

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
BOARD OF EDUCATION
PUBLIC MEETING
JULY 20, 2010

MINUTES

1. CALL TO ORDER – 5:51 PM – Middle School Cafeteria

2. SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted May 3, 2010. Notice of this meeting was published in the *Asbury Park Press* and the *Two River Times* newspapers per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

3. ROLL CALL

Present: Grace Costa, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Ben Forest, Ann Roseman
Absent: Rosemarie Kopka, Peter Noble, Layli Whyte
Also Present: Dr. Laura C. Morana, Superintendent

4. FLAG SALUTE

Ms. Roseman led the Salute to the Flag.

5. PRESIDENT'S REPORT

A. Board Retreat – Kathy Winecoff, NJSBA Field Representative
(5:30 p.m. – 7:30 p.m.)

Kathy Winecoff, NJSBA Field Representative facilitated the district's Board Retreat. She explained the Board self-evaluation results were not a true representation as only five Board members and two administrators participated in the process. She reiterated to the Board the importance of compliance with the requirement that each Board of Education member complete both the Board self-evaluation and the Superintendent evaluation annually. She reminded them this is a QSAC indicator.

Mrs. Winecoff provided an analysis of specific categories, their strengths, weaknesses, challenges, solutions, and recommendations. She also explained the importance of using data during decision making, reviewed key indicators of success, essential questions that Board members should consider, focus area identifications, goal development, and the action plan.

Dr. Morana told the Board that they should take pride in the work that they have completed. She provided an update on the status of the district's efforts to build an exemplary PreK-8th grade system. Dr. Morana provided a review of the grants and partnerships that support the district's programs through financial and technical resources. She has taken the opportunity to highlight the district's successes through her service on committees as both member and officer, presenting at local, state, and national conferences, and her work with the Association of Children of New Jersey where she received their Partner Award.

Mrs. Winecoff recommended that the Board keep Dr. Morana's handout in a Superintendent Evaluation file, along with other materials, so when it is time to evaluate Dr. Morana they have her work in front of them. She offered her experience as both a Board member and as a NJSBA Field

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Representative, and the work Dr. Morana is doing is above and beyond her role and brings the district to the forefront in education. She should be recognized for this.

The Board should act as a cheerleader for the district. Mrs. Winecoff stated that in her experience, in sitting in on presentations in other districts, Red Bank is above others in their work. Board members should be offering examples of their successes when attending meetings, speaking to the public, and any opportunity they may have. She suggested keeping a copy of Dr. Morana's handout as a "cheat sheet" on all of the accomplishments of the district.

The Board agreed to reaffirm the 2009-2012 three year goals:

- Continue to provide stimulating, supportive and challenging learning environments for ALL students
- Continue to maximize district resources and explore outside sources of funding and shared services to enhance the educational program
- Continue to maintain a cohesive school community and promote our great schools

Ms. Winecoff stated the next step will be for Dr. Morana to revise the strategies for the action plan. This cannot be completed until the district's test scores are received.

Board goals were discussed, and Mrs. Winecoff referred to a Team Charter that the Board had completed in 2007. Ms. Roseman distributed the document for board member review. She would like recommendations if the Board feels it needs to be revised. The Board decided on three goals summarized below:

- All members will participate in the CSA and Board Self-Evaluation
- Establish or re-affirm committee goals
- Revise/Reaffirm the Team Charter

7:21 PM Ms. Ludwikowski motioned, seconded by Mr. Forest, to recess until 7:30 PM at which time the Board meeting will continue in the cafeteria.

6. CALL TO ORDER – 7:39 PM – Middle School Cafeteria

7. SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted May 3, 2010. Notice of this meeting was published in the *Asbury Park Press* and the *Two River Times* newspapers per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

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8. ROLL CALL

Present: Grace Costa, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Peter Noble, Ben Forest, Ann Roseman

Absent: Rosemarie Kopka, Layli Whyte

Also Present: Dr. Laura C. Morana, Superintendent; Richard McOmer, Esq.

9. FLAG SALUTE

Ms. Roseman led the Salute to the Flag.

10. PRESIDENT'S REPORT

B. Committee Reports—Community Relations, Curriculum, Policy

HEARING OF PUBLIC

Bylaw #060 reads . . . "Any individual deciding to speak shall sign the speaker's sheet before the business of the meeting has begun. Please include your name, address and group or organization you represent. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes

Ann Roseman asked for a motion to open the public hearing. She requested that comments unrelated to the Public Hearing for Uniformity: Dress and Grooming Policy or Business Administrator's Contract be taken first.

