

May 10, 2021
Conewago Valley Board Meeting

The regular scheduled meeting of the Board of Directors of the Conewago Valley School District was called to order at 7:30 p.m. Mr. Edward Groft called the meeting to order. The following members were present: Mr. Michael Buckley, Ms. Patricia Gouker, Mr. William Huffman, Mr. Jeff Kindschuh, Mrs. Melanie Sauter and Mrs. Tara Bolton. Absent were Mr. Luke Crabill and Mr. Eric Flickinger. Also present were Superintendent Dr. Christopher Rudisill, Asst. Superintendent Dr. Sharon Perry, Principals Dr. Ken Armacost, Dr. Larry Sanders, Dr. Christopher Bowman, Mr. Matt Muller, Mr. Christopher Cobb, Dr. Stephanie Corbin and solicitor Ms. Brooke Say.

An Executive session was called to discuss personnel matters prior to the start of the meeting.

Mr. Kindschuh made a motion, seconded by Mrs. Bolton to accept the minutes of the April 5, 2021 Committee of the whole meeting and the April 12, 2021 Regular meeting of the Board of Directors. By voice vote, the motion was carried.

Mr. Buckley made a motion, seconded by Mrs. Bolton to add Personnel Item #17, resignation of Samantha Loy, to the agenda. By voice vote, the motion was carried.

Mr. Kindschuh congratulated the students and other district personnel whose name appear on the monthly congratulations list.

Mr. Kindschuh made a motion, seconded by Mr. Buckley to nominate Mr. Luke Crabill as Treasurer for a one-year term. Mr. Kindschuh made a motion, seconded by Mrs. Bolton to close nominations. By voice vote, the motion was carried.

Mr. Luke Crabill will serve as Treasurer for a one-year term.

Mr. Kindschuh made a motion, seconded by Mr. Huffman to file the Treasurer's Report for audit.

The Treasurer's report showed:

PA School District Liquid Asset Fund

| | | |
|------------------|---------------------|----------------|
| Previous Balance | \$7,227,502.18 | |
| Deposits | 1,863,498.11 | |
| Withdrawals | <u>6,295,479.60</u> | |
| Balance 5/1/21 | | \$2,795,520.69 |

PSDLAF Flex CD

| | | |
|------------------|----------------|----------------|
| Previous Balance | \$8,947,372.57 | |
| Deposits | 248,195.69 | |
| Withdrawals | <u>0.00</u> | |
| Balance 5/1/21 | | \$9,195,568.26 |

PSDLAF Bond 2019

| | | |
|------------------|----------------|----------------|
| Previous Balance | \$2,310,260.52 | |
| Deposit | 29.94 | |
| Withdrawals | <u>0.00</u> | |
| Balance 5/1/21 | | \$2,310,290.46 |

PSDLAF Capital Reserves

| | | |
|------------------|--------------|--------------|
| Previous Balance | \$948,433.46 | |
| Deposits | 7.80 | |
| Withdrawals | <u>0.00</u> | |
| Balance 5/1/21 | | \$948,441.26 |

Roll call vote: Mr. Huffman-aye; Ms. Gouker-aye; Mr. Kindschuh-aye; Mrs. Sauter-aye; Mrs. Bolton-aye; Mr. Buckley-aye and Mr. Groft-aye. Motion was carried.

Mr. Kindschuh made a motion, seconded by Ms. Gouker to:

