### **MINUTES**

CALL TO ORDER - 7:35 pm - Primary School Cafeteria

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2013. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

Fire exits located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

#### **ROLL CALL**

PRESENT: Jill Burden, Ben Forest, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Ann Roseman,

Fred Stone, Suzanne Viscomi

ABSENT: Peter Noble

ALSO PRESENT: Laura C. Morana, Superintendent; Debra Pappagallo, Business Administrator/Board

Secretary, Peter Sokol, Esq.

#### **FLAG SALUTE**

Mr. Forest led the Salute to the Flag.

### I. EXECUTIVE SESSION

Dr. Stone motioned, seconded by Ms. Jones, motioned to convene into Executive Session.

- A. Superintendent's Search Firm Interview
- B. Personnel

#### **VOICE VOTE:**

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi NAYS: none, Abstentions: None ABSENT: Mr. Nobel

### **CALL TO ORDER** – 8:12 p.m.

### SUNSHINE STATEMENT

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### MINUTES

#### ROLL CALL

PRESENT: Jill Burden, Ben Forest, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Ann Roseman, Suzanne Viscomi

ABSENT: Peter Noble, Fred Stone (Arrived 8:14)

ALSO PRESENT: Laura C. Morana, Superintendent; Debra Pappagallo, Business Administrator/Board Secretary, Peter Sokol, Esq.

#### **HEARING OF PUBLIC – PUBLIC COMMENT**

Bylaw #060 reads . . . "Any individual deciding to speak shall sign the speaker's sheet before the business of the meeting has begun. Please include your name, address and group or organization you represent. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

- Rose Sestito 190 River Street Red Bank, addressed Supervisor of Special Education Supervisor
- Michael Ballard 190 River Street Red Bank, addressed student issue

#### II. SUPERINTENDENT'S REPORT

- A. Middle School After-School Program Status Dr. Morana reported that there will be a meeting this week with the Middle School Administration to discuss an after-school program
- B. QSAC- Dr. Morana reported on the QSAC process, what the Committee will be responsible for and time lines.
- C. Reporting Student Progress Process- Dr. Morana reported on the packet of student achievement that will be getting distributed to parents. There will be the following presentations of achievement and school plans at the upcoming Board meetings as follows: 10/15/13 Middle School, 11/19/13 Primary School, 12/17/13 PreK
- D. Transition Plan Dr. Morana reported on the action plans being put in place for the interim Superintendent.
  - At this time the meeting was interrupted by Mr. Ballard and Ms. Sestito as they returned to the meeting addressing a student issue.

### **MINUTES**

### E. School Bus Emergency Evacuation Drill Report

Date of	Time drill	School	Location	Route	Name of school Principal or
drill	conducted	name	of drill	number(s)	person(s) assigned to supervise
				included in drill	the drill
09/19/13	7:55 AM -	Red	Area in	MS-1, MS-2,	Mrs. Maria Iozzi,
	8:19 AM	Bank	front of	MS-3,	Principal
		Middle	school	MS-4, MS-5,	
		School		MS-6, MS-7 &	
				8090	

#### III. PRESIDENT'S REPORT

Superintendent's Search –Mr. Forest reported on the plan to move forward with a Superintendent search.

Mr. Forest extended his thanks to Dr. Morana on behalf of the students and parents of the District.

### **Committee Reports:**

- Ms. Viscomi reported on the Finance Committee
- Dr. Stone reported on the Policy Committee
- Ms. Roseman reported on the Curriculum Committee
- Mrs. Ludwikowski reported on the Community Relations Committee
- Mrs. Pappagallo reported on the Facility Committee

At 9:00 pm the Board took a brief recess and returned to Public Session at 9:10 pm

### **ROLL CALL**

PRESENT: Jill Burden, Ben Forest, Janet Jones, Marjorie Lowe, Carrie Ludwikowski, Ann Roseman, Fred Stone, Suzanne Viscomi ABSENT: Peter Noble

ALSO PRESENT: Laura C. Morana, Superintendent; Debra Pappagallo, Business Administrator/Board Secretary, Peter Sokol, Esq.

#### STATEMENT TO THE PUBLIC

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate committee. The members of the board committee work with Administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting.

# **MINUTES**

#### IV. ACTION AGENDA

3345. Resolution to Table Item- APPROVAL OF MINUTES -

To approve the minutes from the August 13 and August 20, 2013 Board meetings.

