

**ORANGE SOUTHWEST SCHOOL DISTRICT (Unified)
BOARD MEETING**

**WEDNESDAY, MAY 10, 2023 @ 6 P.M.
RANDOLPH UNION HIGH SCHOOL**

To be approved at the June 14, 2023 board meeting

MINUTES

BOARD MEMBERS PRESENT: Rachel Gaidys, Hannah Arias, Megan Sault, Chelsea Sprague, Sarah Haupt & Sam Hooper
ADMINISTRATORS PRESENT: Layne Millington & Heather Lawler
GUESTS: ORCA Media, Ava Ferris, Elena Burson & see list of remote guests

I. Opening

The meeting was called to order by Chair, Hannah Arias at 6:01 p.m.

Board Attendance: Ensuring a Quorum

Meeting Purpose: Continued discussion of Policy 4.1, Portrait of a Graduate presentation & Ends presentation

A motion was made for the following additions to the agenda: On the Consent Agenda to add two more new teacher contracts for approval and to add a request for Facilities Reserve Funds to be approved for additional work on the RUHS gym floor. Also to add Personnel to Executive Session.

By:	Megan Sault
Seconded by:	Sarah Haupt
Motion passed:	Yes

II. Board Education and Ownership Linkage

a. Public comment (4.2.1) (Recognize e-communications to the Board)

Hannah Arias read a statement regarding public comments at board meetings and then opened the meeting for public comments. There were no public comments.

b. Ownership Linkage Committee Report/Plan: POG

Two RUHS students who worked on the Portrait of a Graduate committee, Ava Ferris & Elena Burson presented about some of the work they were part of and a video of some of their committee work was also shared. Ava explained that the portrait was divided into seven categories and she listed them. She told the board that the document will help the students move forward, be prepared for the future, and integrate with the community. A copy was shared which still needs some refinements. Plan to put it up at graduation and other public events for feedback. The board thanked the POG committee and remarked that it was a lot of work in a short amount of time and were impressed. The plan is to start with professional development for the teachers, include in advisory, and then involve the community. This is a beginning. The POG process usually completes a mission statement and then the board enacts it. Discussed the strategic plan that was worked on a few years ago and felt it was worthwhile to review the strategic plan. Layne reviewed some areas on that plan that we are already implementing and integrating. Discussed using the July board meeting to possibly reassess our Ends, maybe a work session with a facilitator or a guided working session/retreat. The board will organize this through emails. Chelsea will contact VSBA about a possible facilitator and Sarah offered to help. The board will discuss this again at the June meeting.

III. Monitoring: Organization

a. Board Self-Evaluation - Governance Policy 4.1 (enclosed)

The board reviewed Governance Policy 4.1 Governing Style. The board felt community members appreciated the previous conversation regarding what more or different we can do. Hannah read the sections to review on 4.1 Governing Style. The board discussed being proactive and wondered if the board had this policy in front of them when big issues came up if it would have helped. Also discussed reaching out to other stakeholders so they would be directly informed and if it would be valuable to have administrators present areas they are working on and the impact. Caty Sutton felt it makes good sense to share useful information and feel connected. Reminder that the board is also invited to the schools to observe classes. Discussed adding stakeholders to an agenda for a community discussion and how we add it to a board agenda. It would be an open discussion being very present. Discussed having a principal at each meeting, maybe the three elementary together, and maybe at respective schools. Topics could include a "hot" one, preparing for the future, next steps, etc. Hannah & Chelsea will meet with Ben Merrill to create a write up over the summer to put out to the community.

A motion was made to create a sub committee of Hannah Arias, Chelsea Sprague & Ben Merrill to draft a letter to the community regarding adding public discussion on the board agenda.

By: Sarah Haupt
Seconded by: Sam Hooper
Motion passed: Yes

a. Second Review of Ends Report (enclosed)

At the next board meeting will vote to accept the Ends report.

b. Ends Presentation

Layne presented a PowerPoint on the Ends. He told the board to ask questions along the way. He explained that there were some misconceptions from the Newsweek polling. We are in the rankings and we haven't been before. The rankings are based on AP programs. He told the board that there is a lot of other data we could be looking at. His presentation reviewed Meaningful Data, Looking at Trends, Basic Definitions, Overall Ends Policy Goal, Overall Policy Goal Interpretation, and then each of the following Ends with interpretation/evidence. He also listed each End as Mature (have dedicated a lot of time on and is self sustaining) or Critical (actively working on). The Ends are as:
1.1 Critical Thinking, 1.2 Foundational Knowledge, 1.2.1 ELA, 1.2.2 Math, 1.2.3 Science, 1.2.4 Social Studies, 1.2.5 Life Skills, 1.2.6 The Arts, 1.3 Ability to Adapt, and 1.4 Digital Literacy.