1. **(Finance)** Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

Recommend paying the General Fund invoices as listed to include Checks #10005641 to #10005769. Voided Check #10005758. Pay Wires #8000000070 to #8000000084. ACH Debits #9000006259 to #9000007219. The total amount of General Funds items paid is \$5,944,791.41. No Capital Reserve invoices were paid. Food Service invoices to include Checks #50000690 to Check #50000711. Total Food Service fund payments in the amount of \$32,639.80 and no Construction Bond invoices for Bond 2019 were paid.
2. **(Finance)** Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.
3. **(Finance)** Recommend approval that the stipend for substitute teachers be set at \$115 per day for the 2021-2022 school year.
4. **(Finance)** Recommend acceptance of the contract for Kochenour, Earnest, Smyser, and Burg, Certified Public Accountants, to conduct the annual audit of financial records of the District, as required by the Department of Education, for a fee of \$12,800.00.
5. **(Finance)** Recommend the authorization of the homestead and farmstead exclusion real estate tax assessment reductions for qualified properties within the Conewago Valley School District for the school year beginning July 1, 2021, under the provisions of the Homestead Property Exclusion Program Act (Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).
6. **(Finance)** Recommend the Board adopt the final 2021-2022 General Fund Budget, as was duly advertised and held open to inspection, and was tentatively approved by the Board at its meeting of April 5, 2021 showing expenditures and estimated resources of the same

amount of \$70,204,519.00, to appropriate resources as shown on the budget, and levy taxes necessary to raise with local revenue anticipated in the budget by adopting the formal tax resolution presented herewith, and be attached to the minutes which, in summary provide for:

- a) 1.0% levy of all wages, earned income, and net profits of each resident in said school district - Act 511
 - b) .5% Realty Transfer Tax - Act 511
 - c) \$5 Per Capita Tax under Section 679 of the School code and a \$5 Per Capita - Act 511
 - d) 5% Amusement Tax - Act 511
 - e) 14.1993 Mill Real Estate Tax under School Code
 - f) \$10/\$52 Emergency & Municipal Services Tax - Act 55 (dependent on municipality)
7. **(Finance)** Recommend the Secretary/Business Manager be authorized to make such minor changes to function, categories, or line items of the 2020-2021 General Fund Budget as may be necessary at any time prior to the filing of the Annual Financial Report to avoid over expenditure, provided that the additions equal the subtractions so as not to exceed the established gross in approved expenditures for the 2020-2021 school term, subject to ratification by the Board.

Roll call vote: Mr. Huffman-aye; Ms. Gouker-aye; Mr. Kindschuh-aye; Mrs. Sauter-aye; Mrs. Bolton-aye; Mr. Buckley-aye and Mr. Groft-aye. Motion was carried.

Mr. Buckley made a motion, seconded by Ms. Gouker to:

1. **(Ways & Means/Curriculum)** Recommend approval for the following days to be changed on the 2020-2021 District Calendar from full day instruction to early dismissal days as follows:

Grades K-6 1:30 Dismissal on Friday May 28, 2021

Grades 7-12 12:30 Dismissal on Thursday, May 27, 2021 (Day A Students)
 12:30 Dismissal on Friday, May 28, 2021 (Day B Students)
2. **(Ways & Means/Curriculum)** Recommend approval of the Memorandum of Understanding between the Conewago Valley School District and the Conewago Valley Education Association, dated April 12, 2021.

Go to Memorandum of Understanding
3. **(Ways & Means/Curriculum)** Recommend authorizing Bobbi Bican to attend elements of Human Resources Course, sponsored by PASBO, between May 10 and June 4, 2021 and held online, with all necessary expenses to be paid or reimbursed by the District not to exceed \$185.00.

4. ***(Ways & Means/Curriculum)*** Recommend approval to transfer the position of Assistant Principal of New Oxford Elementary and Conewago Township Elementary Schools to New Oxford High School Principal of the Colonial Career and Technology Center.
5. ***(Ways & Means/Curriculum)*** Recommend approval of the attached list of Professional Development for the 2020-2021 school year.

Professional Development for 2021-2022

6. ***(Ways & Means/Curriculum)*** Recommend approval of the attached list of field trips for the 2020-2021 school year.

Field Trips for 2021-2022

7. ***(Ways & Means/Curriculum)*** Recommend approval of the firm of Stock & Leader be appointed as solicitors for the 2021-2022 school year.
8. ***(Ways & Means/Curriculum)*** Recommend approval of the Letter of Agreement between Merakey-Stevens Center and Conewago Valley School District regarding behavioral health services retroactive from April 15, 2021.