Ms. Roseman motioned, seconded by Ms. Jones, to table this motion.

Voice VOTE:AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Miss Lowe, Ms. Ludwikowski, Ms.

Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSENSIONS: None ABSENT: ABSENT: Peter Noble

Ms. Ludwikowski motioned, seconded by Ms. Roseman, to accept the following:

### **BUSINESS - 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

#### 3342. TRAVEL

Name	Date/Time	Location	Fee	Theme	Account #
Tom	09/27/13	Marlboro, NJ	\$0.00	Monmouth County School	NA
Berger	11:00 a.m. – 2:00 p.m.			Security Directors' Meeting	
Debra	10/01/13	Monmouth	\$0.00	2014-2015 Application for	NA
Pappagallo	10:10 a.m. – 2:00 p.m.	Junction, NJ		State School Aid Training	
Dawn	10/04/13	Neptune, NJ	\$0.00	County Inter Agency	NA
Fowler	9:00 a.m. – 1:00 p.m.			Coordinating Council	
				(CIACC) Educational	
				Partnership	
Debra	10/04/13, 12/06/13,	Neptune, NJ	\$0.00	County Inter Agency	NA
Pappagallo	02/07/14, 04/04/14,	TBD		Coordinating Council	
	05/14* TBD			(CIACC) Educational	
	8:30 a.m. – 1:00 p.m.			Partnership	
Rachel	10/04/13	New Brunswick,	\$125.00	Art Educators of New Jersey	11-000-
Mambach	8:00 a.m. – 5:00 p.m.	NJ		Conference	221-500-
					001
Holcombe	10/11/13 & 10/12/13	Monroe, NJ	\$0.00	PISA 2 Teacher Leaders	NA
Hurd	8:00 a.m. – 3:30 p.m.			Workshop	
Cathleen	10/16/13	Somerset, NJ	\$195.00	22 <sup>nd</sup> Annual NJ School Health	11-000-
Reardon	7:45 a.m. – 4:15 p.m.			Conference	221-500-
					001
Debra	11/12/13	Eatontown, NJ	\$0.00	Systems 3000 Budget &	NA
Pappagallo	9:30 a.m. – 11:30 a.m.			Revenue Projection Training	

### **MINUTES**

Harold Reid	10/18/13	Freehold, NJ	1.	Monmouth County	NA
Reid				Superintendents'	
				Roundtable Meetings	
Robert	11/15/13, 12/13/13,	Freehold, NJ	\$0.00	Monmouth County	NA
Mahon	01/17/14, 02/21/14,	*Red Bank, NJ		Superintendents'	
	03/14/14, 04/11/14,			Roundtable Meetings	
	05/23/14, & 06/04/14*				

#### 3343. INTER-LOCAL AGREEMENT

To approve the renewal of the shared services/inter-local agreement with the Borough of Red Bank for the period of February 1, 2014 through July 31, 2018 for the following yearly amounts: \$12,694 due July 31, 2014, \$13,011 due July 31, 2015, \$13,336 due July 31, 2016, \$13,669 due July 31, 2017, \$14,011 due July 31, 2018.

#### 3344. BILLS PAYMENT

To approve payment of final bills for August 2013 and for bills as of September 2013.

#### 3345. APPROVAL OF MINUTES – MOTION TABLED

• At 9:35pm Ms. Lowe left the meeting

#### 3346. APPROVE USE OF FACILITIES

To approve the one time and recurring building use requests as approved the Superintendent.

### 3347. ACCEPTANCE OF NP TECHNOLOGY INITIATIVE ALLOCATION

To approve that the Red Bank Borough Board of Education accepts 2012-2013 New Jersey Nonpublic School Technology Initiative Program allocation in the District total amount of \$9,419.00 and each nonpublic school allocation as follows:

Tower Hill School	\$ 320
St. James Elementary	\$8,760
DISTRICT TOTAL	\$9,080

# 3348. NONPUBLIC SCHOOL REQUEST(S) FOR TECHNOLOGY UNDER THE NJ NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM

WHEREAS, the Red Bank Borough School District has consulted with the administrator of each of the participating nonpublic school(s) located within the Public School District; and

### **MINUTES**

WHEREAS, the Red Bank Borough School District has advised the nonpublic school(s) regarding the limit of funds available for the provision of technology for the full-time pupils enrolled in the nonpublic school(s); and

