STRATEGIC PLAN

2022-2025

MISSION STATEMENT

Old Trail School is a vibrant educational community focused on academic excellence. We develop intellectually curious, independent-thinking students who emerge with a passion for discovery, critical thinking and collaborative learning.

Core Values

Respect, Responsibility, Goodness, Service

Old Trail
SCHOOL

STRATEGIC PLAN PRIORITIES

1. **Create a cohesive, consistent and distinctive Old Trail experience.**

2. **Raise global citizens ready to be nimble, empathetic and resilient in a complex world.**

3. **Dedicate to a sustainable future for Old Trail School.**

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PRIORITY 1

CREATE A COHESIVE, CONSISTENT AND DISTINCTIVE OLD TRAIL EXPERIENCE.

Continue to foster a strong sense of community.

- Create an intentional pathway as students develop and progress through grade levels and divisions while infusing all student experiences with a consistent Old Trail School signature presence
- Enhance Old Trail School traditions to bolster community pride

Elevate the learning experience.

- Develop a strategic plan for learning and wellness services
- Inspire the curriculum through the application of best practices, self-evaluation and honest reflection

Align faculty and teaching practice to school philosophy.

- Commit to the development of a strong faculty culture and to teaching excellence

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PRIORITY 2

RAISE GLOBAL CITIZENS READY TO BE NIMBLE, EMPATHETIC AND RESILIENT IN A COMPLEX WORLD.

Develop and implement an intentional curriculum to foster cultural agility in our students.

- Assess and enhance approach to STEM/STEAM
- Expand global education programs
- Expand nature-based education
- Expand intentional inclusion and belonging practices
- Expand on service-oriented programming

Develop programming focused on each child's potential both academically and emotionally

- Assess and implement strong enrichment opportunities
- Develop Old Trail's guide to social and emotional learning across all divisions
- Increase commitment to interdisciplinary work

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PRIORITY 3

DEDICATE TO A SUSTAINABLE FUTURE FOR OLD TRAIL SCHOOL.

Maintain financial stability with an eye toward growth.

- Grow in strategic, meaningful ways
- Deliver on a balanced budget
- Invest in areas that will create growth and value in our community

Secure the school's future through growing Old Trail's endowment.

- Launch community-wide endowment campaign
- Commit to prioritizing long-term viability through increased investment into the endowment

Old Trail
SCHOOL

OLD TRAIL SCHOOL
FOUNDED 1920