Roll call vote: Mr. Huffman-aye; Ms. Gouker-aye; Mr. Kindschuh-aye; Mrs. Sauter-aye; Mrs. Bolton-aye; Mr. Buckley-aye and Mr. Groft-aye. Motion was carried.

Mrs. Bolton made a motion, seconded by Mr. Huffman to:

1. ***(Personnel)*** Recommend acceptance of the resignation of Dr. Bryan Watkins, Assistant Principal at Conewago Township and New Oxford Elementary Schools, effective at the end of the day on June 30, 2021.
2. ***(Personnel)*** Recommend acceptance of the resignation of Pamela Sneeringer, food services worker at Conewago Valley Intermediate School, effective at the end of the day on the last day of the 2020-2021 school year.
3. ***(Personnel)*** Recommend acceptance of the resignation of Brenda Brodbeck, ELL instructional aide at New Oxford Elementary School, effective at the end of the day on April 13, 2021.
4. ***(Personnel)*** Recommend acceptance of the resignation of Melissa Stalcup, instructional aide at Conewago Township Elementary School, effective at the end of the day on April 29, 2021.
5. ***(Personnel)*** Recommend acceptance of the resignation of Liz Palla, high school cheerleading assistant coach, effective at the end of the 2020-2021 season.

6. **(Personnel)** Recommend acceptance of the resignation for purposes of retirement of Susan Bevenour, teacher at Conewago Township Elementary School, effective May 31, 2021.
7. **(Personnel)** Recommend approval of the transfer of Vincent Hall from applied technology/agriculture teacher to Interim Dean of Students at New Oxford High School from August 17, 2021 thru December 31, 2021.
8. **(Personnel)** Recommend employment of Katelynn Lawrence as a personal care assistant (PCA) at Conewago Township Elementary School, (Category 3A) at the wage established in Addendum A*(Range 3b), retroactive to May 3, 2021, pending having met all required Federal, State, and local hiring regulations.
9. **(Personnel)** Recommend employment of Whitney Miller as an instructional aide at Conewago Township Elementary School, (Category 3A) at the wage established in Addendum A*(Range 3b), retroactive to May 3, 2021, pending having met all required Federal, State, and local hiring regulations.
10. **(Personnel)** Recommend approval of an unpaid leave of absence for April Bastress, grade 1 teacher at Conewago Township Elementary School, such leave to begin on May 18, 2021 and extend through May 28, 2021 providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.
11. **(Personnel)** Recommend approval of the following day-to-day substitute support staff for the 2020-2021 school term according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Kathy Boldosser (retro to 5/3/21) Abbigail Wilkes (retro to 4/27/21)

12. **(Personnel)** Recommend approval of the transfer of Abbigail Wilkes from a substitute food services worker to a part-time food services worker at Conewago Valley Intermediate School, (Category 6A) at the wage established in Addendum A*(Range 4f), retroactive to May 3, 2021, pending having met all required Federal, State, and local hiring regulations.
13. **(Personnel)** Recommend acceptance of the resignation of Brandon Horick, high school girls tennis assistant coach, effective May 4, 2021.
14. **(Personnel)** Recommend approval of the following transfers for the 2021-2022 school year:
 - Pamala Adams from Media Specialist at NOE/CTE to Gifted Education at NOE/CTE
 - Melissa Gantz from Grade 2 at CTE to Media Specialist at CTE
15. **(Personnel)** Recommend approval of the attached list of day-to day substitute teachers and day-to day substitute support staff for the 2021-2022 school term, according to the

resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

To 2021-2022 Substitute Listing

16. **(Personnel)** Recommend acceptance of the resignation for purposes of retirement of Barry Unger, head custodian at New Oxford Elementary School, effective at the end of the day on May 28, 2021.
17. **(Personnel)** Recommend acceptance of the resignation of Samantha Loy, 3rd grade teacher at New Oxford Elementary School, effective at the end of the day on June 30, 2021.