WHEREAS, the Red Bank Borough School District is in agreement with the technology to be provided to the nonpublic school(s) within the limit of the funds that are available;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the attached <u>NJ Nonpublic School Technology Initiative Program Request Form(s)</u> from the following nonpublic school(s):

Tower Hill School \$ 320 St. James Elementary \$8,760

AND BE IT FURTHER RESOLVED that the Board of Education approves the attached <u>NJ Nonpublic School Technology Initiative Program Agreement</u>, will forward certified minutes of this Resolution with the Program Agreement to the Monmouth County Superintendent of Schools within the timelines set by the State DOE.

#### 3349. TRANSPORTATION AWARD

To award route 1205 for the 2013-2014 school year to Unlimited Autos, Inc. for transportation from Eatontown, NJ to the Middle School. Quotations were requested from Durham School Services, Unlimited Autos and Z & S Transportation. Unlimited Autos provided the winning response with a \$87.35 per diem quotation for 180 day school calendar for a total maximum cost of \$15,723.

#### 3350. TRANSPORTATION AWARD

To award route 1210 for the 2013-2014 school year to Unlimited Autos, Inc. for transportation from Manalapan, NJ to the Middle School and Primary School. Quotations were requested from Briggs, Central Bus, Coast Answering, D.A.G., Durham School Services, GST, Hartnett, Irving Raphael, and Unlimited Autos. Unlimited Autos provided the winning response with a \$172.30 per diem quotation for 101 day school calendar for a total maximum cost of \$17,402.30.

#### **PERSONNEL**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4833. That the Board approves the appointment of *Lynn Geltzeiler* as PreK Instructional Assistant, at a prorated Step 1 annual salary of \$25,255.00, plus a \$2,000.00 stipend for holding a Bachelor's Degree, effective October 8, 2013 through June 30, 2014. Account #20-218-100-106-P14
- 4834. That the Board accepts the resignation of *Daphne Keller*, Middle School Nurse, for personal reasons, effective September 18, 2013.

### **MINUTES**

4835. That the Board approves the following as Guest Teachers for the 2013-2014 school year.

Alexandria Mattos Noemi Pedroza

4836. That the Board approves the following professional development tuition reimbursements as per contract.

Cathy Berger Monmouth University \$1,878.00

Preschool - 3 Certification

Development and Learning in Early Childhood

Course #EDL502 3 credits @ \$626.00 Summer 2013

- 4848. That the Board approves of the granting of early tenure to Debra Pappagallo, as the School Business Administrator, upon the further recommendation from the Superintendent of Schools to be provided to the Board of Education no later than May 15, 2014, which shall be supported by evaluations evidencing excellent performance and upon her completion of two calendar years of employment with the Board.
- 4849. That the Board approves the appointment of Harold Reid as Interim Superintendent, at a per diem rate of \$557.60, effective September 25, 2013 through and including November 1, 2013. Account # 11-000-230-100-000
- 4850. That the Board approves the appointment of Robert Mahon as Interim Superintendent, at the per diem rate of \$557.60, effective on or before November 1, 2013 through on or about June 30, 2014. Account 11-000-230-100-000#

#### EXTRA WORK/EXTRA PAY

4837. That the Board approves the following staff members as babysitters, on an as-needed basis for all parental education programs, at the hourly rate of \$12.00.

Elvia Herrera Lilian Llanos Tanya Parrish

Meliza Lemus Peggy Nerney

4838. That the Board rescinds the appointment of Stacy Curcio as 1.1 in-class support, effective September 20, 2013 and that the following staff member be approved for facilitating one extra 1:1 in-class support period, effective September 23, 2013 through June 30, 2014.