No comments.

PUBLIC HEARING UNIFORMITY: DRESS AND GROOMING POLICY

Ms. Roseman read a prepared statement explaining the procedure for the public hearing. Dr. Morana explained that the policy originated at the school level with Principals, the School Improvement Team (SIT), and PTO. She indicated that the SIT is comprised of staff, parents, and a Middle School student. The team's focus is to respond to the needs of the schools. It was their recommendation to have a uniform dress code and they presented this recommendation to Dr. Morana. After reviewing the recommendation there was a great deal of communication back and forth as well as revisions to the draft policy. On May 11, 2010 there was a presentation to the Board of Education.

Mrs. Iozzi and Mr. Cohen provided the process that took place at the school level. This included mailings, parent presentations, surveys, and discussions to address feedback. Both Principals felt it was very clear that there was a great interest in this policy by families, staff, and students.

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Ms. Roseman then opened the floor for public comment. She asked that those speaking provide their name and address for the record. (Comments in Spanish were translated by Maria Iozzi and Richard Cohen)
Comments:

- Lisa McLaughlin, 31 Washington Avenue, Red Bank, NJ – not in favor
- Lynn Riordan, 53 Elm Street, Red Bank, NJ – not in favor
- Ava Riordan, student, not in favor
- Stacy Sherwood, teacher and Middle School teacher – in favor
- Paul Cabone, 35 Leroy Place, Red Bank, NJ - in favor
- Dan Riordan, 53 Elm Street, Red Bank, NJ – not in favor
- Valentino Vera, 96 Washington Street, Red Bank, NJ – in favor
- Maricela Teppa, 50 Locust Avenue, Apt 2, Red Bank, NJ – in favor
- Hortensia Mendez, 34 Washington Street, Red Bank, NJ - in favor
- Alvin Guthridge, 369 Shrewsbury Avenue, Red Bank, NJ - in favor

Hearing no further comments, Ms. Roseman requested a motion to close the Public Hearing for the Uniformity: Dress and Grooming Policy

Miss Lowe motioned, seconded by Ms. Ludwikowski, to close the Public Hearing.

ROLL CALL VOTE:

AYES: Costa, Jones, Lowe, Ludwikowski, Noble, Forest, Roseman

NAYS: None ABSTENTIONS: None

Ms. Jones motioned, seconded by Mr. Noble, to approve the following:

BYLAWS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

Mr. McOmber read the resolution. Mrs. Iozzi, Middle School Principal, summarized the resolution in Spanish.

9004. Uniformity: Dress and Grooming Policy No. 5201

A. The Board of Education of the Borough of Red Bank, in the County of Monmouth ("Board of Education") has proposed a district-wide School Dress Code Uniformity Initiative for the 2010-2011 school year making the policy mandatory for students in Pre-K through Grade 8;

B. Representatives of the school district have sought the involvement of the community and have met with parent/guardian leaders regarding this initiative;

C. The Principals, members of the staff and a number of parents/guardians of students attending the Red Bank Primary and Middle School have requested that the Board of Education adopt a School Dress Code Uniformity Initiative;

D. Pursuant to *N.J.S.A.* 18A:11-8, the Board of Education held a public hearing commencing at 8:00 p.m. on Tuesday, July 20, 2010 at the Red Bank Middle School regarding the implementation of the initiative at which time presentations of the School Dress Code Uniformity Initiative were made by Dr. Laura C. Morana, Superintendent of Schools, Maria Iozzi, Principal of the Red Bank Middle School, and Richard Cohen, Principal of the Red Bank Primary School, and all parents/guardians, students and the public attending the hearing were given

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an opportunity to express their views and concerns directly to the members of the Administration and the Board of Education;

E. The Board of Education hereby finds that the district-wide School Dress Code Uniformity Initiative will enhance the learning environment of the schools, maintain the focus in classrooms on learning, promote school pride, establish a sense of unity, provide a safe and positive learning environment, and create cost-effective measures for parents/guardians;

F. The constitutionality of *N.J.S.A.* 18A:11-8 setting forth the ability of the Board of Education to establish a dress code uniformity policy, has been upheld by the New Jersey Superior Court Appellate Division in *Dempsey v. Alston*, 405 N.J. Super.499 (App. Div. 2009), certification denied 149 N.J. 518 (2009); and

