

2023-24
ENCINITAS UNION SCHOOL DISTRICT
CLASSIFIED HOURLY/MONTHLY SALARY SCHEDULE

CLASSIFIED HOURLY/MONTHLY SALARY SCHEDULE													LONGEVITY FOR YEARS OF SERVICE BEGINNING								
RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		YEAR 10 - 14		YEAR 15 - 19		YEAR 20-24		Year 25		
	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	HRLY	MONTHLY	4%		3%		3%		3%		
1.0	13.68	2,371.77	14.42	2,493.51	15.09	2,622.15	15.93	2,761.28	16.82	2,910.82	17.67	3,060.39	18.38	3,182.81	18.93	3,278.29	19.50	3,376.64	20.07	3,477.94	20
1.5	14.00	2,427.44	14.72	2,552.63	15.54	2,691.72	16.34	2,827.34	17.22	2,983.83	18.12	3,140.35	18.84	3,265.96	19.41	3,363.94	19.99	3,464.86	20.59	3,568.81	21
2.0	14.41	2,493.51	15.11	2,622.15	15.94	2,761.28	16.80	2,907.36	17.70	3,063.84	18.62	3,227.30	19.36	3,356.39	19.95	3,457.08	20.55	3,560.79	21.16	3,667.62	22
2.5	14.72	2,552.63	15.54	2,691.71	16.34	2,827.34	17.21	2,980.37	18.15	3,143.82	19.07	3,307.28	19.83	3,439.57	20.43	3,542.76	21.04	3,649.05	21.68	3,758.52	23
3.0	15.11	2,622.15	15.93	2,761.28	16.79	2,907.36	17.67	3,060.39	18.65	3,230.75	19.56	3,390.74	20.34	3,526.37	20.96	3,632.16	21.58	3,741.12	22.23	3,853.36	24
3.5	15.54	2,691.71	16.34	2,827.34	17.21	2,980.37	18.12	3,140.35	19.09	3,310.78	20.06	3,477.71	20.86	3,616.82	21.49	3,725.32	22.13	3,837.08	22.80	3,952.20	25
4.0	15.93	2,761.28	16.79	2,907.36	17.67	3,060.39	18.62	3,227.30	19.60	3,394.25	20.58	3,564.63	21.40	3,707.22	22.05	3,818.43	22.71	3,932.99	23.37	4,050.98	26
4.5	16.34	2,827.34	17.21	2,980.37	18.12	3,140.35	19.07	3,307.28	20.09	3,481.15	21.11	3,658.54	21.95	3,804.88	22.61	3,919.03	23.29	4,036.60	23.99	4,157.70	27
5.0	16.79	2,907.36	17.67	3,060.39	18.62	3,227.30	19.56	3,390.74	20.58	3,568.13	21.66	3,752.42	22.53	3,902.52	23.20	4,019.59	23.90	4,140.18	24.60	4,264.38	28
5.5	17.21	2,980.37	18.12	3,140.35	19.07	3,307.28	20.06	3,477.71	21.13	3,662.02	22.22	3,849.81	23.11	4,003.80	23.81	4,123.91	24.52	4,247.63	25.24	4,375.06	29
6.0	17.67	3,060.39	18.62	3,227.30	19.56	3,390.74	20.58	3,564.63	21.67	3,755.92	22.85	3,954.14	23.76	4,112.31	24.48	4,235.67	25.22	4,362.74	25.93	4,493.62	30
6.5	18.12	3,140.35	19.07	3,307.28	20.06	3,477.71	21.11	3,658.54	22.24	3,853.27	23.38	4,051.51	24.32	4,213.57	25.04	4,339.98	25.79	4,470.18	26.56	4,604.29	31
7.0	18.62	3,227.30	19.56	3,390.74	20.58	3,564.63	21.66	3,752.42	22.86	3,957.61	23.96	4,155.83	24.92	4,322.06	25.67	4,451.72	26.44	4,585.28	27.25	4,722.84	32