Amy Campbell 50 minutes per day \$5,028.21

5 days per week

# **MINUTES**

- 4839. That the Board approves Linda Alston-Morgan (replacing Joan McLaughlin) as Primary School School Improvement Team member for the 2013-2014, not to exceed 23 hours, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #20-273-200-100-SI1
- 4840. That the Board approves the following Primary School staff members to participate on the ELA committee, not to exceed 15 hours per teacher, at the stipulated negotiated contractual rate of \$32.00 per hour, from September 2013 through June 2014. Account #20-480-200-100-013

Tiffany Fetter Joan McLaughlin Patricia George Dana Slipek

4841. That the Board approves the following Middle School staff members to participate on the ELA committee, not to exceed 15 hours per teacher, at the stipulated negotiated contractual rate of \$32.00 per hour, from September 2013 through June 2014. Account #20-480-200-100-013

Meredith Faistl Andrea Fontenez Stacy Sherwood

- 4842. That the Board approves *Holly LoCascio* to participate in Middle School School Improvement Team meetings for the 2013-2014 school year, not to exceed a total of 20 hours, at the stipulated negotiated contractual rate of \$32.00 per hour. Account # 20-273-200-100-SI2
- 4843. That the Board approves *Kimberlee Sherman* as Middle School AVID Lead Teacher/Coordinator for the 2013-2014 school year, not to exceed 80 hours total, at the stipulated negotiated contractual rate of \$32.00. Account #20-233-200-100-AVD
- 4844. That the Board approves the following staff members as \*AVID Site Team members/\*\*AVID Elementary Team members, not to exceed 20 hours each for the 2013-2014 school year, at the stipulated negotiated contractual rate of \$32.00 per hour. Account #20-233-200-100-AVD

Amy Campbell\*\* Holcombe Hurd\* Lauren Schmitt\*\*

Julius Clark\* Enrique Noguera\* Kimberlee Sherman\*

Andrea Grasso\* Nicole Oropallo\*\* Michelle Tanghare

Jill Williams\*

- 4845. That the Board approves an additional lunch period for *JePiera Boykin*, Primary School Hall Monitor, at the hourly rate of \$12.00, not to exceed 5 hours per week, effective September 9, 2013 through June 30, 2014. Account #11-000-262-107-001
- 4846. That the Board approves the following staff members to participate in Preschool Program Leadership PLC meetings, at the stipulated negotiated contractual rate of \$32.00 per hour for teachers and \$19.00 per hour for instructional assistants, not to exceed 8 hours each, effective September 25, 2013 through June 30, 2014. Account #20-218-200-110-P14

# **MINUTES**

Monique Cabrera Kelly Hogan Patricia Moss Magda Timmes

4847. That the Board approves *Nancy Mattucci* for summer tech support work, July and August 2013, not to exceed \$2,000.00. Account #11-000-222-177-T00

#### **PUPIL PERSONNEL SERVICES- 5000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following PUPIL PERSONNEL resolution(s) are approved as indicated:

- 5052. That the Board approves Dr. Daniel Williams to perform an independent psychological evaluation on Student ID#72060, at a cost not to exceed \$1,200.00. Account #11-000-216-890-003
- 5053. That the Board approves Dr. Steven Dyckman to perform an independent psychiatric evaluation on Student ID#23050, at a cost not to exceed \$500.00. Account #11-000-216-890-003

#### **CURRICULUM AND PROGRAM – 6000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following CURRICULUM AND PROGRAM resolution(s) are approved as indicated:

6283. That the Board approves the following curricula as indicated:

English Language Arts, 1-8

Mathematics, K-8

Social Studies, 4-8

Technology Learning Upgrades, 4-8

AVID, 7 & 8

Pre/Post Assessments, Music PreK-3, Music, 4-8, Art, PreK-3, Art, 4-8, and Social Studies, 4-8 Tools of the Mind (TOM) PreK and K English Language Arts and Mathematics

- 6284. That the Board recognizes October 21 through October 25, 2013 as the Week of Respect and School Violence Awareness Week.
- 6285. That the Red Bank Borough Board of Education authorizes the Superintendent to accept and execute the Subcontract Agreement # 5085 in Agreement with Rutgers State University and the Red Bank Borough Board of Education.
  - The Red Bank Borough Board of Education agrees to perform the work and services in accordance with the terms and conditions set forth in this Agreement. Maximum allowable \$116,551.00.
- 6286. That the Superintendent is authorized to accept the decision and recommendation from the New Jersey Schools Development Authority that determined that all conditions precedent to the execution of the grant agreement has been satisfied for the Red Bank Middle School Project # 4360-060-01-0219 Section 15 Grant Agreement.

### **MINUTES**

The Development Authority having executed the Agreement, and having subsequently received the District's final completion checklist, request for disbursement vouchers, invoices, and all other required documents has determine that the all requirements of the Agreement have been met and final disbursement, can be made.

