



**Barre Unified Union School District**

**Spaulding High School  
Central Vermont Career Center  
Barre City Elementary and Middle School  
Barre Town Middle and Elementary School**

*Chris Hennessey, M.Ed.*  
Superintendent of Schools

*A rock solid education for a lifetime of discovery.*

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## **MEMORANDUM**

**TO: Barre Unified Union School District Negotiations Committee**  
Paul Malone - Chair, Sonya Spaulding - V. Chair, Terry Reil, Giuliano Cecchinelli II

**DATE:** Tuesday, May 23, 2023

**RE:** BUUSD Negotiations Committee Meeting  
Friday, May 26, 2023 @ 9:00 am  
**In-Person Only:** BUUSD Central Office - Upstairs Conference Room, 120 Ayers Street, Barre

## **AGENDA**

1. Call to Order
2. Additions/Changes to Agenda
3. Public Comment
4. Review/Approval of Meeting Minutes
  - 4.1. Meeting Minutes March 29, 2023
  - 4.2. Meeting Minutes May 11, 2023
5. Committee Business (Executive Session)
  - 5.1. Plan for 2022-2023 Negotiations
6. Next Meeting Date
7. Adjournment

## **BOARD/COMMITTEE MEETING NORMS**

- Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- Make decisions based on clear information
- Honor the board's decisions
- Keep meetings short and on time
- Stick to the agenda
- Keep remarks short and to the point
- Everyone gets a chance to talk before people take a second turn
- Respect others and their ideas



# DRAFT

## BARRE UNIFIED UNION SCHOOL DISTRICT NEGOTIATIONS COMMITTEE MEETING

Via Video Conference – Google Meet  
In-Person - BUUSD Central Office, 120 Ayers St., Barre  
March 29, 2023 - 5:00 p.m.

### MINUTES

#### COMMITTEE MEMBERS PRESENT:

Paul Malone (BT) – Chair  
Sonya Spaulding (BC) - Vice Chair  
Terry Reil (BT)

#### COMMITTEE MEMBERS ABSENT:

None

#### ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent  
Carol Marold, Director of Human Resources  
Lisa Perreault, Business Manager

#### OTHER BOARD MEMBERS PRESENT:

Giuliano Cecchinelli II

#### COMMUNITY MEMBERS PRESENT:

##### 1. Call to Order

The Chair, Mr. Malone called the Wednesday, March 29, 2023, BUUSD Negotiations Committee meeting to order at 5:01 p.m., which was held via video conference with in-person option at BUUSD Central Office, 120 Ayers St., Barre.

##### 2. Additions and/or Deletions to the Agenda

None.

##### 3. Public Comment

None.

##### 4. Approval of Minutes

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously approved the meeting minutes with discussed amendments of March 20, 2023.

##### 5. New Business

###### 5.1 2022-2023 Negotiations

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberations re: planning and strategy related to Labor Relations Agreements) would clearly place the BUUSD at a substantial disadvantage should the discussion be made public.

On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to enter into Executive Session, with the Superintendent, Director of Human Resources, Business Manager, and Mr. Cameron, Attorney in attendance, at 5:05 p.m., under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

# DRAFT

The Committee held a planning and strategy session to deliberate with regard to the 2022-2023 contract negotiations.

**On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to exit the Executive Session at 6:57 p.m.**

## **6. Next Meeting Date**

The next committee meeting TBD.

## **7. Adjournment**

**On a motion by Mrs. Spaulding, seconded by Mr. Reil, the Committee unanimously voted to adjourn at 6:58 p.m.**

Respectfully submitted,  
*Tina Gilbert*

# DRAFT

## BARRE UNIFIED UNION SCHOOL DISTRICT NEGOTIATIONS COMMITTEE MEETING

Via Video Conference – Google Meet  
In-Person - BUUSD Central Office, 120 Ayers St., Barre  
May 11, 2023 - 5:00 p.m.

### MINUTES

#### COMMITTEE MEMBERS PRESENT:

Paul Malone (BT) – Chair  
Sonya Spaulding (BC) - Vice Chair  
Terry Reil (BT)

#### COMMITTEE MEMBERS ABSENT:

None

#### ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent  
Carol Marold, Director of Human Resources  
Lisa Perreault, Business Manager

#### OTHER BOARD MEMBERS PRESENT:

Giuliano Cecchinelli II

#### COMMUNITY MEMBERS PRESENT:

J. Scott Cameron

#### **1. Call to Order**

**The Chair, Mr. Malone called the Thursday, May 11, 2023, BUUSD Negotiations Committee meeting to order at 5:08 p.m., which was held via video conference with in-person option at BUUSD Central Office, 120 Ayers St., Barre.**

#### **2. Additions and/or Deletions to the Agenda**

**None.**

#### **3. Public Comment**

**None.**

#### **4. New Business**

##### **4.1 2022-2023 Negotiations**

**On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberations re: planning and strategy related to Labor Relations Agreements) would clearly place the BUUSD at a substantial disadvantage should the discussion be made public.**

**On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to enter into Executive Session, with the Superintendent, Director of Human Resources, Business Manager, and Mr. Cameron, Attorney in attendance, at 5:09 p.m., under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.**

The Committee held a planning and strategy session to deliberate with regard to the 2022-2023 contract negotiations.

# DRAFT

**On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to exit the Executive Session at 6:59 p.m.**

## **5. Next Meeting Date**

The next committee meeting TBD.

## **6. Adjournment**

**On a motion by Mr. Reil, seconded by Mrs. Spaulding, the Committee unanimously voted to adjourn at 7:00 p.m.**

Respectfully submitted,  
*Tina Gilbert*