service Plan with the Montgomery County Intermediate Unit (MCIU).

Resolution: MOTION TO APPROVE THE 2023-2024 SPECIAL EDUCATION SHARED SERVICE PLAN WITH THE MONTGOMERY COUNTY INTERMEDIATE UNIT (MCIU)

6.24 Approve Donation to Franconia Elementary School

The Administration recommends approving a monetary donation from a local business to Franconia Elementary School per Policy #702, Gifts, Grants and Donations.

Resolution: MOTION TO APPROVE A DONATION TO FRANCONIA ELEMENTARY SCHOOL

6.25 Approve Donations to Salford Hills Elementary Autistic Sensory Room

The Administration recommends approving monetary donations from local businesses and individuals to the Salford Hills Elementary Autistic Sensory Room per Policy #702, Gifts, Grants and Donations.

Resolution: MOTION TO APPROVE DONATIONS TO SALFORD HILLS ELEMENTARY AUTISTIC SENSORY ROOM

6.26 Approve the Disposal of Excess, Obsolete, and Non-Repairable Equipment

The Administration recommends approving the disposal of unusable/unrepairable items and equipment as per Policy #706.1.

Resolution: MOTION TO APPROVE THE DISPOSAL OF EXCESS, OBSOLETE, AND NON-REPAIRABLE EQUIPMENT

6.27 Approve the submission to the Pennsylvania Department of Education of the District's application for use of Flexible Instructional Days for the 2023-2024 school year and beyond

Approve the submission to the Pennsylvania Department of Education of the District's application for use of Flexible Instructional Days for the 2023-2024 school year and beyond.

Resolution: MOTION TO APPROVE THE SUBMISSION TO THE PA DEPT OF EDUCATION OF DISTRICT'S APPLICATION FOR USE OF FLEXIBLE INSTRUCTIONAL DAYS FOR THE 2023-2024 SCHOOL YEAR AND BEYOND

6.28 Approve Student Expulsion

The Administration is seeking approval for one student expulsion. Pursuant to the laws of Pennsylvania, it is recommended that the Souderton Area School District Board of Directors approve the expulsion of Student ID# 302949 from the Souderton Area School District from May 16, 2023 through the end of 2023-24 School Year.

Resolution: MOTION TO APPROVE (1) STUDENT EXPULSION FROM SOUDERTON AREA SCHOOL DISTRICT

6.29 Approve Confidential Settlement Agreement and Release

The Administration is seeking approval for Confidential Settlement Agreement and Release for (2) Souderton Area School District students.

Resolution: MOTION TO APPROVE CONFIDENTIAL SETTLEMENT AGREEMENT AND RELEASE

6.30 APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

The Administration is seeking approval for Consent/Action Agenda items as presented.

Resolution: MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED.

MOTION TO APPROVE ALL CONSENT/ACTION AGENDA ITEMS AS PRESENTED

Motion by Thomas Kwiatkowski, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

## **7. Discussion/Action Agenda**

### 7.1 Motion to Accept the Resignation of Donna M. Scheuren from the Board of School Directors

Mrs. Scheuren spoke regarding 12 years of service to the Board. She thanked parents, taxpayers and neighbors, noting pride in the accomplishments of the Board without over-burdening the taxpayers. Mrs. Scheuren noted the facilities improvements, the implementation of school security staff, successful negotiation of instructional and support contracts, and student achievement.

Mrs. Scheuren praised the Superintendent for his commitment to the school district. Mrs. Scheuren also cited members of the administration for their contributions to a successful organization.

Mrs. Scheuren praised fellow Board members for their participation, inquiries and commitment to service. She indicated that each individual brought vastly different experiences all contributing to Board that worked together for the success of students.

Mrs. Scheuren thanked everyone for their support, noting that while she may be leaving the Board, she is looking forward to continuing to serve the community in a next level of service.

Board members in turn, thanked Mrs. Scheuren for her service. She was praised for her passion, commitment and guidance.

**MOTION TO ACCEPT THE RESIGNATION OF DONNA M. SCHEUREN FROM THE BOARD OF SCHOOL DIRECTORS EFFECTIVE UPON THE ADJOURNMENT OF THE BOARD ACTION MEETING ON MAY 25, 2023**

Motion by Stephen Nelson, second by Nicholas Braccio.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

## **8. Future Meetings**

### 8.1 Future Meetings

Mr. Keith announced the following upcoming meetings:

<b>DATE</b>	<b>ORGANIZATION</b>	<b>TIME</b>	<b>LOCATION</b>
June 7 2023	SASD Board Committee Meetings	6:30 PM	District Administrative Office 760 Lower Road Souderton
June 19 2023	North Montco Technical Career Center Joint Operating Committee Meeting	7:00 PM	North Montco Technical Career Center 1265 Sumneytown Pike Lansdale
June 22 2023	SASD Board Action Meeting	7:00 PM	District Administrative Office 760 Lower Road Souderton
June 28 2023	Montgomery County Intermediate Unit Board of School Directors Meeting	6:45 PM	Montgomery County Intermediate Unit 2 West Lafayette Street Norristown

## **9. Report of the Solicitor**

### 9.1 Report of the Solicitor

There was no report from the Solicitor.

## **10. Unfinished/New Business of the Board**

### 10.1 Unfinished/New Business from the Board

There was no unfinished or new business from the Board.

## **11. Public Comments**

### 11.1 Public Comments

Ms. Cimonetti spoke regarding cuts to the special education budget, requesting that the Board be more transparent in the cuts. Superintendent Gallagher responded that the district is replacing its contracted BCBA's (Board Certified Behavioral Analyst) with staff members that will be employed with the district instead of contracted by an outside vendor.

Mr. Scheuren spoke thanking his wife Donna for her 12 years of service to the Board. Mr. Scheuren commented on her commitment to the school district community.

Board member Mr. Kwiatkowski thanked the Board, the administration, teachers and staff for another successful school year. He praised everyone for their support of the students. Mr. Kwiatkowski also stated that despite allegations that the Board is not transparent, all of its Committee meetings are held publicly and the public is invited to attend and ask questions.

## **12. Adjournment**

### 12.1 Adjournment of the Meeting

The meeting was adjourned at 8:45 P.M.

MOTION TO ADJOURN THE BOARD OF SCHOOL DIRECTORS' MEETING.

Motion by Donna Scheuren, second by Stephen Nelson.

Final Resolution: Motion Carries

Aye: Courtney Barbieri, Nicholas Braccio, Janet Flisak, Andrew Landis, Ken Keith, Thomas Kwiatkowski, Stephen Nelson, Donna Scheuren

Respectfully submitted,



Michael Taylor, C.P.A.  
Board Secretary / Director of Business Affairs