Roll call vote: Mr. Huffman-aye; Ms. Gouker-aye; Mr. Kindschuh-aye; Mrs. Sauter-aye; Mrs. Bolton-aye; Mr. Buckley-aye and Mr. Groft-aye. Motion was carried.

Mr. Buckley made a motion, seconded by Mrs. Bolton to:

1. **(Property & Supplies/ Use of Facilities)** Recommend approval for the Bulldog Baseball Club, with Jeremy Frey as representative, to use the New Oxford High School baseball field on select days and times approved by the athletic department, from June 1, 2021 thru July 16, 2021, for baseball practice games, with charges as listed in Board Policy #707, and with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
2. **(Property & Supplies/ Use of Facilities)** Recommend approval for Tennis for Kids with Cindy Friedrich as representative, to use the New Oxford High School tennis courts on Tuesdays, Wednesdays, and Thursdays from 9:00 am - 11:00 am, from June 15, 2021 thru July 15, 2021, for tennis for kids, with charges as listed in Board Policy #707, and with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
3. **(Property & Supplies/ Use of Facilities)** Recommend approval for the Conewago Valley Youth Basketball Association, with Melissa Crabbs as representative, to use the Conewago Valley Intermediate School Gymnasium and Auxiliary Gymnasium on Tuesday and Thursday mornings from 8:00 am to 11:00 am from June 15, 2021 through August 12, 2021, or until the gym floor is waxed, for summer open gyms, with charges as listed in Board Policy #707, and with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
4. **(Property & Supplies/ Use of Facilities)** Recommend that the Board award the bids opened on April 12, 2021, as per specifications, for art supplies for the New Oxford High School for the 2021-22 school year.

| | |
|--|-----------------|
| Blick Art Materials, Galesburg, IL | \$263.16 |
| Cascade School Supplies, North Adams, MA | \$40.72 |
| MetCo Supply, Inc., Leechburg, PA | \$34.30 |
| Total | \$338.18 |

5. ***(Property & Supplies/Use of Facilities)*** Recommend that the Board award the bids opened on April 12, 2021, as per specifications, for industrial arts (shop technology education) equipment and supplies, including lumber for all shops at the New Oxford Middle School and the New Oxford High School for the 2021-22 school year.

| | |
|--|--------------------|
| Abbottstown Repair Shop, Abbottstown, PA | \$814.07 |
| Blick Art Materials, Galesburg, IL | \$172.15 |
| Lafferty & Co, Lemoyne, PA | \$4,054.00 |
| Martin's New Oxford Hardware, Inc., New Oxford, PA | \$942.07 |
| Midwest Technology Products and Services, Sioux City, IA | \$2,598.57 |
| Paxton/Patterson, Alsip, IL | \$827.02 |
| RSR Electronics, Inc., Rahway, NJ | \$1,837.59 |
| Total | \$11,245.47 |

6. ***(Property & Supplies/ Use of Facilities)*** Recommend that the Board award the bids opened on April 12, 2021, as per specifications, for athletic equipment and supplies and physical education supplies for the 2021-22 school year.

| | |
|----------------------------------|------------|
| BSN Sports, Inc., Dallas, TX | \$1,845.53 |
| H & L Team Sales, Lancaster, PA | \$9,998.00 |
| REB Sports, Inc., Dallastown, PA | \$1,410.00 |
| Riddell, North Ridgeville, OH | \$4,230.00 |

| | |
|-------------------------------------|--------------------|
| Sportsman's, Johnstown, PA | \$12,590.94 |
| Triple Crown Sports, Old Bridge, NJ | \$67.00 |
| Total | \$30,141.47 |

Roll call vote: Mr. Huffman-aye; Ms. Gouker-aye; Mr. Kindschuh-aye; Mrs. Sauter-aye; Mrs. Bolton-aye; Mr. Buckley-aye and Mr. Groft-aye. Motion was carried.