#### **ROLL CALL VOTE:**

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi,

NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe, Mr. Noble

Dr. Stone motioned, seconded by Ms. Roseman, to approve the following, as amended

#### **BYLAWS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9006. That the Board approves the following policies for second reading and adoption:

Community Complaints and Inquiries #1312 (as amended by as read by Dr. Stone)
Nonrenewal #4117.41

#### **ROLL CALL VOTE:**

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi,

NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe, Mr. Noble

### **V.HEARING OF THE PUBLIC #2**

 Mrs. Carol Boehm – Teacher, Red Bank Primary School extended her thanks to Dr. Morana on behalf of the Red Bank Borough Education Association, staff and students, and to wish her the best of luck.

#### VI.OLD BUSINESS - None

### VII. NEW BUSINESS -

- Mr. Forest welcomed Mr. Reid Mr. Reid commented he welcomes the opportunity and feels at home here in Red Bank
- Mr. Forest reported that Police Chief Steve McCarthy passed away and that he was a personal friend of many of the Board Members and he will be missed.

### **MINUTES**

- Dr. Morana stated that it was a pleasure working with Steve McCarthy over the past seven years and that he was a friend to the Red Bank community and the schools. He was always accessible and will be missed very much.
- Ms. Roseman stated her thanks to Dr. Morana and was happy to say that her first vote as a Board Member was to hire her. She is happy for her, and sad for us.
- Ms. Jones stated her thanks to Dr. Morana. She had the opportunity and pleasure to see Red Bank climb through Dr. Morana's tenure.
- Mrs. Ludwikowski stated her thanks to Dr. Morana as a parent and a community member. Dr. Morana has taught her so much and she was very appreciative.
- Mrs. Burden stated her thanks to Dr. Morana as an educator, a parent and a community member. If it was not for her, her children would not be in this school.
- Ms. Viscomi stated her thanks as a community member and that she has watched her empower people. She also asked if Dr. Morana ever slept, because she was always accessible.
- Dr. Stone stated his thanks as the newest Board Member and hopes we will be able to choose a successor who is as exemplary as she.
- Dr. Morana stated her thanks to the Board for always putting the children's needs as a priority and recognizing the amazing teachers and administrative team. She has worked with amazing children and families and she will always be our cheerleader. She will always be a phone call away.

#### V. EXECUTIVE SESSION #2

At 9:55 Dr. Stone motioned, seconded by Ms. Roseman, motioned to convene into Executive Session and stated that action may be taken upon return to public session:

- C. Superintendent's Search Firm Interview
- D. Personnel

VOICE VOTE: AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Ms. Ludwikowski, Ms. Roseman,

Dr. Stone, Ms. Viscomi

NAYS: none Abstentions: None ABSENT: Miss Lowe, Mr. Nobel

#### **CALL TO ORDER** – 10:13 p.m.

#### SUNSHINE STATEMENT

Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2013. Notice of this meeting was published in the *Asbury Park Press* newspaper per code and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

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# **MINUTES**

#### ROLL CALL

PRESENT: Jill Burden, Ben Forest, Janet Jones, Carrie Ludwikowski, Ann Roseman, Fred Stine,

Suzanne Viscomi

ABSENT: Marjorie Lowe, Peter Noble,

ALSO PRESENT: Laura C. Morana, Superintendent; Debra Pappagallo, Business Administrator/Board

Secretary, Peter Sokol, Esq.

#### VI. ACTION AGENDA

Ms. Jones motioned, seconded by Ms. Roseman, to approve the following:

3352. Be it resolved by the Red Bank Borough Board of Education that the services of Leadership Advantage be approved for purpose of a Superintendent Search in the Amount of \$8900 and Authorizes the Board President to execute a contract for their services.

#### **ROLL CALL VOTE:**

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Ms. Ludwikowski, Ms. Roseman, Dr. Stone, Ms. Viscomi

NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe, Mr. Noble

#### VII. ADJOURNMENT

At 10:18 pm Dr. Stone motioned, seconded by Mrs. Burden, to adjourn.

**VOICE VOTE:** 

AYES: Mrs. Burden, Mr. Forest, Ms. Jones, Ms. Ludwikowski, Ms. Roseman, Dr. Stone,

Ms. Viscomi

NAYS: None ABSTENTIONS: None ABSENT: Miss Lowe, Mr. Noble

Respectfully submitted,

Debra Pappagallo Business Administrator/Board Secretary