



Part-time Lower School Music Teacher 2023-24

Educational Philosophy, Mission, & Core Values

At Cascades Academy we deliver meaningful, challenging, and experiential education to inspire lifelong learners who are socially responsible individuals ready for a diverse and changing world. This work begins by building a community rooted in **belonging** and **joy** that also **empowers individuality**. With this relational foundation, our teachers ignite **curiosity** and guide students to **embrace challenge** while **learning by doing**. This approach cultivates engaged human beings who are equipped to navigate life with purpose and resilience so as to build a future of impact and meaning. Ultimately, we are in the practice of crafting transformation - both for our students and our world.

Position Overview

Cascades Academy was founded in 2003 with 61 students and a deep commitment to experiential learning, academic excellence, and community engagement. Now in its 20th year, the school resides on an award-winning 53-acre campus located on the Deschutes River. The school has grown to 240 students PK-12 and is excited to more fully realize its founding pillars while also deepening its commitment to diversity, equity, and inclusion, social-emotional learning, and community partnerships in order to inspire lifelong learners. As part of its dedication to innovative education, the school recently adopted a competency-based learning model in the Middle School and will launch its first Mastery Transcript cohort in the Upper School fall of 2023.

Due to its small size, ability to attract highly talented and innovative educators, program agility, and location in the outdoor mecca of Bend, Oregon, the school is uniquely poised to become a leader in the innovative, experiential educational landscape.

Cascades Academy seeks a positive and energetic part-time elementary music teacher to join us for the 2023-24 school year. The music teacher works with grades PK-5; exact days and times are determined once the lower school schedule is finalized.

Essential Duties:

- Develop and implement mission and developmentally appropriate music curriculum
- Plan for and lead music classes for grades PK-5 twice a week

- Lead weekly family sing-along for pre-kindergarten/kindergarten students and their families
- Produce, rehearse, and lead the annual lower school music performance
- Provide instruction on various instruments, such as: ukulele, recorder, Orff instruments, percussion, etc.
- Offer occasional one-on-one mentorship with students
- Attend occasional staff meetings and professional development days
- Teach optional after school music programming as part of the school's auxiliary program

Qualifications:

- Bachelor's degree preferred
- 2+ years experience teaching music to elementary aged children
- Ability to work collaboratively with other teachers and staff
- A commitment to the "whole child" through age-appropriate, child-centered, experiential learning

Additional Information:

- Position Title: Lower School Music Teacher
- Reports to: Lower School Head
- Compensation will be based on about 13.5 hours and will be commensurate with the candidate's background and experience.
- Start Date: August 2023

Application Requirements:

To apply, please upload a resume, cover letter, and two letters of reference onto the school website employment portal. <https://www.cascadesacademy.org/about/employment>
No phone calls, please.

It is the policy of Cascades Academy to provide equal employment opportunity, regardless of race, color, sex, age, national origin, religion, physical or mental impairment, sexual orientation, veteran's status or any other status protected by applicable law. Specifically, employment opportunities are and shall be open to all qualified applicants solely on the basis of their experience, aptitudes, abilities and training; advancement is and shall be based on the individual's achievement, performance, ability, attitude and potential for promotion.