By common consent and action, Mr. Groft adjourned the meeting at 8:05 p.m.

Respectfully submitted,



Lori Duncan
Secretary

**Memorandum of Understanding
Conewago Valley Education Association and Conewago Valley School District**

This Memorandum of Understanding is made this 12th day of April, 2021 by and between the Board of School Directors of the Conewago Valley School District (hereinafter referred to as the "Board") and the Conewago Valley Education Association (hereinafter referred to as the "Association").

WHEREAS, the District and the Association are parties to a Collective Bargaining Agreement effective July 1, 2019, to June 30, 2022 (herein "Collective Bargaining Agreement");

WHEREAS, the Board seeks to offer an additional 4 hours of in-person professional learning to satisfy the requirements of Article VI, Section E of the Collective Bargaining Agreement specifically to the elected four (4) hours of professional responsibilities determined mutually between the Board and the Association.

WHEREAS, the Board and the Association have agreed that staff would have the option to participate in the additional 4 hours of professional learning to satisfy the requirements of Article VI, Section E of the Collective Bargaining Agreement or continue to accumulate the four (4) hours throughout the school year per the Collective Bargaining Agreement.

NOW, THEREFORE, BE IT RESOLVED that the parties to the Memorandum of Understanding hereby agree as follows:

1. An additional 4 hours will be provided by each building and/or district at one time before the start of the academic school year to help satisfy the current requirements of Article VI, Section E of the Collective Bargaining Agreement.
2. The additional 4 hours will still be mutually agreed upon between CVSD and CVEA. Responsibilities will include professional development, mandated training by the Pennsylvania Department of Education, and other professional learning opportunities to be agreed upon no later than August 1 of each academic school year.
3. If an individual misses the additional 4 hours provided by a building and/or district, individuals may still earn their 4 hours independently through attending approved workshops, approved conferences, and/or approved independent professional learning opportunities.
4. The additional 4 hours can only be earned within the current school year (July 1-June 30) each year.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be executed as of the date first above written.

CONEWAGO VALLEY SCHOOL DISTRICT

Dated: _____

By: _____
Ed Graft, Board President

Attest: _____
Lori Duncan, Board Secretary

CONEWAGO VALLEY EDUCATION ASSOCIATION

Dated: _____

By: _____
President

Attest: _____
Secretary

Professional Development Requests 2021-2022

| Name | Building | Event | Date(s) |
|------------------|----------|---|------------|
| Marcy Rickrode | CVIS/CTE | PATTAN Workshops | TBD |
| Marcy Rickrode | CVIS/CTE | PBIS Network and/or Coaches Meetings | TBD |
| Marcy Rickrode | CVIS/CTE | School Psychologist Cohort | TBD |
| | | Assoc. of School Psychologists of PA Fall | |
| Marcy Rickrode | CVIS/CTE | Conference | TBD |
| Erin Lambert | CVIS/NOE | Psychologist Cohort meetings | TBD |
| Erin Lambert | CVIS/NOE | PBIS Network and/or Coaches Cohorts | TBD |
| Erin Lambert | CVIS/NOE | ASPP Annual Fall Conference | TBD |
| Erin Lambert | CVIS/NOE | PATTAN Trainings (various) | TBD |
| Erin Lambert | CVIS/NOE | TBD-topics relevant to school psychology | TBD |
| Lauren Forshey | CVIS | PMEA Annual Conference | April 2022 |
| Lisa Miller | CTE | Gifted Networking Meetings | TBD |
| | | Adams County Counselor Networking | |
| Lisa Miller | CTE | Meetings | TBD |
| Lisa Miller | CTE | LIU #12 Counselor Networking Meetings | TBD |
| Lisa Miller | CTE | PATTAN Trainings | TBD |
| | NOHS/NO | York County School Psychology Cohort mtgs, | |
| Margo Singer | MS | PATTAN trainings | TBD |
| Roxann Hall/Eric | | Adams County Counselor Networking | |
| Bowden (LTS) | NOE | Meetings | TBD |
| | | | December |
| Sharon Perry | DO | SAS Conference | 2021 |
| Karen Sipe | DO | Federal Program Conference | TBD |
| | | | February |
| Joshua Lovejoy | DO | PASPA Annual Conference | 2021 |
| Larry Sanders | CTE | PATTAN sci of reading or LETERS training | TBD |
| Amie Meckley | CTE | PATTAN sci of reading or LETERS training | TBD |
| Angela McKown | CTE | PATTAN literacy relate topics | TBD |
| Andrea Wilke | CTE | PATTAN literacy relate topics | TBD |
| | | Stage the Page-Appell Center for Performing | |
| Jennifer Shearer | CTE/NOE | Arts | April 2022 |
| Kathleen Fluman | NOMS | Wilson Reading Level I Cert | |
| John Beeman | NOMS | SAP Training | TBD |
| Matt Muller | NOMS | Gifted Conference | TBD |
| David Bowman | NOHS | PMEA All State Conference | April 2022 |
| Ashlie Murren | NOHS | English/Lit Comp - Molloy College | June 2020 |