G. The Superintendent of Schools employed by the Board of Education made a public presentation of the necessity of a district-wide Dress Code Uniformity Initiative at a public meeting held on May 11, 2010, and has discussed said policy at other public meetings prior to July 20, 2010.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Red Bank, in the County of Monmouth that:

1. The Recitals set forth above are incorporated into and made a part of this Resolution.

2. A district-wide School Dress Code Uniformity Initiative (Policy Number 5201) is hereby adopted.

BE IT FURTHER RESOLVED that for the 2010-2011 school year, the district-wide School Dress Code Uniformity policy shall be mandatory for students in the Pre-K through Grade 8.

BE IT FURTHER RESOLVED that public notice of the adoption of this policy shall occur as soon as practicable.

BE IT FURTHER RESOLVED this policy will be enforced no earlier than three (3) months after the public notice of the adoption of this policy.

BE IT FURTHER RESOLVED that while this is a district-wide School Dress Code Uniformity Initiative, specific uniforms will be selected by principals, staff and the parents/guardians of the students attending each individual school.

BE IT FURTHER RESOLVED that the policy will permit exceptions for students with sincerely held religious beliefs or medical concerns.

BE IT FURTHER RESOLVED that the policy shall include a provision to assist economically disadvantaged students.

BE IT FURTHER RESOLVED that violations of this policy will be treated in accordance with the district's discipline policy and any regulation adopted by the Superintendent of Schools pursuant to the policy.

BE IT FURTHER RESOLVED that pursuant to *N.J.S.A.* 18A:-11-8(c), the policy shall not preclude students who participate in a nationally recognized youth organization approved by the Superintendent of Schools from wearing organization uniforms to school on days the organization has scheduled

COMMENTS:

- Support for the policy and feels that this will be a good thing for the community.
- Has listened to both the pros and cons of the policy. Board member respects the opposing views but feels a uniform dress code policy is a compromise.
- Board member commented that he was impressed that 100% of the teachers are in support of the policy.
- Expression of personal experience with uniforms. Listened closely to what the community has said regarding the policy, and has gone back and forth regarding the pros and cons, but will support the policy.

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- Agreement with the comment that the policy will promote a sense of community within the district.
- As a parent, is not enthusiastic about the policy, but the district has dotted its I's and crossed its T's. The School Improvement Team (SIT) has done a good job during the process; so supports the policy.
- Supports the uniform policy but concerns regarding enforcement
- Only complaint with the policy is that his children are out of the Middle School, and this is too late for them. He has seen how this looks in Long Branch and believes that it does something for learning.
- Feels it is her job to represent the community and this has their overwhelming support for the mandate; although she respects those families that do not agree with the policy, she will support it.

ROLL CALL VOTE:

AYES: Costa, Jones, Lowe, Ludwikowski, Noble, Forest, Roseman

NAYS: None ABSTENTIONS: None

At this time Ms. Roseman asks for a three minute recess.

8:43 PM ROLL CALL

Present: Grace Costa, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Peter Noble now in attendance, Ben Forest, Ann Roseman

Absent: Rosemarie Kopka, Layli Whyte

Also Present: Dr. Laura C. Morana, Superintendent; Richard McOmber, Esq.

Ms. Roseman read the statement for the Business Administrator contract public hearing.

BUSINESS ADMINISTRATOR'S CONTRACT- PUBLIC HEARING

Ms. Darrow is our chief school financial officer and is responsible for the development, preparation, and management of our district's approximate \$19 million budget. Ms. Darrow oversees district-wide payroll and accounting operations and ensures that the district is compliant with all state and federal reporting requirements. The Departments of Transportation, Food Services, and Facilities are also under Ms. Darrow's direction. Ms. Darrow serves as the district's Affirmative Action Officer, Public Agency Compliance Officer and Homeless Liaison.

Ms. Darrow is the caretaker for all district records and is principally responsible for preparing board agendas and keeping accurate records of board actions. Ms. Darrow manages the district's risk insurance program including property, liability, and auto coverage. Pursuant to statute, Ms. Darrow is the district's Purchasing agent and is responsible for the procurement of all goods and services and she ensures that all purchasing is consistent with law, code, and regulation.