7.5	19.07	3,307.28	20.06	3,477.71	21.11	3,658.54	22.22	3,849.81	23.42	4,058.46	24.60	4,263.66	25.58	4,434.21	26.35	4,567.23	27.14	4,704.25	27.96	4,845.38	33
8.0	19.55	3,390.74	20.58	3,564.63	21.66	3,752.42	22.85	3,954.14	23.99	4,162.80	25.20	4,368.00	26.21	4,542.72	27.00	4,679.00	27.81	4,819.37	28.64	4,963.95	34
8.5	20.06	3,477.71	21.11	3,658.54	22.22	3,849.81	23.38	4,051.51	24.63	4,270.59	25.89	4,486.21	26.93	4,665.66	27.74	4,805.63	28.57	4,949.80	29.41	5,098.29	35
9.0	20.58	3,564.63	21.66	3,752.42	22.85	3,954.14	23.96	4,155.83	25.23	4,374.94	26.51	4,597.51	27.57	4,781.41	28.40	4,924.86	29.26	5,072.60	30.14	5,224.78	36
9.5	21.11	3,658.54	22.22	3,849.81	23.38	4,051.51	24.60	4,263.66	25.90	4,489.70	27.18	4,715.74	28.27	4,904.37	29.12	5,051.50	29.99	5,203.05	30.92	5,359.14	37
10.0	21.66	3,752.42	22.85	3,954.14	23.96	4,155.83	25.20	4,368.00	26.51	4,601.01	27.91	4,837.48	29.03	5,030.98	29.90	5,181.90	30.79	5,337.36	31.72	5,497.48	38
10.5	22.22	3,849.81	23.38	4,051.51	24.60	4,263.66	25.89	4,486.21	27.20	4,719.22	28.60	4,955.70	29.74	5,153.93	30.64	5,308.54	31.55	5,467.80	32.49	5,631.84	39
11.0	22.85	3,954.14	23.96	4,155.83	25.20	4,368.00	26.51	4,597.51	27.94	4,844.41	29.38	5,091.35	30.56	5,295.00	31.47	5,453.85	32.42	5,617.47	33.38	5,785.99	40
11.5	23.38	4,051.51	24.60	4,263.66	25.89	4,486.21	27.18	4,715.74	28.64	4,962.64	30.12	5,216.52	31.32	5,425.18	32.26	5,587.94	33.23	5,755.58	34.20	5,928.25	41
12.0	23.96	4,155.83	25.20	4,368.00	26.51	4,597.51	27.91	4,837.48	29.41	5,094.81	30.90	5,352.16	32.14	5,566.25	33.10	5,733.23	34.09	5,905.22	35.09	6,082.38	42
12.5	24.60	4,263.66	25.89	4,486.21	27.18	4,715.74	28.60	4,955.70	30.15	5,223.49	31.71	5,494.75	32.98	5,714.54	33.97	5,885.97	34.99	6,062.56	36.03	6,244.43	43
13.0	25.20	4,368.00	26.51	4,597.51	27.91	4,837.48	29.38	5,091.35	30.90	5,355.65	32.43	5,623.44	33.73	5,848.38	34.74	6,023.83	35.78	6,204.54	36.87	6,390.68	44
13.5	25.89	4,486.21	27.18	4,715.74	28.60	4,955.70	30.12	5,216.52	31.72	5,498.23	33.30	5,772.98	34.63	6,003.90	35.67	6,184.02	36.74	6,369.54	37.85	6,560.63	45
14.0	26.51	4,597.51	27.91	4,837.48	29.38	5,091.35	30.90	5,352.16	32.48	5,630.40	34.14	5,915.58	35.51	6,152.20	36.57	6,336.77	37.66	6,526.87	38.79	6,722.68	46
14.5	27.16	4,715.74	28.60	4,955.70	30.12	5,216.52	31.71	5,494.75	33.33	5,776.44	34.95	6,061.62	36.35	6,304.08	37.44	6,493.21	38.56	6,688.00	39.74	6,888.64	47