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| Crouse & Jones | NOHS | Briggs & Stratton Small Engine | June 2021 |
| Elizabeth Kreider | NOHS | AP Summer Institute for Human Geography | TBD |
| Meghan Latshaw | NOHS | PATTAN & PDE workshops | TBD |
| Jones & Crouse | NOHS | Miller Welding Seminar | January 2022 |
| Drivers ED | NOHS | Driver's Ed Workshop | February 2022 |
| Emily Kress | NOHS | Schoology Connect PA | March 2022 |
| Emily Kress | NOHS | LIU or Similar Entities | TBD |
| Sharon Perry | DO | Apple Professional Learning: Executive Coaching | TBD |
| Christopher Bowman | NOHS | Apple Professional Learning: Executive Coaching | TBD |
| Matt Muller | NOMS | Apple Professional Learning: Executive Coaching | TBD |
| Ken Armacost | CVIS | Apple Professional Learning: Executive Coaching | TBD |
| Larry Sanders | CTE | Apple Professional Learning: Executive Coaching | TBD |
| Chris Cobb | NOE | Apple Professional Learning: Executive Coaching | TBD |

CVSD 2021-2022 Field Trips

CTE

| Grade/Class | Title/Place | Date |
|--------------|--------------------------------|--------------|
| K | Smyser's Pumpkin Patch | October 2021 |
| First Grade | JoBo Holstein Farm | May 2022 |
| First Grade | Post Office | May 2022 |
| Second Grade | Messiah College - Oakes Museum | May 2022 |
| Third Grade | PA State Capitol and Museum | TBD |
| Third Grade | Hanover Health Fair | TBD |

NOE

| Grade/Class | Title/Place | Date |
|-------------|---|----------------|
| K | New Oxford Fire Company | October 2021 |
| K | JoBo Dairy Farm/Picnic Lunch @ Kids Kingdom | May 2022 |
| 1 | Hollabaugh's Fruit Farm | September 2021 |
| 1 | Hershey Zoo America, Chocolate World | May 2022 |
| 2 | Messiah College - Oakes Museum | April/May 2022 |
| 3 | Harrisburg State Capitol & Museum | May 2022 |
| 3 | Hanover Hospital Fair | May 2022 |

CVIS

| Grade/Class | Title/Place | Date |
|--------------------|--|----------------|
| Wildasin | BizTown | January 2022 |
| 5th grade Wagner | Gettysburg | TBD |
| 6th Grade Peterman | Camp Cares | May 2022 |
| 4th Grade Plank | Codorus State Park | September 2021 |
| 4th Grade Plank | Indian Echo Caverns/Hershey Choc World | May 2022 |