To be sure that Ms. Darrow is maintaining accurate and complete records pursuant to generally accepted accounting principles, the district is required annually to hire an independent accounting firm to review and prepare a Comprehensive Annual Financial Report. This report is reviewed annually by the board and is filed with the Department of Education.

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WHEREAS, the State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability; and

WHEREAS, Section 5 of the Act amended N.J.S.A. 18A:11-11 to require [boards of education/charter school trustees] to provide public notice of a public hearing 10 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, or school business administrator; and

WHEREAS, Said public notice of a public hearing was provided to the public via posting in the Red Bank Borough Board of Education office located at 76 Branch Avenue, Red Bank, NJ and on the district's public website on June 10, 2010, to the district's official newspaper, the Asbury Park Press, for publication, and filing on June 11, 2010, with the clerk of Red Bank Borough for public posting on June 11, 2010; now therefore be it RESOLVED, That the Red Bank Borough Board of Education/trustees hereby designates this evening, 7:30 PM at the Red Bank Middle School as the public hearing required by the Act.

Members of the public are invited to submit public comments regarding the renegotiation of the Business Administrator's employment agreement. The board, pursuant to N.J.S.A. 10:4-12(b), the Open Public Meetings Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public; however, the board will give all comments appropriate consideration.

Please be aware that the subject of this hearing retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public.

COMMENTS:

Dan Riordan, 53 Elm Street, Red Bank, NJ – support of Ms. Darrow as BA

11. SUPERINTENDENT'S REPORT

A. Hiring Process – Status

Dr. Morana reviewed the hiring process and explained the focus for reviewing the programs in place and ensuring the right people are in the right positions. New teacher orientation is scheduled for the third week of August, and we are excited to begin the new year.

B. Summer Program – Update

Dr. Morana advised the Board that the program is coming along well. We have approximately 95 students enrolled in the morning program and 185 students enrolled in the afternoon program. Children are having a wonderful summer, and families have been supportive and cooperative. We have a great group of staff, including student counselors in training. Dr. Morana welcomed any feedback or questions regarding the program and thanked parents for their cooperation.

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Dr. Morana also thanked Mrs. Krishna Tyler for the wonderful idea of using the Middle School parking lot during the July 3rd fireworks event in the community. In order to raise money for the 8th Grade trip, people were charged \$10.00 per car to park; and over \$2,100 was raised. Dr. Morana thanked Mrs. Tyler for coordinating the fundraiser, as well as other families that were involved in the event. Dr. Morana mentioned that she was there at one point and was happy to see that the people were very supportive of the idea as a fundraiser and were willing to support the cause.

12. CORRESPONDENCE - NONE

STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

13. ACTION AGENDA

Ms. Roseman asked that Motions 4080 – 4082 be taken separately at this time.

Ms. Ludwikowski motioned, seconded by Ms. Jones, to approve the following:

4080. That the Board approves the appointment of Rachel Mambach as Art Teacher, Primary School, at a BA Step 1-2 annual salary of \$43,760.00, effective September 1, 2010 through June 30, 2011. Account #11-120-100-101-002

4081. That the Board approves Diane Washer, Grade 5 Math Teacher, Middle School, at a BA Step 1-2 annual salary of \$43,760.00, effective September 1, 2010 through June 30, 2011. Account #11-130-100-101-002

4082. That the Board approves the appointment of Ling-Wei Chiou as Chinese Teacher, Middle School, at a BA+15 Step 1-2 annual salary of \$44,760.00, effective September 1, 2010 through June 30, 2011. Account #11-120-11-101-WL2

4083.

COMMENT: Dr. Morana introduced and welcomed Ms. Washer and Ms. Mambach to the district as they were in attendance. She also welcomed Ms. Chiou who was unable to be at the meeting as she is traveling in China.

ROLL CALL VOTE:

AYES: Costa, Jones, Lowe, Ludwikowski, Noble, Forest, Roseman

NAYS: None ABSTENTIONS: None

Ms. Jones motioned, seconded by Ms. Ludwikowski, to approve the following:

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BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3037. TRAVEL