15.0	27.91	4,837.48	29.38	5,091.35	30.90	5,352.16	32.43	5,623.44	34.15	5,919.02	35.90	6,218.13	37.34	6,466.86	38.46	6,660.86	39.61	6,860.68	40.77	7,066.50	48
15.5	28.60	4,955.70	30.12	5,216.52	31.71	5,494.75	33.30	5,772.98	35.01	6,068.57	36.77	6,371.14	38.24	6,625.99	39.38	6,824.76	40.57	7,029.51	41.77	7,240.39	49
16.0	29.38	5,091.35	30.90	5,352.16	32.43	5,623.44	34.14	5,915.58	35.92	6,226.44	37.66	6,531.10	39.17	6,792.34	40.34	6,996.11	41.55	7,205.99	42.82	7,422.18	50
16.5	30.12	5,216.52	31.71	5,494.75	33.30	5,772.98	34.95	6,061.62	36.80	6,378.09	38.67	6,698.04	40.22	6,965.96	41.42	7,174.94	42.66	7,390.19	43.92	7,611.90	51
17.0	30.90	5,352.16	32.43	5,623.44	34.14	5,915.58	35.90	6,218.13	37.71	6,538.06	39.62	6,864.96	41.20	7,139.56	42.44	7,353.75	43.71	7,574.36	45.01	7,801.59	52
17.5	31.71	5,494.75	33.30	5,772.98	34.95	6,061.62	36.77	6,371.14	38.70	6,704.99	40.65	7,045.80	42.28	7,327.63	43.54	7,547.46	44.86	7,773.89	46.20	8,007.11	53
18.0	32.43	5,623.44	34.14	5,915.58	35.90	6,218.13	37.66	6,531.10	39.66	6,871.92	41.66	7,223.16	43.33	7,512.09	44.63	7,737.44	45.97	7,969.57	47.36	8,208.66	54
18.5	33.30	5,772.98	34.95	6,061.62	36.77	6,371.14	38.67	6,698.04	40.67	7,052.77	42.79	7,414.44	44.50	7,711.02	45.83	7,942.34	47.21	8,180.62	48.61	8,426.04	55
19.0	34.14	5,915.58	35.90	6,218.13	37.66	6,531.10	39.62	6,864.96	41.71	7,230.11	43.87	7,602.23	45.62	7,906.32	47.00	8,143.51	48.41	8,387.82	49.84	8,639.46	56
19.5	34.95	6,061.62	36.77	6,371.14	38.67	6,698.04	40.65	7,045.80	42.82	7,421.38	44.93	7,790.04	46.73	8,101.64	48.13	8,344.69	49.58	8,595.03	51.08	8,852.88	57
20.0	35.90	6,218.13	37.66	6,531.10	39.62	6,864.96	41.57	7,204.36	43.89	7,609.16	46.16	7,998.70	48.01	8,318.65	49.44	8,568.21	50.93	8,825.25	52.44	9,090.01	58
20.5	36.77	6,371.14	38.64	6,693.98	40.55	7,028.66	42.59	7,380.09	44.74	7,749.10	46.95	8,136.55	48.83	8,462.01	50.29	8,715.88	51.80	8,977.35	53.35	9,246.67	59
21.0	37.69	6,531.10	39.61	6,861.33	41.57	7,204.36	43.64	7,564.60	45.84	7,942.83	48.12	8,339.98	50.04	8,673.58	51.54	8,933.79	53.09	9,201.81	54.68	9,477.86	60
21.5	38.64	6,697.95	40.56	7,032.85	42.62	7,384.47	44.76	7,753.71	46.97	8,141.40	49.32	8,548.47	51.29	8,890.41	52.83	9,157.12	54.41	9,431.83	56.05	9,714.79	61
22.0	39.62	6,865.41	41.58	7,208.67	43.65	7,569.10	45.85	7,947.56	48.15	8,344.93	50.54	8,762.20	52.56	9,112.69	54.14	9,386.07	55.76	9,667.65	57.45	9,957.68	62
22.5	40.61	7,037.04	42.64	7,388.88	44.78	7,758.33	47.01	8,146.25	49.34	8,553.56	51.79	8,98									

