



School Board Services

Trenace B. Riggs, Chair
District 1 – Centerville

Carolyn D. Weems, Vice Chair
District 9

Beverly M. Anderson
At-Large

Kathleen J. Brown
District 10

Michael R. Callan
District 6

David Culpepper
District 8

Jennifer S. Franklin
District 2 – Kempsville

Victoria C. Manning
At-Large

Staci R. Martin
District 4

Kimberly A. Melnyk
District 2

Jessica L. Owens
District 3 – Rose Hall

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES
Tuesday, May 23, 2023

Holland Road Annex
2323 Holland Road
Virginia Beach, VA 23453
(757) 263-1000

Closed Session: Chair Riggs convened the Closed Session at 2:05 p.m. The School Board Clerk announced the following School Board members were present in the Holland Road Annex/Einstein Lab: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Manning, Ms. Martin, and Ms. Melnyk.

At 2:07 p.m., Ms. Melnyk made the following motion, seconded by Ms. Brown that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph 1, 7, and 8, as amended, to deliberate on the following matters:

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals.

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Appointment of citizen members to School Board Citizen Committees effective July 1, 2023.
- B. School Board Attorney's evaluation.
- C. Consultation with Legal Counsel.

Chair Riggs called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion to recess into Closed Session: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Manning, Ms. Martin, and Ms. Melnyk. The motion passed, 7-0-0.

Individuals present for discussion in the order in which matters were discussed:

- A. Appointment of citizen members to School Board Citizens Committees effective July 1, 2023: School Board members: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Manning, Ms. Martin, and Ms. Melnyk; Kamala H. Lannetti, School Board Attorney; John F. Sutton, Coordinator of Policy and Intergovernmental Affairs; Deborah Yeng Collins, Attorney, Yeng Collins Law, PLLC; Regina M. Toneatto, School Board Clerk.

John F. Sutton, Coordinator of Policy and Intergovernmental Affairs left the Closed Session at 2:21 p.m.

- B. School Board Attorney's evaluation: School Board members: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Manning, Ms. Martin, and Ms. Melnyk; Kamala H. Lannetti, School Board Attorney; Deborah Yeng Collins, Attorney, Yeng Collins Law, PLLC; Regina M. Toneatto, School Board Clerk.

School Board member, Mr. Culpeper joined the Closed Session at 2:36 p.m. School Board member, Ms. Brown left the Closed Session at 2:47 p.m. and returned to the Closed Session at 2:50 p.m. Kamala H. Lannetti, School Board Attorney, left the Closed Session at 2:49 p.m. Deborah Yeng Collins, Attorney, Yeng Collins Law, PLLC, left the Closed Session at 3:59 p.m.

The School Board reconvened at 3:59 p.m.

Certification of Closed Session: Ms. Melnyk read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Anderson made the motion, seconded by Ms. Manning for Certification of Closed Session. Chair Riggs called for a vote on the Certification of Closed Session. The School Board Clerk announced there were eight (8) ayes in favor of the motion for Certification of Closed Session: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, and Ms. Melnyk. The motion passed, 8-0-0.

The School Board took a short recess at 4:01 p.m.

1. ***Administrative, Informal, and Workshop:*** Chair Riggs convened the Administrative, Informal, and Workshop session at 4:09 p.m. on the 23rd day of May 2023 and announced members of the public will be able to observe the School Board meeting through live streaming on schoolboard.vbschools.com/meetings/live, broadcast on VBT Channel 47, and on Zoom; welcomed members of the public both in person and online.

In addition to Superintendent Spence, the following School Board members were present in the Holland Road Annex/Einstein Lab: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, and Ms. Melnyk. The following School Board members attended via Zoom: Ms. Owens (family medical), and Vice Chair Weems (medical reason/illness). Ms. Franklin was not in attendance at the meeting.

- A. School Board Administrative Matters and Reports: Chair Riggs mentioned Public Comments, decorum, and Bylaw 1-47; Action item regarding the new assignment to the PPEA; Ms. Anderson mentioned she will not be able to attend the June 1 PPEA meeting and will need a substitute.

