

Mesquite ISD
Administrative Compensation Plan - Position Classification
2023-2024

Pay Grade 1			
Days	Minimum	Midpoint	Maximum
210	\$65,000	\$83,500	\$102,000
226	\$67,200	\$85,850	\$104,500
Assistant Director Benefits (226)			
1199 Assistant Director FNS (226)			
1083 Assistant Director - Transportation (226)			
1210 Assistant Director - Payroll (226)			
2030 Assistant Principal - Elementary (210)			

Pay Grade 2			
Days	Minimum	Midpoint	Maximum
210	\$70,000	\$89,000	\$108,000
226	\$72,000	\$91,000	\$110,000
1134 Energy Conservation Manager (226)			
1062 Fixed Assets Manager (226)			
4516 Production Manager (226)			
1132 Risk Management Manager (226)			
1159 Technology Asset Manager (226)			
2026 Assist. Principal/Registrar Academy (226)			
2029 Assistant Principal-MS (210)			

Pay Grade 3			
Days	Minimum	Midpoint	Maximum
210	\$75,000	\$95,000	\$115,000
226	\$77,000	\$97,000	\$117,000
1094 KEOM Station Supervisor (226)			
2014 Assistant Principal - HS (226)			
2027 Assistant Principal HS- Title 1 Student Success (210)			
2028 Assistant Principal HS (210)			
2033 Assistant Dean Vanguard (226)			

Pay Grade 4			
Days	Minimum	Midpoint	Maximum
212	\$79,000	\$99,500	\$120,000
217	\$80,000	\$101,000	\$122,000
226	\$82,000	\$103,000	\$124,000
1033 Assistant Athletic Director (226)			
1220 Coordinator - AVID (226)			
1166 Coordinator -504/Elementary Guidance (226)			
1226 Coordinator - BEES (226)			
1205 Coordinator - Bilingual Communications(226)			
1056 Coordinator - Business Technology (226)			
1330 Coordinator - Career Technology Education (226)			
1227 Coordinator - CCMR (226)			
1081 Coordinator - Communications (226)			
Coordinator - Contracts & Special Procurement (226)			
3061 Coordinator - Digital Content (226)			
1183 Coordinator - District Administrative At-Risk (226)			
1221 Coordinator - District Assessment (226)			
1193 Coordinator - Elementary Instructional Support Title III (226)			
1225 Coordinator - Title III ESL Instructional Support (226)			
Coordinator - Family & Community Engagement (226)			
Coordinator - Federal Programs (226)			
1218 Coordinator - Innovation (226)			
Coordinator - Procurement (226)			
1099 Coordinator - Professional Learning (226)			
1152 Coordinator - Regional Day School Program for the Deaf (226)			
1073/1074/1167 Coordinators - Special Ed (226)			
1171 Coordinator - Strength & Nutrition (226)			
Coordinator - Student and Family Support (226)			
Coordinators - Subject Matter (226)			
1050 Internal Auditor (226)			
2018 Principal - Elementary (217)			

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Pay Grade 5			
Days	Minimum	Midpoint	Maximum
220	\$100,000	\$125,000	\$150,000
226	\$102,000	\$126,000	\$152,000
Director - Benefits (226)			
Director - Budget & Position Control (226)			
1098 Director - Career Technology Education (226)			
Director - Contracts and Special Procurements (226)			
1088 Director - Fine Arts (226)			
1089 Director - Food Nutrition Services (226)			
1086 Director - Information Systems (226)			
1091 Director - Library Media Services (226)			
1042 Director - Administrative Services (226)			
1329 Director - Advanced Academics (226)			
1055 Director - Bilingual/ESL (226)			
1085 Director - Data Management (226)			
1206 Director - Finance (226)			
1158 Director - Health Services (226)			
1334 Director - Leadership Empowerment			
1046; 1047; 1048 Director - Personnel (226)			
1179 Director - Professional Learning (226)			
1019 Director - Purchasing (226)			
1039 Director - Safety & Security (226)			
1214 Director - Special Education (226)			
1331 Director - State & Federal Grants			
1176 Director - Teaching & Learning (226)			
1101 Director - Technical Services (226)			
1160 Director - Transportation (226)			
1136 Director- Learning Center (220)			
1182 Director of Adm. Services & Special Projects (226)			
1185 Director - Payroll (226)			
4287 Director of Army Instruction (226)			
2021 Principal - Mesquite Academy (226)			
2022 Principal - MS (220)			

Pay Grade 6			
Days	Minimum	Midpoint	Maximum
226	\$107,000	\$137,000	\$167,000
1170 Executive Director - Administrative Services			
1011 Executive Director - Athletics (226)			
1035 Executive Director - Budget/Finance (226)			
1327 Executive Director - Construction Services (226)			
1188 Executive Director - Data Mgmt/Information Systems(226)			
1101 Executive Director - Technical Services (226)			
1318 Executive Director - Facilities Management (226)			
Executive Director - Innovation (226)			
1044;1045 Executive Director - Personnel (226)			
1032 Executive Director - Operations/Risk Management (226)			
1172 Executive Director - Strategic Communications (226)			
1015 Executive Director -Professional Learning (226)			
1037 Executive Director-MISD Foundation (226)			
1013 Executive Director-Accountability Research (226)			
2020 Principal HS (226)			
2032 Dean - Vanguard High School (226)			

Pay Grade7			
Days	Minimum	Midpoint	Maximum
226	\$121,900	\$177,100	\$232,300
1021 Executive Director - Leadership Development (226)			
1022 Executive Director - Special Education Services (226)			
1010 Chief Technology Officer (226)			
1012 Chief Information Officer (226)			

Pay Grade 8			
Days	Minimum	Midpoint	Maximum
226	\$175,000	\$207,500	\$240,000
1009 Assistant Superintendent - Administrative Services (226)			
1008 Assistant Superintendent - Finance & Operations (226)			
1009 Assistant Superintendent - Personnel Services (226)			
1005 Assistant Superintendent - Teaching & Learning (226)			
1029 Assistant Superintendent-Leadership & Strategic Initiatives (226)			

Pay Grade 9			
Days	Minimum	Midpoint	Maximum
226	\$192,000	\$228,500	\$265,000
1213 District Counsel/Attorney (226)			
1007 Deputy Superintendent (226)			

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Board Approval - April 2023