

**USD 470 Arkansas City Public Schools
Evaluation for the Improvement of Academic Coach**

Name: _____ School: _____

Pre-tenured/Tenured (Circle one)

Grade Level: _____ Subject: _____ Date: _____

Observer Name: _____ Position: _____

Rubric Ratings:

D = Distinguished

P = Proficient

B = Basic

U = Unsatisfactory

Domain 1	Rating				Evidence
	U	B	P	D	
<i>Planning & Preparation</i>					
1a: Demonstrating knowledge of best practice in effective instruction					
1b: Demonstrating knowledge of the curriculum and teacher skill in delivering that curriculum					
1c: Establishing goals for the instructional process appropriate to the setting and the teachers served					
1d: Demonstrating knowledge of resources, both within and beyond the school and district					
1e: Integrating the academic coach's plan with the overall district curriculum					
1f: Developing a plan to reflect upon and monitor the academic coaching process					

Comments:

Domain 2	Rating				Evidence
	U	B	P	D	
<i>The Environment</i>					
2a: Creating an environment of trust and respect					
2b: Establishing a culture for ongoing instructional improvement					
2c: Establishing clear procedures for teachers to gain access to instructional support					
2d: Establishing and maintaining norms of behavior for professional interactions					
2e: Organizing physical space for professional development					

Comments:

Domain 3

Rating

Evidence:

<i>Delivery of Service</i>	U	B	P	D	
3a: Collaborating with teachers in the design of instructional units and lessons					
3b: Engaging teachers in learning new professional development					
3c: Sharing expertise with staff					
3d: Locating resources for teachers to support instructional improvement					
3e: Demonstrating flexibility and responsiveness					

Comments:

Domain 4

Rating

Evidence:

<i>Professional Responsibilities</i>	U	B	P	D	
4a: Reflecting on practice					
4b: Accessing and analyzing data, and submitting reports					
4c: Coordinating work with other academic coaches					
4d: Participating in a professional community					
4e: Engaging in professional development					
4f: Showing professionalism, including integrity and confidentiality					

Comments:

Recommendations for Improvement:

Recognized Overall Strengths:

 Date

 Academic Coach's Signature

 Date

 Administrator's Signature

Items checked as unsatisfactory on this evaluation instrument are to be followed by a Plan of Assistance. The evaluatee has the right to reply to comments on the evaluation. A copy of the rebuttal must be provided to the evaluator within two weeks after receiving the evaluation. It will be attached to the instrument and forwarded to the district office.