Name	Date/Time	Location	Fee	Theme	Account #
Tom Berger	07/29/10 7:45 a.m. – 11:00 a.m.	Toms River, NJ	\$0.00	Site Remediation Reform Act (SRRA) Seminar	NA
Annie Darrow	07/29/10 7:45 a.m. – 11:00 a.m.	Toms River, NJ	\$0.00	Site Remediation Reform Act (SRRA) Seminar	NA
Joanne Fiore	08/02/10 & 08/03/10 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Maura Lehmann	08/02/10 & 08/03/10 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Mary Lohan	08/02/10 & 08/03/10 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Kara Malandrakis	08/02/10 & 08/03/10 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Fanny McKenty	08/02/10 & 08/03/10 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Alina Ryberg	08/02/10 & 08/03/10 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Nancy Glass	08/02/10, 08/03/10, 10/18/10, 01/10/11 & 04/11/11 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Kelly Hogan	08/02/10, 08/03/10, 10/18/10, 01/10/11 & 04/11/11 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Lisa Lockwood	08/02/10, 08/03/10, 10/18/10, 01/10/11 & 04/11/11 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Hope Nechamkin	08/02/10, 08/03/10, 10/18/10, 01/10/11 & 04/11/11 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Soledad Oleas	08/02/10, 08/03/10, 10/18/10, 01/10/11 & 04/11/11 9:00 a.m. – 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA

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Lauren Russo	08/02/10, 08/03/10, 10/18/10, 01/10/11 & 04/11/11 9:00 a.m. - 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Christina Vlahos	08/02/10, 08/03/10, 10/18/10, 01/10/11 & 04/11/11 9:00 a.m. - 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
John Bombardier	08/10/10 10:00 a.m. - 12:00 p.m.	Monroe Township, NJ	\$0.00	Transforming Schools Using a Response to Intervention	NA
Richard Cohen	08/10/10 10:00 a.m. - 12:00 p.m.	Monroe Township, NJ	\$0.00	Transforming Schools Using a Response to Intervention	NA
Lisa Lockwood	08/10/10 10:00 a.m. - 12:00 p.m.	Monroe Township, NJ	\$0.00	Transforming Schools Using a Response to Intervention	NA
Laura Morana	08/10/10 10:00 a.m. - 12:00 p.m.	Monroe Township, NJ	\$0.00	Transforming Schools Using a Response to Intervention	NA
Christina Vlahos	08/10/10 10:00 a.m. - 12:00 p.m.	Monroe Township, NJ	\$0.00	Transforming Schools Using a Response to Intervention	NA
Lara Wengiel	08/10/10 10:00 a.m. - 12:00 p.m.	Monroe Township, NJ	\$0.00	Transforming Schools Using a Response to Intervention	NA
Jamie Herman	08/12/10 9:00 a.m. - 11:30 a.m.	Edison, NJ	\$0.00	Module A: Social Studies K-12	NA
Mayra Velasquez	08/12/10 9:00 a.m. - 11:30 a.m.	Edison, NJ	\$0.00	Module A: Language Arts Literacy K-12	NA
Mayra Velasquez	08/23/10 & 08/24/10 9:00 a.m. - 4:00 p.m.	Piscataway, NJ	\$0.00	Tools of the Mind Year One Training	NA
Lisa Miskanich	09/14/10, 12/14/10 & 05/10/11 9:00 a.m. - 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year Two	NA
Jessica Sevillano	09/14/10, 12/14/10 & 05/10/11 9:00 a.m. - 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year Two	NA
Laura Morana	09/24/10, 12/03/10, 03/25/11 & 06/03/11 11:00 a.m. - 2:00 p.m.	Trenton, NJ	\$0.00	NJ Council for Children (member)	NA
Fanny McKenty	10/18/10, 01/10/11 & 04/11/11 9:00 a.m. - 4:00 p.m.	Neptune, NJ	\$0.00	Tools of the Mind PreK Year One	NA
Alyssa Miller	10/18/10, 01/10/11 &	Neptune, NJ	\$0.00	Tools of the Mind PreK	NA

