



Karns City Area School District

Memorandum

To: Support Staff Substitutes
From: Evan M. McGarvey ^{EMM}
Date: June 19, 2023
Re: 2023-2024 Support Staff Substitute Rate

During the 2022-2023 school year, the District approved an increase to the hourly rate for substitutes employed in roles under the Karns City ESPA-PSEA-NEA Collective Bargaining Agreement. The District was successful in securing substitutes under this change and would recommend that the same change be put in place for next year as follows:

Beginning on July 1, 2023 through June 30, 2024, the compensation of a support staff substitute will increase from \$9.50/hour to the 1 year of service rate for the respective position as defined in the 2023-2024 A.3 wage scale. The following substitute rate would apply for each respective position:

- Building Custodian: \$13.70
- Cafeteria Personnel: \$11.42
- Clerk: \$13.07
- Custodian: \$11.92
- Food Coordinator ES: \$11.98
- Food Coordinator HS: \$12.19
- Maintenance: \$17.92
- Nurse Technician: \$12.26
- Paraprofessional: \$11.73
- Secretary: \$13.33

Interested candidates should visit the District's website at: www.kcasdk12.org, and navigate to Our District > Employment Opportunities to find a listing of available substitute support staff positions and job descriptions. All substitutes must be approved by the Karns City Area School District Board of Directors prior to substituting in these positions.