- B. Your Voice – Enhanced EIP Meetings: Cheryl Woodhouse, Chief Human Resources Officer and Edie Rogan, Director, Office of Employee Relations provided the School Board the outcome of the Division-provided enhanced employee input meetings; Ms. Woodhouse provided a brief introduction and shared appreciation to all departments that assisted in the Employee Input Process meetings; Ms. Rogan continued the presentation and provided a brief historical recap of employee input; prior to 1999 – Meet & Confer: three recognized groups of employees met with administration, scope of discussion centered on terms and conditions of employment and salaries; 1999-2006 – Employee Input Meetings: informal meetings were held with eight identified employee groups, 21 informal meetings were conducted between October and November of each year, eight “Issue Review Team” meetings were held with HR in December to prioritize items; 2006-2007 – Employee Input Meetings plus web-based survey: web-based survey was administered in addition to informal meetings and review team meetings, staff provided input related to five major topics – available resources, working relationships, professional development, compensation & benefits, opportunities within the School Division; 2008-2022 – Web-based Survey: administered on a biennial basis and alternates with the instructional staff climate survey, allows anonymous participation and provides multiple opportunities to comment about an employee’s experience working in VBCPS, ability to sort the data and make data-driven decisions; reviewed data from 2022-2023 Enhanced Employee Input Meetings: three face-to-face meetings and two virtual meetings, 885 seats available, 208 registered, 97 attendees (46 instructional) – noted less than 1% of the full-time employee population; major themes: leave and calendar; compensation, benefits, and staffing; curriculum and support; shared “Grows” – items with the highest agreement: wellness leave, reduced insurance premiums, bonuses, incentives, and work towards raising salaries; shared “Grows” – items with highest agreement: not compensated enough, job titles matching job descriptions – departments need to be able to give input to Human Resources, pay steps do not reflect experience – starting salary is too close to a veteran’s salary; reviewed timeline; May/June 2023: decided next steps for Employee Input Process, February 2024: Superintendent’s 24-25 Estimate of Needs (EON) presented to School Board, March 2024: next web-based Employee Survey conducted; reviewed next steps: review feedback, consider modifications, communicate to stakeholders.
- The presentation continued with questions and comments regarding when the survey began (February); suggestion to have surveys done in the fall to get input for SEON (Superintendent’s Estimate of Needs); survey is anonymous; surveys done every other year; schedule of employee input meetings; employee participation for input meetings; various opportunities/ways for employees to give feedback; suggestion to have input meetings in October; additional question to add to survey regarding feedback about input meetings; administration reviews comments on surveys; have opportunity for both in person meetings and virtual meetings for employee input.
- C. Equity Update: Ty Harris, Director, Office for Diversity, Equity and Inclusion provided the School Board an Equity update; overview the presentation topics; mentioned what is equity in VBCPS; reviewed the path to equity: *Compass to 2025*, Policy 5-4, Equity Plan; Spring 2023 – identify and evaluate, assess effectiveness; Fall 2023 – develop plans for training, messaging and implementation; Spring 2024 – build capacity and infrastructure for success; Fall 2024 – fully implement, engage and sustain while actively monitoring progress; reviewed “the how” – Leadership Retreat (November 2022), Planner Creation (December 2022), monthly check-ins, ongoing individual meetings; reviewed *Compass to 2025* goals and equity assessment priority; Goal 1: educational excellence – equity assessment priority to ensure diverse cultures and perspectives are positively represented in the curriculum, highlights: ongoing review of multicultural materials and making recommendations for enhancement/modification, professional learning for high school administrators, next steps: Design Fellows – cultural competency; Goal 2: student well-being – equity assessment priority to create an environment where all students feel safe, welcome, and included at school and address student discipline disparities, highlights: defined mentorship, events: Beach Girls Rock, African American Male Summit, Season for Nonviolence, transition support for students with disabilities, next steps: identify opportunity champions at each high school, Least Restrictive Environment (LRE) data shared with schools; Goal 3: student ownership of learning – equity assessment priority to increase access to and success in rigorous learning opportunities for all students, highlights: defining and identifying rigorous learning opportunities, Boost/Step Up summer learning program, significant growth in AP registration, next steps: implement various leadership initiatives for students; Goal 4: an exemplary, diversified workforce – equity assessment priority to recruit, retain, and promote a workforce representative of the diverse student population, highlights: developed a stay interview process, teacher participation in recruiting fairs, secured teachers from the Philippines to fill high need areas, next steps: conduct stay interviews with staff; Goal 5: mutually supportive partnerships – equity assessment priority to increase opportunities for stakeholders to be informed and involved, highlights: increased number of A+ grants through the VBEF, salesforce partnership database, Princess Anne YMCA supporting Restock-n-Roll event, next steps: expanding student activities to include workshops throughout the year and forging a partnership with Norfolk State; Goal 6: organizational