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	04/11/11 9:00 a.m. – 4:00 p.m.		Year One	
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3038. TUITION STUDENT – EXTENDED SCHOOL YEAR SUMMER 2010
 To approve the adjustment of the tuition for an out-of-district student in the Extended School Year Program in Pre-School Disabilities Class, July 5 through August 13, 2010. Revenue Account #10-1321-000
- FROM: \$6,500.00 → TO: \$6,000.00
3039. QUALIFIED PURCHASING AGENT
 Whereas, Annie Darrow possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq, the Red Bank Borough Board of Education approves the increase bid threshold from \$29,000 to \$36,000, per N.J.S.A. 40A:11-3(a) and 18A:18A-3(a), and the increase in quote threshold from \$4,350 to \$5,400, per N.J.S.A. 40A:11-6.1(a) and 18A:18A-37(a), effective July 1, 2010.
3040. DONATION
 To accept with gratitude the generous donation of 250 SAT Study Guides valued at \$4,987.50, on behalf of the Hispanic Association of Colleges and Universities and the College Board.
3041. DONATION
 To accept with gratitude the generous donation of \$473.95 from the Amy Lloyd Family Charitable Fund, to be designated for the Maxine Polonsky Library in the Red Bank Middle School.
3042. DONATION
 To accept with gratitude the generous donation of \$8,464.16 from the FJC Foundation, to be designated for the extension of the AVID program
3043. DONATION
 To accept with gratitude the generous donation of \$20,000.00 from the Association for Children of New Jersey (ACNJ) for PreK-3 Lab Schools.
3044. DISPOSAL OF EQUIPMENT
 To approve the disposal of a MCII combination refrigerator/freezer, asset tag #000131.
3045. TRANSPORTATION AWARD
 To award route SUM-03 for the 2010-2011 school year to Durham School Services. This is a summer camp route transporting students from RBPS to RBMS, for which quotations were requested from Shamrock Stage Coach, Durham School Services, and First Student. Durham School Services provided the winning response with a \$72 per diem quotation for 30 day school calendar for a total maximum cost of \$2,160.00.

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3046. TRANSPORTATION AWARD

To award route SUM-03 for the 2010-2011 school year to Durham School Services. This is a summer camp route transporting students from RBPS to RBMS, for which quotations were requested from Shamrock Stage Coach, Durham School Services, and First Student. Durham School Services provided the winning response with a \$72 per diem quotation for 30 day school calendar for a total maximum cost of \$2,160.00.

3047. GRANT SUBMISSION

Approves the submission of the New Jersey School Boards Association Insurance Group (NJSBAIG) Safety Grant application for the 2010-2011 school year in the amount of \$8,096.03

3048. SCHOOL BOARDS APPOINTMENT

To approve Peter Noble as the New Jersey School Boards Delegate for the 2010-2011 school year.

3049. SCHOOL BOARDS APPOINTMENT

To approve Carrie Ludwikowski as the Monmouth County School Board Liaison for the 2010-2011 school year.

3050. BUDGET TRANSFERS

To ratify any budget transfers effective May 2010 per the transfer report previously distributed in writing to the Board.

3051. APPROVE MINUTES

To approve minutes of the Board meeting of June 8 and June 15, 2010 as previously distributed to the Board.

3052. APPROVAL OF SECRETARY/TREASURERS REPORT

Pursuant to 18A:6-59

Approve the May 2010 Report of the Treasurer and the May 2010 Report of the Secretary as being in balance for the month.

AND BE IT FURTHER RESOLVED that the above reports be accepted as submitted and that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

AYES: Costa, Jones, Lowe, Ludwikowski, Noble, Forest, Roseman*

NAYS: None ABSTENTIONS: *Ms. Roseman on 3051 due to being absent on June 8.

RED BANK BOROUGH BOARD OF EDUCATION
RED BANK, NEW JERSEY
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MINUTES

Mr. Forest motioned, seconded by Ms. Jones, to approve the following:

PERSONNEL - 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4084. That the Board approves the adjustment to the annual salary for Joseph Christiano, Information Systems Technician, resulting in a net voluntary freeze, of \$71,359.00 (including 1.5% to cover health benefit premiums), effective July 1, 2010 through June 30, 2011.

COMMENT: Board member asked for clarification on whether this included health benefits. Dr. Morana indicated that health benefits are included and this reflects the 1.5%.

4085. That the Board approves the adjustment to the annual salary for Mari McMahon, PreK Program Assistant, resulting in a net voluntary freeze, of \$35,000.00 (waiving health benefits), effective July 1, 2010 through June 30, 2011.

4086. That the Board approves the following Custodial/Maintenance staff assignments and compensation, resulting in a net voluntary freeze, effective July 21, 2010 through June 30, 2011.