NOMS

| Grade/Class | Title/Place | Date |
|-------------|--|-------------------|
| 7-1 | Karkuff TBD | |
| 7-8 | PASC Regional Conference | TBD |
| 7 | Viewing History Today (Walters Art Museum) | May 2022 |
| 7-12 | Ski Club | Jan-Mar 2022 |
| 8 | Hersheypark 8th Grade PBIS Reward | May 2022 |
| 7-2 | 7th Grade York Revolution Activity | TBD |
| 8-3 | Gettysburg National Military Park | May 2022 |
| 7 | Future Forward | March 2022 |
| 7-8 | Envirothon | May 2022 |
| 7-8 | K'Nex Challenge | TBD |
| 8 | Construction Wars | Fall & Spring TBD |
| 8-1 | Gettysburg National Military Park | May 2022 |
| 8-2 | Trout Release Program | April 2022 |
| 8-2 | Gettysburg National Military Park | May 2022 |
| 8-2/8-3 | Virtual Museum of the American Revolution | TBD |

NOHS

| Grade/Class | Title/Place | Date |
|------------------|-----------------------------|----------------|
| 10th Grade | County Wide Career Fair | March 2022 |
| Jason Cross | Eisenhower Farm Gettysburg | March 2022 |
| Jason Cross | Holocaust Museum | TBD |
| Jason Cross | Speech & Debate Shik | January 2022 |
| Kim J. Smith | Sleighter's Walking Tour | TBD |
| Kim J. Smith | Walking Tour of NO Homes #1 | TBD |
| Kim J. Smith | Walking Tour of NO Homes #2 | TBD |
| Kim J. Smith | IKEA & Gray Apple Market | TBD |
| Crystal Tomecek | League Legacy Trip | TBD |
| Shawn Campopiano | Conrad Weiser FB game | October 2021 |
| Shawn Campopiano | East Pennsboro FB game | September 2021 |
| Shawn Campopiano | Gettysburg FB game | October 2021 |

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| shawn Campopiano | Kennard Dale FB game | October 2021 |
| Shawn Campopiano | Suquehannock FB game | September 2021 |
| NOHS Art Deptment | National Gallery of Art | April 2022 |
| Patricia Bealmear | FBLA Regional Leadership Conference | December 2021 |
| Patricia Bealmear | FBLA State Leadership Conference | April 2022 |
| Jason Cross | Asheville, NC Speech/Debate | TBD |
| Jason Cross | Speech and Debate Competition - Warminster, PA | TBD |
| Althoff/Heller | PASC District Conference | TBD |
| Althoff/Heller | PASC Regional Conference | TBD |
| Althoff/Heller | PASC State Conference | TBD |
| Gene Kraus | War College Army Heritage | April 2022 |
| Gene Kraus | Renaissance Faire | October 2021 |
| David Bowman | Vermont Ski Trip | February 2022 |
| Meghan Latshaw | Community Aide Work Experience | TBD |
| Meghan Latshaw | Fluff Monkey Work Experience | TBD |
| Meghan Latshaw | Hiram G Andrews | October 2021 |
| Meghan Latshaw | HACC Student Day | April 1, 2022 |
| Meghan Latshaw | Grocery Outlet Work Experience | TBD |
| Meghan Latshaw | Holiday Inn Express Work Experience | TBD |
| Crystal Krumrine | Wilderness Survival Trips | TBD |

CVSD Music

| Grade/Class | Title/Place | Date |
|--------------------|-------------------------------------|----------------|
| NOHS Bowman | All State Chorus Festival | April 2022 |
| | NOHS Choir Community | TBD |
| | Adams County Chorus | November 2021 |
| | District Chorus Auditions | October 2021 |
| | District Chorus Festival | January 2022 |
| | West Chester University Honor Choir | September 2021 |
| | Theatre Awards/Showcase | TBD |
| | Regional Chorus Festival | March 2022 |
| | Music Department Trip | April 2022 |