effectiveness and efficiency – equity assessment priority to ensure equitable allocation of resources across schools and students, highlights: finalized indicators for equity data dashboard, continue to ensure that schools have the resources required to support identified needs of students and staff, next steps: design and publish data dashboard on vbschools.com, expansion of Synergy LMS.

The presentation continued with questions and comments regarding AP enrollment, Dual Enrollment, expanding Synergy, student discipline, student behavior, topic for summer School Board retreat.

- D. **PPEA Interim Agreement Update:** Melisa Ingram, Executive Director, Facilities Services presented the School Board an update related to the upcoming public input process for the replacement of three schools, Princess Anne High School, Williams Elementary School/Bayside 6th Grade Campus, and Bayside High School; reviewed public input meeting timeline; PPEA Interim Agreement for design services – approved directives (School Board CIP funding language and City Council PPEA resolution); meeting type 1 – Planning Advisory Team Meetings, organizations engaged: stakeholders, community organizations, and subject matter experts, elected officials: two School Board members and two City Council members per Team; March-April: focus group interviews – VBCPS strategic plan alignment, program requirements: division-wide special needs program, academy-based programs, individual & personalized learning, Career & Technical education (CTE), community partnerships; reviewed design parameters - Princess Anne High School: 1,700 students, Williams ES & Bayside 6th : 850 to 1,000 students, Bayside High School: 1,900 students; April-May: educational specification meetings – program requirements, building for 100 years, learning experience, adjacencies of spaces; meeting type 2 – Public Community Meetings, open to the general public; noted there were meetings scheduled for next week (May 30, May 31, and June 1); reviewed timeline – May-June: Design Workshops, Sept-Oct: Design Workshops – Conceptual Design, Sept-Oct: School Board Workshop – Conceptual Design, City Council Informal Session – Conceptual Design.

The presentation continued with questions and comments regarding meeting attendance; members attending (community members, school and city staff); ECSC (early childhood special education); option to present with costs; online response rate; comment cards and online feedback; input and information available online.

- 2. **Closed Session:** There was no Closed Session during the Administrative, Informal, and Workshop session.
- 3. **School Board Recess:** Chair Riggs adjourned the Administrative, Informal, and Workshop session at 5:23 p.m.
- 4. **Formal Meeting (Holland Road Annex – School Board Room/Auditorium) 6:00 p.m.**
- 5. **Call to Order and Roll Call:** Chair Riggs convened the meeting of the School Board at the Holland Road Annex, School Board Room/Auditorium at 6:02 p.m. on the 23rd day of May 2023 and welcomed members of the public both in person and online.

In addition to Superintendent Spence, the following School Board members were present in the Holland Road Annex School Board Room/Auditorium: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, and Ms. Melnyk. The following School Board members attended via Zoom: Ms. Owens (family medical), and Vice Chair Weems (medical reason/illness). Ms. Franklin was not in attendance at the meeting due to being out of town.