Felicia Wilson	Custodian/Night Lead	Primary School	\$30,903.00
Jose Cepeda	Custodian/Night	Middle School	\$34,770.00
Matthew Domanich	Custodian/Day	Primary School	\$29,002.00

4087. That the Board approves the adjustment to the annual salary for Jessica Sevillano, PreK Teacher, effective September 1, 2010 through June 30, 2011. Account #20-218-100-101-P11

FROM: BA Step 2 salary of \$43,760.00
TO: BA Step 3-4 salary of \$44,260.00

4088. That the Board approves the adjustment to the annual salary for Lauren Russo, PreK Teacher, effective September 1, 2010 through June 30, 2011. Account #20-218-100-101-P11

FROM: MA Step 5 salary of \$47,765.00
TO: MA+15 Step 5 salary of \$48,765.00

4089. That the Board approves a movement on guide for Joseph DeFilippis from a BA Step 3-4 annual salary of \$44,260.00 to a BA+30 Step 3-4 annual salary of \$46,260.00 for the 2010-2011 school year.

4090. That the Board approves a movement on guide for Lisa Miskanich from an MA Step 3-4 annual salary of \$44,260.00 to an MA+15 Step 3-4 annual salary of \$46,260.00 for the 2010-2011 school year.

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MINUTES

EXTRA WORK/EXTRA PAY

4097. That the Board approves the following staff members' participation and their compensation for the Extended School Year/Summer Enrichment Programs 2010, effective July 5, 2010 through August 13, 2010 at the stipulated negotiated contractual rate of \$18.00 per hour for Instructional Assistants and \$31.00 per hour for certified staff.

Name	Assignment	# of Days/ Hours per Day	Account #
Terrence McCall	PSD Teacher	M-F; 4 hrs./pm	20-467-100-101-ESY
Mary Lou Jennings	Nurse	M-F; 20 hrs./per week (originally approved for M-F; 4 hrs. per day)	20-460-100-100-004
Cathy Reardon	Nurse	M-F; 20 hrs./per week	20-460-100-100-004
Robyn Mantila	1-1 IA	M-R; 4 hrs./pm	20-467-100-106-ESY
Paula Collins	1:1 IA	M-F; 4 hrs./am (7/12/10-08/13/10)	20-467-100-106-ESY

4098. That the Board approves Adile Ors, as Food Service Coordinator for the Summer Enrichment Program 2010, at the stipulated negotiated contractual rate of \$18.00 per hour, not to exceed 5 hours per day, effective July 5 - August 13, 2010. Account #20-460-100-100-004

4099. That the Board approves the following as Substitute Teachers for the Summer Academic Enrichment Program 2010, on an as-needed basis, effective July 5 - August 13, 2010, at the stipulated negotiated contractual rate of \$31.00 per hour:

Arthur Kamin

John Macchio

4100. That the Board approves the appointment of the following staff members, as Bus Aides for the Extended School Year Preschool Disabilities Program. Account #20-467-270-161-ESY.

Peggy Nerney	July 12 – July 23, 2010	\$13.20 per hour
Paula Collins	July 26 – August 13, 2010	\$13.05 per hour

4101. That the Board approves the following staff members' participation and compensation for summer planning/summer program implementation 2010, not to exceed 7 hours each, at the stipulated negotiated contractual rate.

Name	Hourly Rate of Pay	Funded By
Shari Ashe	\$31.00	20-232-200-100-004
Terrence McCall	\$31.00	20-467-200-100-ESY
Patricia McGreevy	\$31.00	20-460-200-100-004
Stephanie Soldo	\$31.00	20-460-200-100-SU4

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4109. That the Board approves JoAnne Pierson as Summer Part-Time Network and Computer Technician Assistant for up to 90 hours, at an hourly rate of \$18.00, effective July 21 through August 31, 2010. Account # 20-455-200-101-T04
4110. That the Board approves JePiera Boykin, Primary School Hall Monitor/Copy Clerk, as Bus Aide Liaison, with a yearly stipend of \$200.00, for the 2009-2010 and 2010-2011 school years. Account #11-000-270-107-001
4111. That the Board approves Natividad Oliveras, Primary School Cafeteria Aide, as Cafeteria Aide Liaison, with a yearly stipend of \$200.00, for the 2009-2010 and 2010-2011 school years. Account #11-000-262-100-005
4112. That the Board approves Michelle Klotzkin to administer MAC II tests for new Primary and Middle school entrant students during the summer, not to exceed 10 hours at the stipulated negotiated contractual rate of \$31.00 per hour. Account #11-240-100-101-060.
4113. That the Board approves summer work for Lisa Lockwood, PreK Master Teacher/Coach for implementation of program for 2010-2011, not to exceed 155 hours, at the stipulated negotiated contractual rate of \$31.00 per hour, effective June 18, 2010 through August 30, 2011. Account #20-232-200-100-F10
4114. That the Board approves the adjustment to hours and daily rate for the following staff members for the Extended School Year Program 2010, effective July 5, 2010 through August 13, 2010 at their contractual per diem rate. Account #20-465-200-100-ESY