SCHEDULE OF ENCINITAS CLASSIFIED CLASSIFICATIONS
REPRESENTED BY CSEA CHAPTER 493
2023-24 SCHOOL YEAR

CLERICAL/SECRETARIAL	RANGE	HOURLY WAGE
CLERK/TYPIST I	6.5	18.12
CLERK/TYPIST II	8.5	20.06
HEALTH TECHNICIAN I (Non-LVN)	10.0	21.66
HEALTH TECHNICIAN II (LVN)	12.0	23.96
SCHOOL SERVICES SECRETARY	9.5	21.11
SCHOOL SERVICES SECRETARY- BILINGUAL	10.0	21.66
SECRETARY I	10.0	21.66
DISTRICT ADMINISTRATIVE ASSISTANT	10.5	22.22
SENIOR SECRETARY-DISTRICT OFFICE	12.0	23.96
HUMAN RESOURCES TECHNICIAN	12.5	24.60
PPS PROGRAM ASSISTANT	13.0	25.20
OFFICE MANAGER	14.0	26.51
DATA SPECIALIST	14.0	26.51
ADMINISTRATIVE ASSISTANT - MOG	15.0	27.91
ADMINISTRATIVE SECRETARY	15.0	27.91

BUSINESS/ACCOUNTING	RANGE	HOURLY WAGE
ACCOUNT SPECIALIST	9.5	21.11
ACCOUNTING/PURCHASING ASSISTANT	11.0	22.85
PUBLICATIONS/WAREHOUSE SPECIALIST	11.5	23.38
ACCOUNTING TECHNICIAN	13.0	25.20
PURCHASING AGENT	15.0	27.91
PAYROLL TECHNICIAN	15.5	28.60
ACCOUNTANT	18.0	32.43

MAINTENANCE/OPERATIONS	RANGE	HOURLY WAGE
SITE CUSTODIAN	9.5	21.11
OPERATIONS ASSISTANT	10.0	21.66
WAREHOUSE PERSON	10.5	22.22
GROUNDS/MAINTENANCE ASS'T	10.0	21.66
FACILITIES & FARMER ASSISTANT	10.0	21.66
GROUNDS LEADPERSON	13.5	25.89
LEAD FARMER	14.0	26.51
SKILLED MAINTENANCE WORKER	14.0	26.51
WAREHOUSE LEADPERSON	14.0	26.51
HVAC TECHNICIAN	15.0	27.91
SKILLED MAINTENANCE WORKER II	16.0	29.38
MAINTENANCE LEADPERSON	18.5	33.30

COMMUNITY RELATIONS	RANGE	HOURLY WAGE
SCHOOL & COMMUNITY RES LIAISON - BILINGUA	9.5	21.11
COMMUNITY LIAISON/ASST - BILINGUAL	10.0	21.66

INFORMATION TECHNOLOGY	RANGE	HOURLY WAGE
INFORMATION SYSTEMS TECHNICIAN	16.0	29.38
INFORMATION SYSTEMS DATA ANALYST	16.5	30.12
INFORMATION SYSTEMS TECHNICIAN II	18.0	32.43
NETWORK ADMIN SYSTEM ADMINISTRATOR	23.0	41.60

INSTRUCTIONAL SERVICES	RANGE	HOURLY WAGE
SAFETY MONITOR	5.5	17.21
INSTRUCTIONAL ASSISTANT	6.5	18.12
INSTRUCTIONAL ASST. BILINGUAL	7.0	18.62
INST. ASST/SPECIALIZED CARE I	8.0	19.55
INST ASST/SPECIALIZED CARE I - BILINGUAL	8.5	20.06
INST. ASST/SPECIALIZED CARE II	9.0	20.58
DISTRICT LIBRARY MEDIA AIDE	9.5	21.11
SITE LIBRARY MEDIA ASSISTANT	9.5	21.11
SPED COMMUNITY OUTREACH SPECIALIST	9.5	21.11
BEHAVIOR SPECIALIST ASSISTANT	10.5	22.22
INFORMATION LITERACY MEDIA TECHNICIAN	10.5	22.22
INSTRUCTIONAL MATERIALS TECHNICIAN	10.5	22.22
CERTIFIED OCCUPATIONAL THERPY ASST	16.5	30.12
OCCUPATIONAL THERAPIST	24.0	43.67

FOOD SERVICES	RANGE	HOURLY WAGE
NOON SUPERVISOR	5.0	16.79
FOOD SERVICES ASS'T I	5.0	16.79
FOOD SERVICES ASS'T II	6.5	18.12
CHILD NUTRITION CLERK	6.5	18.12
ACCT ASST - CHILD NUTRITION SVC	9.5	21.11
FOOD SERVICES DELIVERY PERSON	10.5	22.22
CENTRAL KITCHEN LEAD	11.0	22.85
CHILD NUTRITION SPECIALIST	12.0	23.96