- 6. **Moment of Silence followed by the Pledge of Allegiance**

- 7. **Student, Employee and Public Awards and Recognition**

- A. **Class of 2023 E.E. Brickell Scholar – Princess Anne High School:** The School Board recognized Princess Anne High School senior, Vikram Kolli as the Class of 2023 E.E. Brickell Scholar. The E.E. Brickell Scholars Program recognizes excellence in scholarship, leadership, and service among high school students in Virginia Beach City Public Schools.
- B. **Virginia DECA State Leadership Conference, first place, Quick Serve Restaurant Individual Series Event – Kempsville High School:** The School Board recognized Aby Marcus, a student at Kempsville High School as the first-place winner in the 2023 Virginia DECA State Leadership Conference for the Quick Serve Restaurant Series event.
- C. **National Brain Brawl Championship – Princess Anne High School NJROTC:** The School Board recognized the Princess Anne High School NJROTC Brain Brawl team who placed first in the National Brain Brawl Championships held in Colt Neck, New Jersey.
- D. **Virginia Music Educators Association – All Virginia Band, Chorus, and Orchestra and Honors Choir:** The School Board recognized students who have been named to the Virginia Music Education Association’s All Virginia Band, All Virginia Chorus, All Virginia Orchestra, Honors Choir, and All Virginia Elementary Chorus. Students were recognized from the following schools: Bayside High School, Cox High School, Kellam High School, Landstown High School, Ocean Lakes High School, Parkway Elementary School, Princess Anne High School, Salem High School, and Tallwood High School.

- E. Virginia Music Educators Association – Blue Ribbon Schools and VA Honor Band (staff awards): The School Board recognized the following school music departments for receiving a Blue Ribbon Distinction or an Honor Band Award: Corporate Landing Middle School, Cox High School, Great Neck Middle School, Landstown Middle School, Old Donation School, Plaza Middle School, and Princess Anne High School.
- F. Carnegie Hall performance distinction – Salem High School and Frank W. Cox High School: The School Board recognized Corbin Pinto, music teacher, Salem High School, and Cox High School students, Braden Cruz and Elias Shapero, who performed at Carnegie Hall in New York City this year.
- G. Virginia Beach Future Teacher Award winners: Twenty-five students were recognized by the School Board for having completed the Virginia Teachers for Tomorrow program and/or the Early Childhood Education Program, and have been recommended by their HS principal, expressed their intent to obtain a teaching degree and return to VBCPS to teach. The School Board conditionally approved a probationary contract of employment for these candidates upon meeting the terms of VBCPS Future Teacher Contract Agreement as part and parcel of the Personnel Report presented under Action.
- 8. Adoption of the Agenda:** Chair Riggs called for any modifications to the agenda as presented. Hearing none, Chair Riggs called for a motion to approve the agenda as presented. Ms. Anderson made the motion, seconded by Ms. Martin. Without discussion, Chair Riggs called for a vote to approve the agenda as presented. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the agenda as presented: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. The motion passed, 10-0-0.
- 9. Superintendent’s Report (second monthly meeting) and recognitions (first and second monthly meetings):** Superintendent Spence shared the following information: 1) Teacher Appreciation Week - Students, parent organizations, community groups and school leadership did a great job celebrating our educators during Teacher Appreciation Week earlier this month; 2) student entrepreneurs recently earned thousands of dollars to pursue their product ideas during Pitch Night at the Entrepreneurship and Business Academy at Kempsville High School; 3) May is Bike Month, and City Council recently recognized Landstown Middle School for its bicycling program. Landstown is the only middle school in Virginia that participates in Riding for Focus. Health & PE teachers Allen Bostian and Christopher Martin lead about 30 students in the program; 4) Boardwalk signs – each year, tourists and local visitors to the Boardwalk learn about history, thanks to over 80 banners produced by Salem High School students. The project would not be possible without the leadership of AP American History teacher W. Tabb Pearson. The effort started with just six banners about 20 years ago. Mr. Pearson says highlighting the sacrifices made by Americans who give Memorial Day its meaning has been rewarding for him and his students; 5) a candlelight vigil will mark the fourth anniversary of our city’s tragic mass shooting at 8 p.m. Wednesday, May 31, in front of City Hall. The names of the 12 victims will be read, and music will be provided by our students at the event. The city will also hold a moment of silence that day at 4:06 p.m. The public is also invited to wear blue as a symbol of remembrance; and 6) Virginia Beach City Public Schools is hosting a first-of-its-kind event to connect families with local resources for wellness, family engagement and student support. The Family and Student Wellness Expo is from noon to 3 p.m. Saturday, June 3, at Bayside High School. Superintendent Spence introduced Laura E. Purvis, teacher, Plaza Middle School as Coordinator, Middle Years Program, Plaza Middle School. It was noted, Ms. Purvis appointment was voted on and approved at the May 9, 2023 School Board meeting.
- 10. Approval of Meeting Minutes**
- A. May 9, 2023, Regular School Board Meeting: Chair Riggs called for any modifications to the May 9, 2023 regular School Board meeting minutes as presented. Hearing none, Chair Riggs called for a motion to approve the May 9, 2023 minutes as presented. Mr. Culpepper made the motion, seconded by Ms. Manning. Without discussion, Chair Riggs called for a vote to approve the May 9, 2023 meeting minutes. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the May 9, 2023 meeting minutes: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. The motion passed, 10-0-0.
- 11. Public Comments (until 8:00 p.m.)**
- Chair Riggs briefly mentioned Bylaw 1-47 and student speakers. Chair Riggs announced the School Board will hear public comments until 8:00 p.m. on matters relevant to Pre-K – 12 public education in Virginia Beach and the business of the School Board and School Division. Chair Riggs mentioned information regarding speaker process and submitting comments via group email. There were fifty-four (54) in person speakers (including nineteen (19) student speakers) and

