

## THREAT ASSESSMENT TEAMS

In accordance with Va. Code § 22.1-79.4, the Superintendent establishes a Threat Assessment Team for each school. Teams may serve one or more schools as determined by the Superintendent. The teams assess and intervene with individuals whose behavior may pose a threat to the safety of school staff or students consistent with the model policies developed by the Virginia Center for School and Campus Safety including procedures for referrals to community services boards or health care providers for evaluation or treatment when appropriate.

Each school team includes persons with expertise in counseling, instruction, school administration, law enforcement, and in schools in which a school resource officer is employed, at least one such school resource officer. New threat assessment team members complete an initial threat assessment training and all threat assessment team members complete refresher threat assessment training every three years. Each team:

- Provides guidance to students and staff regarding recognition of threatening or aberrant behavior that may represent a threat to the community, school, or self;
- Identifies members of the school community to whom threatening behavior should be reported; and
- Implements policies adopted by the School Board.

A principal who has received information that a juvenile is a suspect in or has been charged with certain violations of law pursuant to Va. Code § 16.1-301 may provide such information to a threat assessment team. No member of a threat assessment team may disclose any such information or use such information for any purpose other than evaluating threats to students or other school personnel.

Upon a preliminary determination that a student poses a threat of violence or physical harm to self or others, a threat assessment team immediately reports its determination to Superintendent or superintendent's designee. The Superintendent or superintendent's designee immediately attempts to notify the student's parent or legal guardian. Nothing in this policy precludes school division personnel from acting immediately to address an imminent threat.

Upon a preliminary determination the threat assessment team that an individual poses a threat of violence to self or others or exhibits significantly disruptive behavior or need for assistance, the threat assessment team may obtain criminal history record information, as provided in Va. Code §§ 19.2-389 and 19.2-389.1 and health records, as provided in Va. Code § 32.1-127.1:03. No member of a threat assessment team rediscloses any criminal history record information or health information obtained pursuant to this policy or otherwise uses any record of an individual beyond the purpose for which such disclosure was made to the threat assessment team.

Each threat assessment team operates pursuant to the procedures in Regulation EBB-R and collects and reports to the Virginia Center for School and Campus Safety (the Center) quantitative data on its activities using the case management tool developed by the Center.

Adopted: June 18, 2015

Amended: June 22, 2017

- 47 Amended: December 5, 2019
- 48 Amended: December 16, 2021
- 49 Amended: June 15, 2023
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- 51 Legal Refs.: Code of Virginia, 1950, as amended, §§ 16.1-301, 19.2-389, 19.2-389.1,
- 52 22.1-79.4, 32.1-127.1:03.
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- 54 Cross Refs.: CLA Reporting Acts of Violence and Substance Abuse
- 55 EB School Crisis, Emergency Management and Medical Emergency
- 56 Response Plan
- 57 EBB-R Threat Assessment Team Regulations
- 58 JFC Student Conduct
- 59 JFCD Weapons in School
- 60 JFCI Substance Abuse-Student Assistance Program
- 61 JGD/JGE Student Suspension/Expulsion
- 62 JDGA Disciplining Students with Disabilities
- 63 JFCE Gang Activity or Association
- 64 JFCC Student Conduct on School Buses
- 65 JHH Suicide Prevention
- 66 JM Management of Student Behaviors in Emergency Situations
- 67 JO Student Records
- 68 KNAJ Relations with Law Enforcement Authorities