

Counselor-provided evidence of professional growth from each domain will be used for dialog purposes between the counselor and the building administrator. Counselors may choose from examples or provide others that support the domain components. This list will also be used by principals in noting examples of evidence on the evaluation instrument.

Examples of Evidence

<p>Domain 1 – Planning and Preparation</p> <ul style="list-style-type: none"> Lesson Plans Unit plan Differentiation plan/Personal Plan of Study Use of formative data Walls that teach Curriculum map/Aligned School Counseling Curriculum USD #470 Resource Card Reporting procedures 	<p>Domain 2 – The Environment</p> <ul style="list-style-type: none"> Student surveys Observations of school environment Interviews Contributions to school newsletters Incentive/reward plans Physical layout of the room Daily, weekly routine, schedules Walls that teach
<p>Domain 3 – Delivery of Service</p> <ul style="list-style-type: none"> Student achievement data Classroom observations Counseling curriculum units of study Technology Links Credit checks/Transcript checks USD #470 Resource Card Needs assessments 	<p>Domain 4 – Professional Responsibilities</p> <ul style="list-style-type: none"> Contact log Newsletters Intra-school bulletins Surveys Parent letters, email, registered notifications Certification classes, workshops District, building committees Professional Development documentation Community service National Certified Counselor Conferences, workshops-attended, presenter Professional Organization Membership Maintenance of student records