twelve (12) online speakers; topics discussed were Owens' resolution; school sports and VHSL; LGBTQ+ students; transgender students; parental rights; homelessness of transgender students; human rights; equity for all students; protecting students; VDOE Model Policy; VBCPS Core Values; nicknames and preferred names; school as a safe place for students; school libraries; Policy 6-65; parent choice; opt-out forms; library media specialists; censorship; challenged books; Bylaw 1-7; student representative on School Board; student speakers; books in school library; opt in for books; decorum; parental responsibility; diversity; use of pronouns; student achievement; and Policy 7-45.

The Public Comments were suspended at 7:59 p.m., to continue with the formal meeting and the items on the Information agenda.

12. Information

- A. Policy Review Committee (PRC) Recommendations: That the School Board review Policy Review Committee (PRC) recommendations regarding review, amendment, and repeal of certain bylaws and policies as reviewed by the PRC at its May 11, 2023 meeting. School Board Attorney, Kamala H. Lannetti presented the following:
1. Bylaw 1-7/Student Representatives to the School Board: The PRC recommends adopting a new Bylaw outlining the process for appointing Student Representatives to the School Board.
 2. Policy 3-46/Audits: the PRC recommends changing the old title of the Comprehensive Annual Financial Report to the current title of Annual Comprehensive Financial Report (ACFR).
 3. Policy 3-87/Free and Reduced/Priced Meals: The PRC recommends adding the language proposed by the Director of Food Services to align with recent Code of Virginia changes. There was a brief comment/question regarding referencing federal law in the policy.
 4. Policy 3-96/Office of Internal Audit and the Audit Committee: The PRC recommends making changes to correct the title from the Office of Internal Audit to the Department of Internal Audit and the update title of department head from the Director of Internal Audit to the Internal Auditor.
 5. Policy 6-65/Library Media/Professional Libraries: The PRC recommends adding language to clarify the definition of certain terms and to outline the process for selecting and removing books from School Division libraries. A discussion followed with questions and comments regarding the policy; definition of "lewd"; procedures in place for parental control; does a single word/phrase put a book on a list; elementary review of existing collections; risk of litigation; definition same as for instructional materials policy; visiting libraries; unbiased input into policy; SB 656; accessing explicit content via computers; possibility of lawsuits; instructional materials verses library materials; opt out forms; suggestion to strike policy; procedure for adopting, amending, or suspending bylaws; vote on policy at next meeting; recommendation to amend policy 6-65; moving forward with policy to next meeting or taking back to PRC; read from Bylaw 1-32 regarding adoption, amendment, repeal or suspension – policies; Ms. Melnyk made a motion, seconded by Ms. Anderson, that we strike this policy (Policy 6-65) that we don't let it go forward anymore and we strike this policy; discussion on clarifying the motion; "strike" not a procedure in the bylaws; motion was to just get rid of the policy (Policy 6-65); if policy not approved, would revert back to original language; options for policy tonight move to action and vote on tonight or move forward and have on action at the next School Board meeting; Ms. Melnyk withdrew her motion and Ms. Anderson agreed.