Layne told the board that the new testing with Cognia has been a difficult rollout. Not sure if they will release school level data. They have to release student level data which may have by October.

c. Board Discussion of RUHS/RTCC

The board previously talked a little about the possibility of new construction for RUHS/RTCC. Discussion was continued at this meeting. Some thoughts were to possibly create a sub committee, community discussions, whether to create a central campus, possible sites, connecting with an architectural firm, use of reserve funds to start the process, state construction aide, savings from multiple buildings (pros & cons), looking at previous structures, cost comparisons for revamp verses new. Discussions can be

integrated with the monthly forums. The board felt it should be a combined committee with board members and OSSD staff.

A motion was made to form a committee to start looking at a new facility with Sam Hooper as a representative from the board.

By: Chelsea Sprague
Seconded by: Sarah Haupt
Motion passed: Yes

IV. Policy Decisions: District Governance

a. First Review of EL 2.7 Compensation and Benefits

The EL 2.7 report was reviewed. Layne explained it ensures that non-union contracts are fair, competitive and not showing favoritism. Second review at the next meeting.

V. Advocacy

a. Legislative Update

Layne's superintendent report gave a legislative update. He reviewed a couple of the updates. Legislation around school safety policy & procedures and a threat assessment system which all schools already have in place at this time. There's a study committee looking at standards based report cards

VI. Consent Agenda (4.2)

a. Approve Minutes from OSSD Regular meeting on 4/12/2023 (enclosed with agenda)

b. Approve Professional Contracts for 2023-2024 (form & list enclosed)

c. Approve Administrator Contracts for 2023-2024 (form & list enclosed)

d. Approve LEAP (form enclosed)

e. Approve RTCC Reserve Funds request for vehicle purchase (see enclosed info & form)

f. Approve Facilities Reserve Funds request for additional concrete work on RUHS gym floor (see enclosed info & form)

Motion to approve the Consent Agenda

By: Megan Sault
Seconded by: Sarah Haupt
Motion passed: Yes

VII. Closing

a. Superintendent's Report (enclosed) was reviewed.

b. Principals' & Director Reports (newsletter links sent out separately)

c. Financials (enclosed)

All is in the black.

d. Staff Appreciation Update (Week of May 8 - 12)

Sam checked and there can't be an expiration date on the gift cards.
Linda will get them out by the end of this week to all staff.

Action Items Recap: Two committees
Community Message
New Facility

VIII. Executive Session: Litigation & Personnel

8:17 p.m. A motion was made by Megan Sault & seconded by Sarah Haupt to enter Executive Session to discuss Litigation with the superintendent & assistant superintendent present. Motion passed.

8:40 p.m. The superintendent & assistant superintendent were excused for the board to discuss Personnel.

9:35 p.m. The board exited Executive Session. No Action was taken.

With no further business to discuss, a motion was made by Sarah Haupt and seconded by Megan Sault to adjourn the meeting at 9:40 p.m.

Respectfully submitted,



Linda Lubold
Linda Lubold, Board Clerk

Next Scheduled Meetings:

Agenda Planning Meeting: ? Tuesday, May 30, 2023 - 6:00 p.m.

Regular Meeting: Wednesday, June 14, 2023 - 6:00 p.m. @ Brookfield

First name	Last name	Email	Duration	Time joined	Time exited
Felicia	Allard	alla*****@***	2 hr 14 min	6:04 PM	8:18 PM
Wes	Gibbs	wgibbs@orange	2 hr 37 min	6:00 PM	8:37 PM
Sam	Hooper	sam.*****@***.c	2 hr 20 min	5:58 PM	8:18 PM
Heather	Lawler	hlawler@orange	5 min	6:07 PM	6:12 PM
Ben	Matthews	bmat*****@***.cc	2 hr 25 min	5:58 PM	8:25 PM
ORCA	Media	stre*****@***.net	2 hr 27 min	5:58 PM	8:25 PM
Layne	Millington	lmillington@oran	2 hr 20 min	5:58 PM	8:17 PM
Rosalind	Sumner	rosa*****@***	2 hr	6:18 PM	8:18 PM
Caty	Sutton	csutton@orange	1 hr 2 min	6:15 PM	7:17 PM