

## **Sydenham School: Provider Access Policy Statement**

**(To include The Department of Education, July 2021: “Baker Clause” and the Provider Access Legislation, January 2023)**

**Ownership: Sydenham School**

**Date updated: June 2023**

### **Rationale**

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

### **Commitment**

Sydenham School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. **Sydenham School** is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Sydenham School endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: “Baker Clause”: supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

### **Aims**

Sydenham School’s policy for Access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.
- To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

## Student Entitlement

Sydenham School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies in National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school.

## Opportunities for access

A number of events, integrated into the school careers programme, will offer providers an opportunity to come into school to speak to pupils and/or their parents:

Year Group	
Year 7	Tutor time activities during National Apprenticeship Week and National Careers Week.
Year 8	At least one assembly from Apprenticeship provider, University or FE College, linked to GCSE options Students will prepare questions before the assembly and then have an oracy task in tutor time linked to the talk.  Tutor time activities during National Apprenticeship Week and National Careers Week.  2023-24 ONLY: Careers Stalls at Yr 8 preference evening : GCSE option choices
Year 9	At least one assembly from Apprenticeship provider, University or FE College, linked to GCSE options Students will prepare questions before the assembly and then have an oracy task in tutor time linked to the talk.  Tutor time activities during National Apprenticeship Week and National Careers Week.  2024-25 ONWARDS: Careers Stalls at Yr 8 preference evening : GCSE option choices
Year 10	Employability Day- including presentations from Apprenticeship providers, University and a FE College  Tutor time activities during National Apprenticeship Week and National Careers Week.  Work Experience
Year 11	At least one assembly from Apprenticeship, University or FE College, linked to post-16 options (understanding different options of A Levels, BTECs, NVQs, T Levels)

	<p>Students will prepare questions before the assembly and then have an oracy task in tutor time linked to the talk.</p> <p>Tutor time activities during National Apprenticeship Week and National Careers Week.</p> <p>1:1 Careers Talks with Lewisham IAG Programme + Action Plan sent home</p>
<b>Year 12</b>	<p>After School Careers Talks Work Experience</p> <p>Futures Week: Assemblies, workshops, HE and FE Providers and Apprenticeships presentations</p>

### **Development**

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager (***Eleanor George, Assistant Headteacher***) based on current good practice guidelines by the Department for Education.

### **Links with other policies**

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

### **Equality and Diversity**

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Sydenham School is committed to encouraging all students to make decisions about their future based on impartial information.

### **Requests for access**

Requests for access should be directed to ***Eleanor George***, Careers Leader. ***Eleanor George*** may be contacted by telephone or email, [e.george@sydenham.lewisham.sch.uk](mailto:e.george@sydenham.lewisham.sch.uk), Tel 0208 699 6731 .

### **Grounds for granting requests for access**

Access will be given for providers to attend during school assemblies, or Careers or Raising Aspirations events that Sydenham School is arranging.

### **Details of premises or facilities to be provided to a person who is given access**

Sydenham School will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

### **Live/Virtual encounters**

Sydenham School will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

### **Safeguarding**

Visitors will need to sign in at reception where they will be issued a visitor pass and sign out again when they leave. Visitors will always be accompanied by a member of Sydenham staff. Visitors working with students will always be supervised by a member of staff.

### **Parents and Carers**

Parental involvement is encouraged, and parents may be invited to support the events eg Employability Day.

### **Management**

The Careers Leader coordinates all provider requests and is responsible to her senior management line manager.

### **Complaints Procedure**

Any complaints about this policy should be raised to **Eleanor George**, email: [e.george@sydenham.lewisham.sch.uk](mailto:e.george@sydenham.lewisham.sch.uk)

**Eleanor George** will raise the complaint to **Gloria Lowe, Headteacher of Sydenham School**.

### **Monitoring review and evaluation**

The Policy is monitored and evaluated annually via the Senior Leadership Team.

**Policy Coordinator: Eleanor George**

**Policy Reviewed: June 2023**

### **Appendix**

**Providers who have been invited into Sydenham School to date include:**

- Ask Apprenticeships
- Civil Service
- Bank of England
- Goldsmiths, University of London
- KPMG
- Lewisham College
- Lewisham Council
- The Social Mobility Foundation
- University of Greenwich
- University of Southampton (virtual)