The discussion continued regarding the policy; under 2a - suggestion to change the effective date from beginning in the fall to January 2024; could it be ready by January 2024; last day of work for library media specialists; not ready for policy; Chair Riggs stated the policy will be put on action at the next meeting; clarification to update policy with suggested date of January 2024; Ms. Brown stated she would make a substitute motion at the next meeting to change the date; the policy will be presented at the next meeting as it is now under information.
 6. Policy 7-36/Soliciting Funds or Sales: There are no recommended changes to this policy.
 7. Policy 7-45/Recognition of Students and Staff by the School Board: the PRC recommends adding language to require three or more School Board Members request the acknowledgment of athletic achievements outside of the School Division. A discussion followed with questions and comments regarding the policy; confusion with policy; suggestion to move A6 to the second paragraph and add "and staff"; suggestion to also included activities; criteria for activities – need parameters; questions about other sport leagues for recognitions; need three School Board members to bring forward a recognition; provided background context to policy; amount and length of recognitions; need a procedure; interest of time at meetings.
 8. Policy 7-68/Relations with Non-Governmental Organizations: Parochial and Private Schools: There are no recommended changes to this policy.

- B. Internal Audit Charter Amendments 2023: That the School Board review amendments to the Internal Audit Charter; the School Board adopted an Internal Audit Charter in 1996 that governs how the School Board’s Internal Auditor and the School Board Audit Committee will conduct the Internal Audit Program for the School Board and the School Division; amendments are needed to address the FY23 change from the Office of Internal Audit to the Department of Internal Audit, the change in the name to the School Board Internal Auditor, as well as some grammatical changes and updates to other departments and names ; the School Board Audit Committee approved these amendments at its April 2023 meeting and the Policy Review Committee reviewed and has proposed amendments to the corresponding policies at its April 5, 2023 Meeting; School Board Attorney, Kamala H. Lannetti reviewed the changes and there were no questions asked by the School Board members.
- C. Textbook Adoption: Math and Science Academy Chemistry: Angela L. Seiders, Executive Director of Secondary Teaching and Learning presented an overview of the high school textbook recommendation by the MSA Chemistry Textbook Adoption Committee for implementation in the fall of 2023.

Course Title	Textbook	Publisher	Copyright
MSA Chemistry	<i>General Chemistry: Ebbing and Gammon</i>	Cengage	2017

Reviewed textbook adoption process and OERs (Open Educational Resources); rationale for textbook recommendation – provides support for active learning with collaborative work in every unit, connects chemistry to real-world experience, rigorous; total implementation cost \$27,406.78; a comment was shared that the cost was ideal.

- D. Resolution: Affirmation of Commitment to Nondiscrimination and Anti-Harassment of LGBTQ+ Youth and Adults in the VBCPS Educational Environment: School Board member, Jessica Owens mentioned the resolution was introduced previously; was provided feedback; back on agenda as information, Ms. Owens read the following resolution:

RESOLUTION

Affirmation of commitment to Non-discrimination and anti-harassment of LGBTQ+ Youth & Adults in the VBCPS Educational Environment