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| | Concert Choir Radio City Christmas Trip | TBD |
| NOHS Campopiano | New Oxford Christmas Tree Lighting | November 2021 |
| | PMEA Music Performance Assessment | April 2022 |
| | Indoor Percussion Competition - Central Dauphin | February 2022 |
| | Indoor Percussion Competition - Green Castle | January 1, 2022 |
| | Indoor Percussion Competition - Mechanicsburg | March 2022 |
| | Indoor Percussion Competition - West Shore SD | March 2022 |
| | KIDA I&E Competition at Cumberland Valley | April 2022 |
| | KIDA I&E Competition at Chambersburg | TBD |
| | Jazz Community Performance | TBD |
| | Jazz Band Festival - Spring Grove | May 2022 |
| | Jazz Band Festival - Biglerville | April 2022 |
| | Harvest Day Parade | October 2021 |
| | NOMB Warwick | September 2021 |
| | NOMB South Western | October 2021 |
| | NOMB Manheim Central | October 2021 |
| | NOMB Hempfield | September 2021 |
| | NOMB Colonial Classic | November 2021 |
| | NOMB Calvacade | November 2021 |
| | NOMB Eastern York | October 2021 |
| | Adams County Band | February 2022 |
| | D7 Band Auditions | December 2021 |
| | D7 South Band Festival | January 2022 |
| NOHS McDaniel | PMEA All State Band | April 2022 |
| | Region V Band Festival | March 2022 |
| | String Ensemble Community Performances | TBD |
| | Adams County Orchestra Festival | November 2021 |
| | PMEA District 7 Orchestra Festival | January 2022 |

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| CVIS Sine | PMEA District 7 Orchestra Auditions | December 2021 |
| | PMEA Central Region Orchestra Festival | February 2022 |
| | PMEA All State Orchestra | April 2022 |
| CVIS Forshey | District 7 Youth Band | November 2021 |
| CVIS Sine | District 7 Youth String Fest | April 2022 |
| | Caroling on the Square | December 2021 |
| NOMS McDaniel | Adams Cumberland MS Orchestra | |
| | Adjunction | March 2022 |
| | MS String Ensemble Community Performance | TBD |
| | PMEA District 7 String Fest | TBD |
| NOMS Rohrbaugh | New Oxford Band Night | October 2021 |
| | Colonial Classic Band Competition | November 2021 |
| | Adams County Band Festival | February 2022 |
| | Jazz Band Festival/area schools | TBD |
| | Jazz Band Festival@NOHS | TBD |
| NOMS Watson-Martin | County Chorus - Combined with D. Bowman/HS | |
| | | November 2021 |

2021-2022 Substitute Listing

Substitute Teachers

| | |
|----------|------------|
| Joan | Adams |
| Kimberly | Aiello |
| Patricia | Cicala |
| Delany | Colgan |
| Rachel | Cross |
| Brecca | Faust |
| Debra | Griffis |
| Mitchell | Hildebrand |
| Michael | Ingalsbe |
| Alicia | Jacoby |
| Kaelyn | Long |
| Sharon | Mack |
| Nicole | Negley |
| MyDung | Nguyen |
| Pattie | Powel |
| Shelley | Rex |
| Thomas | Ryan |
| Rebecca | Schwartz |
| Angela | Sharrer |
| Lacey | Shearer |
| Jami | Skinner |
| Kerri | Smith |
| Lisa Jo | Smith |
| Nicole | Speelman |
| Bryan | Sponseller |
| Rachel | Staub |
| Julie | Steckbeck |
| Madison | Tyson |

| | |
|----------------|---------------------|
| Ryan | Wallen |
| Stanley | Weidler |
| Kelly | Wetherington |

Substitute Support Staff

| | |
|-------------------------|--------------------------|
| Scott Bolden | Peggy Heavel |
| Kathy Boldosser | Nancy Kraber |
| Katie Brady | Melissa McCaulsky |
| Sandra Forney | Denise Sponseller |
| Kerri Ann Gibson | Tammy Myers |
| Lori Greenholt | |