Name	Assignment	# of Days	Funded By
Joanne Fiore	Psychologist	20	IDEA
Maura Lehmann	Social Worker	20	IDEA
Mary Lohan	LDT-C	20	IDEA

4115. That the Board approves up to two hours each for the following PreK teachers to observe the current summer program for implementation of the Tools of the Mind Curriculum and up to 8 hours each for classroom preparation, at the stipulated negotiated contractual rate of \$31.00 per hour, effective July 14, 2010 through September 2, 2010. Account #20-232-200-100-F10

Kelly Hogan Lauren Russo Soledad Oleas

4116. That the Board approves the following staff members as district babysitters, on an as-needed basis for all parental activities, at the hourly rate of \$12.00, effective July 1, 2010 through August 31, 2010. Account #20-232-200-100-F10

Tanya Parrish Mina Rodriguez

ROLL CALL VOTE:
 AYES: Costa, Jones, Lowe, Ludwikowski, Noble, Forest, Roseman
 NAYS: None ABSTENTIONS: None

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MINUTES

Mr. Noble motioned, seconded by Ms. Jones, to approve the following:

PUPIL PERSONNEL SERVICES- 5000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

5006. That the Board approves Speech Language & Learning Center of Colts Neck, SLLCCN Inc. to provide speech therapy services to Student ID #S2226, during the Extended School Year Program, July 5-August 13, 2010, 2 45-minute sessions per week, at a rate of \$113.00 per session. Account #20-465-200-300-ESY
5007. That the Board approves J. J. Carolan, Board Certified Behavior Analyst, for training and consultation for the PSD class during the Extended School Year Program, July 5 – August, 13, 2010, on an as-needed basis, at a rate of \$100.00 per hour. Account #20-465-200-300-ESY
5008. That the Board approves the following specialists/consultants to provide listed services and their fees for the 2010-2011 school year.

Bernadette Dunphy	Physical Therapist	\$75.00 per evaluation/ \$75.00 per session
Sandra Fields-Kuhn Account #11-000-216-300-003	Audiologist	\$395.00 per evaluation
Erick M. Nunez	Bilingual Psychologist	\$400.00 per evaluation
Richard Worth	Psychiatrist	\$450.00 per evaluation
Dr. Aloisio (Meridian Pediatrics/Child Evaluation Center) Account #11-000-219-320-003	Pediatrics	\$395.00 per evaluation

5009. That the Board approves Bayada Nurses to provide nursing services for Student ID# 21168, for the 2010-2011 school year, not to exceed 7.5 hours per day, at the rate of \$44.50 per hour for LPN services and \$54.50 for RN services. Account #20-265-213-320-003

CURRICULUM AND PROGRAM – 6000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6018. That the Red Bank Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-5.(c)(1), the Board hereby approves the resolution.

Location	Date
Poricy Park, Middletown, NJ (Grades 7-8)	07/29/10
Poricy Park, Middletown, NJ (Grades 2, 4-6)	08/09/10-08/11/10

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6019. That the Board approves the submission of an amendment to our 2009-2010 Title I ARRA application for unexpended SES funds in the amount of \$98,720.00.

ROLL CALL VOTE:

AYES: Costa, Jones, Lowe, Ludwikowski, Noble, Forest, Roseman

NAYS: None ABSTENTIONS: None

14. HEARING OF THE PUBLIC - NONE

15. OLD BUSINESS

- Comment that this was a tough meeting due to the policy implementation, but the Board survived and the community will be happy.

16. NEW BUSINESS

- Comment on how nice the 8th Grade graduation was.
- Board member thanked Board President for taking the agenda items in sections.

17. RESOLUTION FOR EXECUTIVE SESSION – Tabled; not needed.

- A. Business Administrator's Contract

18. ADJOURNMENT

Mr. Noble motioned, seconded by Ms. Ludwikowski, to adjourn.
Meeting adjourned at 9:04 pm.

Respectfully submitted,

Anne E. Darrow
Business Administrator/Board Secretary