WHEREAS, the School Board and Virginia Beach City Public Schools (hereinafter “VBCPS”) believe that every student is entitled to an education that is responsive to the student’s unique needs to work toward reaching their full potential and that all individuals have the right to a safe physical, emotional, and social environment where responsibility and respect are demonstrated daily and where students are engaged in learning as active participants in the educational environment because they feel accepted and valued; and

WHEREAS, LGBTQ+ youth and adults are valued members of the VBCPS community; and

WHEREAS, VBCPS acknowledges that LGBTQ+ youth and adults encounter many challenges both in and out of the educational environment and that those challenges can often interfere with their access to educational services and programs; and

WHEREAS, VBCPS further acknowledges that federal and state law, regulation, and guidance regarding nondiscrimination and antiharassment based on sex, sexual orientation, and gender identity are rapidly changing and at times inconsistent; and

WHEREAS, in 2016 the School Board amended School Board Policies 4-4 and 5-7 to prohibit discrimination based on sexual orientation and gender identity; and

WHEREAS, in 2020 the Virginia General Assembly amended the Virginia Human Rights Act §2.2-3900 to prohibit discrimination based on sex, sexual orientation and gender identity; and

WHEREAS, the School Board amended its policies and regulations regarding sexual harassment and discrimination in violation of Title IX of the Education Act and adopted enhanced Title IX procedures as required by federal law and regulation; and

WHEREAS, existing state and federal statutory and case law affirms the rights of both parents/guardians and students on issues of privacy and the right to freedom from discrimination under Title IX and Title VII and the Equal Protection Clause of the Fourteenth Amendment; and

NOW, THEREFORE, BE IT

RESOLVED: That the School Board values, supports, and affirms the dignity of each of our students and staff, and will continue to further our efforts to create a welcoming, safe, and inclusive learning environment providing protections for all students and staff regardless of sex, sexual orientation, gender, gender identity, or any other characteristic protected by state or federal law; and be it

FURTHER RESOLVED: VBCPS is committed to eliminating all forms of unlawful discrimination and harassment in the educational environment. Accordingly, no student shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under any VBCPS education program or non-athletic activity based on sex, sexual orientation, gender, gender identity, or on any other characteristic protected by state or federal law regarding non-discrimination and anti-harassment; and be it

FURTHER RESOLVED: That School Board will not adopt, amend, suspend or repeal its bylaws or policies and the School Administration will not adopt, amend, suspend, or repeal its regulations to violate the Virginia Human Rights Act §2.2-3900, as amended, Title IX of the Education Amendments of 1972, and/or Title VII of the Civil Rights Act of 1964, with regards to discrimination and harassment based on sex, sexual orientation or gender identity, and be it

FURTHER RESOLVED: That a copy of this Resolution be spread across the official minutes of this Board.

It was noted that Title VII was written correctly in the resolution but was said as Title XII while reading; Chair Riggs mention the resolution would be an Action item at the June 12 meeting.

- 13. Return to public comments if needed:** The Public Comments resumed at 9:50 p.m., and concluded at 11:40 p.m. See agenda item #11 for topics discussed.

Note: Vice Chair Weems, who was participating via Zoom, left the meeting at 10:27 p.m. due to illness.

- 14. Consent Agenda:** Chair Riggs read the following items on the Consent Agenda:

- A. Resolution: Juneteenth
- B. Recommendation of General Contractor: Corporate Landing Middle School Central Heating & Cooling Plant Air Handling Units (AHU) & Heat Recovery Unit (HRU)

After reading the items on the Consent Agenda, Chair Riggs called for any objections to the Consent Agenda items. Hearing none. Chair Riggs called for a motion to approve all the items on the Consent Agenda as presented. Ms. Brown made the motion, seconded by Ms. Martin. Chair Riggs asked for the resolution to be read.

Ms. Martin read the following resolution:

**RESOLUTION
Juneteenth
June 2023**

WHEREAS, Juneteenth commemorates the day freedom was proclaimed to all enslaved people in the South by the Union General Gordon Granger who arrived in Galveston, Texas, proclaiming the authority of the United States over Texas in the name of then President Andrew Johnson on June 19, 1865, more than two and half years after the signing of the Emancipation Proclamation by President Abraham Lincoln; and

WHEREAS, not caring so much to which day of freedom had come as to the fact it had come, the freed men and women referred to this day as “Juneteenth,” which provides the historical reference for Juneteenth National Freedom Day, also known as “Emancipation Day,” “Emancipation Celebration,” and “Freedom Day” to commemorate the June 19, 1865,

announcement of the abolition of slavery in the State of Texas, and in general the emancipation of enslaved African Americans throughout the Confederacy; and

WHEREAS, Americans of all ethnic backgrounds, creeds, cultures, and religions, share in a common love of and respect for freedom, as well as a determination to protect their right to freedom – the freedom to choose a life direction, manner of earning a livelihood, and creating a community in which a free people live with dignity; and

WHEREAS, although remembering and celebrating Juneteenth promotes the unique lived experience, plight, and persistence of African American, African, and Black peoples, it also provides an opportunity for those not of this demographic to seek knowledge and awareness, obtain skills necessary to interact and communicate in a global society, and to learn from the past to better serve all current and future generations;

NOW, THEREFORE, BE IT

RESOLVED: That Virginia Beach City Public School Board observes Juneteenth, and other months of cultural remembrance, as the first step to acknowledging our core values and commitments to advance educational equity, cultural competency, and accountability; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 23rd day of May 2023

After the resolution was read, Chair Riggs called for a vote to approve the Consent Agenda as presented. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. The motion passed, 9-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Chair Riggs called for a motion to approve the May 23, 2023 personnel report and administrative appointments. Ms. Melnyk made the motion, seconded by Mr. Culpepper that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the May 23, 2023 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chair Riggs called for a vote to approve the May 23, 2023 personnel report and administrative appointments. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the May 23, 2023 personnel report and administrative appointments: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. The motion passed, 9-0-0.
There were no administrative appointments.
- B. Federal Grant Applications: Chair Riggs called for a motion to approve the Federal Grant applications as presented in the agenda packet. Ms. Anderson made the motion, seconded by Ms. Martin. Chair Riggs mentioned the memo sent by Dr. Kipp Rogers regarding the grants. Without further discussion, Chair Riggs called for a vote to approve the Federal Grant applications as presented in the agenda packet. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the Federal Grant applications as presented in the agenda packet: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. The motion passed, 9-0-0.
- C. New Assignment of School Board Member to the PPEA Planning Advisory Team (Williams Elementary School and Bayside 6th Grade Campus Planning Advisory Team): Chair Riggs called for a motion to approve the new assignment of School Board Member, Kimberly A. Melnyk to the Williams Elementary School and Bayside 6th Grade Campus Planning Advisory Team replacing School Board Member, Jessica Owens. Ms. Martin made the motion, seconded by Ms. Anderson. Without discussion, Chair Rigg called for a vote to approve the assignment of Kimberly A. Melnyk to replace Jessica Owens on the Williams Elementary School and Bayside 6th Grade Campus Planning Advisory Team. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the assignment of Kimberly A. Melnyk to replace Jessica Owens on the Williams Elementary School and Bayside 6th Grade Campus

School Board of the City of Virginia Beach
Holland Road Annex
2323 Holland Road
Virginia Beach, VA 23453

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Planning Advisory Team: Chair Riggs, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, Ms. Melnyk, and Ms. Owens. The motion passed, 9-0-0.

16. **Committee, Organization or Board Reports:** Chair Riggs mentioned she attended the first graduation of our Dual Enrollment veterinary assistant graduation last night at the ATC, there were 17 graduates; reminder of the June 6 School Board meeting for the superintendent's evaluation – starting at 4:00 p.m.; Mr. Callan stated he would be out of town that day.
17. **Return to Administrative, Informal, Workshop or Closed Session matters:** A Closed Session was not needed at the end of the meeting, see Closed Session prior to the start of the Administrative, Informal and Workshop session.
18. **Adjournment:** Chair Riggs adjourned the meeting at 11:49 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Trenace B. Riggs, School Board Chair